

**Individuals Qualified to Conduct Surveys for  
Federally Listed Plant Species in West Virginia  
Updated December 2020\***

<p><b><u>Kashmira Asnani</u></b> Hull &amp; Associates 6397 Emerald Parkway, Ste 200 Dublin, OH 43106 <a href="mailto:Kasnani@hullinc.com">Kasnani@hullinc.com</a> 614-477-1752 (RBC)</p>	<p><b><u>John Beckman</u></b> Tetra Tech 803 Quarrier Street, Ste 400 Charleston, WV 25301 <a href="mailto:John.Beckman@tetrattech.com">John.Beckman@tetrattech.com</a> 304-414-0054 Ext 103 (HARP, NEBR, SBRC, VS)</p>
<p><b><u>C. Mark Bowers</u></b> 279 Orr Road West Newton, PA 15089 <a href="mailto:Monarda55@gmail.com">Monarda55@gmail.com</a> 724-454-4012 (NEBR, RBC, SWP, VS)</p>	<p><b><u>Heidi Braunreiter</u></b> Copperhead Environmental Consulting, Inc. 471 Main Street, PO Box 73 Paint Lick, KY 40461 <a href="mailto:Braunreiter@gmail.com">Braunreiter@gmail.com</a> Office: 859-925-9012 Fax: 859-925-9816 (RBC, VS)</p>
<p><b><u>Lawrence Brewer</u></b> Environmental Solutions &amp; Innovations, Inc. 4525 Este Avenue Cincinnati, OH 45232 <a href="mailto:Larrybrewer@zoomtown.com">Larrybrewer@zoomtown.com</a> 513-515-0462 (NEBR, RBC, SBRC, SWP, VS)</p>	<p><b><u>John Burkhart</u></b> Gritstone Climbing and Fitness 116 Kingwood Street Morgantown, WV 26501 <a href="mailto:johnnyboyburkhart@gmail.com">johnnyboyburkhart@gmail.com</a> 334-524-5350 (RBC)</p>
<p><b><u>Neal Carte</u></b> Decota Consulting 4984 West Washington Street Cross Lanes, WV 25313 <a href="mailto:Nealcarte@dacotaconsulting.com">Nealcarte@dacotaconsulting.com</a> 304-776-3333 Ext 102 (RBC, VS, SWP)</p>	<p><b><u>Todd Chadwell</u></b> Power Engineers Consulting 11733 Chesterdale Road Cincinnati, OH 45246 <a href="mailto:Todd.Chadwell@powereng.com">Todd.Chadwell@powereng.com</a> 513-326-1553, 513-817-7655 (RBC, SWP, VS)</p>
<p><b><u>Alex Cook</u></b> GAI Consultants, Inc. 300 Summers Street, Ste 1100 Charleston, WV 25301 <a href="mailto:Alex.Cook@gaiconsultants.com">Alex.Cook@gaiconsultants.com</a> 304-245-8875, 304-767-8442 (RBC)</p>	<p><b><u>Wes Cunningham</u></b> Stantec 10509 Timberwood Circle, Ste 100 Louisville, KY 40223 <a href="mailto:Wes.Cunningham@Stantec.com">Wes.Cunningham@Stantec.com</a> 502-212-5000 (RBC, VS, SWP)</p>
<p><b><u>Laura Darnell</u></b> Redwing Ecological Services, Inc. 1139 South Florida Street Louisville, KY 40203 <a href="mailto:LDarnell@Redwingeco.com">LDarnell@Redwingeco.com</a> 502-625-3009 (RBC, SWP, VS)</p>	<p><b><u>Justin Devault, Field Biologist/Environmental Scientist II</u></b> AllStar Ecology, LLC. 1582 Meadowdale Road Fairmont, WV 26554 <a href="mailto:Justin@allstarecology.com">Justin@allstarecology.com</a> 304-816-3490 (RBC, SWP, VS)</p>

**Individuals Qualified to Conduct Surveys for  
Federally Listed Plant Species in West Virginia  
Updated December 2020\***

