



United States Department of the Interior

FISH AND WILDLIFE SERVICE
South Florida Ecological Services Office
1339 20th Street
Vero Beach, Florida 32960



October 8, 2008

Judy Hushon
Habitat Conservation Plan Advisory Committee
Collier County Environmental Services Department
2800 North Horseshoe Drive
Naples, Florida 34104

Service Consultation Code: 41420-2007-TA-1166
Project: Proposed Immokalee Habitat
Conservation Plan
County: Collier

Dear Ms. Hushon:

For the last 3 years, the Fish and Wildlife Service (Service) has provided technical assistance to the Collier County Habitat Conservation Plan Advisory Committee (HCPAC) on the benefits of and procedures for developing a Habitat Conservation Plan (HCP) for Immokalee. Recently, the HCPAC asked us to summarize these benefits in a letter of support for the development of an HCP. This letter provides the brief history of our recent involvement with the HCPAC and outlines the benefits to land owners and federally listed threatened and endangered species from the development and implementation of an HCP. The Service fully supports the development of an HCP for the Immokalee area.

On March 19, 2008, the Service gave a presentation to the Immokalee Master Plan Visioning Committee (IMPVC) regarding Habitat Conservation Planning (HCP) at the request of the HCPAC. During the meeting, we explained the incidental take permitting process pursuant to section 10 of the Endangered Species Act of 1973, as amended (87 Stat. 884; 16 U.S.C. 1531 *et seq.*). We discussed the potential benefits to Immokalee from developing an HCP as well as funding opportunities available to aid with developing an HCP. The IMPVC expressed an interest in an HCP if it would streamline the environmental regulatory process. Also, should the IMPVC and HCPAC make a recommendation to the Board of County Commissioners to develop an HCP for the Immokalee area, the IMPVC has requested the Service partner with Collier County in support of this effort.


The Service believes federally listed species would benefit from an HCP because their needs would be addressed at the landscape level providing better conservation than what could be achieved through project by project review. Local landowners would benefit from development of an HCP because the plan would provide landowners with clearly defined steps necessary for development of their property. Another benefit to Immokalee land owners is that an HCP could incorporate mechanisms to streamline the environmental regulatory process. Therefore, the



Service supports the Committee in their efforts to develop an HCP and seek an incidental take permit for listed species in the Immokalee area. Service staff will continue to be made available to guide you through this process.

We look forward to partnering with you to develop an HCP for the Immokalee area. If you have questions, please contact Trish Adams at 772-562-3909, extension 232.

Sincerely yours,

For 
Paul Souza
Field Supervisor
South Florida Ecological Services Office

cc:

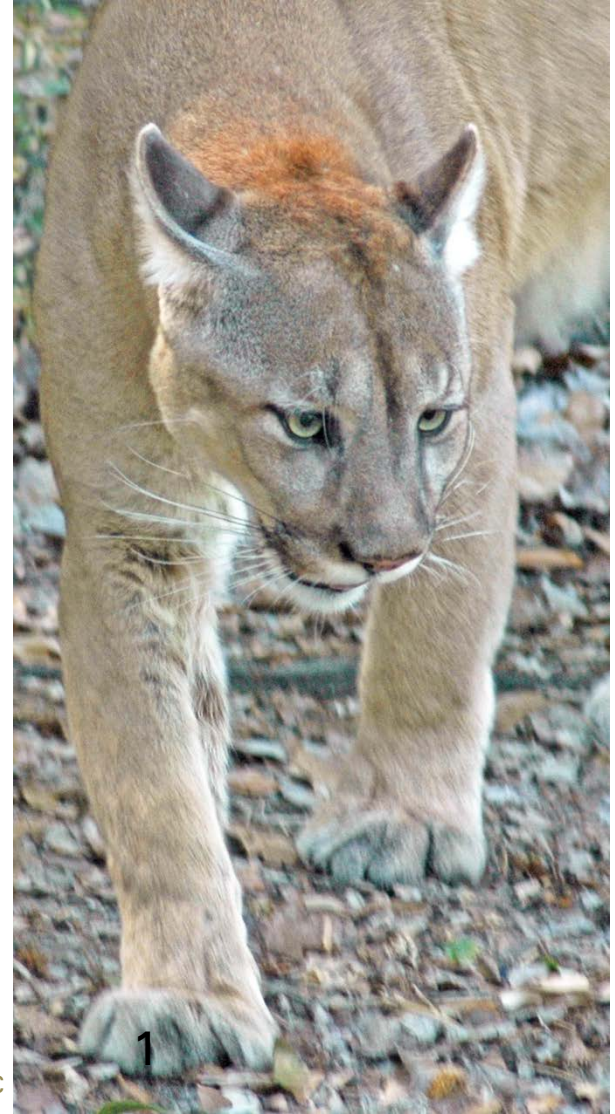
Collier County, Environmental Sciences Department, Naples, Florida (Kirsten Wilkie)
Immokalee Community Redevelopment Agency, Immokalee, Florida (Penny Phillippi)
Immokalee Master Plan Visioning Committee, Immokalee, Florida (Fred Thomas)
FWC, Division of Habitat and Species Conservation, Tallahassee, Florida (Kathy Marois)

Welcome to the

Eastern Collier Multiple Species Habitat Conservation Plan

Environmental Impact Statement Scoping Meeting

April 12, 2016 (Naples, FL)



Meeting Schedule



5:00 pm - Open House

5:30 pm - Presentation

6:00 pm - Public Comment

TBD - Closing



Purpose of Tonight's Meeting



- Explain the proposed action
- Discuss related regulation and process
 - Endangered Species Act (ESA)
 - National Environmental Policy Act (NEPA)
- Initiate Scoping
 - The purpose of the public scoping process is to identify relevant issues that will influence the scope of the environmental analysis, including alternatives, and guide the process for developing the EIS.

Proposed Action



- Issuance of Incidental Take Permit (ITP) by the U.S. Fish and Wildlife Service (Service)
- Covers effects to:
 - 10 Federally-Listed and Candidate Species
 - 6 State-Listed Species
- Covers approximately 152,124 acres of privately owned lands in Eastern Collier County, FL
- Duration of the ITP proposed to be 50 Years

Applicant



Eastern Collier Property Owners

- Alico, Inc.
- Barron Collier Investments, Ltd.
- Collier Enterprises Management, Inc.
- Consolidated Citrus Limited Partnership
- English Brothers Partnership
- Heller Bros. Packing Corp.
- John E. Price, Jr. Trust
- Pacific Land, Ltd.
- Sunniland Family Limited Partnership

Endangered Species Act (ESA)



- Law that protects and promotes the recovery of federally-listed threatened and endangered species
- The Service may issue permits to non-federal parties through processes described in Section 10 of the ESA
- "Incidental take" is the unintended take that may occur as a consequence of engaging in an otherwise lawful activity

Key Definitions

"Take" means to harass, harm, pursue, hunt, shoot, wound, kill, trap, capture, or collect any threatened or endangered species.

"Harm" may include significant habitat modification where it actually kills or injures a listed species through impairment of essential behavior.

Section 10 (a) Criteria

- The taking will be incidental;
- The applicant will, to the maximum extent practicable, minimize and mitigate the impact of such taking;
- The applicant will develop an **HCP** and ensure that adequate funding for the plan will be provided;
- The taking will not appreciably reduce the likelihood of the survival and recovery of the species in the wild; and
- The applicant will carry out any other measures that the Secretary of the Interior may require as being necessary or appropriate for the purposes of the HCP.

The U.S. Fish & Wildlife Service's Role in this Process



- The Service is providing technical assistance to the applicants and reviewing the Eastern Collier Multiple Species HCP to ensure issuance of an Incidental Take Permit under Section 10(a)(1)(B) of the ESA, to the applicants, will not jeopardize the survival and recovery of federally-listed species.
- The Service is providing technical assistance to the applicants and reviewing the Eastern Collier Multiple Species HCP to ensure issuance of an Incidental Take Permit under Section 10(a)(1)(B) of the ESA, to the applicants, will not lead to the listing of other species of conservation concern.

Process Overview

1. The Eastern Collier Property Owners have developed a draft HCP to support a future ITP application. The draft HCP has been submitted to the U.S. Fish and Wildlife Service (May 2015) for review.
2. The Service is preparing a Draft EIS for public review that details potential impacts of the ITP and HCP. After public comment, the Final EIS will be published and the Service will prepare a Record of Decision (ROD).
3. If the Service determines that the Final HCP meets the ESA Section 10(a) criteria, the Service will issue the ITP.

1

HCP

Habitat
Conservation
Plan

2

EIS

Environmental
Impact
Statement

3

ITP

Incidental
Take
Permit

What is an HCP?

