

## **Endangered Species Act Section 10 Permit Guidance**

For the U.S. Fish and Wildlife Service  
New Mexico Ecological Services Field Office  
January 28, 2020

The U.S. Fish and Wildlife Service (Service), and the National Marine Fisheries Service, administer the [Endangered Species Act](#) (ESA). The purpose of the ESA is to protect and recover imperiled species and the ecosystems upon which they depend. Under the ESA, species may be listed as either endangered or threatened. “Endangered” means a species is in danger of extinction throughout all or a significant portion of its range. “Threatened” means a species is likely to become endangered within the foreseeable future. All species of plants and animals, except insect pests, are eligible for listing as endangered or threatened.

The ESA protects endangered and threatened species and their habitats by prohibiting certain activities, except under Federal permit (such permits generally are available for conservation and scientific purposes though). What are these prohibited activities? Under [Section 9 of the ESA](#) it is unlawful to import or export; deliver, receive, carry, transport, or ship in interstate or foreign commerce in the course of a commercial activity; sell or offer for sale in interstate or foreign commerce; take (includes harm, harass, pursue, hunt, shoot, wound, kill, trap, capture, or collect any wildlife within the United States); take on the high seas; possess, ship, deliver, carry, transport, sell, or receive unlawfully taken endangered or threatened wildlife; remove and reduce to possession any plant from areas under Federal jurisdiction; maliciously damage or destroy an endangered plant on areas under Federal jurisdiction; and remove, cut, dig up, or damage or destroy any endangered plant in knowing violation of any State law or regulation or in the course of a violation of a State criminal trespass law (*it is also unlawful to attempt to commit any of these offenses*). These prohibitions apply to live or dead animals or plants, their progeny (seeds in the case of plants), and parts or products derived from them.

Unless specifically allowed by Federal permit (or through a 4(d) rule, 10(j) population designation or a Section 7 consultation), the ESA prohibits the previously mentioned activities that affect listed species and their habitats. However, the Service may issue permits for purposes consistent with the conservation of listed species or their habitats. [Section 10 of the ESA](#) is designed to provide exemptions for a wide range of activities that affect endangered and threatened plants and animals and the habitats upon which they depend. The following steps outline the overall Section 10 permit process.

The purpose of this document is to assist agencies, businesses, tribes and individuals (such as researchers and/or biologists, private landowners, contractors, etc.) in determining when, if, and what kind of permit may be recommended or necessary for a variety of actions or activities.

**Note:** If additional information is needed, or if you would like personal assistance, please contact the New Mexico Ecological Services Field Office’s (NMESFO) at (505) 346-2525.

## **When should I apply for a Section 10 permit?**

Does your activity or your business/group/tribe/organization/State entity activity involve a listed species? Is the otherwise lawful activity likely to result in take of a listed species (e.g., monitoring/presence-absence surveys for the species, structure building, water operations)? If *no* (meaning no listed species would be taken by the activity), then a Section 10 permit is not necessary and you do not need this guidance. If *yes*, then a Section 10 permit is recommended so that you are not in violation of the ESA. If you are unsure if there are listed species in the area of your activity or your activity's potential take of listed species, then please review the "[Guidance for Completing Project Reviews Under the Endangered Species Act](#)". If further assistance is required then contact a species lead listed on the [NMESFO Species Lead](#) webpage.

## **What type of Section 10 permit do I need?**

There are three different types of Section 10 permits.

### 1. 10(a)(1)(A) Recovery (Recovery Permit) and Interstate Commerce Permits.

Recovery Permits may be recommended if your activity involves:

- Conducting purposeful take by engaging in scientific research on a listed species,
- Recovering a listed species by propagation, or
- Increasing survival of a listed species.

An Interstate Commerce Permit may be recommended if your activity involves:

- Transporting or selling listed species across state lines.

Examples of activities for which a Recovery or Interstate Commerce Permit may be recommended include, but are not limited to: some presence/absence surveys, population monitoring, genetic research, relocations, capture and marking, telemetric monitoring and (under certain circumstances) to possess or transport tissues or body parts of listed species.

See Recovery and Interstate Commerce Permits Section 10(a)(1)(A) Guidance in Appendix A and steps one through four of this guidance document or contact the NMESFO for more information.

### 2. 10(a)(1)(A) Enhancement of Survival Permits.

An Enhancement of Survival Permit may be recommended if your activity meets the following criteria:

- A landowner interested in conducting conservation activities that could provide a net conservation benefit to a listed, candidate, proposed, or at-risk species,
- A landowner is concerned with potential future Section 9 liabilities under ESA,
- A landowner wants regulatory assurances that there will be no requirement for conservation beyond what was approved to receive a permit,
- An activity is otherwise lawful, and,
- There is no federal agency or funding involved (no federal nexus).

An Enhancement of Survival Permit application is supported by either a [Safe Harbor Agreement](#) for a listed species or a [Candidate Conservation Agreement with Assurances](#) for an unlisted species.

Examples of activities that may be covered under an Enhancement of Survival Permit include actions to enhance, restore, or maintain habitat (e.g., prescribed burning, restoring hydrological conditions) if they provide a net conservation benefit for the species.

See Enhancement of Survival Permit (Associated with Safe Harbor Agreement and Candidate Conservation Agreement) under Section 10(a)(1)(A) Guidance in Appendix B or contact the NMESFO for more information.

3. 10(a)(1)(B) Incidental Take Permits.

An Incidental Take Permit may be recommended if your activity:

- Is likely to result in the incidental take of a listed species under the ESA,
- Is otherwise lawful, and
- Does not involve a federal agency or federal funding (no federal nexus).

An Incidental Take Permit application is supported by a [Habitat Conservation Plan](#), which ensures that the effects of any incidental take are minimized and mitigated to the maximum extent practicable.

Examples of activities where an Incidental Take Permit should be considered include, but are not limited to, construction or development of in-stream or watershed activities that may take a listed species.

See Incidental Take Permit (Associated with Habitat Conservation Plans) Section 10(a)(1)(B) Guidance in Appendix C or contact the NMESFO for more information.

Additional information on the type of Section 10 permits you may need can be found in Table 1 below.

**Table 1. Section 10 permit types, who should apply, how they work and more info link.**

<b>Permit type</b>	<b>Who can apply?<sup>1</sup></b>	<b>How the permit works</b>	<b>More Info?</b>
Recovery and Interstate Commerce Permits 10(a)(1)(A)	Companies/Businesses, Federal Agencies, States, Counties and Individuals (e.g., Biologists, Consultants, Researchers, Scientists)	Allows for purposeful take. Activities authorized must foster listed species recovery as described in a species Recovery Plan, 5-year review, Species Status Assessment (if applicable), or other Service approved plans or studies. Recovery Permits allow for scientific research on a listed species to understand the species' long-term survival needs. Interstate Commerce Permits allow transport and sale of listed species across State lines (e.g., for controlled propagation programs).	<a href="#">FWS Recovery Permits</a> page  Recovery and interstate commerce permits use <a href="#">Form 3-200-55</a>
Enhancement of Survival Permits 10(a)(1)(A)	Non-Federal landowners (i.e., states, private or non-federal landowner, tribes) participating in Safe Harbor Agreements (SHA) or Candidate Conservation Agreements with Assurances (CCAA).	An Enhancement of Survival Permit encourages landowners to take actions to benefit species while also providing assurances that the landowner will not be subject to additional regulatory restrictions as a result of their conservation actions if they are participating in SHA or CCAA.	<a href="#">FWS Endangered Species</a> page click on HCP/SHA/CCA headings under tab "For Landowners"  <a href="#">Working Together: Tools for Helping Imperiled Wildlife on Private Lands</a>
Incidental Take Permit 10(a)(1)(B)	Anyone (i.e., private landowner or project proponent) whose non-Federal otherwise-lawful activity is likely to result in incidental take of listed species.	Incidental Take Permits (ITP) are issued when the Service receives an application that is supported by a Habitat Conservation Plan (HCP) that meets issuance criteria. The HCP is tied to the ITP to authorize incidental take and ensure that the effects of the take are minimized and mitigated to the maximum extent practicable.	Enhancement of survival and Incidental take permits use <a href="#">Form 3-200-54</a> and <a href="#">Form 3-200-56</a> (contact the nearest <a href="#">Ecological Services Field Office</a> for guidance to develop complete and adequate application materials).

<sup>1</sup>Section 10 permits can be issued to businesses/companies, States, Counties or individuals. Federal or State agencies/Companies must identify one person as the "principal officer" and other employees can apply to be listed as "permittees" under the principal officer. Where applicable, Federal, State, or Tribal agencies must follow the same process for obtaining Section 10 permits that are described in this guidance document.

## **Information Specific to Recovery Permits**

### **Step 1. What qualifications do I need for a Recovery Permit?**

Issuance criteria in [50 CFR Part 17](#) and any species specific qualifications must be met in order to conduct certain activities associated with listed species prior to issuance of a Recovery Permit. The qualifications may vary depending on the species or activity requested. Please see Table 2 in Appendix D for Examples of Species Specific Qualifications.

When addressing the required qualifications, applicants should explicitly document their experience with the species and activities that they are requesting to be included in the permit. Applicants must submit copies of resumes, including a qualification statement and any applicable

training certificates with the permit application. This information documents an individual's relevant educational background, work history, and details of direct field experience with specific species and activities being requested. These required qualifications assist the Service in evaluating expertise and ability to independently conduct recovery activities requested in the permit application. Examples of required qualifications to conduct work with listed species in New Mexico include the following:

1. Details of your educational background, including degrees received, relevant theses, independent studies, or related projects completed.
2. Additional relevant details from your background; including any species related projects or experience working at universities, museums, consulting firms, government agencies, or other relevant organizations.
3. Letter(s) of reference by other permittees from whom you acquired relevant field experience or training, these individuals should be available to reference, quantify, or verify your experience(s).
4. Qualifications including field experience with the specific species (or any similar or sympatric species), in addition to any experience conducting similar activities (as those requested in your permit application) with listed or other species.
5. References to any scientific journal article(s) that you have authored or coauthored, especially if the article(s) pertain to species or activities as requested in your permit application.
6. Statements about familiarity with pertinent environmental laws and regulations.
7. Species specific protocol training certificates, with dates and locations. Check the [NMESFO Species Protocol](#) webpage to see if protocol training is applicable or contact a species lead using the [NMESFO Species Lead](#) webpage to learn about species specific training.
8. Detailed study plans that describe how the requested activity contributes to the recovery of a listed species and how you plan to collect and report your results, including a species protocol, Recovery Plan task, or methods that you intend to follow (if applicable).
9. Copies of any permits from other regulatory agencies that may be required. In New Mexico, collection or handling of protected wildlife requires a permit from the [New Mexico Department of Game and Fish](#). Before conducting activities on tribal land, a tribal permit or authorization may need to be obtained. For information about working with tribes, contact the affected tribe (a contact list of [tribal leaders](#) is available on the Service's [Office of the Native American Liaison](#) webpage).