<p><b><u>Michael DeVilliers</u></b> Stantec 11687 Lebanon Road Cincinnati, OH 45241-2012 <a href="mailto:Michael.Devilliers@stantec.com">Michael.Devilliers@stantec.com</a> 513-619-6463 (RBC)</p>	<p><b><u>Kyle K. Filicky, Project Scientist</u></b> Civil &amp; Environmental Consultants, Inc. 333 Baldwin Road Pittsburgh, PA 15205 <a href="mailto:KFilicky@cecinc.com">KFilicky@cecinc.com</a> Office: 412-429-2324, Cell: 330-559-6612 (RBC, VS, SWP, NEBR, HARP)</p>
<p><b><u>Dylan Fowler</u></b> 257 E Road #415 Arthurdale, WV 26520 304-376-2744 <a href="mailto:dkfowler7@gmail.com">dkfowler7@gmail.com</a> (RBC, SWP, VS)</p>	<p><b><u>Laura Giese</u></b> TRC Companies 150 North Patrick Boulevard, Brookfield, WI, USA, 53045 Tel: 262.227.6405 Email: <a href="mailto:LGiese@TRCcompanies.com">LGiese@TRCcompanies.com</a> (HARP, SWP)</p>
<p><b><u>Andrew Gould</u></b> Michael Baker Jr., Inc. 5088 West Washington Street, 2<sup>nd</sup> Floor Charleston, WV 25313 <a href="mailto:AGould@mbakercorp.com">AGould@mbakercorp.com</a> 304-769-2146 (RBC)</p>	<p><b><u>Daniel Godec</u></b> Stantec 11687 Lebanon Road Cincinnati, OH 45241-2012 <a href="mailto:Daniel.Godec@stantec.com">Daniel.Godec@stantec.com</a> 513-842-8200 (RBC)</p>
<p><b><u>Paul J. "PJ" Harmon</u></b> 182 Summit Street Elkins, WV 26241 304-642-0142 <a href="mailto:Pjflora.harmon@gmail.com">Pjflora.harmon@gmail.com</a> (RBC, VS, HARP, SWP, NEBR, SBRC)</p>	<p><b><u>Jason Harkcom</u></b> Markosky Engineering Group, Inc. 3689 Route 711 Ligonier, PA 15655 <a href="mailto:JHarkcom@markosky.com">JHarkcom@markosky.com</a> 724-238-4138 (RBC, SWP)</p>
<p><b><u>Mark Hepner</u></b> Western EcoSystems Technology, Inc. Environmental &amp; Statistical Consultants 1017 Mumma Road Suite 103 Lemoyne, Pennsylvania 17043 (717) 525-9478 Office (304) 203-9093 Cell mhepner@west-inc.com (SWP, VS, RBC)</p>	<p><b><u>Fred Huber</u></b> Environmental Solutions &amp; Innovations, Inc. 8246 Hunter's Trail Roanoke, VA 24019 <a href="mailto:FHuber@envsi.com">FHuber@envsi.com</a> Cell: 540-558-0845 (RBC, SWP, VS, NEBR, SBRC, HARP)</p>
<p><b><u>Joseph Isaac</u></b> Civil &amp; Environmental Consultants, Inc. 333 Baldwin Road Pittsburgh, PA 15205 <a href="mailto:JIsaac@cecinc.com">JIsaac@cecinc.com</a> 412-249-2289, 412-400-9887 (RBC, SWP, VS)</p>	<p><b><u>Karen M. Johnston</u></b> Skelly &amp; Loy 449 Eisenhower Blvd, Ste 300 Harrisonburg, PA 17111 <a href="mailto:KJohnston@skellyloy.com">KJohnston@skellyloy.com</a> 717-232-0593 (RBC, SWP, NEBR)</p>

**Individuals Qualified to Conduct Surveys for  
Federally Listed Plant Species in West Virginia  
Updated December 2020\***

