
From: Bierce, Pamela </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5BC11BD9CE474BD19C97521F35ABD28D-PAMELA_BIER>
To: Russell, Daniel; Picco, Angela
Sent: 3/25/2020 2:39:25 AM
Subject: Re: fisher question

I was able to work from the comms plan and come up with language. We'll see what edits HQ will have.

Pam Bierce
U.S. Fish & Wildlife Service-California, Nevada and Klamath Basin
External Affairs
(916) 414-6542 office or (916) 207- 8385 cell

(I use she/her/hers pronouns)

"Outside is the best side"

From: Russell, Daniel <daniel_russell@fws.gov>
Sent: Tuesday, March 24, 2020 4:16 PM
To: Bierce, Pamela <pamela_bierce@fws.gov>; Picco, Angela <Angela_Picco@fws.gov>
Subject: Re: fisher question

My problem with the way that's currently worded is that it suggests there was some "information" provided that scientifically changed the analysis. And that's not correct.

It is correct we took in public comments that suggested we should take a different DPS approach.

But not like there was something incorrect with what we did before, and then the public gave us new information that showed a "correct" DPS approach.

Daniel Russell - Regional Classification Program Coordinator
California - Great Basin / Legacy Region 8
U.S. Fish and Wildlife Service
2800 Cottage Way, Room W-2606
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Office (916) 978-6191
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From: Bierce, Pamela <pamela_bierce@fws.gov>
Sent: Tuesday, March 24, 2020 4:12 PM
To: Russell, Daniel <daniel_russell@fws.gov>; Picco, Angela <Angela_Picco@fws.gov>
Subject: Re: fisher question

Thanks Dan! I'll see if Angela responds before reaching out to Mike. I meant Senn not Fris.

Pam Bierce

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"Outside is the best side"

From: Russell, Daniel <daniel_russell@fws.gov>

Sent: Tuesday, March 24, 2020 4:10 PM

To: Bierce, Pamela <pamela_bierce@fws.gov>; Picco, Angela <Angela_Picco@fws.gov>

Subject: Re: fisher question

I wasn't at that sit-down, so not sure.

I know Angela mentioned something about language like this, but don't remember where the question landed.

Daniel Russell - Regional Classification Program Coordinator

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From: Bierce, Pamela <pamela_bierce@fws.gov>

Sent: Tuesday, March 24, 2020 4:08 PM

To: Picco, Angela <Angela_Picco@fws.gov>; Russell, Daniel <daniel_russell@fws.gov>

Subject: fisher question

Hi Angela and Dan,

When we all sat down and talked fisher comms with Mike Fris, I thought he said we weren't going to use this language. I'm getting ready to send the docs to HQ and wanted to double check. Thanks!

In November 2019, the Service published a revised proposed rule to list the West Coast Distinct Population Segment (DPS) of fisher as threatened under the ESA. As a result of numerous public comments and subsequent analysis of information collected, the Service determined there are two distinct populations of fisher: the Southern Sierra Nevada DPS and the Northern California-Southern Oregon DPS.

Pam Bierce

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