The NMESFO will review the permit application and supporting materials to determine whether applicants meet the required qualifications necessary for specific species and specific activities requested. If applicants are uncertain about whether or not they meet the required qualifications or if the activities requested in a study plan require a permit, contact the appropriate species lead biologist using the [NMESFO Species Lead](#) webpage prior to submitting the application.

## **Step 2. How do I apply for a Recovery Permit?**

Recovery Permits are issued by the Service's Regional Offices. For activities conducted wholly in one state, contact the [Regional Office](#) associated with that state. For activities conducted wholly in New Mexico, contact the [Southwest Region 2 Ecological Services](#) office. For activities taking place in multiple states that cross regional office lines, submit one application to one of the [Regional Offices](#) where your activities will take place.

A processing fee is required to apply for a permit from the Service or to amend or renew an existing permit. Fee exempt entities include States, counties, Tribes, other Federal agencies and also organizations contracted to work on behalf of these fee exempt entities (by providing a letter in the application request). Associated fees for permits are included below:

- \$100 for a new permit or renewal,
- \$100 for a major amendment (adding a new species, activity or new location),
- \$50 for a minor amendment (adding or removing individuals to an existing permit).

### **Instructions**

1. Use [Form 3-200-55](#) for Section 10 Recovery Permits and Interstate Commerce Permits. Before starting the application, please read the instructions (last two pages of the form).
2. Fill out the form (this information is needed for both Recovery Permits and Interstate Commerce Permits).
  - On page 1, to add the return address to the upper left corner of the application form, click on the return address hyperlink in the upper left corner of the form. This will send you to a separate web page that lists the Regional Office addresses for our Endangered Species Permit program. The top of the address page contains instructions for copying the return address from the address web page and pasting it into the application form.
  - On page 3, under "Referral of a Recovery permittee's contact information (optional)" if you select yes then the Service can share your contact information with companies or individuals looking for permitted biologists to conduct surveys.
3. Provide the remaining required information in a separate document (for either the Recovery Permit or Interstate Commerce Permit). To process your application more efficiently, first type the item number and title in bold text, and then provide your response underneath.
4. For activities in Region 2, you must submit your permit to the Southwest Region 2 Endangered Species Permit Office at the Regional Office via email to [permitsR2ES@fws.gov](mailto:permitsR2ES@fws.gov) or by mail to:

U.S. Fish and Wildlife Service  
 Southwest Region 2 Endangered Species Permit Office  
 500 Gold Avenue S.W. (street address)  
 P.O. Box 1306 (mailing address)  
 Albuquerque, New Mexico 87103-1306

### **Step 3. What should I expect after submitting a Recovery Permit application?**

Applicants should expect at least 90 days for processing of a completed application (for either the Recovery Permit or Interstate Commerce Permit). However, average processing times may vary based on complexity of the activity or number of species proposed in a permit application, and current volume of permit applications.

Upon receipt of a permit application, the following will occur:

1. The Regional Office will check for permit application completeness and perform the necessary background checks.
2. A Federal Register publication and a 30-day public comment period will be required for Recovery Permits where individuals apply for activities with endangered species including new permit applications, renewals for an existing permit with endangered species, or amendments which request to add new endangered species, add a new geographic location for a currently endangered species, or add a new activity for a currently permitted endangered species (see Appendix E for a Federal Register publication example for 10(a)(1)(A) Recovery and Interstate Commerce Permits).
3. Application packages will also be sent to the lead Service biologist(s) for each species indicated on the permit application in each geographic location requested for review of qualifications, study proposals submitted, and overall contribution of the proposed activity to the recovery for each listed species. For example, if an applicant requests to be permitted to conduct Southwestern willow flycatcher activities in New Mexico and Arizona, the permit application would be sent to the lead Service biologist in both states.
4. The lead biologist for each species will conduct biological reviews that assess the qualifications of the applicant(s) and the adequacy of facilities and methodology, ensure there is no duplication of research, check changes in species needs or current information available, and ensure that proposed activities will benefit species recovery. The lead biologist will send a biological review back to the Regional Office with a recommendation to issue (with required species specific terms and conditions for the permit) or deny any requested activities and/or individuals.
5. Authority to approve or deny the permit is made by the Division Chief, Branch of Classification and Restoration, in the relevant Regional Office.

If approved, then the applicant is issued a permit. The permit is considered a legal document which lists the permittee or permit principal officer, named permitted individuals and the activities they are permitted to conduct for each listed species. All permittees must read and adhere to the Terms and Conditions listed in the permit and a physical copy of the permit must be kept with the permittees when conducting permitted activities. Additionally, permittees or principal officers are required to submit annual survey reports, including reports if no surveys were conducted or surveys with results of no presence for each permitted species/activity. Reporting details for each species may vary and will be listed in the permit. See Appendix F for an Approved 10(a)(1)(A) Recovery and Interstate Commerce Permit Example.

*Please note that individuals will not be authorized with contingencies such as stipulations for additional training or experience (these individuals will be “denied”/not permitted until species training/experience is documented and submitted to the Service as an amendment). If an*

*individual is not qualified to conduct independent monitoring, his/her name will appear within a cover letter (see Appendix G for a 10(a)(1)(A) Recovery and Interstate Commerce Permit Cover Letter with Denied Individual(s) Example) that stipulates the training or additional experience required of the individual. After fulfilling the requirements, the individual can reapply for a permit or the permit can be amended to add the individual to the permit.*

#### **Step 4. How do I renew or amend my existing Recovery Permit?**

The permittee or the principal officer can either renew or amend an existing permit. An application for renewal needs to be submitted and received at the appropriate Service's Regional Office at least 30 days prior to the existing permit expiration (Recovery Permits and Interstate Commerce Permits are typically valid for up to five years). If the application is received after this timeframe, all activities authorized under that expired permit must cease immediately until the Service issues the renewed permit. Applying for a renewal allows the permittee(s) to retain authorizations from the original permit while the renewal is being processed, provided the application was submitted and received by the Service 30 days prior to the permit's expiration date. In addition to providing all of the above-mentioned qualifications (see Step 1), permittees or principal officers are required to be current on submittal of required annual reports.

An amendment to an existing permit would be needed for:

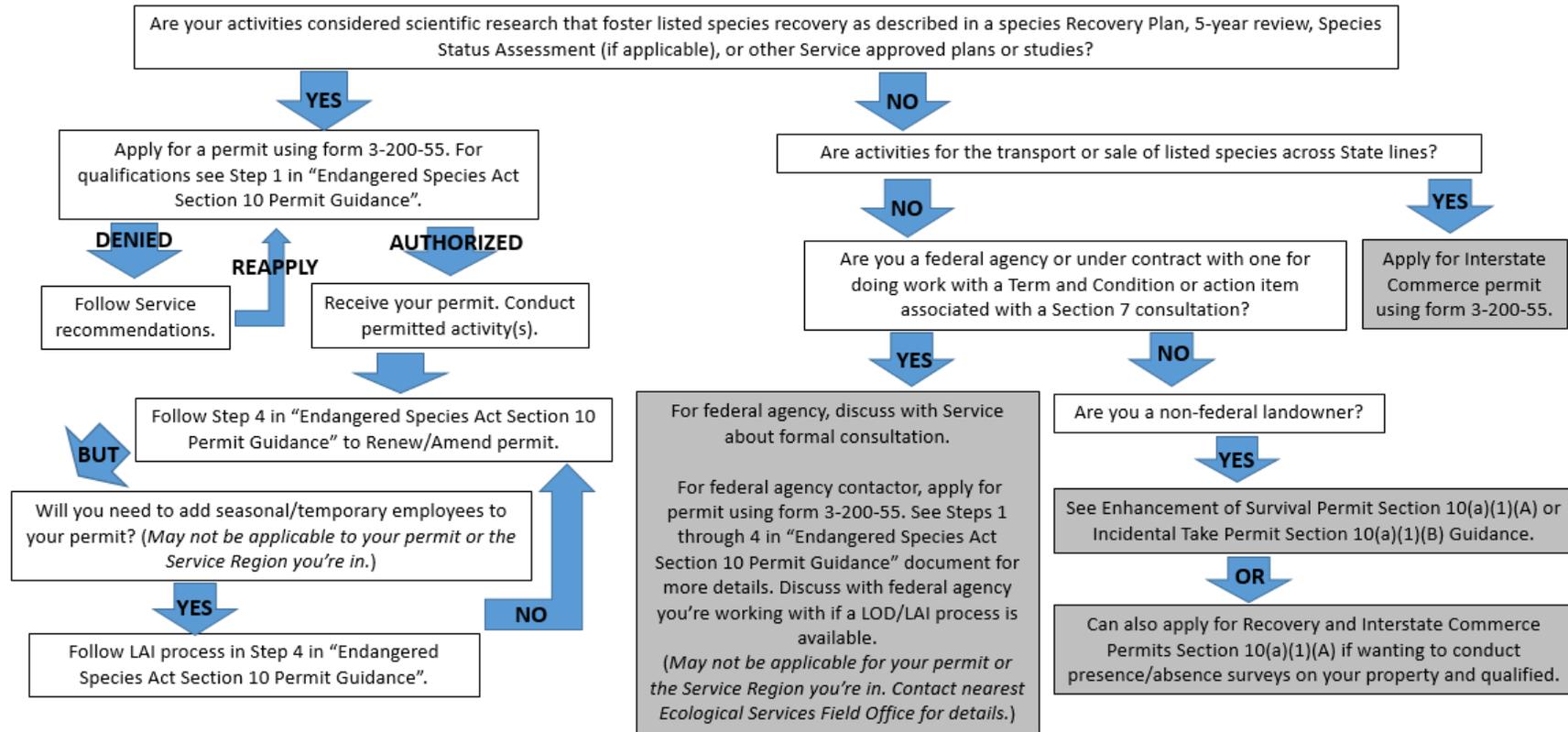
- Adding or deleting permittees (for seasonal/temporary individuals see the List of Authorized Individuals (LAI) process, below);
- Adding a new species or new activities;
- Changes in study plan;
- Addition of locations.

In order to complete a renewal or amendment, follow guidance from Step 1 above. On page 1 of [Form 3-200-55](#), select "Yes" for an existing permit and include the permit number. On page 2 or 3, select the appropriate box for "Amendment" or "Renewal" and list the reason(s).

