

## Appendix G



USFWS

*Spruce grouse*

# **Refuge Operations Needs System (RONS) and Service Asset Maintenance Management System (SAMMS)**

- **Refuge Operation Needs System and Service Asset Maintenance Management System**



## Refuge Operation Needs System and Service Asset Maintenance Management System

The budget requests for Silvio O. Conte National Fish and Wildlife Refuge’s (Conte Refuge) listed in the Refuge Operating Needs System (RONS) and Service Asset and Maintenance Management System (SAMMS) databases include a wide variety of new staffing, projects, and maintenance needs. The RONS and SAMMS lists are regularly updated to include priority projects. Contact the refuge for the most current RONS and SAMMS lists.

**Table G.1. Existing and Proposed Staff Positions and Projects Under Alternative C (Service-preferred Alternative) for Silvio O. Conte National Fish and Wildlife Refuge\***

Station Priority Rank	Project/Staff Position Description	Currently in RONS system?	Estimated One-time cost	Running Base Cost	Total First Year Need	FTE†
<b>Staff Positions</b>						
1	Hire Private Lands/ Partnership Biologist	Yes		98,413	98,413	1.0
2	Hire WoW Express – Mobile Visitor Center Manager	Yes		98,413	98,413	1.0
3	Hire Maintenance Worker – Northern Divisions	Yes		77,650	77,650	1.0
4	Hire Forestry Technician	Yes		73,800	73,800	1.0
5	Hire Federal Wildlife Officer – Northern Divisions (costs represent increase from current half time position to full time)	No		42,267	42,267	0.5 to 1.0
6	Hire Federal Wildlife Officer – Southern Divisions (half time)	No		46,583	46,583	0.5
7	Hire Wildlife Refuge Manager (Trainee position)	No		81,337	81,337	1.0
8	Hire Wildlife Biologist – Southern Divisions	No		81,337	81,337	1.0
9	Hire Fisheries Biologist	Yes		117,955	117,955	1.0
10	Hire Park Ranger – Northern Divisions	No		73,800	73,800	1.0
11	Hire Maintenance Worker – Southern Divisions	No		77,650	77,650	1.0
12	Hire Park Ranger – Southern Divisions	Yes		98,413	98,413	1.0
13	Hire Administrative Assistant – Northern Divisions (Part-time)	No		30,168	30,168	0.5
14	Hire Administrative Assistant – Southern Divisions (Part-time)	No		33,249	33,249	0.5
15	Hire Supervisory Ecologist	No		117,955	117,955	1.0
16	Hire Wildlife Refuge Manager – Northern Divisions	No		107,024	107,024	1.0

Refuge Operation Needs System and Service Asset Maintenance Management System

Station Priority Rank	Project/Staff Position Description	Currently in RONS system?	Estimated One-time cost	Running Base Cost	Total First Year Need	FTE†
<b>Projects</b>						
1	Provide habitat management through invasive species control on multiple refuges	Yes	-	\$137,165	\$137,165	1.0
2	Develop mitigation for road impacts to wetlands	Yes	\$87,000	-	\$87,000	-
3	Wildlife, fish, and habitat surveys on the Conte Refuge Complex	Yes	\$85,000	\$50,000	\$187,549	-
4	Information kiosks at partner venues in the watershed (Conte Corners)	Yes	\$250,000	\$11,000	\$261,000	-
5	Adaptation corridor for climate change	Yes	\$290,000	\$131,000	\$526,098	-
6	Brochures for the Conte Refuge Complex	Yes	\$60,000	-	\$60,000	-
7	Forest habitat management and restoration	No	\$285,000	\$25,000	\$35,000	

\*Staff salaries based on position's full performance level step-6 at either the Hartford, CT (MA), or rest of US (VT) locality regions, plus benefit calculations of 32% (GS), 35% (WG), and 47% (GL). Staff position projects align with the proposed staffing chart for alternative C, the preferred alternative, and updates/replaces the preexisting RONS table.

† FTE= Full-time equivalent (i.e., full-time staff position)

**Table G.2. Existing and Proposed Maintenance Projects Under Alternative C (Service-preferred Alternative) for Silvio O. Conte National Fish and Wildlife Refuge**

<b>Project Number</b>	<b>Project Description</b>	<b>Currently in SAMMS system?</b>	<b>Refuge Division or Unit</b>	<b>Estimated Cost</b>
Not Assigned Yet	Construct public access trails at various divisions following their establishment	No	Various Divisions	\$185,000
Not Assigned Yet	Trail work	No	Pondicherry Division	
Not Assigned Yet	Construct visitor contact facility	No	Fort River Division	
10065442	Replace two windows and repair rotting frames at quarters. Repair rotting kick board.	Yes	Blueberry Swamp Division	\$5,000
2011205446	Remove horse stable (Fort River Barn)	Yes	Fort River Division	\$176,8000
10062533	Demolish deteriorating stables building	Yes	Fort River Division	\$150,000
2008795634	Repair bridge over Logger Branch Tin and Eagle	Yes	Nulhegan Basin Division	\$106,000
2008861288	Repair visitor contact station entryway roof and install solar panels/arrays	Yes	Nulhegan Basin Division	\$88,000
2007728492	Rehabilitate Spigot Rail Trail (North Branch Trail)	Yes	Nulhegan Basin Division	\$58,400
Not assigned yet	Maintain and repair bridge network (5 bridges), including sandblasting, painting steel stringers, cleaning abutments of debris, re-decking, and maintaining side rails.	Yes	Nulhegan Basin Division	\$73,000
10024433	Rehabilitate public road network (5 miles total; replace culverts and clean roadside ditches)	Yes	Nulhegan Basin Division	\$125,000
Not assigned yet	Construct multiple visitor enhancements (informational kiosks, gravel parking areas, gates, ADA-compliant fishing access and rustic pedestrian trails)	Yes	Nulhegan Basin Division	\$70,000
2008865070	Replace damaged taxidermy and exhibits	Yes	Pondicherry Division	\$225,000
05139145	Replace Informational Kiosk at Route 116	Yes	Pondicherry Division	\$5,000
05138661	Rehabilitate Cherry Pond Trail System	Yes	Pondicherry Division	\$5,000
05138663	Rehabilitate Cohos Trail	Yes	Pondicherry Division	\$13,000
Not assigned yet	Demolish and remove collapsing garage/shop (may contain asbestos or lead paint)	No	Salmon River Division	\$8,000
Not assigned yet	Construct a fully accessible trail at the Salmon River Division	No	Salmon River Division	\$100,000
Not assigned yet	Repair York House and garage, including electrical, plumbing, and waste system to meet codes, replacing windows and siding, and repairing interior walls and floors	No	Roger Tory Peterson Unit	\$20,000

