

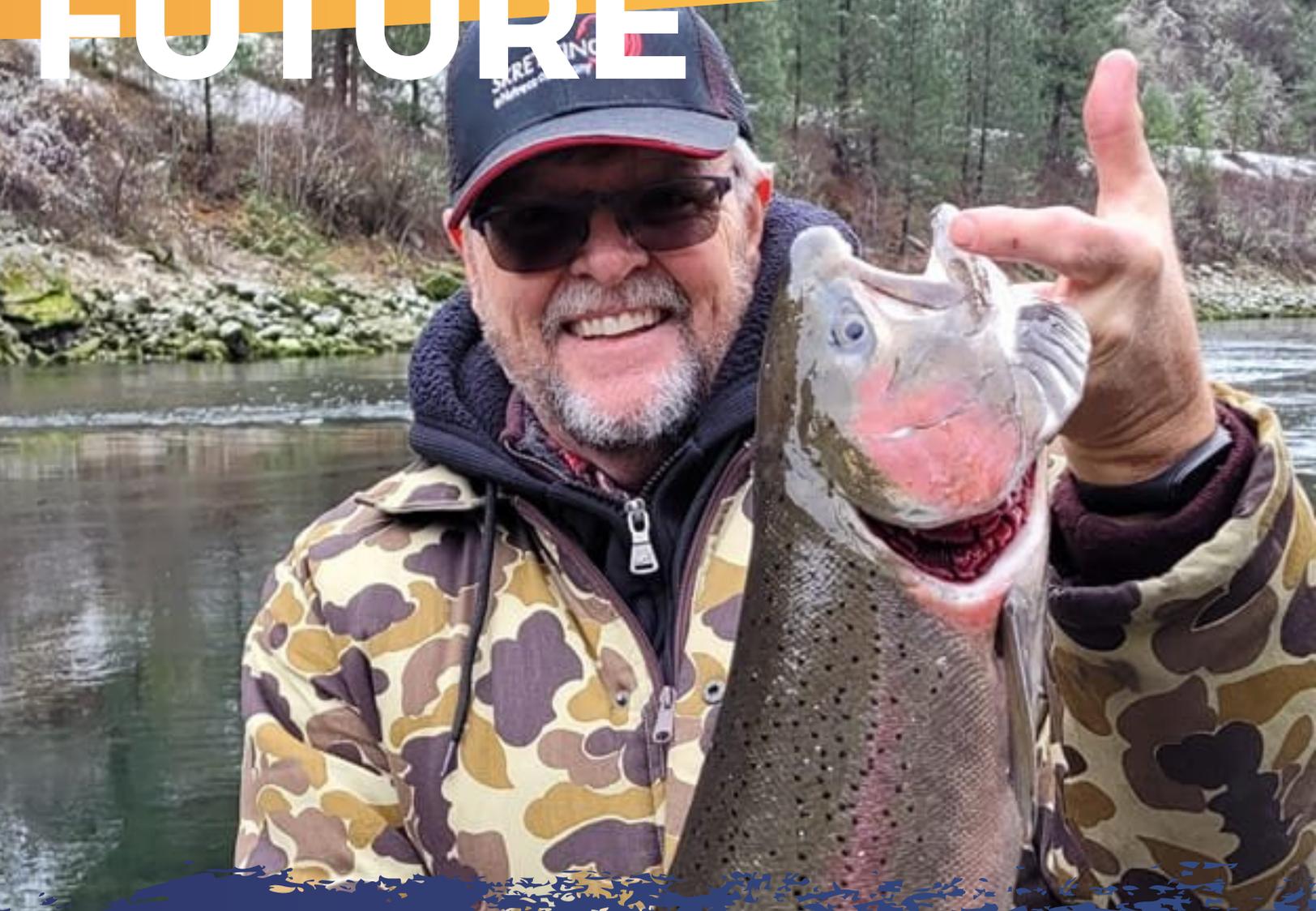


LOWER SNAKE RIVER COMPENSATION PLAN



FISH FOR THE FUTURE

MATT HOW GRAPHIC - USFWS



JOE CHAPMAN, CLEARWATER RIVER

WHAT'S BEEN HAPPENING IN LSRCP

NOVEMBER 2021

Lower Snake River Compensation Plan

FISH FOR THE FUTURE

COORDINATOR'S CORNER

I took my oldest daughter back to Wisconsin for Thanksgiving and her first ever deer hunt. Long story short, she got a chance on Thanksgiving morning after 6 days of hunting and shot just over the back of a buck at 20 yards with the single shot 20-gauge her Great Uncle used to own. I was pretty devastated, but after scouring for blood and finding the slug buried in a tree stump, she said "Don't worry Dad, he'll be bigger next year." What a great outlook.