Adding seasonal/temporary individuals to a permit will require a letter from the permittee or principal officer and a List of Authorized Individuals (LAI) issued by the NMESFO (see Appendix H for a List of Authorized Individual [Blank Example]). The letter (which lists specific individuals to be added to the permit, details of their qualifications, the requested activities, locations and timings) is sent to the NMESFO without having to submit an amendment request to the Regional Office. If qualified, these individuals may conduct the requested activities under the authorization of the permit on a "temporary" basis, working for a 12-month period under the principal officer. Qualifications listed under Step 1 are also required for these individuals. Species leads review individual qualifications or any study plan(s) submitted, and will recommend the LAI be issued or denied (the species lead may also contact the permittee or principal officer to request additional information). Based on the species lead recommendations, the NMESFO Field Supervisor has signature authority over the LAI (which will be attached to the corresponding Recovery permit).

*All hyperlinks in this document can also be found in Appendix I – List of web links.*

## Appendix A – Recovery and Interstate Commerce Permits Section 10(a)(1)(A) Guidance



LOD – Letter of Delegation (from Federal Action Agency)

LAI – List of Authorized Individuals (issued by the NMESFO)

Listed species – any species of fish, wildlife or plant which has been determined to be endangered or threatened under section 4 of the Endangered Species Act.

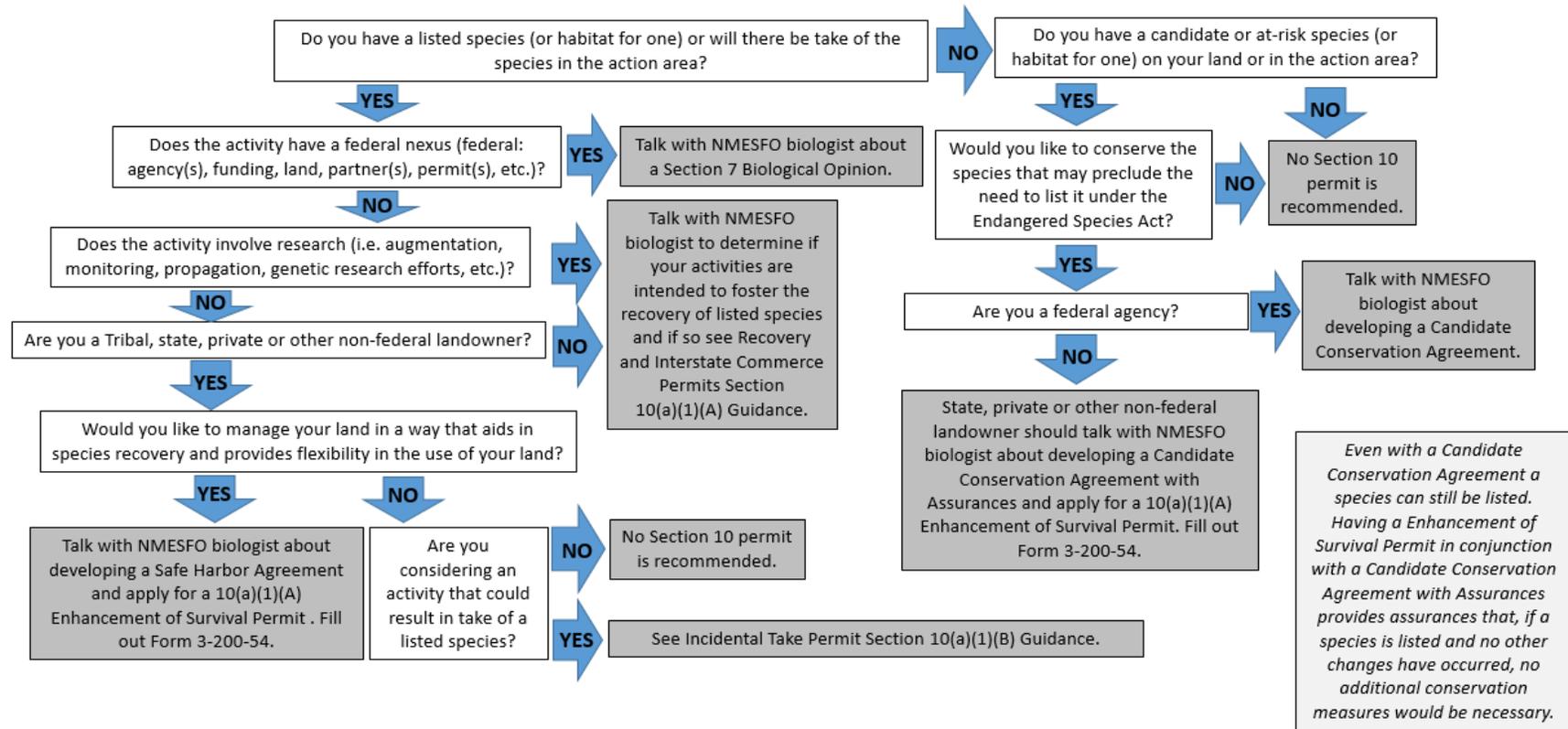
Permit (Scientific Purposes, Enhancement of Propagation or Survival [Recovery and Interstate Commerce] Permits Form 3-200-55) – <https://www.fws.gov/forms/3-200-55.pdf>

New Mexico Ecological Services Field Office Endangered Species Leads (with contact information) – [https://www.fws.gov/southwest/es/newmexico/ES\\_SLC.cfm](https://www.fws.gov/southwest/es/newmexico/ES_SLC.cfm)

Service – US Fish and Wildlife Service

US Fish and Wildlife Service Ecological Services Regional Contacts Information - <https://www.fws.gov/ecological-services/about/contacts-new.html#tabs-2>

**Appendix B – Enhancement of Survival Permit (Associated with Safe Harbor Agreement and Candidate Conservation Agreement) under Section 10(a)(1)(A) Guidance**



Action area – all areas to be affected directly or indirectly by the action and not merely the immediate area involved in the action.

Candidate or at-risk species – plant and animal taxa considered warranted but precluded for listing as Endangered or Threatened under the Endangered Species Act (e.g. Lesser prairie chicken is not currently a candidate species but is an at-risk species).

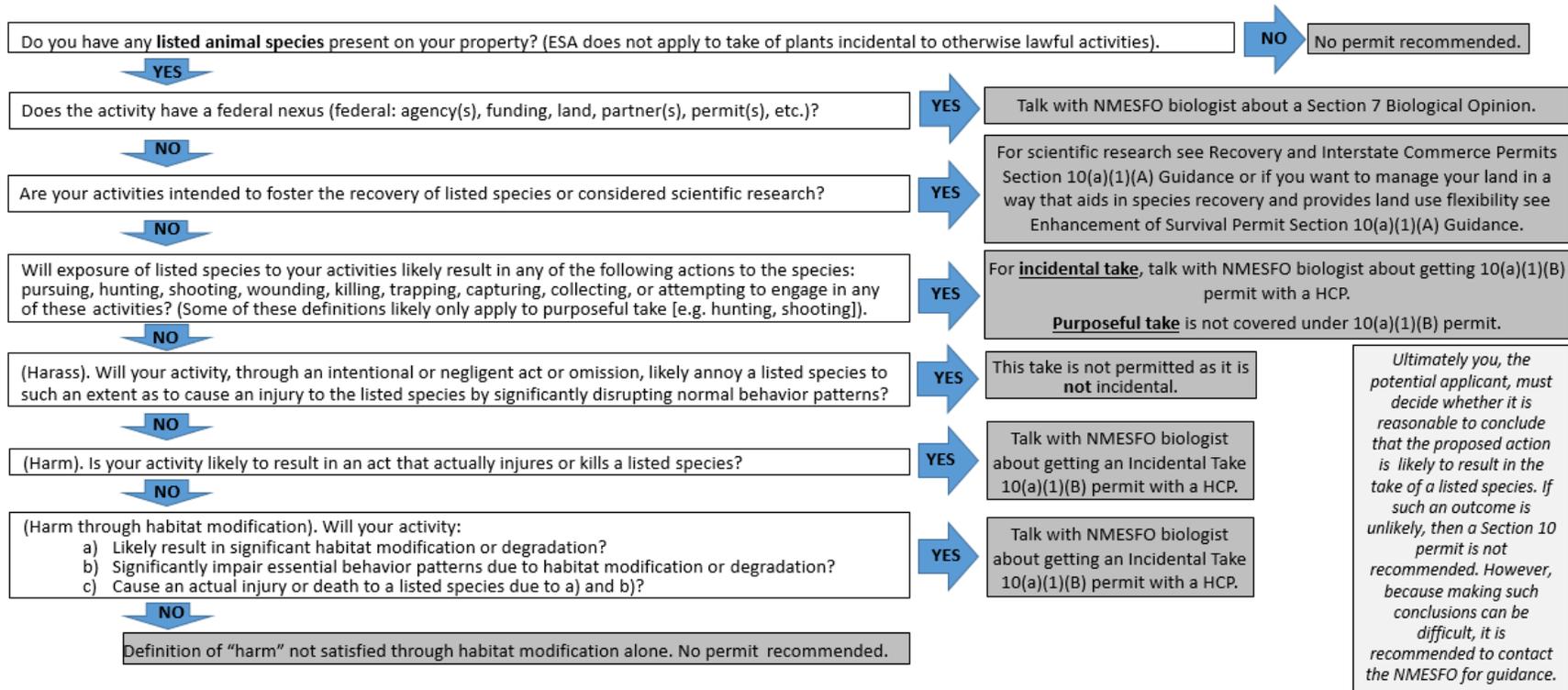
Listed species – any species of fish, wildlife or plant which has been determined to be endangered or threatened under section 4 of the Endangered Species Act.

NMESFO – New Mexico Ecological Services Field Office

New Mexico Ecological Services Field Office Endangered Species Leads (with contact information) – [https://www.fws.gov/southwest/es/newmexico/ES\\_SLC.cfm](https://www.fws.gov/southwest/es/newmexico/ES_SLC.cfm)

Section 10(a)(1)(A) Permit (Enhancement of Survival Permits Associated with Safe Harbor Agreements and Candidate Conservation Agreements with Assurances Form 3-200-54) – <https://www.fws.gov/forms/3-200-54.pdf>

**Appendix C – Incidental Take Permit (Associated with Habitat Conservation Plans) Section 10(a)(1)(B) Guidance**



Harass – an intentional or negligent act or omission which creates the likelihood of injury to wildlife by annoying it to such an extent as to significantly disrupt normal behavioral patterns which include, but are not limited to, breeding, feeding or sheltering.

