



Horicon / Leopold Complex Volunteer Internship – Biological

Job Title: Biological Intern

Employee Contact: Sadie O'Dell, Wildlife Biologist

Overview: Work cooperatively with Employee Contact and/or other staff in providing support for the Complex's biological program.

Responsibilities:

- Assist Refuge staff with waterbird surveys.
- Assist Private Lands with wetland restorations.
- Assist Refuge staff with removal of carp.
- Assist with monitoring water levels and water management.
- Conduct aquatic vegetation surveys.
- Collect and process native prairie seeds.
- Monitor and/or remove invasive plant species.
- Nest box monitoring
- Bird banding
- GPS/mapping projects
- Conduct brood surveys of nesting ducks.
- Report hours weekly to the Employee Contact.
- Represent the U.S. Fish and Wildlife Service in a professional manner.

Special Notes: All materials, training, and equipment will be provided by Horicon NWR. Housing not available. Program is currently "volunteer" only – no stipend provided. Opportunities also exist to work with Refuge visitor services program and state agencies.

Qualifications: Experience and post-secondary education in any of the following: biology, ecology, wildlife management, environmental education, interpretation, or other related field. Computer experience highly desirable. Junior or senior standing preferred. Willingness to work with Refuge employees and other volunteers as a team. Motivated, enthusiastic, and self-directed.

Application Deadline: February 1st , notification by February 15th (annually)

Training: Orientation and tour, defensive driving course, other as available.

Evaluation: Will be informal and ongoing throughout the internship.

Commitment: Full time (40 hour week). May-August preferred but some flexibility.

Contact: Sadie O'Dell, Horicon National Wildlife Refuge,
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