

**AMENDMENT TO CURRENT
FISH AND WILDLIFE SERVICE DIRECTOR'S ORDERS**

Amending all current Director's Orders (DO) that have expiration dates, which include:

- DO No. 109, Use of Specimens Collected on Fish and Wildlife Service Lands, dated 03/28/2005
- DO No. 162, Delegation of Authority - Chief, Law Enforcement, dated 01/06/2004
- DO No. 194, Extension of the Redefinition of Authority for Intra-Service Endangered Species Act Section 7 Findings, dated 04/17/2008
- DO No. 199, Program for Centralized Hiring of Refuge Officers, dated 10/20/2009
- DO No. 205, Training Requirements for Refuge's Federal Wildlife Officers, dated 08/06/2012
- DO No. 210, Administrative Actions to Strengthen U.S. Trade Controls for Elephant Ivory, Rhinoceros Horn, and Parts and Products of Other Species Listed Under the Endangered Species Act, dated 02/25/2014
- DO No. 212, Using Available Legal and Regulatory Authority to Deny Wildlife Violators from Obtaining Federal Wildlife-Related Permits and Licenses, dated 12/09/2015
- DO No. 213, Waiver Process for Pre-Appointment Background Investigation Requirement to Attend Law Enforcement Training, dated 12/11/2015
- DO No. 217, Collaboration with the U.S. Department of Agriculture's Natural Resources Conservation Service (NRCS) to Conserve Listed, Candidate, and Other At-Risk Species, dated 08/09/2016
- DO No. 220, Body-Worn Cameras, dated 05/06/2019
- DO No. 230, Requirements and Expectations – Review of the National Wildlife Refuge System and National Fish Hatchery System, dated 12/16/2025
- DO No. 232, Delegating the Director's Signature of Routine U.S. Fish and Wildlife Service Directives, dated 02/05/2026

Purpose: This amendment removes expiration dates for all current Director's Orders (listed above). Specifically, the requirement to extend the expiration date for the two pre-02/27/2006 Director's Orders No. 109 and 162 via consideration of an annual amendment; and the 18-month term requirement for all other current (post-2/27/2006) Director's Orders that requires consideration for extension via email request to the Policy and Regulations Branch, is removed.

Actions:

In the Director's Orders listed above, change the effective and/or expiration sections to indicate that the Order remains in effect until it is incorporated into the Fish and Wildlife Service Manual or until it is amended, superseded, or revoked, whichever comes first, by removing the language shown below in strike-throughs and adding the language shown below in red font; and update the expiration dates on the Director's Orders [webpage](#) to indicate no expiration date.

1. DO No. 109 dated 03/28/2005, Use of Specimens Collected on Fish and Wildlife Service Lands: Revise Section 6 as follows, and change the expiration date listed on the Director's Orders webpage from 03/31/2026 to "N/A."

Sec. 6 What is the effective date of the Order? This Order is effective immediately. It will ~~expire on March 31, 2006,~~ **remain in effect until it is incorporated into the Fish and Wildlife Service Manual or unless until it is amended, superseded, or revoked, whichever comes first.** ~~We will include provisions of this Order in Part 630 of the Fish and Wildlife Service Manual.~~

2. DO No. 162 dated 01/06/2004, Delegation of Authority - Chief, Law Enforcement: Revise Section 5 as follows, and change the expiration date listed on the Director's Orders webpage from 03/31/2027 to "N/A."

Sec. 5 When does this Order expire? This Order will ~~expire on March 31, 2005,~~ **remain in effect until it is incorporated into the Fish and Wildlife Service Manual or unless until it is** amended, superseded, or revoked., **whichever comes first.**

3. DO No. 194 dated 04/17/2008, Extension of the Redefinition of Authority for Intra-Service Endangered Species Act Section 7 Findings: Revise Section 10 as follows, and change the expiration date listed on the Director's Orders webpage from 10/31/2026 to "N/A."

Sec. 10 When is this Order effective? This Order is effective immediately. It ~~remains in effect until we incorporate it into Part 32 of the Service Manual or until we amend, supersede, or revoke it, whichever comes first. If we do not incorporate it into the Service Manual, amend, supersede, or revoke it, the Order will expire 18 months from the date of signature~~ **will remain in effect until it is incorporated into the Fish and Wildlife Service Manual or until it is amended, superseded, or revoked, whichever comes first.**

4. DO No. 199 dated 10/20/2009, Program for Centralized Hiring of Refuge Officers: Revise Section 15 as follows, and change the expiration date listed on the Director's Orders webpage from 04/30/2026 to "N/A."

Sec. 15 When is this Order effective? This Order is effective immediately. It ~~will~~ remains in effect until ~~we~~ **it is** incorporated ~~it~~ into the Service Manual or until ~~we~~ **it is** amended, superseded, or revoked ~~it~~, whichever comes first. ~~If we do not incorporate it into the Service Manual, amend, supersede, or revoke it, the Order will expire 18 months from the date of signature.~~

5. DO No. 205 dated 08/06/2012, Training Requirements for Refuge's Federal Wildlife Officers: Revise Section 13 as follows, and change the expiration date listed on the Director's Orders webpage from 02/28/2027 to "N/A."