Harm – in the definition of ‘take’ in the ESA means an act which actually kills or injures wildlife.

HCP – Habitat Conservation Plan.

Listed species – any species of fish, wildlife or plant which has been determined to be endangered or threatened under section 4 of the Endangered Species Act.

NMESFO – New Mexico Ecological Services Field Office

NMESFO Endangered Species Leads (with contact information) – [https://www.fws.gov/southwest/es/newmexico/ES\\_SLC.cfm](https://www.fws.gov/southwest/es/newmexico/ES_SLC.cfm)

### Appendix D – Examples of Species Specific Qualifications

Table 2. Examples of some species from New Mexico, protocol training/dates (if required), permit activities and qualifications to receive a permit for those activities. For a full list of all species and species leads use the [NMESFO Species Lead](#) webpage. For information on species protocols and additional qualifications that are necessary visit the [NMESFO Species Protocol](#) webpage.

Species	Protocol training	Activity	Qualifications	Recovery Plan Link (if applicable)
Jemez Mountains salamander	July (every year)	Presence/absence surveys	Protocol survey training	N/A
NM meadow jumping mouse	None (available at this time)	Presence/absence surveys	Provide experience with NM meadow jumping mouse surveys and habitat ID; significant experience with other small mammal ID and surveys should also be included. At least two letter of recommendations from jumping mouse or small mammal experts documenting field experience required.	<a href="#">Recovery Plan</a>
Mexican Spotted owl	March/April (every year)	Presence/absence surveys	Protocol survey training (8 hours) plus 40 hours survey experience completed under a permitted individual	<a href="#">Recovery Plan</a>
Rio Grande silvery minnow	None (available at this time)	Presence/absence surveys	108 hours of fisheries survey experience for adult RGSM 216 hours of fisheries survey experience for juvenile RGSM 432 hours of fisheries survey experience for larval RGSM	<a href="#">Recovery Plan</a>
Southwestern willow flycatcher	May (every year)	Presence/absence surveys	Protocol survey training (8 hours) plus 40 hours riparian bird experience	<a href="#">Recovery Plan</a>
Yellow-billed cuckoo	June (every year)	Presence/absence surveys	Protocol survey training (8 hours) plus 40 hours riparian bird experience	N/A

## Appendix E – Federal Register publication example for 10(a)(1)(A) Recovery and Interstate Commerce Permits



17274

Federal Register / Vol. 82, No. 67 / Monday, April 10, 2017 / Notices

2009–0021. To avoid duplicate submissions, please use only *one* of the following methods to submit comments:

(1) *Online*. Submit comments via the Federal eRulemaking Portal Web site at <http://www.regulations.gov> under e-Docket ID number USCIS–2009–0021;

(2) *Mail*. Submit written comments to DHS, USCIS, Office of Policy and Strategy, Chief, Regulatory Coordination Division, 20 Massachusetts Avenue NW., Washington, DC 20529–2140.

**FOR FURTHER INFORMATION CONTACT:** USCIS, Office of Policy and Strategy, Regulatory Coordination Division, Samantha Deshommes, Chief, 20 Massachusetts Avenue NW., Washington, DC 20529–2140, telephone number 202–272–8377 (This is not a toll-free number. Comments are not accepted via telephone message). Please note contact information provided here is solely for questions regarding this notice. It is not for individual case status inquiries. Applicants seeking information about the status of their individual cases can check Case Status Online, available at the USCIS Web site at <http://www.uscis.gov>, or call the USCIS National Customer Service Center at 800–375–5283 (TTY 800–767–1833).

#### SUPPLEMENTARY INFORMATION:

##### Comments

You may access the information collection instrument with instructions, or additional information by visiting the Federal eRulemaking Portal site at: <http://www.regulations.gov> and enter USCIS–2009–0021 in the search box. Regardless of the method used for submitting comments or material, all submissions will be posted, without change, to the Federal eRulemaking Portal at <http://www.regulations.gov>, and will include any personal information you provide. Therefore, submitting this information makes it public. You may wish to consider limiting the amount of personal information that you provide in any voluntary submission you make to DHS. DHS may withhold information provided in comments from public viewing that it determines may impact the privacy of an individual or is offensive. For additional information, please read the Privacy Act notice that is available via the link in the footer of <http://www.regulations.gov>.

Written comments and suggestions from the public and affected agencies should address one or more of the following four points:

(1) Evaluate whether the proposed collection of information is necessary for the proper performance of the

functions of the agency, including whether the information will have practical utility;

(2) Evaluate the accuracy of the agency's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used;

(3) Enhance the quality, utility, and clarity of the information to be collected; and

(4) Minimize the burden of the collection of information on those who are to respond, including through the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses.

#### Overview of This Information Collection

(1) *Type of Information Collection:* Extension, Without Change, of a Currently Approved Collection.

(2) *Title of the Form/Collection:* Application for Family Unity Benefits.

(3) *Agency form number, if any, and the applicable component of the DHS sponsoring the collection:* I–817; USCIS.

(4) *Affected public who will be asked or required to respond, as well as a brief abstract:* *Primary:* Individuals or households: The information collected will be used to determine whether the applicant meets the eligibility requirements for benefits under 8 CFR 236.14 and 245a.33.

(5) *An estimate of the total number of respondents and the amount of time estimated for an average respondent to respond:* The estimated total number of respondents for the information collection I–817 is approximately 1,358 and the estimated hour burden per response is 2 hours per response; and the estimated number of respondents providing biometrics is 1,358 and the estimated hour burden per response is 1.17 hours.

(6) *An estimate of the total public burden (in hours) associated with the collection:* The total estimated annual hour burden associated with this collection is 4,210 hours.

(7) *An estimate of the total public burden (in cost) associated with the collection:* The estimated total annual cost burden associated with this collection of information is \$166,355.

Dated: March 28, 2017.

**Samantha Deshommes,**

*Chief, Regulatory Coordination Division, Office of Policy and Strategy, U.S. Citizenship and Immigration Services, Department of Homeland Security.*

[FR Doc. 2017–07062 Filed 4–7–17; 8:45 am]

BILLING CODE 9111–97–P

#### DEPARTMENT OF THE INTERIOR

##### Fish and Wildlife Service

[FWS–R2–ES–2017–N243;  
FXES11130200000–178–FF02ENEH00]

##### Endangered and Threatened Species Permit Applications

**AGENCY:** Fish and Wildlife Service, Interior.

**ACTION:** Notice of receipt of applications; request for public comment.

**SUMMARY:** We, the U.S. Fish and Wildlife Service, invite the public to comment on the following applications to conduct certain activities with endangered or threatened species. The Endangered Species Act of 1973 (Act), as amended, prohibits activities with endangered and threatened species unless a Federal permit allows such activities. Both the Act and the National Environmental Policy Act require that we invite public comment before issuing these permits.

**DATES:** To ensure consideration, written comments must be received on or before May 10, 2017.

**ADDRESSES:** Susan Jacobsen, Chief, Division of Classification and Restoration, by U.S. mail at Division of Classification and Recovery, U.S. Fish and Wildlife Service, P.O. Box 1306, Albuquerque, NM 87103; or by telephone at 505–248–6641. Please refer to the respective permit number for each application when submitting comments.

**FOR FURTHER INFORMATION CONTACT:** Susan Jacobsen, Chief, Division of Classification and Restoration, by U.S. mail at P.O. Box 1306, Albuquerque, NM 87103; or by telephone at 505–248–6641.

**SUPPLEMENTARY INFORMATION:** The Act (16 U.S.C. 1531 *et seq.*) prohibits activities with endangered and threatened species unless a Federal permit allows such activities. Along with our implementing regulations in the Code of Federal Regulations (CFR) at 50 CFR part 17, the Act provides for permits, and requires that we invite public comment before issuing these permits.

A permit granted by us under section 10(a)(1)(A) of the Act authorizes applicants to conduct activities with U.S. endangered or threatened species for scientific purposes, enhancement of survival or propagation, or interstate commerce. Our regulations regarding implementing section 10(a)(1)(A) permits are found at 50 CFR 17.22 for endangered wildlife species, 50 CFR 17.32 for threatened wildlife species, 50 CFR 17.62 for endangered plant species,

and 50 CFR 17.72 for threatened plant species.

#### Applications Available for Review and Comment

We invite local, State, Tribal, and Federal agencies, and the public to comment on the following applications. Please refer to the appropriate permit number (e.g., Permit No. TE-123456) when requesting application documents and when submitting comments.

Documents and other information the applicants have submitted with these applications are available for review, subject to Privacy Act (5 U.S.C. 552a) and Freedom of Information Act (5 U.S.C. 552) requirements.

#### Permit TE-099278

*Applicant:* Fred Phillips Consulting, Flagstaff, Arizona.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for southwestern willow flycatcher (*Empidonax traillii extimus*) in California.

#### Permit TE-10107C

*Applicant:* Bandelier National Monument, Los Alamos, New Mexico.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for southwestern willow flycatchers (*Empidonax traillii extimus*) and Jemez Mountains salamanders (*Plethodon neomexicanus*) in New Mexico.

#### Permit TE-10642C

*Applicant:* Jeffery Williams, Gilmer, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys and nest monitoring activities for red-cockaded woodpeckers (*Picoides borealis*) in Arkansas, Louisiana, and Texas.