- HCPs are planning documents required as part of an application for an incidental take permit. HCPs describe the action and how it may result in incidental take of federally listed threatened and endangered species; and how potentially adverse effects will be avoided, minimized, or mitigated by the applicant.
- HCPs can apply to both listed and nonlisted species, including those that are candidates or have been proposed for listing.
- The Eastern Collier Multiple Species HCP is available at:
www.easterncollierHCPEIS.com

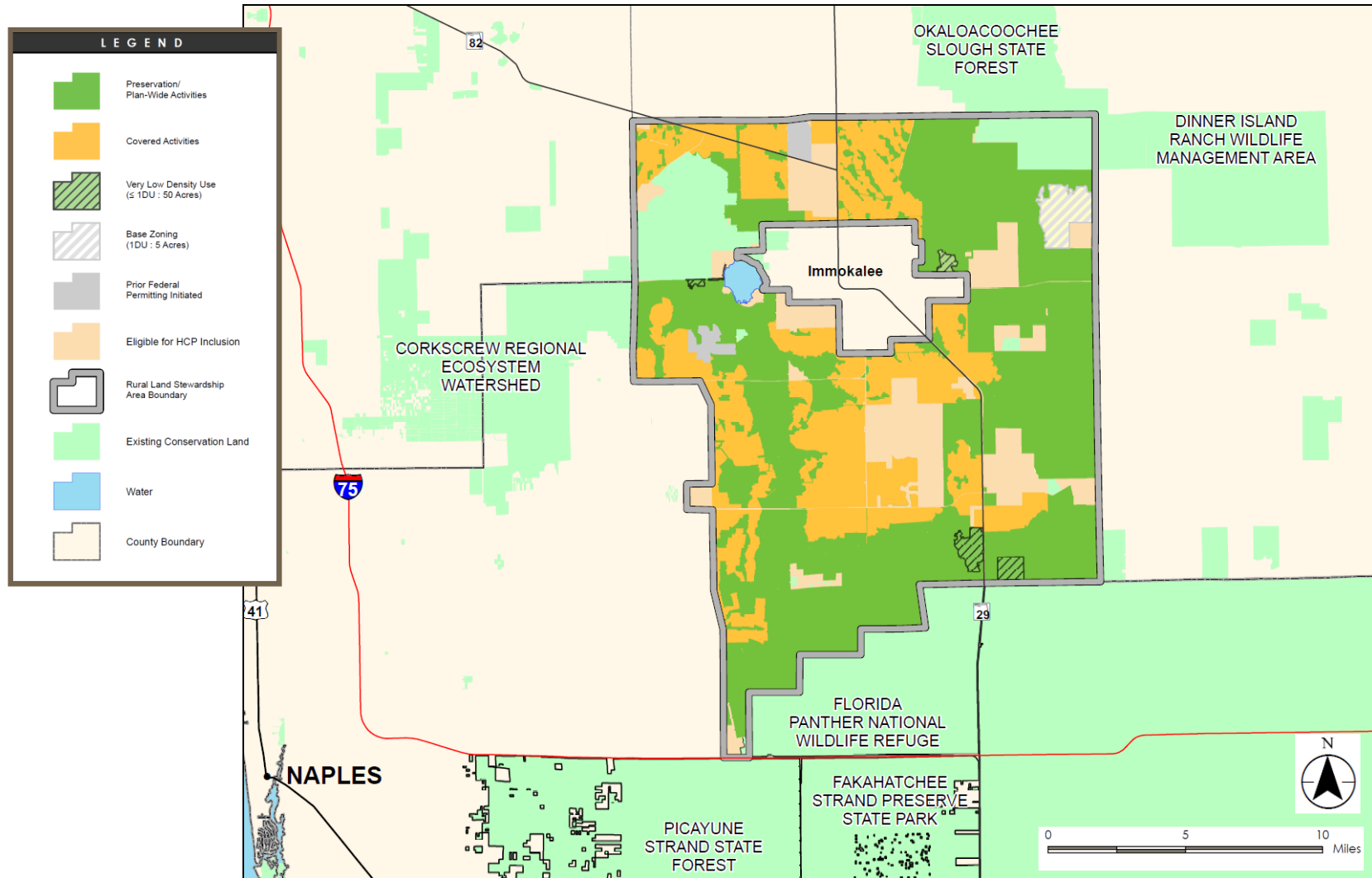
1

HCP

Habitat
Conservation
Plan



HCP Covered Lands: NE Collier County



HCP Covered Species



Federally-Listed Species

Common Name

Scientific Name

Status

Florida Scrub Jay

Aphelocoma coerulescens

Threatened



Northern Crested Caracara

Caracara cheriway

Threatened



Wood Stork

Mycteria americana

Threatened



Red-Cockaded Woodpecker

Picoides borealis

Endangered



Everglade Snail Kite

Rostrhamus sociabilis plumbeus

Endangered



Eastern Indigo Snake

Drymarchon corais couperi

Threatened



Florida Bonneted Bat

Eumops floridanus

Endangered

Florida Panther

Puma concolor coryi

Endangered



Gopher Tortoise

Gopherus polyphemus

Candidate Species

Eastern Diamondback Rattlesnake

Crotalus adamanteus

Under Review

HCP Covered Species



State-Listed Species

Common Name

Scientific Name

Status

Burrowing Owl

Athene cunicularia

Threatened

Florida Sandhill Crane

Grus canadensis pratensis

Threatened

Little Blue Heron

Egretta caerulea

Threatened

Southeastern American Kestrel

Falco sparverius paulus

Threatened

Tricolored Heron

Egretta tricolor

Threatened

Big Cypress Fox Squirrel

Sciurus niger avicennia

Threatened



Actions Covered by ITP



- Development
 - Single Family / Multi-Unit Housing
 - Public and Private Institutional Facilities
 - Commercial / Office Space
 - Retail Establishments
 - Surface Water Management
 - Internal Roadways
 - Parks / Landscaping
 - Other elements typical of Mixed Use Developments
- Earth Mining
 - Sand, soil, limestone and similar materials

Major Elements of HCP



- Preservation of approx. 107,000 acres of contiguous land
 - Preservation and Plan-Wide Activities
- Management of Preserved Lands
- Mitigation and Monitoring
- Preservation of existing Panther Movement Corridors
- Coordinate with Florida Panther Protection Program (FPPP)
 - Establishment of the Marinelli Fund



Panther Male in Refuge; 2012 Florida Fish and Wildlife

What is an EIS?

2

EIS

Environmental
Impact
Statement

- An EIS is a document prepared to comply with the requirements of the National Environmental Policy Act (NEPA).
- An EIS is prepared to analyze and disclose the effects of proposed activities on the human and natural environment.
- The EIS will consider potentially significant short, long-term, direct, indirect, and cumulative effects of the proposed action and its reasonable alternatives.
- The EIS incorporates public and agency comments regarding scope and alternatives.

The National Environmental Policy Act (NEPA) requires the Service prepare an EIS for any federal action that significantly affects the quality of the human environment.

The issuance of an incidental take permit (ITP) by the Service is a major federal action

EIS Analysis



- Human and Natural Environment
 - Geology and Soils
 - Water Resources
 - Air Quality
 - Cultural Resources
 - Visual Resources
 - Socio-Economics and Environmental Justice
 - Transportation
 - Ecological Communities
 - General Wildlife
 - Wildlife Habitat Linkages and Corridors
 - Listed Species / Candidate Species
 - Climate Change

EIS Process



Scoping



The purpose of the public scoping process is to identify relevant issues that will influence the scope of the environmental analysis, including alternatives, and guide the process for developing the EIS.

“Most important, NEPA documents must concentrate on the issues that are truly significant to the action in question, rather than amassing needless detail.”

[40 CFR 1500.1(b)]

Useful Comments



Comments that raise significant issues are the most helpful. An issue is a point of disagreement, debate, or dispute with a proposed action based on some anticipated environmental effect. Significant issues are those issues that are related to significant or potentially significant effects. *An issue is more than just a position statement.* An issue:

- has a cause and effect relationship with the proposed action or alternatives;
- is within the scope of the analysis;
- has not been decided by law, regulation, or previous decision;
- and is amenable to scientific analysis rather than conjecture.

Scoping Comments



The U.S. Fish and Wildlife Service will use scoping comments to develop/refine Alternatives for analysis in the EIS

Preliminary Alternatives

- Reject the HCP (No Action)
- Adopt the HCP
- Adopt the HCP with modification

Identified Preliminary Issues



The U.S. Fish and Wildlife Service has identified the following preliminary issues:

- The impact of habitat loss and fragmentation on the survival and recovery of the Florida Panther.
- The impact of changing traffic patterns on Florida Panther survivorship.

Comment Submittal - Options



- Provide a statement during tonight's comment period
- Complete a comment card and place it in the comment box
- E-mail comments to comments-eastcollierhcp@fws.gov
- Fax comments to: (512) 490-0974
- Mail written comments to:

Comments – Eastern Collier HCP EIS
U.S. Fish and Wildlife Service
South Florida Ecological Services Office
1339 20th Street
Vero Beach, FL 32960

Please have all scoping comments submitted by April 25, 2016.

Next Steps



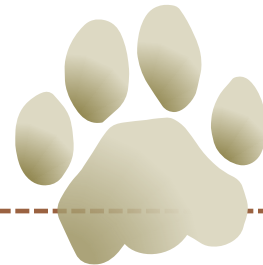
2

EIS

Environmental
Impact
Statement

- EIS Scoping March-June 2016
- Draft EIS June 2016 – June 2017
- Public Hearing July 2017
- Final EIS December 2017
- Record of Decision January 2018

All dates tentative



3

ITP

Incidental
Take
Permit

The U.S Fish and Wildlife Service may issue permits for the "incidental take" of endangered and threatened wildlife species. Incidental take is defined by the ESA as take that is "incidental to, and not the purpose of, the carrying out of an otherwise lawful activity."

A permit holder is authorized incidental take as long as they are compliant with the terms of the HCP, the ITP, and all other federal and state laws.



Public Comments



Thank You



May 7, 2016

Donnie Kinard
Department of the Army
Jacksonville District Corps of Engineers
P.O. Box 4970
Jacksonville, Florida 32232-0019

Service Federal Activity Code: 2008-FA-0786
Service Consultation Code: 2008-FA-0786
Date Received: February 12, 2008
Applicant: Eastern Collier Property
Owners
County: Collier

Dear Mr. Kinard:

The Fish and Wildlife Service (Service) invites the U.S. Army Corps of Engineers (Corps) to participate as a collaborating agency in the preparation of an Environmental Impact Statement (EIS) for the Eastern Collier Multiple Species Habitat Conservation Plan (HCP). This letter is submitted in accordance with The National Environmental Policy Act (NEPA) (42 U.S.C. §§4321-4370h).

PROJECT DESCRIPTION

A group of private land owners, collectively referred to as the Eastern Collier Property Owners, are seeking authorization from the Service for incidental take of federally threatened and endangered species in accordance with the requirements of Section 10(a)(1)(B) of the Endangered Species Act (Act). Specifically, the applicants anticipate incidental take of federally listed species will likely occur during their lawful use of 45,000 acres of properties located in eastern Collier County over the next 50 years. To offset the anticipated incidental take of federally threatened and endangered species the applicants also propose to protect and manage an additional 107,000 acres to the benefit of 16 federally listed, state listed, and at-risk species.