December is upon us and multiple Annual Operating Plan meetings are showing up on calendars. I, for one, had hoped we'd be headed back into more in-person meetings by now. I need to reset my outlook. I miss the opportunity to connect with all of you in-person; grab lunch together, swap hunting stories at break, and make some memories while we're getting the nuts and bolts of running this program ironed out. I miss those things, but we're getting better running things virtually for now - and I'm happy for that.

Harley's two uncles piled up 5 deer on opening weekend on the old family farm before Grandpa decided their tags were suspended until his granddaughter got a shot. We processed a lot of venison, made German bratwurst, and rendered deer fat to make candles. Candles were a first for me, and I'm pretty sure only a granddaughter could use Grandma's kitchen for that operation.

Keep up your positive outlook towards *Fish for the Future*. 2022 is just around the corner! - Nate



.....
I'm a slow
walker,
but I
never
walk back.

A. Lincoln
.....



DEER FAT CANDLES IN NORTHERN WISCONSIN



VACCINE MANDATES

LOWER GRANITE TRASH BOOM

Executive Order 14042

On September 9, 2021, President Biden signed Executive Order 14042 to ensure adequate COVID-19 safety protocols for federal contractors:

<https://www.whitehouse.gov/briefing-room/presidential-actions/2021/09/09/executive-order-on-ensuring-adequate-covid-safety-protocols-for-federal-contractors/>

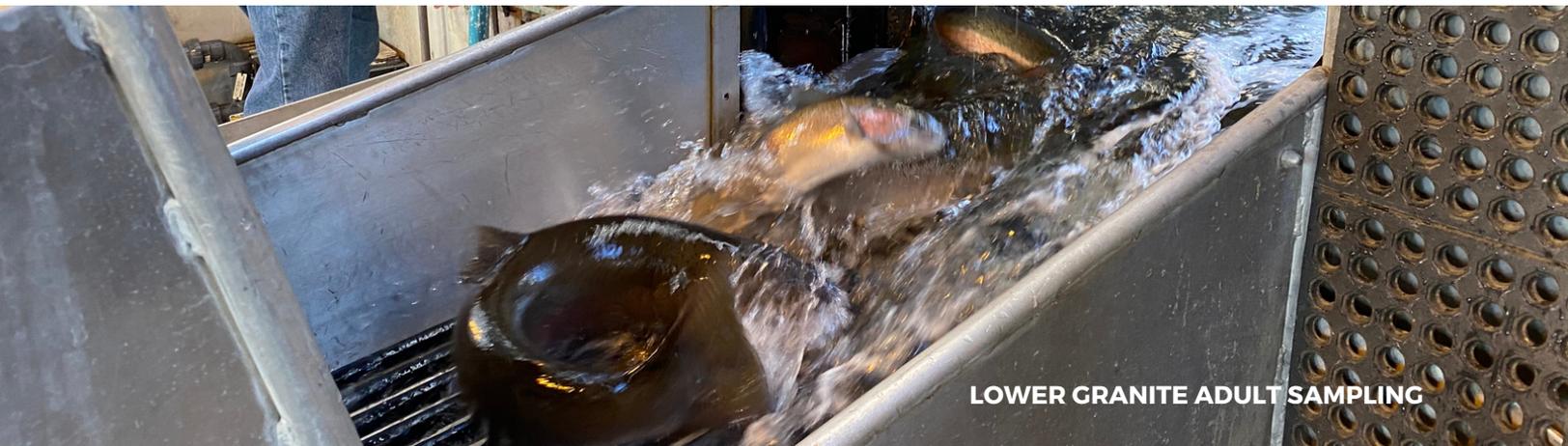
If you've read EO 14042 closely, LSRCP first interpreted our agreements under the "Grants" exemption; thus, only outside federal contractors working onsite (such as Hagerman Housing Project, Lyons Ferry Asphalt, etc., etc.) would be included. However, in November, LSRCP received guidance that our "Cooperative Agreements" were not exempted from Executive Order 14042 although full determination will be made on each individual Agreement by our branch of contracting in Washington D.C.

That action put into place the requirement for full vaccination for all LSRCP Cooperative Agreements by January 4th, 2022. However, multiple states have challenged Executive Order 14042 and a Federal Judge temporarily halted the vaccine mandate for federal contractors:

<https://www.cnbc.com/2021/12/07/us-court-temporarily-halts-bidens-vaccine-mandate-for-federal-contractors.html>

As you can see, implementation concept of Executive Order 14042 is very fluid. However, in general, implementation will be a methodical process. As example, Federal Employees were required to be fully vaccinated by November 22nd. However, consideration of religious and medical exemptions is still ongoing so unvaccinated employees with pending exemptions are still following social distancing and mask requirements.

