



## Summer Employment Opportunity: YCC Crew Leader



Kootenai National Wildlife Refuge is offering one  
**Youth Conservation Corps (YCC) Crew Leader** position  
to work on a variety of field projects, supervising a crew of 4 students  
**June 8<sup>th</sup> to August 14<sup>th</sup>, 2015**

Temporary position, Pay is GS-05 (\$15.31/hr)  
40 hours per week, Monday - Friday 7:30 a.m. to 4:00 p.m.

### Duties:

- Lead youth group in a variety of land resource improvement projects.
- Provide guidance and direction in all phases of work projects.
- Plan and assign duties to program participants.
- Provide safety training and ensures safety of group.
- Counsel program participants on personal and/or group matters.

### Qualifications:

For this position, applicant must meet either A, B, or C below:

- A. One full year of specialized experience equivalent to at least a GS-4 in the federal service. Specialized experience is experience that is directly related to the position to be filled and has equipped the candidate with the particular knowledge, skills, and abilities to successfully perform the duties of the position. Qualifying specialized experience includes: group leader in a community or residential recreation or training program, youth summer camp counselor, job skills trainer, work that demonstrated the ability to lead and train members of a job crew, group activities leader in the Armed Services, unit leader for a dormitory group in a residential facility, aid or assistant to professional staff in such fields as personnel, employment guidance or manpower development, aid or assistant to associate staff engaged in work of a social services nature in private, public welfare, government program, or community organizations, aid or assistant to professional working with individuals who are addicted to or abuse alcohol and/or drugs, or other work directly related to the duties of the position.

**NOTE:** Your resume must contain sufficient information to document one full year of experience.

- B. Successful completion of a full 4-year course of study leading to a bachelor's degree that (a) included at least 24 semester hours in any combination of subjects directly related to the work of the position; (b) included a major in

social behavior, human behavior, or health care or (c) was supplemented by specialized experience as described above. **You must submit a copy of your transcripts.**

- C. A combination of qualifying specialized experience and education as described in A and B above. To combine your education and experience, determine your total qualifying experience as a percentage of the experience required. Then determine your qualifying education as a percentage of the required education. The two percentages must equal at least 100% of the Basic Qualification. Note: only education in excess of the first 60 semester hours of a course of study leading to a bachelor's degree is creditable toward meeting the specialized experience requirements when combined. **You must submit a copy of your transcripts.**

Drop off resume to the Idaho Department of Labor Office by March 31, 2015  
6541 Main Street, Bonners Ferry, phone 267-5581

For more information, call the Refuge at (208) 267-3888

The purpose of the Youth Conservation Corps is to  
accomplish needed conservation work on public lands;  
provide employment for young adults from all walks of life; and instill an environmental understanding and appreciation of our Nation's resources.