THREATENED AND ENDANGERED SPECIES

The applicants submitted a draft Eastern Collier Multiple Species HCP for initial review by the Service in April 2015. This document, required as a part of the application for an Incidental Take Permit under Section 10(a)(1)(B) of the Act, identifies 8 federally-listed species likely to be taken incidental to the purpose of their proposed activities in the HCP area. Species likely to be affected by these activities and proposed mitigation include Florida scrub jay (*Aphelocoma*

coerulescens), northern crested caracara (*caracara cheriway*), wood stork, (*Mycteria americana*), red-cockaded woodpecker (*Picoides borealis*), Everglade snail kite (*Rostrhamus sociabilis plumbeus*), eastern indigo snake (*Drymarchon corais couperi*), Florida bonneted bat (*Eumops floridanus*), and Florida panther (*Puma concolor coryi*). Additionally, the HCP identifies the potential for adverse effects to 8 state listed and at-risk species, including gopher tortoise (*Gopherus polyphemus*), eastern diamondback rattlesnake (*Crotalus adamanteus*), burrowing owl (*Athene cunicularia*), Florida sandhill crane (*Grus canadensis pratensis*), little blue heron (*Egretta caerulea*), Southeastern American kestrel (*Falco sparverius paulus*), tricolored heron (*Egretta tricolor*), and Big Cypress fox squirrel (*Sciurus niger avicennia*).

PARTICIPATION

Section 102 in Title I of NEPA requires federal agencies to incorporate environmental considerations in their planning and decision-making through a systematic interdisciplinary approach. Specifically, all federal agencies are to prepare detailed statements assessing the environmental impact of and alternatives to major federal actions significantly affecting the environment. The Service is currently preparing an Environmental Impact Statement (EIS) regarding assessing how implementation of the Eastern Collier Multiple Species HCP and alternatives would impact the human environment. Because of the Corps' extensive regulatory presence in areas to be affected by implementation of the proposed HCP we request your office participate in all levels of our NEPA review of this action.

Thank you in advance for your cooperation and effort in assisting our review. If you have any questions, please contact Kenneth McDonald at 772-469-4284 or at kenneth_mcdonald@fws.gov.

Sincerely yours,

Roxanna Hinzeman
Field Supervisor
South Florida Ecological Services Office

AGENDA

Florida Panther Recovery Implementation Team Transportation SubTeam

FDOT's Bartow District One Office

801 N. Broadway Avenue, Bartow, Florida 33830

March 31, 2016 10am – 3pm

Bring your lunch

- Welcome (Nancy)(10:00-10:05)
 - Introductions
 - Finalize Agenda
- January 28, 2016, Meeting Summary and Minutes (Amber)(10:05-10:10)
- Communications (Nancy)(10:10-10:25)
 - Transportation SubTeam Member Comments and Updates on Assigned Projects
 - FWS Staff Liaison – David Shindle
 - PRIT Liaison – Elizabeth Fleming
- Presentation by Tim Tetzlaff/Naples Zoo (Nancy)(10:20-10:35)
 - Slow Speed Zones, Driver Education Campaign
- Southwest Florida Hotspots, Continued Discussion (Nancy)(10:35-12:00)
 - SR29 – Gwen
 - Hotspots Map - Darrell
 - Local Road Projects and LRTPs - Don
- Public Comment (12:00-12:05)
- LUNCH BREAK (12:05-12:30)
- Cost Surface Mapping (Dan) (12:30 – 2:00)
- Funding Opportunities (Brent) (2:00-2:45)
 - Federal, State, Local, and Private
- Public Comment (2:45-2:50)
- Next Meeting (Nancy)(2:50-3:00)
 - Location
 - Date
 - Agenda
- Adjourn

EXECUTIVE SUMMARY

Recommendation to consider the Habitat Conservation Plan Advisory Committee's recommendation to explore the feasibility of a multi-species Habitat Conservation Plan

OBJECTIVE: To have the Collier County Board of County Commissioners (BCC) consider the findings of the Habitat Conservation Plan Advisory Committee (Committee) and its recommendation for the BCC to provide direction to the Committee for exploring the feasibility of a multi-species Habitat Conservation Plan (HCP).

CONSIDERATION: The BCC has adopted Resolution 2005-174 establishing the Habitat Conservation Plan Ad-hoc Advisory Committee. The primary purpose of the Committee is to assist the BCC in determining the feasibility of developing and implementing a County-wide HCP to provide protection for Red-cockaded woodpeckers (RCWs) in Collier County.

As a result of the Committee's information and data gathering efforts that were conducted to satisfy the BCC's direction as outlined in Resolution 2005-174, the Committee has found that the U.S. Fish and Wildlife Service would require a County-wide HCP to be a multi-species plan that, depending on geographical scope, would need to address more listed species than just RCWs. Because a multi-species HCP is different from the BCC's prior direction, the Committee has decided to bring this finding to the BCC and recommend that the BCC reconsider its prior direction to limit the evaluation of a County-wide HCP to just a single species (RCWs). At its December 19, 2005 meeting, the Committee voted unanimously to forward the attached recommendations to the BCC.

FISCAL IMPACT: The committee has been meeting twice per month since August 2005. Summary minutes of each meeting are taken at an average cost of \$150 per meeting. County Manager agency staff time using non-Environmental Review staff has averaged 40+/-hours per meeting to support the committee's activities. Sufficient funds are budgeted in the FY06 budget to continue the Committee's work.

GROWTH MANAGEMENT IMPACT: This effort assists in implementing various policies of Goal 7 of the Conservation and Coastal Management Element that addresses the protection and conservation of wildlife.

LEGAL CONSIDERATIONS: The County Attorney's Office has had an Assistant County Attorney attend the Committee's meetings who has given input to the Committee as it has developed its recommendations.

RECOMMENDATION: That the Board of County Commissioners consider the attached Habitat Conservation Plan Advisory Committee recommendations and direct the Committee to evaluate the feasibility of a multi-species Habitat Conservation Plan.

PREPARED BY: William D. Lorenz Jr., P.E., Environmental Services Department Director

From: [Tawes, Robert](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: Eastern Collier visit
Date: Monday, March 14, 2016 9:08:12 AM

Hi Ken - thanks for sending the note. Unfortunately I won't be able to make it this week. I would like to see the habitat at some point in the future though.

Have a good field visit. R.

On Fri, Mar 11, 2016 at 10:00 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

Hi Rob,

David informed me you might want to know about this and get out to this area. I've attached the agenda we have for a site visit next week. The main event is Tuesday, the 15th. Ignore the part about the helicopter tour, though - we scratched that because their pilot and aircraft weren't approved by OAS, yet. Instead we're meeting at the Florida Panther NWR trailhead parkinglot at 9am on the morning of the 15th, for an extended tour of the area.

Ken

----- Forwarded message -----

From: **Christian Spilker** <CSpilker@collierenterprises.com>
Date: Thu, Mar 3, 2016 at 3:32 PM
Subject: Eastern Collier visit
To: Kenneth Mcdonald <kenneth_mcdonald@fws.gov>

Ken,

A draft agenda for your visit is attached. Please let me know if you want to add or remove anything.

This e-mail message is intended only for the individual(s) to which it is addressed and may contain information that is privileged, confidential, and protected from disclosure under applicable law. If you are not an intended recipient you may not copy, forward, disclose or use any part of it. If you have received this communication in error, please notify us immediately by replying to the e-mail and deleting it from your computer. Thank you.

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Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

--

Rob W. Tawes
Chief, Division of Environmental Review
U.S. Fish and Wildlife Service
Southeast Regional Office
1875 Century Boulevard
Atlanta, GA 30345
(w) 404/679-7142
(f) 404/679-7081
<http://www.fws.gov/southeast/>
www.fws.gov

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From: [Shindle, David](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: Eastern Collier visit
Date: Monday, March 14, 2016 7:54:48 AM

Good Morning Ken-

I just realized I had the HCP meetings scheduled on the 16th and 17th in my calendar. Maybe there was a change I missed. That said, I have another panther meeting to attend on the 15th. If you need me there on the 16th, just let me know.

David

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
Cell 772-532-7293
david_shindle@fws.gov

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On Mon, Mar 7, 2016 at 8:20 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:
Hello all,

FYI on the agenda. The 14th and 15th are about getting me and anyone else who needs to be up to speed on the layout of the project. The 16th is sitting down with the applicants to spitball how they might trade mitigation credits with one another in the preserve area. Any and all are welcome to come!

Ken

----- Forwarded message -----

From: **Christian Spilker** <CSpilker@collierenterprises.com>
Date: Thu, Mar 3, 2016 at 3:32 PM
Subject: Eastern Collier visit
To: Kenneth Mcdonald <kenneth_mcdonald@fws.gov>

Ken,

A draft agenda for your visit is attached. Please let me know if you want to add or remove anything.

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--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Christian Spilker](#)
Subject: Re: Eastern Collier visit
Date: Friday, March 04, 2016 9:05:54 AM

Thank you Christian. I'll give it a look over!

Ken

On Thu, Mar 3, 2016 at 3:32 PM, Christian Spilker <CSpilker@collierenterprises.com> wrote:

Ken,

A draft agenda for your visit is attached. Please let me know if you want to add or remove anything.

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--

Kenneth McDonald
Fish & Wildlife Biologist
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Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- *Benjamin Franklin*

From: [Pride, Tom](#)
To: [Cassler, Constance](#); [Mcdonald, Kenneth](#)
Cc: [Purcell, Adam](#); roxanna_hinzman@fws.gov; [Ken Warren](#)
Subject: RE: ECMS HCP - Scoping Meeting
Date: Wednesday, February 10, 2016 8:26:39 AM

Connie and Ken,

Excellent. We are good for Feb 19 – how about 9:30 am? Hopefully finish by noon but if need be we can continue after lunch.

