

**Volunteer Opportunities at Monomoy National Wildlife Refuge**

Visitor engagement: Greet and orient visitors to the refuge, talk to them about what they can do or staff the visitor center. Lead public tours of the Refuge. This includes counting the number of visitors and how they use the refuge (clamming, photography, bird watching, etc). Volunteers may also wish to interact with visitors while walking the trails by answering questions they may have or provide tours or other environmental education type activities. Develop educational programs, respond to public inquires in person or over the phone, and create educational displays.

Trail maintenance: Includes walking the trails on Morris Island, looking for any issues, picking up trash, keeping trail clear of brush or beach debris. May also include more complex activities such as sign maintenance, install/repair trail edging or erosion controls, and bench repairs.

Vegetation Maintenance & Habitat restoration: Includes installing native plants in the garden areas, or removal of invasive plants and other weeds. May also include participating in projects to restore habitat to areas where plants have been lost due to erosion or invasive species.

Office Support: This requires a background investigation or coordination to be in the building when staff is present. Activities include: organizing the files, supplies, and storage areas; searching through documents for information to support the biology program, community engagement, or historical information.

Biological Surveys: Throughout the year the biology program may need help in surveying for coastal bird activities, posting boundary signs and closure areas during the breeding season, perform data entry, operate kayaks and assist with logistics, perform horseshoe crab surveys, and monitor for invasive species.

Community Engagement: Occasionally, the Refuge hosts or sponsors events out in the town of Chatham where Volunteers can help with logistics and engaging with participants.

Other maintenance: Volunteers can assist with projects such snow removal, maintaining fences, painting, cleaning, removal of structures from the wilderness, lighthouse maintenance, or general maintenance of our facilities and equipment. These volunteers may use hand tools (loppers, hedge clippers, rakes, shovels, post-hole diggers, saws, etc.) or operate power tools (circular saws, drills, string trimmers, hedgers, leaf blowers, lawn mowers, snow blowers, etc.).