

EXHIBIT E

RANGE-WIDE INDIANA BAT IN-LIEU FEE PROGRAM INSTRUMENT

FEE SCHEDULE FOR CALCULATING COMPENSATORY MITIGATION FEES

January 2023 – December 2023

Table 2: Estimated Cost Per Acre Land Values by Service Area

ILF Service Area	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Single Species (Ibat or NLEB)	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Ibat+NLEB
Alabama	\$6,598	\$6,700
Arkansas	\$6,785	\$6,892
Connecticut	\$19,478	\$19,889
Delaware	\$14,601	N/A
Georgia	\$7,298	\$7,417
Illinois	\$12,363	\$12,603
Indiana	\$11,350	\$11,566
Iowa	\$12,925	\$13,179
Kansas	\$5,635	N/A
Kentucky	\$7,786	\$7,916
Louisiana	\$6,610	N/A
Maine	\$5,922	N/A
Maryland	\$14,476	\$14,767
Massachusetts	\$21,354	N/A
Michigan	\$9,661	\$9,837
Minnesota	\$10,037	N/A
Mississippi	\$6,098	\$6,188
Missouri	\$7,536	\$7,660
Montana	\$3,634	N/A
Nebraska	\$7,035	N/A
New Hampshire	\$9,036	N/A
New Jersey	\$21,604	\$22,066
New York	\$6,660	\$6,764
North Carolina	\$8,786	\$8,941
North Dakota	\$4,910	N/A
Ohio	\$11,350	\$11,566
Oklahoma	\$5,160	\$5,227
Pennsylvania	\$11,537	\$11,758
South Carolina	\$7,098	N/A
South Dakota	\$5,597	N/A
Tennessee	\$8,223	\$8,364
Vermont	\$7,598	\$7,724

ILF Service Area	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Single Species (Ibat or NLEB)	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Ibat+NLEB
Virginia	\$8,724	\$8,877
West Virginia	\$6,098	\$6,188
Wisconsin	\$9,474	N/A
Wyoming	\$3,409	N/A