Thank you,

Tom Pride

Greater Florida - Natural Resources Practice Lead
D 1-813-636-2154 C 1-813-748-7315
Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462
T 1-813-286-1711 F 1-813-286-6587
www.aecom.com

From: Cassler, Constance [mailto:constance_cassler@fws.gov]
Sent: Wednesday, February 10, 2016 8:14 AM
To: Mcdonald, Kenneth
Cc: Pride, Tom; Purcell, Adam; roxanna_hinzman@fws.gov; Ken Warren
Subject: Re: ECMS HCP - Scoping Meeting

Tom,

I looked at my calendar and Roxanna's and we are both available on the 19th. I would add Ken Warren, our Public Affairs Specialist, to the meeting. His calendar has availability on that day too.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties

On Wed, Feb 10, 2016 at 7:20 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov>

wrote:
Hey Tom!

I won't speak for everyone but after a quick peak at the calendar more folks have time available on Friday, the 19th than any other day. Would that day work for everyone?

Ken

On Tue, Feb 9, 2016 at 4:36 PM, Pride, Tom <tom.pride@aecom.com> wrote:
Connie – Thank you for the voicemail and email yesterday introducing Ken. We took the liberty today to contact Ken and make introductions. Turns out Ken and I are from the same neck of the woods in Tennessee – we speak the same language.

Ken – Thank you for the discussion today. After the call Adam and I reviewed the checklist of items that need accomplished prior to having (or even scheduling) the Scoping Meeting. While we are ready to hit the ground running, we feel that a planning meeting with the Service in Vero would be a wise and beneficial use of time. In fact, we are hesitant to rely solely on email and phone calls to plan the Scoping Meeting. This is the largest and most visible project to occur in the region in a long time and it probably is not a good idea to meet you and the rest of the FWS Team for the first time at the meeting.

We would like to propose to meet you and other available project staff in Vero next week or the following week if possible. We are available any day except Feb 23-24. We can share our ideas, listen to your thoughts, and further plan the meeting format. We will bring drafts of the handout and PowerPoint presentation for review and discussion. We would like to come away from the planning meeting knowing that everyone is comfortable with the format of the Scoping Meeting and that everyone knows their role.

Looking forward to seeing you both soon and meeting you Ken – thanks again,

Tom Pride
Greater Florida - Natural Resources Practice Lead
D 1-813-636-2154 C 1-813-748-7315
Tom.Pride@aecom.com

AECOM
7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462
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www.aecom.com

From: Cassler, Constance [mailto:constance_cassler@fws.gov]
Sent: Monday, February 08, 2016 3:52 PM
To: Pride, Tom
Cc: Christian Spilker; Purcell, Adam; roxanna_hinzman@fws.gov; Scott, Vickie; Kenneth McDonald
Subject: Re: ECPO HCP EIS Scoping Meeting - Revised dates

Hi Tom,

I left you a phone message, but wanted to fill you in on a few things.

Ken McDonald is now the project biologist for the ECMS HCP. He will be your main point of contact, but if you can copy me too that will help me keep up with everything. Ken is copied on this email so you have his address. His phone number is 772-469-4284.

The Solicitor is reviewing the NOI and we are waiting to hear how long the review might take. The notice is for 30 days, and mentions that any requests for reasonable accommodations be made 7 days prior to the meeting. It is my understanding that we aim for the public meeting to be in the middle of the public comment period. We have asked the Solicitor to remove the venue and date in the notice and we will fill it in right before it is sent to be published since we may use a different venue and don't know the date.

Ken and I will try to call you later in the week to talk more about the public meeting.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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On Thu, Jan 28, 2016 at 9:27 AM, Pride, Tom <tom.pride@aecom.com> wrote:
Connie,

A key question for your counsel in your discussion with them today is specifically how long of a notice does the Service want to provide in the NOI prior to holding the Scoping Meeting (e.g., 30 days?). The two critical items we need to know for setting the date (and reserving the venue) is: (1) the date of the NOI publication, and (2) the scoping meeting notice period specified in the NOI.

Thanks,

Tom Pride
Greater Florida - Natural Resources Practice Lead
D 1-813-636-2154 C 1-813-748-7315
Tom.Pride@aecom.com

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From: Christian Spilker [mailto:CSpilker@collierenterprises.com]
Sent: Thursday, January 28, 2016 9:20 AM

To: Pride, Tom; Cassler, Constance
Cc: Purcell, Adam; roxanna_hinzman@fws.gov
Subject: RE: ECPO HCP EIS Scoping Meeting - Revised dates

Can we find another venue? April is ridiculous. How about the UF IFAS center in Immokalee?

Regards,

Christian Spilker

Vice President of Land Management
Collier Enterprises
2550 Goodlette Rd North, #100
Naples, FL 34103

(239)261-4455

From: Pride, Tom [<mailto:tom.pride@aecom.com>]
Sent: Thursday, January 28, 2016 9:15 AM
To: Cassler, Constance
Cc: Purcell, Adam; roxanna_hinzman@fws.gov; Christian Spilker
Subject: ECPO HCP EIS Scoping Meeting - Revised dates

Connie,

Available dates for the venue are now April 13 and April 27 (both are Wednesdays). We have put a provisional reservation on these dates.

Tom Pride
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Tom.Pride@aecom.com

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From: Pride, Tom
Sent: Tuesday, January 26, 2016 9:14 AM
To: 'Cassler, Constance'
Cc: Purcell, Adam; roxanna_hinzman@fws.gov
Subject: RE: ECPO HCP EIS Scoping Meeting

Thanks Connie. February 25th and March 3rd are no longer available. March 10th might still be a possibility and we will check today for future dates in March and April.

Tom Pride
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Tom.Pride@aecom.com

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From: Cassler, Constance [mailto:constance_cassler@fws.gov]
Sent: Tuesday, January 26, 2016 9:04 AM
To: Pride, Tom
Cc: Purcell, Adam; roxanna_hinzman@fws.gov
Subject: Re: ECPO HCP EIS Scoping Meeting

Tom,

We have a call with our Regional Office (RO) and the Applicants on Thursday afternoon to follow-up on a call we had last week. One of the things our RO is trying to find out is when the Solicitor might be finished reviewing the NOI. I hope we will get that information on Thursday. I have provided the RO with the potential dates you gave me so they know what we are shooting for. I can let you know after the phone call what I find out.

Connie

Constance L. Cassler, Ph.D.
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On Tue, Jan 26, 2016 at 8:52 AM, Pride, Tom <tom.pride@aecom.com> wrote:
Any clues as to when counsel may approve the NOI and it can be published? We have held off
rescheduling the meeting until we have an idea of when the NOI may be published.

Tom Pride

Greater Florida - Natural Resources Practice Lead
D 1-813-636-2154 C 1-813-748-7315
Tom.Pride@aecom.com

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From: Cassler, Constance [mailto:constance_cassler@fws.gov]

Sent: Tuesday, January 26, 2016 8:47 AM
To: Pride, Tom
Cc: Purcell, Adam; roxanna_hinzman@fws.gov
Subject: Re: ECPO HCP EIS Scoping Meeting

Hi Tom,

I didn't think about it before, but the NOI provides my email address for providing comments. From looking at other notices, this is standard procedure. I think it is best to be consistent in the address we are asking people to use, so we will give out my address at the public meeting. I'll be responsible for forwarding them to you.

Connie

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On Tue, Jan 26, 2016 at 7:15 AM, Pride, Tom <tom.pride@aecom.com> wrote:
Connie,

We can invite the county commissioners from both counties – we'll add them to the list.

Any word on the status of the NOI? Has the Service established an email address to which commenters can send their comments? As mentioned below, we can establish one but it would not have the official "...@fws.gov" address. Has the Service's counsel weighed in on what they prefer?

Thanks,

Tom Pride
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D 1-813-636-2154 C 1-813-748-7315
Tom.Pride@aecom.com

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From: Cassler, Constance [mailto:constance_cassler@fws.gov]

Sent: Monday, January 25, 2016 4:45 PM
To: Pride, Tom
Subject: Re: ECPO HCP EIS Scoping Meeting

Hi Tom,

I have a suggestion and I have passed this on to a couple of other Service folks to see if there are any others. My suggestion is to invite someone from both Lee and Hendry Counties since they are adjacent to the HCP area.

Thank you,

Connie

Constance L. Cassler, Ph.D.
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On Wed, Dec 9, 2015 at 3:38 PM, Pride, Tom <tom.pride@aecom.com> wrote:
Connie,

We are proceeding with the planning of the Scoping Meeting for January 26 and need to nail down a couple of items. First, we will need an address to which people can email their comments. There are two options for this:

1. The Service provides an email address for receipt of all comments sent by email. The Corps of Engineers and the U.S. Coast Guard does this for their NEPA studies and it stems from their counsel saying that the federal agency must be the recipient of the comments. They then pass the comments on to the consultant for processing. My guess is that the Service has a similar requirement?
2. We can establish an email address for receipt of all comments; however, it would not be a "...@fws.gov" address.

Secondly, we need to establish the format of the meeting and the media used – and we need to decide this before Christmas so that we can get the materials developed, printed, etc. We could envision something like the following:

- Welcome/Housekeeping/Introductions (FWS)
- Purpose of the Scoping Meeting (FWS)
- Project Description (PowerPoint) (FWS/AECOM)
- HCP Process and Purpose of the EIS (PowerPoint) (FWS/AECOM)
- Scoping Process and How to Submit Comments (PowerPoint) (FWS/AECOM)
- Closing

We can have brochures printed which can summarize all this and provide instructions on how to submit comments (email address, mailing address), due dates, etc.

Connie and Christian: Attached is our preliminary list of elected officials, organizations, native tribes, and state/federal agencies to receive notice of the Scoping Meeting. No doubt there are additional names that you and Christian may want to add; if both of you can forward those contacts to us we can expand the list.

Thank you,

Tom Pride

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Tom.Pride@aecom.com

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From: Cassler, Constance [mailto:constance_cassler@fws.gov]

Sent: Monday, November 23, 2015 10:59 AM

To: Pride, Tom

Cc: CSpilker (cspilker@collierenterprises.com); roxanna_hinzman@fws.gov; Purcell, Adam; Scott, Vickie

Subject: Re: ECPO HCP EIS Scoping Meeting

Thank you for the update. I am working with our regional office on the NOI.

