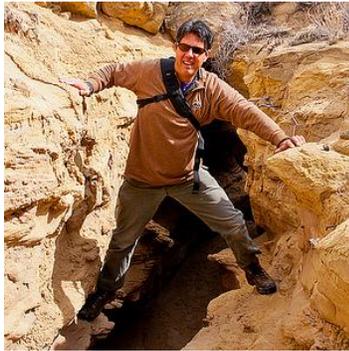


Rio Grande Emphasis Area Team



Name: Greg Hughes
Title: Chief
Program: Migratory Birds
Location: Albuquerque, New Mexico
Length of Federal service: 22 years
What strengths do you bring to your Emphasis Areas Team? Diversity of work experience over the last 20 plus years including managing national wildlife refuges across four regions.



Name: Paul Tashjian
Title: Hydrologist
Program: National Wildlife Refuge System
Location: Albuquerque, New Mexico
Length of Federal service: 24 years
What strengths do you bring to your Emphasis Areas Team? I have extensive experience in the hydrology, water management and ecology of the Rio Grande Corridor. I am currently working with the Refuges within the Corridor with an emphasis on water rights protection, wetland and river restoration, and water management.



Name: Tom Sinclair
Title: Project Leader, New Mexico Fish & Wildlife Conservation Office
Program: Fisheries and Aquatic Conservation
Location: Albuquerque, New Mexico
Length of Federal service: 21 years (Federal Service); Natural Resources Field - 34 years,
What strengths do you bring to your Emphasis Areas Team? My office works daily on water availability and fisheries issues in the Rio Grande Basin, particularly with regard to the Rio Grande Silvery Minnow and listed Pecos River fishes. I also have extensive experience with fish passage and fish habitat restoration, as well as with working in estuarine systems and determining impacts of flow alterations on these aquatic habitats.

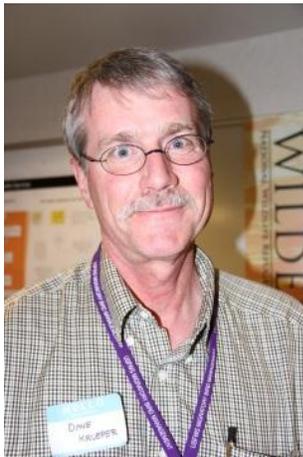


Name: Chris Harper
Title: Private Lands Coordinator
Program: Partners for Fish and Wildlife
Location: Austin, Texas
Length of Federal service: 4 years
What strengths do you bring to your Emphasis Areas Team? I am a supervisor in the Austin ES Office and I coordinate our Private Lands Branch, which includes the PFW Program and other pro-active conservation efforts in

Central and West Texas. I have worked for the Service in Austin since 2011. I have special expertise in private lands conservation, wildlife habitat enhancement and restoration, and prescribed fire.



Name: Ernesto Reyes
Program: Ecological Services
Title: Fish and Wildlife Biology
Location: Alamo, Texas
Length of Federal service: 17 years with FWS, 10 years with USFS
What strengths do you bring to your Emphasis Areas Team? I have the ability to build trust by being opening to suggestions and ideas, listening and working with others to come to an agreement and resolve complex issues related to landscape management. I have effective relationships with a wide variety of partners.



Name: Dave Krueper
Program: Migratory Birds
Title: Acting Nongame Bird Coordinator
Location: Albuquerque, New Mexico
Length of Federal service: 29 years
What strengths do you bring to your Emphasis Areas Team? I have worked in nongame bird conservation for my entire professional career, first with the U.S. Forest Service in Alaska, then with the Bureau of Land Management in Arizona and currently with the Service in the Southwest Regional Office. My key strength is with borderland species, both desert and riparian, and have a keen interest in in species we share with Mexico. I have worked with partners in Mexico for the past 30+ years, and have a strong tie with avian conservation in the borderlands region.



Name: Monica Kimbrough
Program: National Wildlife Refuge System
Title: Middle Rio Grande Coordinator
Location: Albuquerque, New Mexico
Length of Federal service: 9 years
What strengths do you bring to your Emphasis Areas Team? I have been working with Refuges on the Middle Rio Grande since 2010. As a natural resource planner and now in my current position, I have worked with diverse teams of internal and external individuals through comprehensive, multi-year projects including planning for and prioritizing habitat, wildlife, and endangered species management and visitor services programs.



Name: Wally “J” Murphy
Program: Ecological Services
Title: Field Supervisor, New Mexico Ecological Services Field Office
Location: Albuquerque, New Mexico
Length of Federal service: 25 years with U.S. Forest Service, 9 years with USFWS
What strengths do you bring to your Emphasis Areas Team? I came to the Service in November 2006 as the New Mexico Ecological Services Field Office Supervisor. I have 35 years of experience with managing endangered species and working with the Endangered Species Act. I have worked with numerous listed species in the Rocky Mountains, Pacific Northwest, and the Desert Southwest. I have successfully worked on collaborative conservation efforts in New Mexico including the Dunes sagebrush lizard and the lesser prairie-chicken.



Name: Tom Harvey
Program: National Wildlife Refuge System
Title: Refuge Supervisor-Arizona/New Mexico
Location: R2 Regional Office, Albuquerque, New Mexico
Length of Federal service: 33 years
What strengths do you bring to your Emphasis Areas Team? In the course of my career with the Service in the National Wildlife Refuge System and Ecological Services encompassing two regions, I have frequently been in the forefront of forging innovative partnerships, including the establishment and management of cooperative landscape conservation efforts and several urban National Wildlife Refuges.



Name: Aimee Roberson
Program: Science Applications
Title: Desert Landscape Conservation Cooperative Science Coordinator
Location: Office of Arid Lands Studies, Tucson, Arizona
Length of Federal service: 15
What strengths do you bring to your Emphasis Areas Team? I have led multi-sector, collaborative conservation efforts related to the Rio Grande and the fish and wildlife it supports since 2003. I am knowledgeable and passionate about conserving riverine ecosystems and species and encouraging people to have fun and stay motivated while tackling this daunting work.



Name: Maceo Carrillo Martinet
Program: USFWS/Partners for Fish and Wildlife Program
Title: Fish and Wildlife Biologist
Location: New Mexico Ecological Services Field Office, Albuquerque, NM
Length of Federal service: 9 years
What strengths do you bring to your Emphasis Areas Team? My strengths are in restoration planning, environmental education, and water resources. I was asked to participate due to my strengths in environmental education programming.



Name: Kimberly Wahl-Villarreal
Program: Lower Rio Grande valley NWR (Refuges)
Title: Plant Ecologist, FWS
Location: Alamo, Texas
Length of Federal service: 7 years
What strengths do you bring to your Emphasis Areas Team? Experience in active restoration and invasive species control within riparian areas of south Texas along the Rio Grande.



Name: Sarah Lehnem
Title: Biometrician/Middle Rio Grande Zone Biologist
Program: Inventory & Monitoring
Location: Albuquerque, New Mexico
Length of Federal service: 2 years
What strengths do you bring to your Emphasis Areas Team? Most or all of the other team members have more experience understanding the issues in the Rio Grande region, where I can contribute is in study design and methodology when it comes to monitoring the effectiveness of project implementation.