

# Kīlauea Point National Wildlife Refuge

## Job Description for Photographer Volunteer Position



### Qualifications

- Must be comfortable using digital SLR, shooting in RAW format.
- Must represent the highest standards of professional behavior including dress, punctuality, client contacts, and interpersonal relationships.
- Must be creative, innovative, and understand how to develop their compositions to meet the targeted audiences.
- Be willing to participate in a critique process.
- Experience and enjoy working with people.
- Ability to communicate effectively with diverse visitors and personnel.
- Ability to photograph scenic vistas, landscapes, and wildlife/birds.

### Duties

The photographer's duties are to document a variety of Refuge events, celebrations, scenic vistas, flora, and fauna. The volunteer will need to be proficient in understanding lighting conditions, aperture, and shutter speeds to the capture the moment via a digital SLR camera. Ideal candidates for this position are individuals with a creative understanding of commercial appeal, perspective, and use of the thirds rule. You must possess good customer service skills and the ability to work cooperatively with cross-functional teams. All images taken will become property of the U.S. Fish & Wildlife Service.

### Obligations

- Complete a training program provided by Refuge staff;
- Review, understand, and abide by all volunteer-related Standard Operating Procedures;
- Be willing to contribute a minimum of 25 hours a year;
- Provide own transportation to and from work;
- Wear a uniform, nametag, closed-toed shoes;
- Report for work on scheduled dates and times; and
- Provide personal water, sunglasses, sunscreen, and weather protection.

### Supervision

Photography volunteers will be supervised by the volunteer coordinator or other visitor services staff. Initially a photographer will work closely with Service staff and/or experienced volunteers. Once each party feels comfortable, he/she will be permitted to work independently. The volunteer coordinator will spot check the volunteer's work and provide constructive criticism.

### Benefits

- Have the opportunity to be of service to your community and country;
- Have the opportunity to access behind the scene locations of the Refuge Complex;
- Gain knowledge of Hawaii's marine coastal ecosystem, the cultural and natural history of Kīlauea Point, and the National Wildlife Refuge System;
- Gain additional training, such as CPR/First Aid/AED;
- Contribute to documenting the visitor experience, staff and volunteer activity, Refuge landscapes and wildlife; and
- Enjoy a discount at the Kīlauea Point Natural History Association's Bookstore.