Connie

Constance L. Cassler, Ph.D.
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Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

On Thu, Nov 19, 2015 at 3:16 PM, Pride, Tom <tom.pride@aecom.com> wrote:

Connie – we are starting to put together the scoping package and are assembling a list of public officials and agency representatives to send the scoping package to. We will send you a draft list in a few days for your review.

Christian – based on the Project Scope, ECPO will supply the electronic maps (GIS or pdf formats) for use in the Scoping Meeting. We will take the files you send us and produce large-format paper copies for display at the meeting. I'll send you a list in a few days of the maps we would use at the meeting – essentially a sub-set of those in the HCP.

Thanks to all,

Tom Pride

Greater Florida - Natural Resources Practice Lead

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Tom.Pride@aecom.com

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From: Cassler, Constance [mailto:constance_cassler@fws.gov]

Sent: Thursday, November 12, 2015 8:25 AM

To: Pride, Tom

Cc: roxanna_hinzman@fws.gov; Purcell, Adam

Subject: Re: ECPO HCP EIS Scoping Meeting

Hi Tom,

I'm sending a revised NOI to our regional office this morning. I have one question for our RO person and it needs to go to the Solicitor. Larry Williams is going to ask RO to expedite it. I'll ask how long the notice has to be in the Federal Register so we know what to target.

Connie

Constance L. Cassler, Ph.D.

Supervisory Fish and Wildlife Biologist

U.S. Fish and Wildlife Service

1339 20th Street

Vero Beach, Florida 32960

office: 772-469-4243

fax: 772-562-4288

email: constance_cassler@fws.gov

On Wed, Nov 11, 2015 at 8:22 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Connie and Roxanna,

Are you available this week or early next week to discuss the ECPO HCP EIS project? Is the EIS moving forward?

Thank you,

Tom Pride

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

Tom.Pride@aecom.com

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www.aecom.com

From: Pride, Tom

Sent: Monday, November 02, 2015 8:13 AM

To: Constance Cassler (Constance_Cassler@fws.gov)

Cc: 'roxanna_hinzman@fws.gov'; CSpilker (cspilker@collierenterprises.com); Purcell, Adam

Subject: ECPO HCP EIS Scoping Meeting

Hi Connie,

For the Public Scoping meeting we have reserved the meeting room at the Collier County Ag Center for Tuesday, January 26, 2016 from 3:00 to 8:00 pm. The actual meeting would be from 5:00 – 7:00 pm so that would give us time to set up and take down. As previously mentioned, we can always change the date/time but we wanted to reserve this date as a placeholder because available dates were slipping away.

What is the status of the NOI and how many days notice do you want to give in the Federal Register when publishing the NOI? A 30-day notice would require publication by Christmas, a 45-day notice by Dec 11, and a 60-day notice by Nov 27.

Let me know if there is anything we can provide or assist you with at this time.

Thank you,

Tom Pride

Greater Florida - Natural Resources Practice Lead

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Tom.Pride@aecom.com

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--

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Fish & Wildlife Biologist
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Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- *Benjamin Franklin*

From: [Mcdonald, Kenneth](#)
To: [Halupa, Paula](#)
Cc: [Constance Cassler](#); [David Bender](#); [David Shindle](#)
Subject: Re: ECMS HCP Agency meeting
Date: Friday, April 22, 2016 7:54:58 AM

Sure. Give me a few minutes, I'm touching it up now.

On Fri, Apr 22, 2016 at 7:47 AM, Halupa, Paula <paula_halupa@fws.gov> wrote:
can you please send the powerpoint or any slides? or tell me where they are on the server

Paula J. Halupa
Biologist
Listing, Candidate Conservation, and Recovery
U.S. Fish and Wildlife Service
South Florida Ecological Services Office
1339 20th Street
Vero Beach, FL 32960-3559
ph: 772-562-3909 (x257)
cell: 772-538-7467
email: paula_halupa@fws.gov

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On Fri, Apr 22, 2016 at 7:36 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov>
wrote:

There we go (I had to learn from Kristin what the office conference line info was). The toll
free number is 866-860-9882, participate passcode 7003251. I presume yourself and
David will be potentially the only people on the line. Just a programming note: the
material we'll be discussing today will be deliberative and only open to Service personnel,
so please don't share the conference line information with anyone else.

Thanks,

Ken

On Fri, Apr 22, 2016 at 7:07 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov>
wrote:

Do you perchance know who the others are so I can reach out to them?

On Thu, Apr 21, 2016 at 6:31 PM, Halupa, Paula <paula_halupa@fws.gov> wrote:
If you get the call-in info out tomorrow morning, I will call-in. Others might like to
have that opportunity to participate also.

I lost alot of time earlier this week on this, so hopefully you can make it happen.

thank you

Paula J. Halupa
Biologist
Listing, Candidate Conservation, and Recovery
U.S. Fish and Wildlife Service
South Florida Ecological Services Office
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email: paula_halupa@fws.gov

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On Thu, Apr 21, 2016 at 2:27 PM, Mcdonald, Kenneth

<kenneth_mcdonald@fws.gov> wrote:

Let me check. We're going to be in the Annex Large Conference Room. If you know the number you can call in, or I can call you. You'd be the only one on there, though

On Thu, Apr 21, 2016 at 2:22 PM, Halupa, Paula <paula_halupa@fws.gov> wrote:

Is there a call-in # or web-ex info for tomorrow's meeting? It is my flex day, but I hope to be able to call-in.

Paula J. Halupa
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----- Forwarded message -----

From: **Halupa, Paula** <paula_halupa@fws.gov>
Date: Wed, Apr 20, 2016 at 3:13 PM
Subject: Fwd: ECMS HCP Agency meeting
To: Kenneth Mcdonald <kenneth_mcdonald@fws.gov>

Hi Ken,

I am not sure if I will be able to participate on Friday. I will try.

Can you please provide call-in or web-ex info?

Thanks,
-Paula

Paula J. Halupa
Biologist
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----- Forwarded message -----

From: **Cassler, Constance** <constance_cassler@fws.gov>
Date: Wed, Apr 20, 2016 at 1:57 PM
Subject: Fwd: ECMS HCP Agency meeting
To: FW4 Vero Beach SFFO <fw4_vero_beach_sffo@fws.gov>

Hi Everyone,

I am forwarding Ken's message because I want to make sure we don't miss someone we are not aware of who tried to get on the webinar and could not due to the wrong weblink in the calendar invite. I also want to add my apology. We thought we had updated the invite with the correct we address, but had not. I know how valuable time is for everyone and regret that our error caused any of you to waste valuable time. Please see Ken's message for information about how you can see the recording of the public meeting that occurred on 4/12. This is the same location where the recording of yesterday's meeting will be posted when it is available. The HCP is also on this website, and I would recommend pointing anyone outside the Service who is interested in seeing the HCP to this website so we can cut down on the number of documents we have to supply.

We value your opinion and would like your input. Ken has set up a meeting on Friday at 9 for those who are available. Let Ken know if you need a call-in number or webex. As Ken stated, there will be other opportunities to comment if you aren't available on Friday. Please don't forget about the Google Doc version we sent out in February in which you can enter comments directly whenever you have time.

Please let Ken or me know if you have questions.

Thank you,
Connie

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----- Forwarded message -----

From: **Mcdonald, Kenneth** <kenneth_mcdonald@fws.gov>
Date: Tue, Apr 19, 2016 at 12:45 PM
Subject: Re: ECMS HCP Agency meeting
To: "Thomas, Daryl" <daryl_thomas@fws.gov>
Cc: "Halupa, Paula" <paula_halupa@fws.gov>, "Cassler, Constance"
<constance_cassler@fws.gov>, Heather Tipton <heather_tipton@fws.gov>,
David Bender <david_bender@fws.gov>, David Shindle
<david_shindle@fws.gov>, Timothy Breen <timothy_breen@fws.gov>, Kim
Dryden <Kim_dryden@fws.gov>

Hello all,

A full recording of today's meeting will be available
at <http://easterncollierhcpeis.com/> in 2-3 days.

You can also find all of the materials we have regarding the HCP posted there, as well.

I apologize for the incorrect login information being on the calender...the change was recent, due to the unexpected loss of a contractor. We scrambled to get out the change in mail and on the website to non-Service agencies and individuals.

For the most part we succeeded in reaching the target audience that is the subject of Scoping. Third parties, local officials, state officials, and members of federal agencies outside of the Service managed the migration. In all we had ~30 participants from these entities. I'm glad we were able to capture their comments.

I remind everyone we are at the beginning of the process of reviewing this HCP, rather than the end. This is a process that will likely take 2 years to complete so there will be no shortage of opportunity for each of you to discuss the HCP in detail and take an active role in the review. That said, we are looking to have an informal discussion on Friday for those available and interested. We're working up the invites for that, now.

Ken

On Tue, Apr 19, 2016 at 11:15 AM, Thomas, Daryl <daryl_thomas@fws.gov> wrote:

Connie,

David Shindle, Kim Dryden, and I had the same experience. Please also forward the recording to us.

Thanks,

Daryl Thomas
Fish and Wildlife Biologist/Refuge Liaison
U.S. Fish and Wildlife Service/Florida Panther National Wildlife Refuge
12085 State Road 29S.
Immokalee, Florida 34142
Office: (239) 657-8015
Cell: (772) 532-8965
Fax: (239) 657-8002
daryl_thomas@fws.gov

On Tue, Apr 19, 2016 at 11:08 AM, Halupa, Paula <paula_halupa@fws.gov> wrote:

Hi Connie,

The information that I had to call in to the meeting was not correct. I missed the first 30-40 minutes.

I know that several others also could not get into the meeting, including Les Alderman. I saw that the meeting was being recorded. Can you please share the recorded portion? I would like to see and hear what was presented.

When is the deadline for providing input into this process?

Thank you,
-Paula

Paula J. Halupa
Biologist
Listing, Candidate Conservation, and Recovery
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On Tue, Apr 19, 2016 at 10:09 AM, Halupa, Paula <paula_halupa@fws.gov> wrote:

i called in, but it seems like the meeting hasn't started yet?