<p><b><u>Aimee Kay</u></b> GAI Consultants, Inc. 385 East Waterfront Drive Homestead, PA 15120-5005 <a href="mailto:A.Kay@gaiconsultants.com">A.Kay@gaiconsultants.com</a> Office: 412-476-2000, Cell: 412-258-5750 (SWP)</p>	<p><b><u>James Kiser</u></b> Stantec 10509 Timberwood Circle, Ste 100 Louisville, KY 40223-5308 <a href="mailto:James.Kiser@stantec.com">James.Kiser@stantec.com</a> 502-212-5000, 502-396-3199 (RBC, SWP, VS)</p>
<p><b><u>Gary W Libby</u></b> Skybax Ecological PO Box 1093 Berea, KY 40403 <a href="mailto:Garylibby@windstream.net">Garylibby@windstream.net</a> 859-302-2897 (RBC)</p>	<p><b><u>Scott Martin</u></b> Arm Group, Inc. P. O. Box 797 1129 West Governor Road Hershey, PA 17033-0797 <a href="mailto:SMartin@armgroup.net">SMartin@armgroup.net</a> Office: 717-533-8600, Cell: 717-439-2775 (RBC, NEBR, HARP, SWP, VS)</p>
<p><b><u>Korey McCluskey</u></b> Tetra Tech, Inc. 661 Andersen Drive Foster Plaza No. 7 Pittsburgh, PA 15220 <a href="mailto:Korey.McCluskey@tetrattech.com">Korey.McCluskey@tetrattech.com</a> 412-920-8338 (RBC, SWP, VS)</p>	<p><b><u>Thomas McFadden</u></b> Copperhead Environmental Consulting, Inc. 471 Main Street, PO Box 73 Paint Lick, KY 40461 <a href="mailto:Thomas_Mcfadden2@mymail.eku.edu">Thomas_Mcfadden2@mymail.eku.edu</a> Office: 859-925-9012 Fax: 859-925-9816 (RBC)</p>
<p><b><u>Len Mikles</u></b> ASC Group, Inc. 800 Freeway Drive North, Ste 101 Columbus, OH 43229 <a href="mailto:LMikles@ascgroup.net">LMikles@ascgroup.net</a> 614-268-2514 Ext 3558 (RBC, SWP, VS)</p>	<p><b><u>Tanner Morris</u></b> Power Engineers Consulting 11733 Chesterdale Road Cincinnati, OH 45246 <a href="mailto:Tanner.Morris@powereng.com">Tanner.Morris@powereng.com</a> 513-364-8736 (RBC)</p>
<p><b><u>Chance Osborne</u></b> Encarna Environmental 12900 Township Circle Alpharetta, GA 30004 <a href="mailto:Chance@encarnaev.com">Chance@encarnaev.com</a> Cell: 803-608-2775 (RBC)</p>	<p><b><u>Jeffrey J. Polonoli</u></b> GAI Consultants Inc. 385 East Waterfront Drive Homestead, PA 15120-5005 <a href="mailto:J.Polonoli@gaiconsultants.com">J.Polonoli@gaiconsultants.com</a> Cell: 724-332-3825 (RBC, SWP, NEBR)</p>
<p><b><u>Austin Prater</u></b> Copperhead Environmental Consulting, Inc. 471 Main Street, PO Box 73 Paint Lick, KY 40461 ATrain7@gmail.com Office: 859-925-9012 Fax: 859-925-9816 (RBC, SWP, VS)</p>	<p><b><u>David J Quatchak</u></b> Civil &amp; Environmental Consultants, Inc. 333 Baldwin Road Pittsburgh, PA 15205 <a href="mailto:DQuatchak@cecinc.com">DQuatchak@cecinc.com</a> 412-275-2960, 412-999-9602 (NEBR, HARP)</p>

**Individuals Qualified to Conduct Surveys for  
Federally Listed Plant Species in West Virginia  
Updated December 2020\***

<p><b><u>M. Shane Roberts</u></b> Jackson Group 3945 Simpson Lane Richmond, KY 40475 SRoberts@jacksongroupco.com 859-200-3016 (RBC)</p>	<p><b><u>Joey Seamands</u></b> New Fields 6235 North Fort Apache Road, Ste 110 Las Vegas, NV 89129 <a href="mailto:JSeamands@newfields.com">JSeamands@newfields.com</a> 702-371-0000 (RBC, SWP, VS)</p>
<p><b><u>Natalie Shearer</u></b> <a href="mailto:nlshearer@verizon.net">nlshearer@verizon.net</a> 412-977-7769 (RBC, VASP)</p>	<p><b><u>Greg Short Jr.</u></b> AllStar Ecology, LLC. 1582 Meadowdale Road Fairmont, WV 26554 <a href="mailto:Greg@allstarecology.com">Greg@allstarecology.com</a> 304-816-3490 (NEBR, RBC, SBRC, SWP, VS)</p>
<p><b><u>William S Sipple</u></b> Williams S Sipple Wetland &amp; Environmental Training &amp; Consulting (WSS) 512 Red Bluff Court Millersville, MD 21108 <a href="mailto:BSipp333@aol.com">BSipp333@aol.com</a> (SWP, HARP)</p>	<p><b><u>Lisa Smith</u></b> E-Concepts, LLC 286 Stoney Lonestome Road Stahlstown, PA 15687 <a href="mailto:Wildflower@gmail.com">Wildflower@gmail.com</a> 724-593-5220, 724-493-4026 (RBC, SWP, VS)</p>
<p><b><u>Loree Speedy</u></b> 279 Orr Road West Newton, PA 15089 loreespeedy@gmail.com mobile: 724-518-6022 (RBC, SWP, VS)</p>	<p><b><u>Charlotte Stallone</u></b> AECOM 564 White Pond Drive Akron, OH 44320-1100 <a href="mailto:Charlotte.Stallone@aecom.com">Charlotte.Stallone@aecom.com</a> Cell: 717-617-7738 (RBC)</p>
<p><b><u>Joseph J. Wilson</u></b> Wilson Ecological Consulting 314 Hill Top Lane Port Matilda, PA 16870 <a href="mailto:JJW@wilsonecological.com">JJW@wilsonecological.com</a> 814-933-2488 (RBC, NEBR)</p>	

