

---

**From:** Picco, Angela </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=7718C2B5A56649248DE10148148D5684-ANGELA\_PICC>  
**To:** Russell, Daniel; Fris, Michael  
**Sent:** 4/24/2020 4:07:05 PM  
**Subject:** Re: draft memo language  
**Attachments:** 20200422\_Draft RD memo\_AP edits.docx

Hi Dan and Mike,

Attached is Dan's draft document with my edits in track changes that I sent to Dan on Wednesday. I don't think Fris has seen them yet.

Thanks,

Angela

--

Angela Picco, Ph.D.  
Deputy Chief of Ecological Services and Regional Recovery Coordinator  
California-Great Basin Region 10 (formerly Pacific Southwest Regional Office-Region 8)  
U.S. Fish and Wildlife Service  
2800 Cottage Way, Room W-2606  
Sacramento, CA 95825  
(916) 414-6490 (office)  
(916) 335-5169 (work cell)

---

**From:** Russell, Daniel <daniel\_russell@fws.gov>  
**Sent:** Thursday, April 23, 2020 1:46 PM  
**To:** Fris, Michael <michael\_fris@fws.gov>  
**Cc:** Picco, Angela <Angela\_Picco@fws.gov>  
**Subject:** Re: draft memo language

there is not an updated version...i haven't had time to work on one. angela did send me an email with a suggested opening sentence, which i can forward to you next.

i'm certainly okay if you want to share this with him.

\*\*\*\*\*

Daniel Russell - Regional Classification Program Coordinator  
California - Great Basin / Legacy Region 8  
U.S. Fish and Wildlife Service  
2800 Cottage Way, Room W-2606  
Sacramento, CA 95825  
Office (916) 978-6191  
Cell (916) 335-9060

\*\*\*\*\*

---

**From:** Fris, Michael <michael\_fris@fws.gov>  
**Sent:** Thursday, April 23, 2020 1:42 PM  
**To:** Russell, Daniel <daniel\_russell@fws.gov>  
**Cc:** Picco, Angela <Angela\_Picco@fws.gov>

**Subject:** RE: draft memo language

You okay with my sharing this version with Paul, or is there an updated version I ought to give him?

**From:** Russell, Daniel <daniel\_russell@fws.gov>  
**Sent:** Wednesday, April 22, 2020 1:51 PM  
**To:** Fris, Michael <michael\_fris@fws.gov>  
**Subject:** Fw: draft memo language

\*\*\*\*\*  
Daniel Russell - Regional Classification Program Coordinator  
California - Great Basin / Legacy Region 8  
U.S. Fish and Wildlife Service  
2800 Cottage Way, Room W-2606  
Sacramento, CA 95825  
Office (916) 978-6191  
Cell (916) 335-9060  
\*\*\*\*\*

---

**From:** Picco, Angela <Angela\_Picco@fws.gov>  
**Sent:** Wednesday, April 22, 2020 10:27 AM  
**To:** Russell, Daniel <daniel\_russell@fws.gov>  
**Subject:** Re: draft memo language

Hi Dan,

Thanks for developing this and sharing it with me for review. I made edits in track changes here, and I think we should discuss your questions below with Fris/Senn at the Program Updates meeting today so we are clear on expectations.

Angela

--  
Angela Picco, Ph.D.  
Deputy Chief of Ecological Services and Regional Recovery Coordinator  
California-Great Basin Region 10 (formerly Pacific Southwest Regional Office-Region 8)  
U.S. Fish and Wildlife Service  
2800 Cottage Way, Room W-2606  
Sacramento, CA 95825  
(916) 414-6490 (office)  
(916) 335-5169 (work cell)

---

**From:** Russell, Daniel <daniel\_russell@fws.gov>  
**Sent:** Tuesday, April 21, 2020 4:13 PM  
**To:** Picco, Angela <Angela\_Picco@fws.gov>  
**Subject:** draft memo language

Hey Angela,

I don't know if this will hit the mark for what folks are looking for, but was the best I could come up with.

I'm uncertain on a few things:

- whether this is supposed to provide the rationale just for the changed approach to DPS, or beyond that, to

the final determinations themselves.

- whether they want this written as first-person, as in "I directed staff to re-evaluate...", or as the way I have it here.
- i didn't really know how to "stitch in" Henson's email...not without going into even more detail and background than I did here!
- I don't know whether this is supposed to be "back dated" somehow, either to following the 2/4 meeting, or some other decision point subsequent to that.

I guess that's it. Sorry I'm now passing this on to you, and even more apologies if it turns out not to be what they wanted in the first place!

Let me know what you think after you've had a chance to digest this.

Thanks,

Dan

\*\*\*\*\*

Daniel Russell - Regional Classification Program Coordinator

California - Great Basin / Legacy Region 8

U.S. Fish and Wildlife Service

2800 Cottage Way, Room W-2606

Sacramento, CA 95825

Office (916) 978-6191

Cell (916) 335-9060

\*\*\*\*\*