Paula J. Halupa
Biologist
Listing, Candidate Conservation, and Recovery
U.S. Fish and Wildlife Service
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email: paula_halupa@fws.gov

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On Tue, Apr 19, 2016 at 8:58 AM, Cassler, Constance <constance_cassler@fws.gov> wrote:

Hi Everyone,

For those of you wanting to view the ECMS HCP Agency meeting, I have reserved the Annex Large conference room. The meeting starts at 10:00.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
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office: 772-469-4243
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--

Kenneth McDonald
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Office: 772.469.4284
Fax: 772.562.4288

kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

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Fax: 772.562.4288

kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

From: [Halupa, Paula](#)
To: [Mcdonald, Kenneth](#)
Cc: [Constance Cassler](#); [David Bender](#)
Subject: Re: ECMS HCP Agency meeting
Date: Friday, April 22, 2016 7:41:37 AM

No. I am thinking that it would be the others who responded 'maybe' and the other 34 people who fall into the category of 'Awaiting' on the calendar.

I know that Heather, Kim, Daryl, Dave Shindle, myself and a few outsiders (at a minimum) could not call-in or see the meeting earlier this week, which was very frustrating for all involved.

I think it would be easiest to just send the call-in information and powerpoint out to all.

Paula J. Halupa
Biologist
Listing, Candidate Conservation, and Recovery
U.S. Fish and Wildlife Service
South Florida Ecological Services Office
1339 20th Street
Vero Beach, FL 32960-3559
ph: 772-562-3909 (x257)
cell: 772-538-7467
email: paula_halupa@fws.gov

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Let me check. We're going to be in the Annex Large Conference Room. If you know the number you can call in, or I can call you. You'd be the only one on there, though

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Can you please provide call-in or web-ex info?

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Please let Ken or me know if you have questions.

Thank you,
Connie

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To: [Cassler, Constance](#)
Cc: [FW4 Vero Beach SFFO](#)
Subject: Re: ECMS HCP Agency meeting
Date: Wednesday, April 20, 2016 2:19:11 PM

Connie and Ken - I know I had Florida Forestry from Naples and BICY folks that tried to participate. I forwarded them the link of the recording. THANKS.

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To: [Halupa, Paula](#)
Cc: [Constance Cassler](#); [David Bender](#); [David Shindle](#)
Subject: Re: ECMS HCP Agency meeting
Date: Friday, April 22, 2016 8:10:56 AM

The path to the powerpoint is:

L:\Trust Resources\HCP\County Collier\E Collier Multispecies HCP
(2008FA0786)\Deliberative\Project Overview.pptm

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can you please send the powerpoint or any slides? or tell me where they are on the server

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There we go (I had to learn from Kristin what the office conference line info was). The toll
free number is 866-860-9882, participate passcode 7003251. I presume yourself and
David will be potentially the only people on the line. Just a programming note: the
material we'll be discussing today will be deliberative and only open to Service personnel,
so please don't share the conference line information with anyone else.

Thanks,

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email: paula_halupa@fws.gov

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

On Tue, Apr 19, 2016 at 10:09 AM, Halupa, Paula <paula_halupa@fws.gov> wrote:

i called in, but it seems like the meeting hasn't started yet?

Paula J. Halupa
Biologist
Listing, Candidate Conservation, and Recovery
U.S. Fish and Wildlife Service
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cell: 772-538-7467
email: paula_halupa@fws.gov

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On Tue, Apr 19, 2016 at 8:58 AM, Cassler, Constance <constance_cassler@fws.gov> wrote:

Hi Everyone,

For those of you wanting to view the ECMS HCP Agency meeting, I have reserved the Annex Large conference room. The meeting starts at 10:00.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

--

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- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Pride, Tom](#)
Subject: Re: ECMSHCP - Draft PowerPoint Presentation
Date: Friday, March 18, 2016 1:52:57 PM

Can we revise the following bullets:

- Policy that protects federally-listed threatened and endangered species
- Section 9 of the ESA prohibits the “take” of a listed species
- The Service may issue permits to authorize an “incidental take” of a listed species under Section 10(a) of the ESA.
- “Incidental Takes” are regulated through Section 10(a) of the ESA

To read:

- Law that protects and promotes the recovery of federally-listed threatened and endangered species
- The Service may issue permits to non-federal parties through processes described in Section 10 of the ESA
- "Incidental take" is the unintended take that may occur as a consequence of engaging in an otherwise lawful activity

Can we also revise the following bullets:

HCPs are planning documents required as part of an application for an incidental take permit. They describe the anticipated effects of the proposed taking; how those impacts will be minimized, or mitigated; and how the HCP is to be funded.

To read:

HCPs are planning documents required as part of an application for an incidental take permit. HCPs describe the action and how it may result in incidental take of federally listed threatened and endangered species; and how potentially adverse effects will be avoided, minimized, or mitigated by the applicant.

Also, the applicants may be adding two other species to the list to be analyzed. I'm waiting to hear back about which ones, exactly.

Ken

On Mon, Mar 14, 2016 at 3:05 PM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken,

Attached for your review is a pdf of the draft PowerPoint presentation for the Scoping Meeting. Let me know if you have any trouble with the file and we look forward to your comments.

See you tomorrow.

Thanks,

Tom

--

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From: [Mcdonald, Kenneth](#)
To: [Pride, Tom](#)
Cc: [Purcell, Adam](#); [Constance Cassler \(Constance_Cassler@fws.gov\)](#)
Subject: Re: ECMSHCP Agency Invitations
Date: Tuesday, March 22, 2016 7:24:06 AM

The only thing I caught on the invitation letter was the time says 6pm, but the NOI went out saying 5pm. Also, do you need me to get the addresses for the landowners?

I'll check into getting the letterhead. Thank you!

Ken

On Mon, Mar 21, 2016 at 6:21 PM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken,

Attached for your review is a draft of the Invitation Letter for the online inter-agency scoping meeting. Also attached is the mailing list for this letter – we have expanded it quite a bit since you and Connie last saw it.

Once we know the publication date of the NOI, we can populate the deadline date for receiving comments. We will then print the letter on USFWS letterhead (can you supply us with an electronic template of your letterhead?) and mail it to everyone on the mailing list.

Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead

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From: [Mcdonald, Kenneth](#)
To: [Cassler, Constance](#)
Subject: Re: ECMSHCP Draft NOI
Date: Wednesday, March 02, 2016 9:24:59 AM

Roger that!

On Wed, Mar 2, 2016 at 9:17 AM, Cassler, Constance <constance_cassler@fws.gov> wrote:
Ken,

I have sent it to them before. I'm not clear where the line is, but I fell as though they work for us and they need the information to do their work.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
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office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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disclosed to third parties

On Wed, Mar 2, 2016 at 9:15 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov>
wrote:

Can we send them a draft of the NOI? I didn't want to send it outside of the Service
without first knowing we can.

Ken

----- Forwarded message -----

From: **Pride, Tom** <tom.pride@aecom.com>
Date: Tue, Mar 1, 2016 at 9:28 AM
Subject: ECMSHCP Draft NOI
To: "Kenneth Mcdonald (kenneth_mcdonald@fws.gov)" <kenneth_mcdonald@fws.gov>
Cc: "Purcell, Adam" <adam.purcell@aecom.com>

Ken,

Is there any chance you can send us the Draft NOI as it currently stands? We know there
may be some tweaks later but we need to start word-smithing the brochure and letters and
we want the wording to match the NOI as closely as possible.

Tom Pride

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- *Benjamin Franklin*

From: [Mcdonald, Kenneth](#)
To: [Warren, Ken](#)
Cc: [Pride, Tom](#); [Constance Cassler \(Constance_Cassler@fws.gov\)](#); [LeeAnn Kelso](#)
Subject: Re: ECMSHCP EIS Draft Website
Date: Tuesday, March 22, 2016 12:24:39 PM

Conceptually that's been floated but I don't think that has been put forward as a serious idea. We could do that, but we should probably meet and discuss whether we should do that.

Ken

On Tue, Mar 22, 2016 at 12:21 PM, Warren, Ken <ken_warren@fws.gov> wrote:

One question from our webmaster (LeeAnn Kelso): Will any of this site will eventually link to the FTP site that the admin record is being built on?

On Tue, Mar 22, 2016 at 12:08 PM, Pride, Tom <tom.pride@aecom.com> wrote:

Thanks everyone!

Tom Pride

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From: Warren, Ken [mailto:ken_warren@fws.gov]
Sent: Tuesday, March 22, 2016 12:03 PM
To: Mcdonald, Kenneth
Cc: Pride, Tom; Constance Cassler (Constance_Cassler@fws.gov)
Subject: Re: ECMSHCP EIS Draft Website

Concur. Solid start. Good thing about web sites: they can be continually updated/changed as needed.

On Tue, Mar 22, 2016 at 11:43 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

I'm no expert at web design but as a user I find this fantastic, well laid out, and easy to navigate.

On Tue, Mar 22, 2016 at 11:02 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Connie, Ken and Ken,

Here is the link to the draft website for the Eastern Collier EIS:

<http://easterncollierhcpeis.com/>

The password is **collier*2016**

We will also be adding some graphics (project location, etc.) but wanted to get this basic layout to you for review.

Tom Pride

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Ken Warren

Public Affairs Officer

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"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman

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From: [Pride, Tom](#)
To: [Mcdonald, Kenneth](#)
Cc: [Purcell, Adam](#)
Subject: RE: ECMSHCP EIS Website Content
Date: Monday, March 21, 2016 12:28:53 PM

Thanks for the quick review Ken! Yes, both the website and the brochure will also be available in Spanish. We were not planning to have a Spanish version of the PowerPoint since that will be presented live. Showing two different versions of the PowerPoint at the same time could be problematic; however, we will have a Spanish interpreter at the public meeting. Let me know if you see any issues with this approach.

Thanks,

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From: Mcdonald, Kenneth [mailto:kenneth_mcdonald@fws.gov]
Sent: Monday, March 21, 2016 12:21 PM
To: Pride, Tom
Cc: Purcell, Adam
Subject: Re: ECMSHCP EIS Website Content

I just looked over it and like everything that I see. Just to make sure, we're also providing that same content in Spanish, correct? We've had a few folks call to check on our outreach efforts and that's become something of an item they're all focusing on. If so, we might want some of the folks in our office who are fluent in Spanish review the parallel Spanish-language content for accuracy.

