

## CONDITIONS OF EMPLOYMENT

Maximum Age Requirement: Due to the special retirement coverage afforded this position, applicants must not have reached their 37th birthday upon appointment to this position. An exception is allowed if there is prior Federal Service in a covered law enforcement or firefighter position(s) and that prior service is sufficient to permit retirement on, or before, the mandatory retirement age of 57 OR a veteran with preference. Applicants must provide evidence of current or previous coverage that would qualify.

**THIS IS A DRUG TESTING DESIGNATED POSITION.** Applicant(s) tentatively selected for this position will be required prior to appointment to submit to a urinalysis to screen for illegal drug use. As a condition of continued employment in this position, incumbent will be subject to random testing for illegal drug use.

A level of physical fitness is required to allow the employee to work under periods of stress and physical exertion such as walking in rough terrain during field inspections and on fire assignments. Fire assignments require a physical fitness level meeting the requirements of 310-1, Wildland Fire Qualification Subsystem Guide.

Must obtain and continuously meet requirements for a National Interagency Fire Qualification System (NIFQS) rating of firefighter.

Must attain the prerequisite physical stamina and strength needed to perform rigorous duties and must demonstrate abilities at the prescribed level annually.

The person selected for this position will be required to submit the Federal Interagency Medical History, Examination, and Clearance Form for Wildland Firefighters (Arduous Duty), if the form is not already on file.

The work is strenuous, requiring climbing, walking and running over uneven terrain, bending, hacking through underbrush, and lifting and carrying heavy equipment weighing over 50 pounds.

There is potential for burns, dehydration, and smoke inhalation. Work requires the use of specialized protective clothing and gear. The employee may conduct some activities from low flying aircraft and helicopters.

Firefighting is extremely arduous and hazardous. The work requires strenuous physical exertion, including carrying heavy objects, walking, climbing, bending, stooping, hacking through underbrush and using heavy tools for long periods of time.

Most work is performed outdoors in a forest and/or rangeland setting. Terrain ranges from flat and swampy to steep and rocky and is often covered with thick, tangled vegetation or various trees and grasses. Temperature extremes, smoke, and dust are frequently severe. The hazardous nature of the work requires the use of protective gear and clothing (boots, hard hat, nomex clothing, gloves, etc). The work is typically performed in isolated locations, which are often away from roads and water sources; camping is necessary for extended periods.