Stay safe out there and we'll keep you up to date as this progresses.



LOWER GRANITE ADULT SAMPLING



COOPERATIVE AGREEMENTS

Behind the scenes, each of your administrators works with LSRCP to develop annual Cooperative Agreements. These agreements incorporate the annual Statements of Work (SOW) for funding and executing work plans. The agreements are reviewed by Contracting Officers within the Joint Administrative Operations branch of the USFWS before a Notice of Award is issued for the Fiscal Year (Oct 1, 2021 to Sep 30, 2022) Some notable responsibilities:

The LSRCP Program Will:

- Provide facilities and equipment to conduct programs and inspect as necessary
- Conduct coordination meetings and participate in Annual Operating Plan meetings to determine how LSRCP program needs are met

Award Recipients (Cooperators) Will:

- Provide all supervision, program planning, coordination and facility management
- Furnish all services and labor to operate and maintain facilities to conduct programs identified for LSRCP in a manner satisfactory to the Service
- Notify LSRCP of any unusual occurrences immediately (i.e. fish losses, etc.)
- Keep accurate and complete LSRCP hatchery operations and evaluation data
- Develop Annual Operating Plans (AOP) to describe how LSRCP program needs will be met. Coordinate with LSRCP and all LSRCP co-managers when and where deviations occur from the agreed upon AOP.
- Participate in information, education, and outreach programs regarding LSRCP
- Work with LSRCP on Safety and Environmental Audits, Physical Property Inventories, NPDES, fuel contamination prevention, Endangered Species Act, and water rights for the facilities



NOTICE OF AWARD



AUTHORIZATION (Legislation/Regulations)
Anadromous Fish Conservation Act (16 U.S.C. §757a)



SPRING CHINOOK SALMON

UPCOMING MEETINGS

January 15, 2022 - Clearwater River AOP - Chris Sullivan, IDFG

Annual Clearwater River AOP meeting - Virtual details forthcoming prior to meeting.

January 25, 2022 - Grand Ronde/Imnaha Salmon AOP - Jeff Yankee, ODFW

Microsoft Teams meeting

Call in (audio only): 1-503-446-4951 p/c 862048197

February 15, 2022 - Salmon River AOP - Chris Sullivan, IDFG

Annual Salmon River AOP meeting - Virtual details forthcoming prior to meeting.

May 17-22, 2022 - LSRCP Annual Meeting - Nate Wiese, LSRCP

Tentative dates for LSRCP Annual Meeting to be held in Boise - location TBD.

December 13-15, 2022 - Spring/Summer Chinook Symposium - Nate Wiese, LSRCP

New dates for spring/summer Chinook symposium based on feedback on November dates conflicting with FCS spawning operations.

We'll keep our fingers crossed on hosting more in-person meetings in 2022. We plan in-person meetings for the LSRCP Annual Meeting and spring/summer Chinook symposium. But, we'll have a virtual fallback plan ready.

NOT MUTING IS THE NEW REPLY ALL...



JUSTIN HEROLD, WALLOWA ASSISTANT MANAGER

JUSTIN HEROLD ODFW

Justin started his career with IDFG and then transferred to ODFW with Lookingglass Hatchery in 2009 and then Wallowa Fish Hatchery in 2012. Justin works at the Imnaha Chinook trap a few months each year and has been a critical part of that facility and adult collections. Justin has been highly praised by all involved with this program on how well he has managed the adult collection guidelines for this complicated program. Justin also has been on the ground crew for the state of Oregon's helicopter stocking program. He is one of the reasons that this program has been so successful the last eight years in getting the high lakes stocked with fish. Justin is a talented carpenter and has previously worked as a house builder in the Boise area. Justin is well liked by everyone he meets in the community and at work. Justin's great work ethic and positive personality has made him a great role model to many of the seasonal employees at Wallowa Hatchery.

When Justin is not at the Hatchery, he's with his kids, Tyson (12) and Reata (5), volunteers as a fire fighter with the City of Enterprise, coaches baseball, and enjoys the outdoors.

Justin is the entire package as the Wallowa Assistant Hatchery Manager - the facility wouldn't be the same with out him. - Ron Harrod



JUSTIN WITH A GREAT BUCK



SPWNING AND HELICOPTER STOCKING