Also, has David Dell got back to you with a copy of the final NOI set to be sent out? I forwarded your inquiry earlier and didn't know if he'd responded directly to you and forgot to cc me or not.

Thanks,

Ken

On Mon, Mar 21, 2016 at 12:06 PM, Pride, Tom <tom.pride@aecom.com> wrote:
Ken,

We are making the edits that you gave us on the brochure and PowerPoint presentation. Meanwhile, attached is the draft content for the project website for your review. Once we integrate this into the website we will send you a password to the website. The website will be password protected until the day the NOI is published, then we will remove the password protection and it will be available to all. Sound good?

Thanks,

Tom Pride

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From: [Mcdonald, Kenneth](#)
To: [Pride, Tom](#)
Cc: [Purcell, Adam](#)
Subject: Re: ECMSHCP Field Review
Date: Thursday, March 10, 2016 11:35:09 AM

Hi Tom. In order the answers are:

- 1) Yes it is, though I don't know where we're meeting now that the aerial survey is out.
- 2) Let me check with Christian.
- 3)Not yet.
- 4)Not at this time

Ken

On Thu, Mar 10, 2016 at 11:28 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken – questions and other items of note:

- 1) Is the field review still on for next Wednesday (March 16)? Attendees from our side would be me, Adam Purcell, Jeff Pardue (from our subcontractor BDA), and possibly one of our staff scientists (if you don't think it would be too many).
- 2) The NOI states there are nine (9) landowners, whereas the HCP says ten (10). I know Half Circle L Ranch was in limbo – do you know the status of Half Circle L and whether they are part of the HCP now or not?
- 3) Is there a date yet for the anticipated publication of the NOI in the FR? We are preparing the draft of Invitation letter and wanted to be able to state the NOI publication date. If we don't have it we can leave it out.
- 4) Pursuant to our earlier emails, the NOI will state that instructions for logging in to the online public meeting (for the meeting in Naples) will be posted on the website.
- 5) Is there any other information you need from us at this time?

Thanks,

Tom Pride

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From: [Pride, Tom](#)
To: [Mcdonald, Kenneth](#)
Cc: [Purcell, Adam](#)
Subject: RE: ECMSHCP Field Visit
Date: Friday, March 11, 2016 9:55:36 AM

Excellent – thanks Ken. We'll see you Tuesday morning down south.

Tom Pride

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From: Mcdonald, Kenneth [mailto:kenneth_mcdonald@fws.gov]
Sent: Friday, March 11, 2016 9:42 AM
To: Pride, Tom
Subject: Re: ECMSHCP Field Visit

Hi Tom,

I just forwarded you Christian's response to my questions yesterday about timing etc. (remember the site visit is the 15th now instead of the 16th!). Also, great timeline! I'm going to forward that on to a few folks so they know what's going on, as well.

Ken

On Fri, Mar 11, 2016 at 9:24 AM, Pride, Tom <tom.pride@aecom.com> wrote:
Ken,

Any details yet on what time and where to meet for next Tuesday's field visit? Also, here is our target schedule for some of the items related to the Scoping Meetings:

- March 14: Send you a draft of the agency/elected officials/NGOs invitation letter, draft of the PowerPoint Presentation, and draft of the brochure for your review
- March 21: Send you a draft of the project website content for your review
- March 25: Deadline for finalizing website content and making website live (available to the public)
- March 28: Send draft display boards (for Scoping Meeting) to you for review (via pdf)
- March 28: Print the agency/elected officials/NGOs invitation letter on USFWS letterhead (you provide us the letterhead via electronic file and we do the printing)
- March 29: Publish the NOI in the Federal Register and mail the agency/elected officials/NGO invitation letter

- April 5: Print the display boards
- April 12: Public Scoping Meeting in Naples
- April 14: Online Agency/elected officials Scoping Meeting

Thanks,

Tom Pride

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From: [Mcdonald, Kenneth](#)
To: [Pride, Tom](#)
Cc: [Jeff Pardue](#); [Purcell, Adam](#); [Greene, Michelle](#)
Subject: Re: ECMSHCP Field Visit
Date: Friday, March 11, 2016 10:02:46 AM

The 19th will be good for the agency meetings but I'll have to talk to the RO about moving any comment deadlines. It's possible that won't be a problem, or it's possible they'll put their foot down on us and say "it remains as it is".

Ken

On Fri, Mar 11, 2016 at 9:58 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken,

Let's shoot for April 19 (a Tuesday) for the agency online meeting (10:00 am). Our experience shows that Mondays and Fridays are bad days for agency meetings. As a result of moving the meeting, the deadline for submission of comments should be extended a week also.

Tom Pride

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From: Mcdonald, Kenneth [mailto:kenneth_mcdonald@fws.gov]
Sent: Friday, March 11, 2016 9:54 AM
To: Pride, Tom
Cc: Jeff Pardue; Purcell, Adam
Subject: Re: ECMSHCP Field Visit

Scratch my last email about the 15th - the major agency initiative overlaps that day, as well. It looks to me like we might have to move the agency webex to the following week in

April.

On Fri, Mar 11, 2016 at 9:24 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken,

Any details yet on what time and where to meet for next Tuesday's field visit? Also, here is our target schedule for some of the items related to the Scoping Meetings:

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- April 12: Public Scoping Meeting in Naples
- April 14: Online Agency/elected officials Scoping Meeting

Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead

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From: [Hinzman, Roxanna](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: ECMSHCP Field Visit
Date: Friday, March 11, 2016 9:58:58 AM

Can you please send me calendar invites for the things you think I need to be involved with? Even if they are still TBD. That way they get on my calendar.

Thanks Ken!

Rox

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
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On Fri, Mar 11, 2016 at 9:55 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:
I'm working with Tom to move the Agency webex to the week after. The SCRIM is pretty high priority and we don't need to mess with that at all.

On Fri, Mar 11, 2016 at 9:47 AM, Hinzman, Roxanna <roxanna_hinzman@fws.gov> wrote:
I just went to make sure this was on my calendar - and see we have that date on hold for SCRIM. Need to make sure we don't conflict.

Roxanna Hinzman
U.S. Fish and Wildlife Service
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Field Supervisor
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On Fri, Mar 11, 2016 at 9:42 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

FYI on timelines

----- Forwarded message -----

From: **Pride, Tom** <tom.pride@aecom.com>

Date: Fri, Mar 11, 2016 at 9:24 AM

Subject: ECMSHCP Field Visit

To: "Kenneth Mcdonald (kenneth_mcdonald@fws.gov)"

<kenneth_mcdonald@fws.gov>

Cc: Jeff Pardue <jpardue@bda-inc.com>, "Purcell, Adam"

<adam.purcell@aecom.com>

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Thanks,

Tom Pride

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Kenneth McDonald
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South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

--

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From: [Dell, David](#)
To: [Hinzman, Roxanna](#); [Constance Cassler](#); [Kenneth Mcdonald](#)
Cc: [Robert Tawes](#)
Subject: Re: ECMSHCP Field Visit
Date: Friday, March 11, 2016 9:56:08 AM

Everyone: I won't make this trip, but keep Rob in the loop on East Collier visits. He would like to see this area. Thanks.

David Dell
Southeast Region
HCP and Safe Harbors Coordinator
404/679-7313
fax: 7081
david_dell@fws.gov

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

On Fri, Mar 11, 2016 at 9:47 AM, Hinzman, Roxanna <roxanna_hinzman@fws.gov> wrote:
I just went to make sure this was on my calendar - and see we have that date on hold for SCRIM. Need to make sure we don't conflict.

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
1339 20th Street
Vero Beach, FL 32960
772-562-3909 x 309
Cell 772-532-1247
Fax 772-562-4288
roxanna_hinzman@fws.gov

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On Fri, Mar 11, 2016 at 9:42 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:
FYI on timelines

----- Forwarded message -----

From: Pride, Tom <tom.pride@aecom.com>
Date: Fri, Mar 11, 2016 at 9:24 AM

Subject: ECMSHCP Field Visit

To: "Kenneth McDonald (kenneth_mcdonald@fws.gov)" <kenneth_mcdonald@fws.gov>

Cc: Jeff Pardue <jpardue@bda-inc.com>, "Purcell, Adam" <adam.purcell@aecom.com>

Ken,

Any details yet on what time and where to meet for next Tuesday's field visit? Also, here is our target schedule for some of the items related to the Scoping Meetings:

- March 14: Send you a draft of the agency/elected officials/NGOs invitation letter, draft of the PowerPoint Presentation, and draft of the brochure for your review
- March 21: Send you a draft of the project website content for your review
- March 25: Deadline for finalizing website content and making website live (available to the public)
- March 28: Send draft display boards (for Scoping Meeting) to you for review (via pdf)
- March 28: Print the agency/elected officials/NGOs invitation letter on USFWS letterhead (you provide us the letterhead via electronic file and we do the printing)
- March 29: Publish the NOI in the Federal Register and mail the agency/elected officials/NGO invitation letter
- April 5: Print the display boards
- April 12: Public Scoping Meeting in Naples
- April 14: Online Agency/elected officials Scoping Meeting

Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

Tom.Pride@aecom.com

AECOM

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kenneth_mcdonald@fws.gov

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From: [Mcdonald, Kenneth](#)
To: [Pride, Tom](#)
Cc: [Jeff Pardue](#); [Purcell, Adam](#)
Subject: Re: ECMSHCP Field Visit
Date: Friday, March 11, 2016 9:52:21 AM

Hey Tom,

Roxanne just pointed out we have a major project meeting scheduled for the 14th. Is it possible for us to bounce the agency meetings to the 15th?

