

Florida Panther Recovery Implementation Team Meeting

Recovery Criteria Sub-Team

FWRI 4th Floor Conference Room
St. Petersburg, Florida
May 3rd & 4th, 2016

AGENDA

Participants: Mike Runge, Seth Willey, Dave Onorato, David Shindle, Kipp Frohlich, Randy Kautz, Madan Oli, Jeff Hostetler

USFWS Invitees: Roxanna Hinzman, Erin Myers

FWC invitee: Carol Knox

Facilitators: Kent Smith & Caroline Gorga

Workshop Goal:

1. Update Florida panther recovery criteria
2. Draft thresholds based on criteria

Workshop Objectives:

Day 1

1. Develop a 'Problem Statement' to help create focus – list of existing recovery criteria deficiencies
2. Develop DFCs (desired future condition)
3. Discuss other recovery effort experiences and lessons learned
4. Discuss and develop Overarching Structure for Recovery Plan modification process

Day 2

1. Overview of Day 1 outcomes
2. Develop group consensus for new criteria
3. Develop Next Steps for recovery review

Items to review prior to meeting:

1. Agenda
2. Background/handouts: 1) Panther Recovery criteria; 2) ESA listing criteria excerpts

DAY 1:*Objectives:*

1. Develop problem statement
2. List of existing criteria deficiencies
3. Develop Desired Future Conditions
4. Prior experiences and lessons learned from related Recovery efforts
5. Overarching Structure discussion

Time	Agenda Topic	Desired Results
9:00 AM	Welcome and Opening	Meeting Goals and Objectives are understood by the participants
9:30	Problem Statement - Focus for current Panther Recovery review/effort	Concise statement(s) to provide focus for team's effort
10:30	Break	Functional happy focused participants
10:45	Desired Future Conditions	<ul style="list-style-type: none"> ○ Guidance for what the modified Panther Recovery criteria will address
11:15	Other recovery effort experiences and Lessons Learned	<ul style="list-style-type: none"> ○ Participants share key messages and points from other recovery efforts: ○ Mike - Polar Bear recovery plan ○ Seth - FWS Recovery planning-process ○ Randy - original work by Panther Recovery Team - criteria (PVA) ○ Madan/Jeff - recent PVA modeling
12:00	Lunch	Participants recharged and ready to collaborate
1:15 PM	Overarching Structure <ul style="list-style-type: none"> • 95% probability of persistence-no change • Discuss hierarchy of criteria providing for above • Discuss the application of criteria flexibility (multiple options for criteria and if you have to meet them all at once) • Final SMART thresholds outlined and refined later 	Participants discuss options for criteria modification and a pathway to recovery success while refining framed criteria thresholds. Will include discussion on <ul style="list-style-type: none"> • Demography • Genetic • Threat based • Other?
3:00	Break	Functional happy focused participants
3:15	Continue Overarching Structure Discussions	Participants discuss options for criteria modification and a pathway to recovery success while refining framed criteria thresholds.
4:40	Wrap up	Review and prepare for the second day
5:00	Adjourn	

DAY 2:*Objectives:*

1. Identify plausible adaptation options to address future consequences
2. Draft criteria development

Time	Agenda Topic	Desired results
8:30 AM	Opening remarks and framework	Review of accomplishments from Day 1 Participants understand objectives for Day 2 meeting activities
9:00	Recovery Plan Criteria Designed to Achieve Panther Recovery	Participants oriented to drafting specific recovery criteria
10:00	Technology Break	Mad dash to answer e-mails, texts, calls of nature, etc.
10:20	Recovery Plan Criteria Development	Draft panther recovery criteria are developed for team refinement
12:00	Lunch	Participants recharged and ready to collaborate
1:15	Recovery Plan Criteria Development <i>(continued)</i>	Draft panther recovery criteria are developed for team refinement
3:10	Technology Break	Mad dash to answer e-mails, texts, calls of nature, etc.
3:30	Develop Next Steps for recovery review	Team member assignments and actions to refine draft criteria are understood.
4:30	Wrap up	Decisions clarified, and participants informed about next steps
5:00	Adjourn	