\* This list includes *individuals* who have been found to be qualified to conduct surveys for federally listed and rare plants in West Virginia. This list may not include all individuals qualified to conduct such surveys. Inclusion of names on this list does not constitute endorsement by the West Virginia Division of Natural Resources (WVDNR), the U.S. Fish and Wildlife Service (USFWS), nor any other government agency. Other contractors may be used, but should first submit information demonstrating that they are qualified to conduct surveys for the target plant species. See [How to Apply to Be Added to the List of Qualified Surveyors of Federally Listed Threatened and Endangered Plant Species in West Virginia](#). Submit all documents in an email attachment (maximum 25MB) to Barbara Douglas, Senior Endangered Species Biologist ([Barbara.Douglas@fws.gov](mailto:Barbara.Douglas@fws.gov)) of the WV Field Office of the US Fish & Wildlife Service (US FWS WVFO) and to Paul J. Harmon, Rare, Threatened & Endangered Species Botanist ([Paul.J.Harmon@wv.gov](mailto:Paul.J.Harmon@wv.gov)), WV Division of Natural Resources, Wildlife Resources, Wildlife Diversity Program (WVDNR).

**Individuals Qualified to Conduct Surveys for  
Federally Listed Plant Species in West Virginia  
Updated December 2020\***

The species that each individual is qualified to conduct surveys for is listed in parenthesis after their name. Abbreviations are as follows: RBC - Running Buffalo Clover (*Trifolium stoloniferum*); SWP - Small-whorled Pogonia (*Isotria medeoloides*); VS - Virginia Spiraea (*Spiraea virginiana*); SBRC- Shale Barren Rock Cress (*Arabis serotina*); NEBR - Northeastern Bulrush (*Scirpus ancistrochaetus*); HARP - Harperella (*Ptilimnium nodosum*).

**Individuals Qualified to Conduct Surveys for  
Federally Listed Plant Species in West Virginia  
Updated December 2020\***

\* This list includes *individuals* who have been found to be qualified to conduct surveys for federally listed and rare plants in West Virginia. This list may not include all individuals qualified to conduct such surveys. Inclusion of names on this list does not constitute endorsement by the West Virginia Division of Natural Resources (WVDNR), the U.S. Fish and Wildlife Service (USFWS), nor any other government agency. Other contractors may be used, but should first submit information demonstrating that they are qualified to conduct surveys for the target plant species. See [How to Apply to Be Added to the List of Qualified Surveyors of Federally Listed Threatened and Endangered Plant Species in West Virginia](#). Submit all documents in an email attachment (maximum 25MB) to Barbara Douglas, Senior Endangered Species Biologist ([Barbara\\_Douglas@fws.gov](mailto:Barbara_Douglas@fws.gov)) of the WV Field Office of the US Fish & Wildlife Service (US FWS WVFO) and to Paul J. Harmon, Rare, Threatened & Endangered Species Botanist ([Paul.J.Harmon@wv.gov](mailto:Paul.J.Harmon@wv.gov)), WV Division of Natural Resources, Wildlife Resources, Wildlife Diversity Program (WVDNR).

The species that each individual is qualified to conduct surveys for is listed in parenthesis after their name. Abbreviations are as follows: RBC - Running Buffalo Clover (*Trifolium stoloniferum*); SWP - Small-whorled Pogonia (*Isotria medeoloides*); VS - Virginia Spiraea (*Spiraea virginiana*); SBRC- Shale Barren Rock Cress (*Arabis serotina*); NEBR - Northeastern Bulrush (*Scirpus ancistrochaetus*); HARP - Harperella (*Ptilimnium nodosum*).