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**From:** Crowell, Heidi </o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=417fe0935b0649ad99a6ce278f1403ae-heidi\_crowe>  
**To:** Livingston, Sue  
**Sent:** 3/11/2020 2:13:13 PM  
**Subject:** Re: references cited question

uhhhhhh,

Service 2019a should be the first Service 2019 citation used in the rule. And thus should also be the first of the 2019 Service citations in the lit cited. Same for Sweitzer.

Maybe I don't understand your question???

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**From:** Livingston, Sue <sue\_livingston@fws.gov>  
**Sent:** Wednesday, March 11, 2020 11:01 AM  
**To:** Crowell, Heidi <heidi\_crowell@fws.gov>  
**Subject:** references cited question

Hey Heidi,

I have a question about your comment in the references cited document for the Service 2019a and 2019b citations. So are you saying that the first time Service 2019 comes up in the rule text, it should be cited as 2019a, even though in the literature cited section, it would be placed alphabetically after Service 2019b? If so, will have the same issue with Sweitzer et al as well. I can fix as long as I know the rules.

Thanks.

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