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**From:** Kuyper, Richard </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=B52966319CFA4CEE8FFA503048E7645-RICHARD\_KUY>  
**To:** Snow, Meghan K; Hull, Josh; Eyes, Stephanie A; Norris, Jennifer  
**CC:** Knight, Jan  
**Sent:** 5/13/2020 12:07:00 PM  
**Subject:** RE: Fisher Rollout Starting at 11AM Today

Thanks Meghan! Yes please, forward your email and we can pass it along to the people who are working on the BAs and we'll let them know the news is embargoed until 8 am tomorrow.

Thanks also for putting together the communication plan, etc.

Rick

**From:** Snow, Meghan K <meghan\_snow@fws.gov>

**Sent:** Wednesday, May 13, 2020 9:05 AM

**To:** Kuyper, Richard <richard\_kuyper@fws.gov>; Hull, Josh <Josh\_Hull@fws.gov>; Eyes, Stephanie A <stephanie\_eyes@fws.gov>; Norris, Jennifer <jennifer\_norris@fws.gov>

**Cc:** Knight, Jan <jan\_knight@fws.gov>

**Subject:** Re: Fisher Rollout Starting at 11AM Today

Hi Rick,

I'll be sending notifications to our Federal partners today, so I think it is okay if you want to let them know. I can forward you the email that I send out at 11, and you can forward that on to your contacts if you'd like. Please be sure to let them know that the news is embargoed until 8AM PT tomorrow.

Thank you,

Meghan

Meghan Snow

Public Affairs Officer

U.S. Fish and Wildlife Service - Sacramento Fish and Wildlife Office

[meghan\\_snow@fws.gov](mailto:meghan_snow@fws.gov)

(916) 414-6671

(916) 539-7494

*In an effort to slow the spread of the coronavirus (COVID-19), staff in the Sacramento Fish and Wildlife Office have implemented an aggressive telework schedule. At this time, we are responding to requests for information via email or phone as often as possible as we do not have the in-office capacity to support regular mail service. We appreciate your understanding.*

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**From:** Kuyper, Richard <[richard\\_kuyper@fws.gov](mailto:richard_kuyper@fws.gov)>

**Sent:** Wednesday, May 13, 2020 9:02 AM

**To:** Snow, Meghan K <[meghan\\_snow@fws.gov](mailto:meghan_snow@fws.gov)>; Hull, Josh <[Josh\\_Hull@fws.gov](mailto:Josh_Hull@fws.gov)>; Eyes, Stephanie A <[stephanie\\_eyes@fws.gov](mailto:stephanie_eyes@fws.gov)>; Norris, Jennifer <[jennifer\\_norris@fws.gov](mailto:jennifer_norris@fws.gov)>

**Cc:** Knight, Jan <[jan\\_knight@fws.gov](mailto:jan_knight@fws.gov)>

**Subject:** RE: Fisher Rollout Starting at 11AM Today

Hi all,

Just to confirm, if notifications are going out at 11 today then I assume it is OK to let our federal partners know that only southern Sierra fisher will be listed as endangered at this point, no 4(d) rule etc., or should we still wait until Friday for the rule to be published? It would be nice to let the USFS and NPS know today if I can because they will need to revise their BAs to reflect this new info.

Thanks,

Rick

**From:** Snow, Meghan K <[meghan\\_snow@fws.gov](mailto:meghan_snow@fws.gov)>

**Sent:** Wednesday, May 13, 2020 8:50 AM

**To:** Hull, Josh <[Josh\\_Hull@fws.gov](mailto:Josh_Hull@fws.gov)>; Kuyper, Richard <[richard\\_kuyper@fws.gov](mailto:richard_kuyper@fws.gov)>; Eyes, Stephanie A <[stephanie\\_eyes@fws.gov](mailto:stephanie_eyes@fws.gov)>; Norris, Jennifer <[jennifer\\_norris@fws.gov](mailto:jennifer_norris@fws.gov)>

**Cc:** Knight, Jan <[jan\\_knight@fws.gov](mailto:jan_knight@fws.gov)>

**Subject:** Fisher Rollout Starting at 11AM Today

Hi Team,

Attached is the final news release, comms plan and Q&A for the fisher decision. Notifications will begin at 11AM today (tribal, congressional and federal partners). Jen, I will send you the Tribal email to send out from your account. You may get

phone calls from partners soon after.

On Thursday, we will notify the remainder of our stakeholder list, including media by 8AM. That's when the links will also go live on our website. Please remember, if you get a call from the media, send them directly to me by forwarding the call to (916) 539-7494. We are doing only written responses for media inquiries, no interviews per the RO's guidance. And our office will likely only answer questions on the SSN population (Yreka will take NCSO).

Thank you for all of your work - this has been a huge lift!

Meghan

Meghan Snow

Public Affairs Officer

U.S. Fish and Wildlife Service - Sacramento Fish and Wildlife Office

[meghan\\_snow@fws.gov](mailto:meghan_snow@fws.gov)

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