

## Memorial and Maintenance Volunteer

**Duties:** The work conducted includes but is not limited to:

- corrosion control and refinishing historic structures and properties (i.e. ammunition bunkers, windows, flagpoles, anchors, monuments, etc.) in accordance with historic preservation standards;
- trail maintenance and vegetation clearing;
- painting/cleaning/fencing monuments; operation, maintenance and repair of heavy equipment and vessels (i.e. front-end loader, backhoe, dozer, forklift, tele-handler, dump truck, golf cart, and vessels up to 33' in length in open ocean conditions);
- fabricating replacement parts for equipment and repairing infrastructure utilizing skills such as carpentry, welding, and masonry; equipment maintenance, repair and maintenance includes welding and fabricating parts, replacing broken/worn components, troubleshooting electrical/mechanical discrepancies, and conducting corrosion control/painting items such as boat trailers, outboard engines, bicycles, carts and UTVs, heavy equipment, power tools, solar systems and special tools and equipment;
- conducting inventories and surveys of Refuge equipment and vehicles along with other tasks depending on current projects and Refuge needs.

Volunteers are expected to work a minimum of 40 hours/week with additional weekend work when necessary.

**Requirements:** Must be physically fit with proof of no limiting physical conditions; able to swim/snorkel, confidently ride a bike for miles both day and night; hike up to six miles in the sand or on uneven terrain in both hot sun and cold/cloudy/rainy conditions; lift 50 pounds; willing to apply herbicide while wearing required protective gear.

Applicants selected must be skilled in vehicle, vessel and heavy equipment maintenance, repair and electrical/mechanical troubleshooting, and be willing to perform all duties in sub-tropical wind, sun, rain, cold, and humidity extremes.

Knowledge of and experience in historical artifact/structures/properties preservation in accordance with the federal laws and policy is preferred. Volunteers selected must possess a strong work ethic, be positive self-starters, willing to adhere to staff directions and maintenance protocols, and be able to effectively (and “harmoniously”) live and work closely with a small group of diverse people for the duration of the assignment (six months).

Midway Atoll National Wildlife Refuge is a remote site and accessible only by plane twice a month. Because of the isolated nature of this work, safety is of the utmost importance. Volunteers should be aware that evacuation for emergencies or medical issues can typically take at least 24 hours and be potentially very expensive. Because Midway is a small community where volunteers will be working and living with FWS employees and contractors, we cannot stress enough our zero tolerance policy for harassment or abuse of any kind, including alcohol or drug abuse.

**A minimum 24-week commitment is required.** One Round-trip flight between Midway and Honolulu and housing at Midway are provided. Volunteers are responsible for their own travel to Honolulu as well as the cost of meals while on Midway. A current passport is required for travel to and from Midway.

Volunteer living quarters on Midway are comfortably furnished and include individual bedrooms, a common living area, and a full kitchen. Volunteers are responsible for the proper upkeep of their living quarters and individuals are responsible for paying for their meals eaten. The rate is currently \$3 for breakfast, \$4 for lunch, and \$5 for dinner. The "Clipper House" on Midway serves cafeteria-style food with a wide variety of dishes, including vegetarian options and a full salad bar, courtesy of Midway's hydroponic garden. There is also a small store on Midway that provides some basic food and necessities.

Applicants who are selected as volunteers will be sent a packet of additional information on the island, duties, and suggested items to bring, as well as required forms. These items must be submitted before the volunteer arrives for duty in Honolulu. A current physical, tetanus shot, and TB test are also required.

Volunteer time periods and application deadlines; exact start times may vary depending on plane schedules and selected individuals should coordinate travel plans with Midway staff prior to departing home:

**January - June:** Application period open September 15 through October 15

**June - November:** Application period open February 15 through March 15

If you are interested in more than one time period, a separate application for each time period is required. Because of the large number of applications received, preference will be given to those with knowledge and skills implementing historic preservation techniques and electrical and mechanical troubleshooting, maintenance and repair of power tools to heavy equipment and vessels.

**To Apply:** If you are interested in applying, please email a pdf single file that includes a cover letter, brief résumé outlining relevant education and work experience three work-related references (with phone and e-mail), and your dates of availability to: [Bret\\_wolfe@fws.gov](mailto:Bret_wolfe@fws.gov). For more information, call: 808-954-4817.

*The National Wildlife Refuge System has owed its very existence to concerned citizens eager to protect America's natural resources. Over 42,000 volunteers and more than 200 nonprofit Refuge Friends organizations support national wildlife refuges. Friends and volunteers are crucial to conserving and protecting our nation's wildlife and teaching millions of Americans that their actions today determine the conservation legacy of tomorrow.*