#### Permit TE-37418B

*Applicant:* Brown and Gay Engineers, Inc., Frisco, Texas.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for the following species in Oklahoma and Texas:

- Golden-cheeked warbler (*Dendroica chrysoparia*)
- Black-capped vireo (*Vireo atricapilla*)
- Red-cockaded woodpecker (*Picoides borealis*)
- American burying beetle (*Nicrophorus americanus*)

#### Permit TE-52420A

*Applicant:* Pima County, Tucson, Arizona.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for the following species in Arizona:

- Lesser long-nosed bat (*Leptonycteris curasoae yerbabuena*)
- Southwestern willow flycatcher (*Empidonax traillii extimus*)
- Gila chub (*Gila intermedia*)
- Gila topminnow (*Poeciliopsis occidentalis*)

#### Permit TE-85077A

*Applicant:* Zara Environmental LLC, Manchaca, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys, salvage, transportation, research, and captive husbandry for the following species in Arkansas, Louisiana, New Mexico, Oklahoma, and Texas:

- Coffin Cave mold beetle (*Batrisodes texanus*)
- Helotes mold beetle (*Batrisodes venyivi*)
- Robber Baron Cave meshweaver (*Cicurina baronia*)
- Madla's Cave meshweaver (*Cicurina madla*)
- Bracken Bat Cave meshweaver (*Cicurina venii*)
- Government Canyon Bat Cave meshweaver (*Cicurina vespera*)
- Tooth Cave spider (*Neoleptoneta myopica*)
- Ground beetle (*Rhadine exilis*)
- Ground beetle (*Rhadine infernalis*)
- Tooth Cave ground beetle (*Rhadine persephone*)
- Tooth Cave pseudoscorpion (*Tartarocreagris texana*)
- Kretschmarr Cave mold beetle (*Texamauropis reddelli*)
- Cokendolpher Cave harvestman (*Texella cokendolpheri*)
- Bee Creek Cave harvestman (*Texella reddelli*)
- Bone Cave harvestman (*Texella reyesi*)
- Diminutive amphipod (*Gammarus hyalleloides*)
- Phantom tryonia (*Tryonia cheatumi*)
- Phantom springsnail (*Pyrgulopsis texana*)
- Golden-cheeked warbler (*Setophaga chrysoparia*)
- Black-capped vireo (*Vireo atricapilla*)
- Comanche Springs pupfish (*Cyprinodon elegans*)
- Fountain darter (*Etheostoma fonticula*)
- San Marcos gambusia (*Gambusia georgei*)

- Pecos gambusia (*Gambusia nobilis*)
- Mexican blindcat (*Prietella phreatophila*)
- Oachita Rock Pocketbook (*Arkansia wheeleri*)
- Pink mucket (*Lampsilis abrupta*)
- Scaleshell (*Leptodea leptodori*)
- Rabbitsfoot (*Quadrula cylindrica cylindrica*)
- Winged mapleleaf (*Quadrula fragosa*)
- Tobusch fishhook cactus (*Sclerocactus brevihamatus* ssp. *tobuschii*)
- Navasota ladies'-tresses (*Spiranthes parksii*)
- Texas snowbells (*Styrax texanus*)
- Texas wild-rice (*Zizania texana*)

#### Permit TE-11267C

*Applicant:* Marissa Ann Buschow, Avondale, Arizona.

Applicant requests a new permit for research and recovery purposes to conduct activities for southwestern willow flycatchers (*Empidonax traillii extimus*) in Arizona, California, Nevada, New Mexico, and Texas.

#### Permit TE-65178A

*Applicant:* Jennifer L. Reidy, Liberty, Missouri.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct tracking and radio-tagging of golden-cheeked warblers (*Dendroica chrysoparia*) in Texas.

#### Permit TE-828963

*Applicant:* Connors State College, Muskogee, Oklahoma.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for American burying beetles (*Nicrophorus americanus*) in Oklahoma.

#### Permit TE-88214B

*Applicant:* John N. Macey, Temple, Texas.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct nest monitoring of black-capped vireos (*Vireo atricapilla*) in Texas.

#### Permit TE-12438C

*Applicant:* University of Texas, Austin, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys and captive care of Mexican blindcats (*Prietella phreatophila*) in Texas.

#### Permit TE-12441C

*Applicant:* Jimmy Joe Lovett, Stillwater, Oklahoma.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for gray bats (*Myotis grisescens*) in Oklahoma.

**Permit TE-168189**

*Applicant:* Michael Clay Green, San Marcos, Texas.

Applicant requests a renewal to an expired permit for research and recovery purposes to conduct presence/absence surveys for golden-cheeked warblers (*Dendroica chrysoparia*) in Texas.

**Permit TE-103076**

*Applicant:* Transcon Environmental, Inc., Mesa, Arizona.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for California tiger salamanders (*Ambystoma californiense*) in California.

**Permit TE-92222A**

*Applicant:* Elena C. Pinto-Torres, Austin, Texas.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for northern aplomado falcons (*Falco femoralis septentrionalis*) in Texas.

**Permit TE-17037C**

*Applicant:* International Boundary and Water Commission, El Paso, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for southwestern willow flycatchers (*Empidonax traillii extimus*) in New Mexico and Texas.

**Permit TE-17880C**

*Applicant:* Timothy Brent Garrett, College Station, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for Houston toads (*Bufo houstonensis*) in Texas.

**Permit TE-023643**

*Applicant:* U.S. Army, III Corps and Fort Hood, Fort Hood, Texas.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct tracking and radio-tagging of golden-cheeked warblers (*Dendroica chrysoparia*) in Texas.

**Permit TE-44542B**

*Applicant:* Olsson Associates, Oklahoma City, Oklahoma.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct surveys for the following species within Illinois, Iowa, Kansas, Missouri, Nebraska, Oklahoma, and Texas:

- Gray bat (*Myotis grisescens*)
- Indiana bat (*Myotis sodalis*)
- Ozark big-eared bat (*Corynorhinus (=plecotus) townsendii ingens*)

**Permit TE-081884**

*Applicant:* Andrew G. Gluesenkamp, San Antonio, Texas.

Applicant requests a renewal and amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys, collection, research, and captive husbandry for the following species in Texas:

- Austin blind salamander (*Eurycea waterlooensis*)
- Barton Springs salamander (*Eurycea sosorum*)
- Comal Springs dryopid beetle (*Stygoparnus comalensis*)
- Comal Springs riffle beetle (*Heterelmis comalensis*)
- Mexican blindcat (*Prietella phreatophila*)
- Reticulated flatwoods salamander (*Ambystoma bishop*)
- Texas blind salamander (*Typhlomolge rathbuni*)

**Permit TE-17907C**

*Applicant:* Landhawk Consulting LLC, Pharr, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for the following species in Texas:

- Black-capped vireo (*Vireo atricapilla*)
- Northern aplomado falcon (*Falco femoralis septentrionalis*)
- Interior least tern (*Sterna antillarum*)
- Red-cockaded woodpecker (*Picoides borealis*)
- Houston toad (*Bufo houstonensis*)

**Permit TE-35163A**

*Applicant:* Joseph A. Grzybowski, Norman, Oklahoma.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys, mist-net, band, collect blood, and attach radio-transmitters to black-capped vireos (*Vireo atricapilla*) in Oklahoma.

**Permit TE-17466C**

*Applicant:* David L. Dickson, Dallas, Texas.

Applicant requests a new permit for research and recovery purposes to

conduct presence/absence surveys for American burying beetles (*Nicrophorus americanus*) in Oklahoma and Texas.

**Permit TE-17021C**

*Applicant:* April Michelle Beard, Abilene, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for black-capped vireos (*Vireo atricapilla*) in Texas.

**Permit TE-17040C**

*Applicant:* Paul B. Samollow, College Station, Texas.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys and collect fin clips from Leon Springs pupfish (*Cyprinodon bovinus*) in Texas.

**Permit TE-206016**

*Applicant:* Andrew R. Middick, Edmond, Oklahoma.

Applicant requests an amendment and renewal to an existing permit for research and recovery purposes to conduct presence/absence surveys for American burying beetles (*Nicrophorus americanus*) in Arkansas, Kansas, Oklahoma, and Texas.

**Permit TE-799103**

*Applicant:* Hicks & Company, Austin, Texas.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for southwestern willow flycatchers (*Empidonax traillii extimus*) in Arizona, New Mexico, and Texas.

**Permit TE-19907C**

*Applicant:* Amanda Lillie Miller, Lascassas, Tennessee.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys, salvage, transportation, and research on the following species in Texas:

- Helotes mold beetle (*Batrissodes venyivi*)
- Robber Baron Cave meshweaver (*Cicurina baronia*)
- Madla's Cave meshweaver (*Cicurina madla*)
- Bracken Bat Cave meshweaver (*Cicurina venii*)
- Government Canyon Bat Cave meshweaver (*Cicurina vespera*)
- Government Canyon Bat Cave spider (*Neoleptoneta microps*)
- Ground beetle (*Rhadine exilis*)
- Ground beetle (*Rhadine infernalis*)
- Cokendolpher Cave harvestman (*Texella cokendolpheri*)

**Permit TE-20270C**

*Applicant:* National Park Service—Sonoran Desert Network, Tucson, Arizona.

Applicant requests a new permit for research and recovery purposes to conduct captive care and reintroduction activities for Gila topminnow (*Poeciliopsis occidentalis*) in Arizona.

**Permit TE-88519A**

*Applicant:* Forest Service—Southwestern Regional Office, Albuquerque, New Mexico.

Applicant requests an amendment and renewal to an existing permit for research and recovery purposes to conduct presence/absence surveys for New Mexico meadow jumping mice (*Zapus hudsonius luteus*) in Arizona and New Mexico.

**Permit TE-21339C**

*Applicant:* Erik M. Andersen, Tucson, Arizona.

Applicant requests a new permit for research and recovery purposes to conduct presence/absence surveys for southwestern willow flycatchers (*Empidonax traillii extimus*) in Arizona and New Mexico.

**Permit TE-800611**

*Applicant:* SWCA, Incorporated, Austin, Texas.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for the American burying beetle (*Nicrophorus americanus*) in, Arkansas, Kansas, Massachusetts, Michigan, Missouri, Nebraska, Ohio, Oklahoma, Rhode Island, South Dakota, and Texas; and to conduct presence/absence surveys for the following species in Arizona and New Mexico:

- Rio Grande silvery minnow (*Hybognathus amarus*)
- Loach minnow (*Tiaroga cobitis*)
- Spikedace (*Meda fulgida*)

**Permit TE-80964B**

*Applicant:* Jean Marie L. Rieck, Flagstaff, Arizona.

Applicant requests an amendment to an existing permit for research and recovery purposes to conduct presence/absence surveys for southwestern willow flycatcher (*Empidonax traillii extimus*) in Arizona, Colorado, Nevada, New Mexico, and Utah.

**National Environmental Policy Act (NEPA)**

In compliance with NEPA (42 U.S.C. 4321 *et seq.*), we have made an initial

determination that the proposed activities in these permits are categorically excluded from the requirement to prepare an environmental assessment or environmental impact statement as provided by Department of the Interior implementing regulations in the Code of Federal Regulations, title 43, part 46 (43 CFR 46.205, 46.210, and 46.215).

**Comments Publicly Available**

All comments and materials we receive in response to this request will be available for public inspection, by appointment, during normal business hours at the address listed in the ADDRESSES section.

Before including your address, phone number, email address, or other personal identifying information in your comment, you should be aware that your entire comment—including your personal identifying information—may be made publicly available at any time. While you can ask us in your comment to withhold your personal identifying information from public review, we cannot guarantee that we will be able to do so.

**Authority**

We provide this notice under the Act, section 10 (16 U.S.C. 1531 *et seq.*).

