

# Now Recruiting for Social Services Aid (Youth Conservation Corps Leader)



**Employer:** U.S. Fish & Wildlife Service, Deer Flat National Wildlife Refuge, 13751 Upper Embankment Road, Nampa, ID 83686, <http://www.fws.gov/deerflat>, phone: 208-467-9278, fax: 208-467-1019

## Position Summary:

The Youth Conservation Corps (YCC) leader provides assistance in leading a nonresidential YCC group. The leader will be responsible for directing a group of 4-10 YCC enrollees on specific work projects relating to fish and wildlife habitat improvement, natural resource conservation and management, etc.

This is an eleven-week position from June –August 2015. It is a GS-4 (approx. \$13.68/hour) or GS-5 (\$15.31/hour) position; grade level and pay will be determined based on the candidate's qualifications.

## Major Duties:

- Instructs a crew of 4-10 teen enrollees engaged in a wide variety of land resource improvement projects such as fish and wildlife habitat, watershed diversion, stream improvement, etc.
- Provides guidance and direction in all phases of field projects, as outlined by the supervisor, to ascertain proper performance and to satisfactorily answer the enrollee's questions about the projects.
- Assigns duties on a rotating basis to ensure enrollees are provided experience in performing the full range of tasks. Maintains a constant alert for unsafe situations to avoid any injuries and points these hazards out to the enrollees for their information.
- Provides detailed instructions to enrollees to ensure project is completed in a safe and efficient manner and allows an adequate amount of time for a learning experience. Alerts supervisor if they observe adverse social behavior or potential discipline problems.
- Assists in the educational portion of the enrollee's workday by presentations and demonstrations on an assigned subject. Provides direction and information to enrollees at the work site for Environmental Awareness (EA), "hands-on," and participatory activities.
- Assists in the preparation of EA lesson plans by providing information on the subject as outlined by the supervisor.
- Reports enrollees' time, work programs, and overall performance evaluations.
- Counsels enrollees on personal and/or group matters.
- Operation of federally owned or leased equipment and/or motor vehicles is required. The employee must maintain a current drivers' license.

## To apply:

Submit cover letter, resume, unofficial college transcript, and list of two references. **Be sure to include on resume the dates of employment or volunteer work (in mo/yr), whether it was full-time or part-time hours worked, and a detailed description of duties.** Send completed application to: Stan Culling, 13751 Upper Embankment Road, Nampa, ID 83686, [stan\\_culling@fws.gov](mailto:stan_culling@fws.gov), phone: 208-467-9278, fax: 208-467-1019

***Application must be received by: March 27, 2015***

### ***For more information:***

Visit <http://www.fws.gov/deerflat/> or  
Contact Stan Culling at [stan\\_culling@fws.gov](mailto:stan_culling@fws.gov) or 208-467-9278

**Position Requirements on Reverse**

### **Position Requirements:**

To qualify at the GS-4 grade level, applicant must meet the requirements specified under either A or B below:

- A. Applicants must have six months of general experience plus six months of specialized experience OR
- B. Successful completion of 2 years of study above high school that (a) included at least 12 semester hours of subjects directly related to the work of the position, or (b) was supplemented by experience in activities that afforded the opportunity to acquire and demonstrate the skills required by the position. The supplementary experience may have been gained, for example, in part-time or summer employment, in volunteer social welfare or recreation programs, or in community organizations. Please submit a copy of your transcripts to qualify on education.

To qualify at the GS-5 grade level, applicant must meet the requirements specified under either A or B below:

- A. Applicants must have one year of specialized experience equivalent to the GS-4 level in the federal service. OR
- B. Successful completion of a full 4-year course of study leading to a bachelor's degree that (a) included at least 24 semester hours in any combination of subjects directly related to the work of the position; (b) included a major in social behavior, human behavior, or health care or (c) was supplemented by specialized experience as described above. Please submit a copy of your transcripts to qualify on education.

**General Experience** is any type of work which demonstrates the applicant's ability to perform the work of the position OR experience which provided a familiarity with the subject matter or processes of the broad subject area of the occupation. Specialized experience may be substituted for general experience.

**Specialized Experience** is experience that is directly related to the position to be filled and has equipped the candidate with the particular knowledge, skills, and abilities to successfully perform the duties of the position. For this job, qualifying specialized experience includes group leader in a community or residential recreation or training program, youth summer camp counselor, job skills trainer, work that demonstrated the ability to lead and train members of a job crew, group activities leader in the Armed Services, unit leader for a dormitory group in a residential facility, assistant to associate staff engaged in work of a social services nature such as drug/alcohol addiction, or other work directly related to the duties of the position.

**Combination:** Have an equivalent combination of specialized experience and education as described in A and B above, that together meet the qualification requirements for this position. The applicant's total qualifying experience and education will be determined as percentages. The two percentages will be added together and must equal at least 100 percent to qualify

**Organization's Mission:** The mission of Deer Flat NWR is to serve as a refuge and breeding grounds for migratory birds and other wildlife. It is part of the National Wildlife Refuge System, whose mission is to administer a national network of lands and waters for the conservation, management and where appropriate, restoration of the fish, wildlife, and plant resources and their habitats within the United States for the benefit of present and future generations of Americans.