



Exhibit 1, 565 FW 1
Environmental Management System (EMS) Policy

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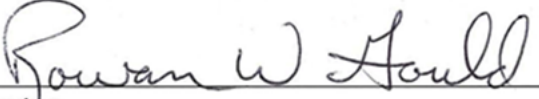
ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) POLICY

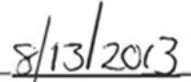
OUR COMMITMENT

The mission of the U.S. Fish & Wildlife Service (Service) is, "...working with others to conserve, protect and enhance fish, wildlife, a plants and their habitats for the continuing benefit of the American people." In keeping with this mission, the Service has made commitment to incorporate sustainable practices into our everyday activities. The Headquarters organization administers k programs that promote sustainability through activities such as policy development, training, and communication. Implementati of sustainable practices occurs at all levels of the organization, and the effectiveness of the Service's sustainability program is assess by measuring our performance against set goals in areas such as greenhouse gas (GHG) emissions, green procurement, and soil waste management. The Service's performance is an indication of our impact on the environment.

The Service accomplishes this Environmental Policy through our Organizational Environmental Management System (EMS). T Organizational EMS is a framework for implementing programs, policy and guidance that incorporate sustainability consideratio into all of the Service's operations. While the Organizational EMS is managed at the Headquarters level, it applies to everyo working on behalf of the Service because the commitment to incorporate sustainable practices into our everyday activities can fulfilled only through the individual actions of our employees, volunteers, and contractors. Through our EMS, we are committed to:

- Demonstrating leadership in all aspects of sustainability;
- Putting forth sustainability guidance and policy;
- Communicating our success to stakeholders;
- Establishing and reviewing sustainability objectives and targets;
- Reducing waste and preventing pollution;
- Meeting or exceeding all applicable federal, state and local laws and regulations; and
- Continually improving our Organizational EMS in order to improve our overall sustainability performance.


Director


Date 8/13/2013

For more information about this policy, contact the Division of Engineering's Branch of Environmental Compliance. For more information about this website, contact [Krista Bibb](#) in the Division of Policy, Performance, and Management Programs.

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