Dated: March 2, 2017.  
Joy E. Nicholopoulos,  
*Acting Regional Director, Southwest Region,  
U.S. Fish and Wildlife Service.*  
[FR Doc. 2017-07073 Filed 4-7-17; 8:45 am]  
BILLING CODE 4333-15-P

**DEPARTMENT OF THE INTERIOR****Bureau of Indian Affairs**

[178A2100DD/AAK001030/  
A0A501010.999900253G]

**Indian Gaming; Tribal-State Class III Gaming Compact Taking Effect in the State of California**

**AGENCY:** Bureau of Indian Affairs, Interior.

**ACTION:** Notice.

**SUMMARY:** This notice announces that the Tribal-State Class III Gaming Compact entered into between the San Manuel Band of Mission Indians and the State of California is taking effect.

**DATES:** The effective date of the compact is April 10, 2017.

**FOR FURTHER INFORMATION CONTACT:** Ms. Paula L. Hart, Director, Office of Indian Gaming, Office of the Assistant Secretary—Indian Affairs, Washington, DC 20240, (202) 219-4066.

**SUPPLEMENTARY INFORMATION:** Section 11 of the Indian Gaming Regulatory Act (IGRA) requires the Secretary of the Interior to publish in the **Federal Register** notice of an approved Tribal-State compact that is for the purpose of engaging in Class III gaming activities on Indian lands. See Public Law 100-497, 25 U.S.C. 2701 *et seq.* All Tribal-State Class III compacts, including amendments, are subject to review and approval by the Secretary under 25 CFR 293.4. The Secretary took no action on the compact entered into between the San Manuel Band of Mission Indians and the State of California within 45 days of its submission. Therefore, the compact is considered to have been approved, but only to the extent the compact is consistent with IGRA. See 25 U.S.C. 2710(d)(8)(C).

Dated: April 3, 2017.

Michael S. Black,  
*Acting Assistant Secretary—Indian Affairs.*  
[FR Doc. 2017-07190 Filed 4-7-17; 8:45 am]

BILLING CODE 4337-15-P

**DEPARTMENT OF THE INTERIOR****Bureau of Land Management**

[LLNMA00000.L12200000.AL0000 17X  
LXSSG0860000]

**Notice of Public Meeting for the Albuquerque District Resource Advisory Council**

**AGENCY:** Bureau of Land Management, Interior.

**ACTION:** Notice of meeting.

**SUMMARY:** In accordance with the Federal Land Policy and Management Act of 1976 and the Federal Advisory Committee Act of 1972, the U.S. Department of the Interior, Bureau of Land Management (BLM) Albuquerque District Resource Advisory Council (RAC) will meet as indicated below.

**DATES:** The Albuquerque District RAC will hold a public meeting on Monday, May 1, 2017. The meeting will begin at 9:30 a.m. MT and end at 4:00 p.m. MT.  
**ADDRESSES:** The meeting will be held at the BLM Socorro Field Office, 901 South Old Highway 85, Socorro, NM 87801.

**FOR FURTHER INFORMATION CONTACT:** Jack River, Forester, BLM Albuquerque District Office, 100 Sun Avenue NE., Suite 330, Albuquerque, NM 87109, (505) 761-8755 or [jriver@blm.gov](mailto:jriver@blm.gov). Persons who use a telecommunications device for the deaf may call the Federal Relay Service at (800) 877-8339 to contact the above individual during normal business hours. The Service is

**Appendix F – Approved 10(a)(1)(A) Recovery and Interstate Commerce Permit Example**



United States Department of the Interior

FISH AND WILDLIFE SERVICE  
500 Gold Avenue SW  
Albuquerque, New Mexico 87102



Revised February 2016

GENERAL CONDITIONS  
FOR NATIVE ENDANGERED AND THREATENED WILDLIFE SPECIES  
RECOVERY AND INTERSTATE COMMERCE PERMITS

1. This Endangered Species Act (ESA) permit is issued under the authority of section 10(a)(1)(A) of the ESA and its implementing regulations at 50 CFR 17.
2. All sections of Title 50 Code of Federal Regulations Part 13 (50 CFR 13) are conditions of the permit.
3. All applicable foreign, State, local, tribal, or other Federal laws, including trespass laws, and other laws requiring permits, must be observed.
4. The permittee must carry a copy of the permit while conducting authorized activities.
5. The permit number must be legibly printed on all documents and advertisements involving activities conducted under the permit.
6. Unless otherwise authorized on the face of the permit, the wildlife must be immediately released at or near the capture site after completion of the permitted activity.
7. Living wildlife specimens must be handled and shipped so as to minimize risk of injury, damage to health, or cruel treatment. The standards of care during handling and shipment of living wildlife specimens must comply with the U.S. Department of Agriculture, Animal and Plant Health Inspection Service regulations at 9 CFR 3 for humane handling, care, treatment, and transportation.
8. The container in which authorized wildlife are shipped must be plainly marked with names and addresses of the shipper and the consignee, and with an accurate description of the contents, including common and scientific name and number of each wildlife specimen within.
9. Any dead specimens of the authorized wildlife found may be salvaged. Any injured specimens of the authorized wildlife must be maintained, rehabilitated, and then released at or near the capture site as soon as possible.
10. At the discretion of the U.S. Fish and Wildlife Service (Service), a Service employee may inspect the facilities or accompany the permittee during any activity conducted pursuant to this permit. The permittee shall allow Service personnel complete and immediate access to any materials and information generated as a result of this permit. Any refusal, obstruction, or hindrance of Service participation in such work shall be grounds for suspension or revocation of this permit in accordance with 50 CFR 13.27 or 50 CFR 13.28, respectively.
11. BIRDS: banding, marking, radio tagging, etc., must be conducted in accordance with a Federal Bird Marking and Salvage Permit.

12. **MARINE MAMMALS:** This permit does not authorize the incidental or direct take of any marine mammal under the Marine Mammal Protection Act (MMPA) or its implementing regulations for the Service at 50 CFR 18, or its implementing regulations for the National Marine Fisheries Service's Office of Protected Resources (NOAA/Fisheries) at 50 CFR 216.

Any activity that may result in the *incidental* take of manatees, sea otters, walruses, and polar bears must be authorized separately under the MMPA by the appropriate Service Field Office. Any request for the *direct take* of these same marine mammals must be authorized separately under the MMPA by the Service's Division of Management Authority (DMA). For more information, please refer to the Service's marine mammal website at <http://www.fws.gov/ecological-services/species/marine-mammals.html> or the DMA website at <http://www.fws.gov/international/permits/by-species/marine-mammals.html>.

NOAA/Fisheries authorizes take for whales, dolphins, seals, and sea lions (but not walruses) under both the ESA and the MMPA. For more information, please refer to the NOAA/Fisheries marine mammal permits and authorizations website at [http://www.nmfs.noaa.gov/pr/permits/mmpa\\_permits.html](http://www.nmfs.noaa.gov/pr/permits/mmpa_permits.html).

Federal agency consultations under section 7 of the ESA: Any take authorization for marine mammals must be addressed first under the MMPA and meet the required findings of the MMPA, in coordination with the responsible Service Field Office, the DMA, or the NOAA/Fisheries as specified above. Incidental take of a marine mammal cannot be authorized under section 7 of the ESA until it has been authorized under section 101(a)(5) of the MMPA and/or its 1994 amendments. Following issuance of such authorizations under the MMPA, the Service may amend its biological opinion to include an incidental take statement for marine mammals, as appropriate.

**Note:** The following conditions apply until the Service authorizes disposal of the wildlife (live or dead), and their progeny, regardless of the expiration date of the permit.

13. The authorized wildlife may NOT be sold, donated, or transferred without written authorization from the Service.
14. Any dead authorized wildlife shall be preserved according to standard museum practices and held for scientific purposes whenever practical.
15. Any live SEA TURTLES held must be maintained in accordance with the Service's February 13, 2013, Standard Permit Conditions for Care and Maintenance of Captive Sea Turtles available at: [https://www.fws.gov/northflorida/SeaTurtles/Captive\\_Forms/20130213\\_revised%20standard\\_permit\\_conditions\\_for\\_captive\\_sea\\_turtles.pdf](https://www.fws.gov/northflorida/SeaTurtles/Captive_Forms/20130213_revised%20standard_permit_conditions_for_captive_sea_turtles.pdf)



Page 1 of 6  
 NATIVE THREATENED SPECIES-RECOVERY  
 THREATENED WILDLIFE  
 Permit Number: T~~\*\*\*\*\*~~-0  
 Effective: 00/00/0000 Expires: 00/00/0000

**Issuing Office:**

Department of the Interior  
 U.S. FISH & WILDLIFE SERVICE  
 Endangered Species Permit Office  
 500 Gold Avenue S.W.  
 P.O. Box 1308  
 Albuquerque, NM 87103-1308

Designated Regional Office Representative Signature

**Permittee:**

SOMEONE CONSULTING  
 ADDRESS  
 SOMEWHERE, STATE ZIP CODE  
 U.S.A.

**Name and Title of Principal Officer:**  
 MR/MRS SOMEONE- PRESIDENT

Authority: Statutes and Regulations: 16 USC 1533(d), 50 CFR 17.32, 50 CFR 13.

**Location where authorized activity may be conducted:**

At locations specified within permit terms and conditions.

**Reporting requirements:**

See terms and conditions.

**Authorizations and Conditions:**

A. General conditions set out in Subpart B of 50 CFR 13, and specific conditions contained in Federal regulations cited above, are hereby made a part of this permit. All activities authorized herein must be carried out in accord with and for the purposes described in the application submitted. Continued validity, or renewal of this permit is subject to complete and timely compliance with all applicable conditions, including the filing of all required information and reports.

B. The validity of this permit is also conditioned upon strict observance of all applicable foreign, state, local tribal, or other Federal law.

C. Valid for use by Permittee named above.

D. Your permit is being issued for a period of 5 years.

E. Acceptance of this permit serves as evidence that Permittee agrees to abide by the "General Conditions for Native Endangered and Threatened Wildlife Species Permits" (copy attached).



F. Acceptance of this permit serves as evidence that the Permittee agrees to abide by all conditions stated. **Some terms and conditions within this permit may have changed, either to reflect the most current language available or in response to requests by applicants or requirements by species' lead biologist(s).** Terms and conditions of this permit are inclusive. Any activity not specifically permitted is prohibited. Please read through these conditions carefully as violations of permit terms and conditions could result in your permit being revoked or denial of a new permit when the current one expires. Violations of your permit terms and conditions which contribute to a violation of the Endangered Species Act (ESA or Act) could also subject the Permittees to criminal or civil penalties.