Sec. 13 When is this Order effective? This Order is effective immediately. It ~~will~~ remains in effect until **it is** incorporated into the **Fish and Wildlife** Service Manual or until **it is** amended, superseded, or revoked, whichever comes first. ~~If not incorporated into the Service Manual, the Order will expire 18 months from the date of signature.~~

6. DO No. 210 dated 02/25/2014, Administrative Actions to Strengthen U.S. Trade Controls for Elephant Ivory, Rhinoceros Horn, and Parts and Products of Other Species Listed Under the Endangered Species Act: Revise Section 4 as follows, and change the expiration date listed on the Director's Orders webpage from 08/31/2026 to "N/A."

Sec. 4. When is this Order effective? This Order is effective immediately. It ~~will~~ remains in effect until **it is** incorporated into the **Fish and Wildlife** Service Manual or until **it is** amended, superseded, or revoked, whichever comes first. ~~If we do not amend, supersede, or revoke it, the Order will terminate in 18 months.~~

7. DO No. 212 dated 12/09/2015, Using Available Legal and Regulatory Authority to Deny Wildlife Violators from Obtaining Federal Wildlife-Related Permits and Licenses: Revise Section 5 as follows, and change the expiration date listed on the Director's Orders webpage from 06/30/2026 to "N/A."

Sec. 5. When is this Order effective? This Order is effective immediately. It **will** remain in effect until **it is** incorporated into the **Fish and Wildlife** Service Manual or until **it is** amended, superseded, or revoked, whichever comes first. ~~If we do not amend, supersede, or revoke it, the Order will terminate in 18 months.~~

8. DO No. 213 dated 12/11/2015, Waiver Process for Pre-Appointment Background Investigation Requirement to Attend Law Enforcement Training: Revise Section 8 as follows, and change the expiration date listed on the Director's Orders webpage from 06/30/2026 to "N/A."

Sec. 8 When is this Order effective? This Order is effective immediately. It **will** remain in effect until **it is** ~~we~~ incorporated ~~it~~ into the Fish and Wildlife Service Manual or until **it is** ~~we~~ amended~~d~~, superseded~~d~~, or revoked~~d~~ it, whichever comes first. ~~If we do not amend, supersede, or revoke it, the provisions of this Order terminate 18 months from the date it was signed.~~

9. DO No. 217 dated 08/09/2016, Collaboration with the U.S. Department of Agriculture's Natural Resources Conservation Service (NRCS) to Conserve Listed, Candidate, and Other At-Risk Species: Revise Section 8 as follows, and change the expiration date listed on the Director's Orders webpage from 01/31/2027 to "N/A."

Sec. 8 When is this Order effective? This Order is effective immediately. It **will** remain in effect until **it is** ~~we~~ incorporated ~~it~~ into the Fish and Wildlife Service Manual ~~at Part 504,~~ or until **it is** ~~we~~ amended~~d~~, superseded~~d~~, or revoked~~d~~ it, whichever comes first. ~~If we do not amend, supersede, or revoke it, the Order will expire 18 months from the date it is signed.~~

10. DO No. 220 dated 05/06/2019, Body-Worn Cameras: Revise Section 13 as follows, and change the expiration date listed on the Director's Orders webpage from 11/30/2026 to "N/A."

Sec. 13 When is this Order effective? This Order ~~is~~ **will be** effective immediately. It **will** remain in effect until **it is** ~~we~~ incorporated ~~it~~ into the U.S. Fish and Wildlife Service Manual, or until **it is** ~~we~~ amended~~d~~, extend~~d~~, superseded~~d~~, or revoked~~d~~ it, whichever comes first. ~~If we do not amend, extend, supersede, or revoke it, the provisions of this Order will terminate 18 months from date of signature.~~

11. DO No. 230 dated 12/16/2025, Requirements and Expectations – Review of the National Wildlife Refuge System and National Fish Hatchery System: Revise Section 5 as follows, and change the expiration date listed on the Director's Orders webpage from 06/30/2027 to "N/A."

Sec. 5 When is this Order effective? This Order is effective immediately. It **will** remain in effect until **it is** ~~we~~ amended~~d~~, extend~~d~~, superseded~~d~~, or revoked~~d~~ it, whichever comes first. ~~If we do not amend, extend, supersede, or revoke it, the provisions of this Order will expire in 18 months.~~

12. DO No. 232 dated 02/05/2026, Delegating the Director's Signature of Routine U.S. Fish and Wildlife Service Directives: Revise Section 12 as follows, and change the expiration date listed on the Director's Orders webpage from 08/31/2027 to "N/A":

Sec. 12 When is this Order effective? This order **will** remain in effect until **it is** ~~we~~ incorporated ~~it~~ into the Fish and Wildlife Service Manual or until we amend, extend, supersede, or revoke it, whichever comes first. ~~If we do not amend, extend, supersede,~~

~~or revoke it, the provisions of this Order will terminate 18 months from the date of signature.~~

Brian R. Nesvik, Director, U.S. Fish and Wildlife Service, approved this document and authorized the undersigned to sign this document on March 31, 2026.

Justin Shirley
Principal Deputy Director
U.S. Fish and Wildlife Service