

# Our Vision

The Mountain-Prairie Region Fish and Aquatic Conservation Program will be a recognized leader in achieving sustainable populations of native species, conserving and restoring their habitats, and supporting sportfish management — in the face of changing climate conditions — for the benefit of current and future generations.

### Why the Emphasis

In order to effectively address our program vision, we commit to focusing our resources on the following actions in a manner that considers current and near-future challenges from climate, funding shortfalls, degrading infrastructure, invasive species and changing demographics.

### **Core Values**

All decisions and actions within the FAC program are steeped in our core values. These targets embrace all of these values.

Adaptability
Communication
Our People
Partnerships
Public Service
Scientific Integrity
Stewardship

Strive for self-sustaining native populations.

# **Five-Year Targets**

#### **Tribal Co-Stewardship**

SMART Targets

By 2027, complete FWS Tribal Consultations (Government-to-Government) to identify the priority species and/or management programs for the Tribes to subsume and maintain full management activities.

By 2027, complete FWS Tribal Consultations (Government-to-Government) to identify limiting factors to Tribes subsuming and maintaining full management activities for species of concern.

#### Threatened and Endangered

SMART Target

By 2027, maximize genetic diversity to increase recruitment and resilience on the landscape for T&E species propagated in NFHs to include Pallid Sturgeon, Bull Trout, Wyoming Toad, Kendall Warm Springs Dace, Greenback Cutthroat Trout, Bonytail, Razorback Sucker by ensuring that 100% of these species have a current genetic management plan.

### **Species of Conservation Concern**

SMART Targets

By end of 2027, complete 8 conservation actions identified as high priority needs in coordination with state agencies toward restoration of the following Interjurisdictional Fish (Paddlefish, Lake Sturgeon, Arctic Grayling, Burbot, & Cutthroat Trout).

By end of 2027, complete 24 conservation actions toward restoration of priority top-tiered SCC identified in Integrated Natural Resource Management Plans for Department of Defense lands.

By end of 2027, identify and pursue opportunities at all NFHs to propagate native species where non-native species are currently fulfilling mitigation, enhancement and/or recreational requirements.