G. Disposal, transplant, or release of live wildlife/plants or plant parts taken or held under the terms of this permit, unless specifically authorized, requires prior written approval by the species' lead U.S. Fish and Wildlife Service (USFWS) office. You must dispose of dead wildlife/plants or plant parts as specified by the terms of this permit. If terms are not specified, specimens can be destroyed or transferred to a public institution. A copy of this permit and a cover letter referencing your permit number, must accompany each shipment and must be retained with the specimens. The cover letter must specify who will receive the specimens and the numbers involved. A copy of the letter must be furnished to the following addresses:

U.S. Fish and Wildlife Service  
 Regional Office  
 Division of Classification and Restoration - Recovery Permits  
 P.O. Box 1306  
 Albuquerque, New Mexico 87103  
 505/248-6420 or 505/248-6920

Arizona Ecological Services Tucson Sub-Office  
 201 N. Bonita Ave., Suite 141  
 Tucson, Arizona 85745  
 520/670-6145

Austin Ecological Services Field Office  
 10711 Burnet Road, Suite 200  
 Compass Bank Building  
 Austin, Texas 78758  
 512/490-0057

New Mexico Fish and Wildlife Conservation Office  
 3800 Commons Avenue NE  
 Albuquerque, New Mexico 87109  
 505/342-9900

A copy should also be retained in your files. Transfers deviating from the above conditions require prior written approval by the USFWS.

H. *Unless otherwise instructed within the species-specific language below, an **annual report** based on each species and activity conducted under the authority of this permit (including where activities took place, number and location of species collected/captured, and field data forms, if appropriate) must be submitted to the respective*



**Ecological Services Field Office (ESFO)** listed above, including negative data (i.e., negative survey findings or lack of breeding success). If no activities were conducted under this permit, for one or more species during the calendar year, a report stating such will satisfy the annual reporting requirements. The annual report should also include recovery permit number, species' common and scientific name, date of survey, observer, observer contact information (in case of questions), location (provide GPS or UTM coordinates, or Township and Range and at least quarter Section), number of individuals observed, their sex, age class, and breeding condition, if known or determined in recovery permit report for all surveys conducted. If habitat quality/condition was noted at the time of surveys, please include that information. Annual reports may also be submitted on a CD. Failure to submit a report, or failure to submit an adequate report, is a violation of the permit and is cause for suspension or revocation of the permit. A violation may disqualify a person from receiving or exercising the privileges of a permit as long as the deficiency exists.

Data collected in lat/long, NAD 83 is preferred. If collected in an alternate coordinate system, please report the coordinate system and datum the information was collected in. Optional information that can be included to help further define the precision of the locational information includes: 1) Positional Dilution of Precision (PDOP) level at time of acquisition, and 2) whether the Wide Area Augmentation System (WAAS) was enabled. For all surveys conducted within New Mexico, you must submit your annual report in the University of New Mexico's Natural Heritage Program **USFWS Permit Data Template** available at [http://nhnm.unm.edu/data/fws\\_permit\\_template](http://nhnm.unm.edu/data/fws_permit_template). Completed annual reports must be submitted to [nhnm@unm.edu](mailto:nhnm@unm.edu) as well as the appropriate ESFO listed above in Condition G. If your annual report is too large to send via e-mail, you may submit required copies on a CD. To send a CD to the Natural Heritage Program by mail or courier, please use the following addresses:

Mail To:  
 Natural Heritage New Mexico  
 UNM Biology Dept.  
 MSC03 2020  
 1 University of New Mexico  
 Albuquerque, NM 87131-0001  
 505/277-3822  
 Email: [nhnm@unm.edu](mailto:nhnm@unm.edu)

Courier Delivery:  
 Natural Heritage New Mexico  
 University of New Mexico Main Campus  
 Castetter Hall - Room 167  
 Albuquerque, NM 87131

I. An annual report transmittal letter is the only document to be submitted to the **Regional Office**, Division of Classification and Restoration - Recovery Permits, Albuquerque, NM at the above address (or to the following electronic mailing address: [FW2\\_TE\\_Permits@fws.gov](mailto:FW2_TE_Permits@fws.gov) on or before December 15 of each year (unless date is otherwise stated). The transmittal letter should state the following information: name of field office(s) and name of species where data was forwarded; date report(s) sent to field office; and list of species for which no activities were conducted, if applicable.

*If an amendment or renewal request is also needed at the time that the annual report is submitted, please make sure the annual report transmittal letter and request(s) are submitted under separate cover. **Do not include permit requests along with annual reports.***

J. Copies of any unpublished or published reports generated by the studies or projects covered by this permit and other data that would be useful for the conservation or recovery of the species should also be submitted to the ESFO(s). Reports should include one copy of USGS 7.5 minute quad sheets or larger scale maps, depicting sites



where listed species covered by this permit were found or not found. These reports may be disclosed pursuant to the Freedom of Information Act.

K. Should any mortality or physical injury occur to an individual of the species during permitted activities (above the amount that may be specified below for a specific species) all operations must immediately cease and you are required to contact the ESFO(s) above within 24 hours.

L. Please note that this permit is limited to the activities and species described below, and is functional only when used in combination with a valid state permit.

M. Activities involving migratory birds and their parts (see 50 CFR 10, Migratory Bird Treaty Act (16 USC 703 et seq.) and implementing Regulations at 50 CFR 21) or bald and golden eagles (see Bald and Golden Eagle Protection Act (16 USC 668a) and 50 CFR 22), may require additional permits or authorizations. Please contact the respective Regional Migratory Bird Permit Office, <http://www.fws.gov/permits/contacts/contacts.html>, for additional information.

N. This permit does not, either directly or by implication, allow or grant right of trespass. Permission to enter lands must be obtained in writing from the landowner or land managing agency.

O. If conducting research on a National Wildlife Refuge, you must obtain a refuge special use permit. The refuge permit will need to be used in conjunction with this permit and a valid state permit in order to meet all applicable laws.

P. You must furnish the USFWS, Division of Classification and Restoration - Recovery Permits (address above) with a copy of the permit issued to you by the Indian Tribal Government(s) prior to conducting research and recovery activities on Tribal lands.

Q. You must have a copy of this permit and any other pertinent information in your possession while conducting the authorized activities.

R. A request for **renewal**, if appropriate, must be submitted to the USFWS Division of Classification and Restoration - Recovery Permits (at the above address) prior to the expiration date of the current permit. Any person holding a valid, renewable permit who submits a written request (application form 3-200-55) for renewal at least 30 days prior to the expiration date, may continue to conduct those activities under the expired permit while the USFWS takes action on such person's request for renewal.

***If a request for permit renewal is received in the Regional Office less than 30 days prior to permit expiration, all activities authorized by the permit must cease upon permit expiration.***

All requests to renew, amend, or obtain a new permit will require submittal of an application. The application may be obtained by going to the following website: <http://forms.fws.gov/3-200-55.pdf>. Please submit this application and a cover letter describing your request to the attention of the Recovery Permits Coordinator located in the Regional Office. The address is listed under condition G above. If you wish to confirm your application request was received, please send your application via certified mail or Federal Express, or provide an e-mail address for electronic notification.



## WESTERN YELLOW-BILLED CUCKOO

X. Mr/Mrs Someone (Permittee) is authorized for scientific research and recovery purposes to survey for western yellow-billed cuckoos (*Coccyzus americanus*, YBCU) using vocalization playback within Arizona, New Mexico, and Texas. The following conditions also apply:

1. Permittees and agents who have not attended training within the last two years are encouraged to attend a USFWS-approved training workshop to ensure they receive new information on yellow-billed cuckoo status of the species, survey protocol, field forms, and permits. Permittees planning to conduct surveys within Arizona or New Mexico are encouraged to take training within one of these states to learn about unique habitat conditions where YBCU are found.
2. Permittee must notify Susan Sferra at [susan\\_sferra@fws.gov](mailto:susan_sferra@fws.gov) (Arizona ESFO Tucson Sub-Office) and Vicky Ryan at [vicky\\_ryan@fws.gov](mailto:vicky_ryan@fws.gov) and Clinton Smith at [clinton\\_smith@fws.gov](mailto:clinton_smith@fws.gov) (New Mexico ESFO), and Clayton Napier at [clayton\\_napier@fws.gov](mailto:clayton_napier@fws.gov) (Texas Austin ESFO) respectively where surveys will be conducted in Arizona, New Mexico, and Texas prior to the beginning of the each field season.
3. All surveys shall be conducted according to the most recent USFWS-accepted survey protocol which can be found at: <https://www.fws.gov/southwest/es/arizona/Yellow.htm>. Permittee must visit this website prior to conducting YBCU surveys.
4. Permittees conducting surveys must be able to hear and distinguish between all YBCU vocalizations in the field. Permittees with little previous bird survey and YBCU observation experience are highly encouraged to accompany experienced surveyors to hone auditory and visual identification skills.
5. Nesting YBCU can be very sensitive to human disturbance and may abandon nests. Permittee shall exercise extreme caution while surveying by minimizing noise and time spent in suspected nest areas. Permittee shall avoid making new trails or damaging vegetation. Surveyors must be alert to YBCUs' behavioral signs of disturbance near a nest, which include alarm calls given repeatedly while watching the intruder, broken wing displays, or flying in with prey and eating the prey item instead of going to the nest. If these occur, the observer has been detected, the YBCU is distressed, and the observer should move back (Halterman et al. 2016).
6. If a nest is inadvertently found, observers should move away slowly to avoid startling the birds or force-fledging the young. Avoid physical contact with the nest or nest tree, to prevent physical disturbance and leaving a scent. Do not leave the nest area by the same route that you approached. This leaves a "dead end" trail that could guide a potential predator to the nest/nest tree. Mark the general nest location with a GPS and record the general description of the nest site (e.g., plant species used for nest substrate, approximate height of nest, and placement within the tree/shrub canopy). GPS readings are taken no closer than 10 m from the nest, to avoid disturbance. A general description of the nest site should be completed soon after leaving the area. This information may be used for follow-up monitoring by an appropriately permitted individual (Halterman et al. 2016).
7. Non-indigenous plants and animals can pose a significant threat to YBCU habitat and may be unintentionally spread by field personnel, including those conducting surveys. Simple avoidance and sanitation measures can help prevent the spread of these organisms to other environments. To avoid being a carrier of non-indigenous plants or animals from one field site to another, visually inspect and clean your clothing, gear, and vehicles before moving to a different field site. A detailed description on how to prevent and control the spread of these species is available by visiting the Hazard Analysis and Critical Control Point Planning for Natural Resource Management web site



(<http://www.haccp-nrm.org>). Several non-native species of concern in survey locations are: the tamarisk leaf beetle (*Diorhabda* spp.), quagga mussel (*Dreissena rostriformis bugensis*), cheatgrass (*Bromus tectorum*), red brome (*Bromus rubens*), giant salvinia (*Salvinia molesta*), water milfoil (*Myriophyllum spicatum*), parrot's feather (*M. aquaticum*), and amphibian chytrid fungus (*Batrachochytrium dendrobatidis*) (Halterman et al. 2016).

