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**From:** Russell, Daniel </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=D84F6C6D50E74230B05C507F1800FB6D-DANIEL\_RUSS>  
**To:** Fris, Michael; Souza, Paul; Senn, Michael J; Picco, Angela  
**Sent:** 4/24/2020 4:53:22 PM  
**Subject:** Re:  
**Attachments:** 20200424\_Draft RD memo.docx

Here's a revised version for consideration.

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**From:** Fris, Michael <michael\_fris@fws.gov>  
**Sent:** Thursday, April 23, 2020 2:58 PM  
**To:** Souza, Paul <paul\_souza@fws.gov>  
**Cc:** Russell, Daniel <daniel\_russell@fws.gov>  
**Subject:**

Hi Paul. Since we haven't yet connected, I just wanted to send you a draft. We are still ironing out a couple bugs to ensure we are technically and procedurally correct, but I think we're close. Any thoughts you have would be appreciated.

Michael Fris  
Assistant Regional Director, Ecological Services  
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