

Kaua‘i National Wildlife Refuge Complex

Job Description for Plant Restoration Volunteer Position

Qualifications

- Like getting hands dirty;
- Enjoy physically demanding jobs;
- Prefer to be outdoors; and
- Have a background of working with, or strong desire to work with, plants. Please note that a college degree or formal education in botany, landscape architecture, or related field is NOT required.



Duties

A Refuge goal is to protect and enhance the site’s native marine coastal plant community. A plant restoration volunteer will assist the staff in enacting the Kaua‘i National Wildlife Refuge Complex Native Plant Restoration Plan.

The plant restoration volunteer’s primary job is to:

- Propagate and tend to native plants in the Refuge nursery;
- Remove non-native plant species from Refuge land;
- Re-vegetate Refuge land with nursery-reared plants; and
- Care for the transplanted native species.

Obligations

- Complete a training program provided by Refuge staff;
- Be willing to contribute a minimum of 12 hours per month (4 ½ -day (3-hour) shifts);
- Provide own transportation to and from work;
- Wear a uniform; and
- Report for work on scheduled dates and times.

Supervision

Plant Restoration volunteer will be supervised by the volunteer coordinator. Initially a plant restoration volunteer will work closely with Service staff and/or experienced volunteers. The volunteer coordinator will provide direction, spot check the volunteer’s work, and provide constructive criticism.

Effects

- Have the opportunity to work at one of the most beautiful places on earth;
- Meet other volunteers and Service personnel who share your interest in plants;
- Be able to utilize your knowledge in your backyard and improve public understanding of Hawai‘i’s unique and troubled flora and fauna;
- Realize a hands-on sense of accomplishment helping the Refuge reach its habitat restoration and maintenance goals;
- Gain knowledge of Kaua‘i’s Refuge Complex and its management programs;
- Have the opportunity to access behind the scene locations of the Refuge Complex;
- Gain additional training, such as CPR/First Aid/AED;
- Contribute to enhancing staff and volunteer service on Refuge landscapes and/or with wildlife; and
- Enjoy a discount at the Kīlauea Point Natural History Association’s Bookstore.