8. Permittee shall note if YBCUs are fitted with attachments such as transmitters with antennae or geolocators and/or marked with a silver aluminum band and/or color bands. If banded birds are sighted and the band combination can be determined without disturbing the birds, note the number of bands, colors, and band location and sequence on the birds' legs (e.g., blue over pink over silver left leg/red over yellow right leg).

9. If banded YBCUs are sighted when surveying in Arizona, Permittees must contact Susan Sferra at [susan\\_sferra@fws.gov](mailto:susan_sferra@fws.gov) at the Arizona ESFO Tucson Sub-Office within 24 hours. If banded YBCUs are sighted when surveying in New Mexico, permittee must contact Vicky Ryan at [vicky\\_ryan@fws.gov](mailto:vicky_ryan@fws.gov) and Clinton Smith at [clinton\\_smith@fws.gov](mailto:clinton_smith@fws.gov) at the New Mexico ESFO within 24 hours. If banded YBCUs are sighted when surveying in Texas, Permittee must contact Clayton Napier at [clayton\\_napier@fws.gov](mailto:clayton_napier@fws.gov) at the Austin ESFO within 24 hours.

10. Permittee must possess valid State permits where required and follow terms and reporting requirements. This Federal recovery permit is not valid without the necessary state permits, which may differ between states. It is the responsibility of the Permittee to ensure that they have the proper permits in the states in which surveys will be conducted.

11. For annual reports, Permittee is required to furnish digitally: (1) copies of all field data forms with positive or negative survey results; (2) copy of USGS quad/topographical map or similar (REQUIRED) of survey area, outlining survey site and location of YBCU detections; (3) sketch or aerial photo showing site location, patch shape, survey route covered during each survey, location of any detected YBCU or their nests; (4) photos (if taken) of the interior of the patch, exterior of the patch, and overall site and (5) bird photos (if taken) to the appropriate ESFO listed in Section G ([susan\\_sferra@fws.gov](mailto:susan_sferra@fws.gov), [vicky\\_ryan@fws.gov](mailto:vicky_ryan@fws.gov), [clinton\\_smith@fws.gov](mailto:clinton_smith@fws.gov), [clayton\\_napier@fws.gov](mailto:clayton_napier@fws.gov)). Permittees will be responsible for making sure that they submit the appropriate data to the states in which surveys were conducted. Permittees must complete the forms digitally (Microsoft Word or Excel posted at <http://www.fws.gov/southwest/es/arizona/Yellow.htm>) and submit them via email with attached or embedded topographic maps, GIS data (i.e., shapefile, personal or file geodatabase), and photographs. Results must be furnished by October 15, following each survey season covered by this permit ([susan\\_sferra@fws.gov](mailto:susan_sferra@fws.gov) for Arizona or [vicky\\_ryan@fws.gov](mailto:vicky_ryan@fws.gov) and [clinton\\_smith@fws.gov](mailto:clinton_smith@fws.gov) for New Mexico, [clayton\\_napier@fws.gov](mailto:clayton_napier@fws.gov) for Texas). These survey requirements will replace the annual USFWS reporting activities for this species.

12. Permittee is **not** authorized to monitor nests, mist net, capture, handle, band, or fit YBCU with geocator or telemetry gear unless indicated below.

#### Literature Cited:

Halterman, M., M.J. Johnson, J.A. Holmes, and S.A. Laymon. 2016. A Natural History Summary and Survey Protocol for the Western Distinct Population Segment of the Yellow-billed Cuckoo.

\*\*\*End Permit TE#####-0\*\*\*

**Appendix G – 10(a)(1)(A) Recovery and Interstate Commerce Permit Cover Letter with Denied Individual(s) Example**



**United States Department of the Interior**

**U.S. FISH AND WILDLIFE SERVICE**  
Ecological Services  
P.O. Box 1306, Room 6034  
Albuquerque, New Mexico 87103



DATE HERE

Mr/Mrs Someone  
Someone Consulting  
Address  
Somewhere, State Zip Code

Dear Mr/Mrs Someone:

The U.S. Fish and Wildlife Service (Service) regrets to inform you that in accordance with regulations at §17.22 (a)(2), 17.32 (a)(2), and 50 CFR §13.21 (b)(5), a portion of your Recovery Permit (TE#####-0) (enclosed) request has been denied for southwestern willow flycatcher (*Empidonax traillii eximius*) within Arizona, New Mexico, Texas, Utah, and Colorado.

Individuals will no longer be named on permits with contingencies stipulating that training or additional experience must be obtained. If the individual is not qualified to conduct independent monitoring, his or her name will appear within a cover letter that stipulates the training or additional experience required of the individual so that independent monitoring may be conducted.

Mr/Mrs Someone does not have the minimum species-specific training and field experience in order for the Service to determine that h/she is qualified to survey for southwestern willow flycatcher and in Arizona, New Mexico, Texas, Utah, and Colorado; and yellow-billed cuckoo in Utah and Colorado.

To gain the necessary field experience, Mr/Mrs Someone may work as a field assistant with a qualified, permitted biologist who is authorized to conduct presence/absence surveys. He/she must be able to demonstrate his/her ability to recognize and identify species, using accepted resource agency or scientific techniques, and be experienced in the biology, ecology, and scientific techniques needed to conduct research, such as presence/absence surveys. Once training is complete, a formal amendment must be submitted to the Service. In the amendment package, please provide the name of the surveying trainer and the date and place of training. A letter from the species-specific supervising biologist is preferred.

You may request reconsideration of this denial, as provided in 50 CFR §13.29, by submitting a written request to this office within 45 calendar days of the date of this letter. The request should

Mr/Ms Someone

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include the following: (1) a statement of the reason(s) for reconsideration, and (2) new information or facts pertinent to the issues raised in this letter.

Thank you for your commitment to threatened and endangered species conservation. If you have any questions or comments, please contact Recovery Permits Coordinator, at PHONE NUMBER.

Sincerely,

  
Designated Regional Office Representative Signature

Enclosure

Appendix H – List of Authorized Individuals (Blank Example)

## United States Department of the Interior

FISH AND WILDLIFE SERVICE  
 New Mexico Ecological Services Field Office  
 2105 Osuna NE  
 Albuquerque, New Mexico 87113  
 Phone: (505) 346-2525 Fax: (505) 346-2542

INSERT DATE HERE

LIST OF AUTHORIZED INDIVIDUALS FOR  
 Permit Holder's Name  
 TEXTXXXXX

Individuals authorized to conduct activities pursuant to this permit:

NAME OF PERSON is authorized to conduct ACTIVITY for the SPECIES in LOCATION during CURRENT YEAR. This authorization expires on INSERT DATE HERE.

Each individual named above shall be responsible for compliance with the terms and conditions in sections E, F, and H of this permit. The principal officer identified on box 8 on the face of this permit is responsible to ensure that the activities of all individuals listed herein are in compliance with the terms and conditions of this permit.

Individuals not named above may conduct activities pursuant to this permit **only** under the direct, on-site supervision of an above-named authorized individual.

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Project Leader, New Mexico ES Field Office

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Date

*This List of Authorized Individuals (LAI) is valid only if it is dated on or after the permit issuance date. This permit will be considered invalid without this LAI.*

To request changes to the LAI, the permittee shall submit a written request to the Project Leader. The request shall include the name of each individual to be appended to the LAI; a resume of qualifications of each person to be appended to the LAI detailing their experience with each species and type of activity for which authorization is requested; the names and phone numbers of a minimum of two references; and the names of individuals to be deleted from the LAI, if applicable.

## **Appendix I – List of weblinks**

- 50 CFR Part 17 - <https://www.ecfr.gov/cgi-bin/text-idx?SID=cb12e5db9d6a86e01c838c9df40040a8&mc=true&node=pt50.2.17&rgn=div5>
- Bureau of Indian Affairs Tribal Leaders Directory – <https://www.bia.gov/tribal-leaders-directory>
- NM Department of Game and Fish “Protected species permit” – <http://www.wildlife.state.nm.us/enforcement/special-use-permits/>
- NMESFO “How to use IPAC – Guidance for Completing Project Reviews” – [https://www.fws.gov/southwest/es/NewMexico/documents/Guidance\\_for\\_Completing\\_Project\\_Reviews.pdf](https://www.fws.gov/southwest/es/NewMexico/documents/Guidance_for_Completing_Project_Reviews.pdf)
- NMESFO Species Leads – [https://www.fws.gov/southwest/es/newmexico/ES\\_SLC.cfm](https://www.fws.gov/southwest/es/newmexico/ES_SLC.cfm)
- NMESFO Species Protocols – [https://www.fws.gov/southwest/es/newmexico/ES\\_Protocols.cfm](https://www.fws.gov/southwest/es/newmexico/ES_Protocols.cfm)
- USFWS Candidate Conservation Agreements with Assurances – <https://www.fws.gov/endangered/what-we-do/cca.html>
- USFWS Ecological Services Field Offices - <https://www.fws.gov/ecological-services/map/index.html>
- USFWS Ecological Services Regional Offices Map – <https://www.fws.gov/endangered/regions/index.html>
- USFWS Endangered Species Act page with link to Sections - <https://www.fws.gov/endangered/laws-policies/esa.html>
- USFWS Endangered Species – <https://www.fws.gov/endangered/>
- USFWS Habitat Conservation Plans – <https://www.fws.gov/endangered/what-we-do/hcp-overview.html>
- USFWS Office of the Native American Liaison – <https://www.fws.gov/nativeamerican/>
- USFWS Permits – <https://www.fws.gov/permits/>
- USFWS Permits Form 3-200-54 – <https://www.fws.gov/forms/3-200-54.pdf>
- USFWS Permits Form 3-200-55 – <https://www.fws.gov/forms/3-200-55.pdf>
- USFWS Permits Form 3-200-56 – <https://www.fws.gov/forms/3-200-56.pdf>
- USFWS Recovery Permits – <https://www.fws.gov/endangered/permits/recovery-permits.html>
- USFWS Safe Harbor Agreements – <https://www.fws.gov/endangered/landowners/safe-harbor-agreements.html>
- USFWS Southwest Ecological Services Region 2 – <https://www.fws.gov/southwest/es/>
- USFWS “Working Together: Tools for Helping Imperiled Wildlife on Private Lands” – <https://www.fws.gov/endangered/esa-library/pdf/ImperiledWildlifeFinalDec2005.pdf>