Ken

On Fri, Mar 11, 2016 at 9:24 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken,

Any details yet on what time and where to meet for next Tuesday's field visit? Also, here is our target schedule for some of the items related to the Scoping Meetings:

- March 14: Send you a draft of the agency/elected officials/NGOs invitation letter, draft of the PowerPoint Presentation, and draft of the brochure for your review
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Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead

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kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Greene, Michelle](#)
To: [Pride, Tom](#); [Mcdonald, Kenneth](#)
Cc: [Jeff Pardue](#); [Purcell, Adam](#)
Subject: RE: ECMSHCP Field Visit
Date: Friday, March 11, 2016 10:42:48 AM

I was tentatively using 10 days following the public scoping meeting (April 22)....

Michelle Greene

Senior Planner, Transportation, Greater Florida
D +813-636-2125
michelle.greene@aecom.com

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Tampa, FL 33607, USA
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From: Pride, Tom
Sent: Friday, March 11, 2016 10:34 AM
To: Mcdonald, Kenneth
Cc: Jeff Pardue; Purcell, Adam; Greene, Michelle
Subject: RE: ECMSHCP Field Visit

Ten-four. Has a date been picked yet for the deadline for receiving comments? (We will eventually need to insert the date in the Scoping Meeting materials).

Thanks Ken,

Tom Pride

Greater Florida - Natural Resources Practice Lead
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Tom.Pride@aecom.com

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From: Mcdonald, Kenneth [mailto:kenneth_mcdonald@fws.gov]
Sent: Friday, March 11, 2016 10:30 AM
To: Pride, Tom
Cc: Jeff Pardue; Purcell, Adam; Greene, Michelle
Subject: Re: ECMSHCP Field Visit

Ok, checked with the RO. They won't move or extend comment periods in response to moving an inter-agency meeting/webex, because the inter-agency webex isn't considered "mandatory" but rather a courtesy extended from our office to other agencies.

On Fri, Mar 11, 2016 at 9:58 AM, Pride, Tom <tom.pride@aecom.com> wrote:
Ken,

Let's shoot for April 19 (a Tuesday) for the agency online meeting (10:00 am). Our experience shows that Mondays and Fridays are bad days for agency meetings. As a result of moving the meeting, the deadline for submission of comments should be extended a week also.

Tom Pride

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From: Mcdonald, Kenneth [mailto:kenneth_mcdonald@fws.gov]
Sent: Friday, March 11, 2016 9:54 AM
To: Pride, Tom
Cc: Jeff Pardue; Purcell, Adam
Subject: Re: ECMSHCP Field Visit

Scratch my last email about the 15th - the major agency initiative overlaps that day, as well. It looks to me like we might have to move the agency webex to the following week in April.

On Fri, Mar 11, 2016 at 9:24 AM, Pride, Tom <tom.pride@aecom.com> wrote:
Ken,

Any details yet on what time and where to meet for next Tuesday's field visit? Also, here is our target schedule for some of the items related to the Scoping Meetings:

- March 14: Send you a draft of the agency/elected officials/NGOs invitation letter, draft of the PowerPoint Presentation, and draft of the brochure for your review
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- April 5: Print the display boards

- April 12: Public Scoping Meeting in Naples
- April 14: Online Agency/elected officials Scoping Meeting

Thanks,

Tom Pride

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--

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Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Warren, Ken](#)
To: [Pride, Tom](#)
Cc: [Constance Cassler \(Constance_Cassler@fws.gov\)](#); [Kenneth McDonald \(kenneth_mcdonald@fws.gov\)](#); [Purcell, Adam](#); [Scott, Vickie](#)
Subject: Re: ECMSHCP meeting ad
Date: Friday, April 01, 2016 9:24:31 AM
Attachments: [Public meeting advertisement_KW edits_20160401.docx](#)

Here's ad with suggested edits (tracked changes).

Thanks.

On Fri, Apr 1, 2016 at 9:08 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Not a problem Ken. It's actually all coming together very well and these are all minor edits. Attached for your review is the revised ad – if it looks good to you then we will shoot for a target publication date of next Wednesday (April 6). Regarding the snail kite – Ken McDonald – can you confirm the name change for us? It is no problem for us to delete "Everglade" if need be.

Many thanks!

Tom Pride

Greater Florida - Natural Resources Practice Lead

C 1-813-748-7315

Tom.Pride@aecom.com

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www.aecom.com

From: Warren, Ken [mailto:ken_warren@fws.gov]
Sent: Friday, April 01, 2016 8:58 AM
To: Pride, Tom
Cc: Constance Cassler (Constance_Cassler@fws.gov); Kenneth McDonald (kenneth_mcdonald@fws.gov); Purcell, Adam; Scott, Vickie
Subject: Re: ECMSHCP meeting ad

I'm good with the flyer. Only thing I saw was reference to the "Everglade" snail kite. Not a big deal, but I think the word "Everglade" is no longer used. I think it's simply called "snail

kite" now.

As for the ad, sorry about responding late and making it necessary for you to halt publication to make the suggested change.

Appreciate all of your efforts.

Thanks.

Ken Warren

On Fri, Apr 1, 2016 at 8:30 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken (Warren)

We were able to halt the ad publication and will make the edits you have requested. We'll send you a draft copy for review prior to submitting to the paper. Once you approve it we will reply back with a publication date, but want to do it as soon as possible.

Regarding the general news release – yes, we are able to get a news release out to all the entities you requested. In addition, we are obtaining a news release contact list that the FDOT uses. We will let you review that list prior to us sending out the news release

Finally, we have prepared the attached flyer for posting at all of the Collier County Library locations. Many thanks if you could let us know today if you have any edits/comments on the flyer.

Thank you,

Tom Pride

Greater Florida - Natural Resources Practice Lead

C 1-813-748-7315

Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462

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From: Warren, Ken [mailto:ken_warren@fws.gov]
Sent: Thursday, March 31, 2016 1:39 PM
To: Pride, Tom
Cc: Constance Cassler (Constance_Cassler@fws.gov); Kenneth McDonald (kenneth_mcdonald@fws.gov); Purcell, Adam; Scott, Vickie
Subject: Re: ECMSHCP meeting ad

Somehow, I just saw this. It reads ok to me, but I think it should list the federally listed species involved and in addition to listing Ken MacDonald as a POC, I should also be listed as follows:

Ken Warren (ken_warren@fws.gov), Public Affairs Officer, South Florida Ecological Services Office, 772-469-4323

Also, is there a publication date for this ad? And are there plans to send out a general news release to Naples Daily News (Eric Staats), Ft Myers News-Press (Kevin Lollar), Tampa Bay Times (Craig Pittman) and others to help get advance word out about the public meeting?

Thanks.

Ken Warren

On Mon, Mar 28, 2016 at 11:53 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken/Connie/Ken,

Attached for your review is a DRAFT advertisement for the public meeting to be published in the Naples Daily News. We look forward to your comments.

Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

Tom.Pride@aecom.com

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From: Scott, Vickie
Sent: Monday, March 28, 2016 11:44 AM
To: Pride, Tom
Cc: Purcell, Adam
Subject: ECPO meeting ad

Tom

Attached is a draft meeting notification advertisement for the Naples Daily News. I have taken most of the language directly from the NOI in the file. I cut it down and combined some things. I am waiting for someone to call me back with a quote.

Vickie Scott, AICP
Senior Transportation Planner, Transportation, Greater Florida
D +1-813-675-6546
vickie.scott@aecom.com

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--

Ken Warren

Public Affairs Officer

U.S. Fish & Wildlife Service

South Florida Ecological Services Office

1339 20th Street

Vero Beach, FL 32960-3559

Office Phone: 772.469.4323

Mobile Phone: 772.643.4407

Fax: 772.778.5498

"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman

Follow us on Twitter @USFWSVERO

--

Ken Warren

Public Affairs Officer

U.S. Fish & Wildlife Service

South Florida Ecological Services Office

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Office Phone: 772.469.4323

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Ken Warren
Public Affairs Officer
U.S. Fish & Wildlife Service
South Florida Ecological Services Office
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Office Phone: 772.469.4323
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Fax: 772.778.5498

"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman

Follow us on Twitter @USFWSVERO

From: [Mcdonald, Kenneth](#)
To: [Hinzman, Roxanna](#)
Cc: [Ken Warren](#); [Constance Cassler](#); [Robert Tawes](#)
Subject: Re: ECMSHCP scoping meeting - please respond
Date: Tuesday, March 22, 2016 7:18:59 AM

Good morning,

On the weekly update call last Thursday we raised that question and agreed to discuss it as soon as possible. I'll follow up with Robert.

Ken

On Mon, Mar 21, 2016 at 6:11 PM, Hinzman, Roxanna <roxanna_hinzman@fws.gov> wrote:

Ken and Connie,
Do we need anyone from the RO to come down to the scoping meeting?
If so, we need to ask now so they can accommodate in their schedule.
Thanks,
Rox

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
1339 20th Street
Vero Beach, FL 32960
772-562-3909 x 309
Cell 772-532-1247
Fax 772-562-4288
roxanna_hinzman@fws.gov

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South Florida Ecological Services Field Office
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Office: 772.469.4284
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kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- *Benjamin Franklin*

From: [Pride, Tom](#)
To: [Christian Spilker](#)
Cc: [Kenneth McDonald \(kenneth_mcdonald@fws.gov\)](#); [Scott, Vickie](#); [Purcell, Adam](#)
Subject: RE: ECMSHCP
Date: Friday, April 15, 2016 9:27:53 AM

Christian,

We are working on an update to the website that will describe the meeting (past tense) and contain electronic copies of the display boards and brochures that were at the meeting. We will also upload an audio/visual recording of the presentation (audio of the entire meeting including verbal comments and visual of just the PowerPoint presentation). We are trying to have all this done today.

Tom Pride

Greater Florida - Natural Resources Practice Lead
C 1-813-748-7315
Tom.Pride@aecom.com

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From: Christian Spilker [mailto:CSpilker@collierenterprises.com]
Sent: Friday, April 15, 2016 9:20 AM
To: Pride, Tom
Subject: ECMSHCP

Tom,

Is there an archive of the ECMSHCP scoping meeting that is available to the public?

Regards,

Christian Spilker

Vice President of Land Management
Collier Enterprises
2550 Goodlette Rd North, #100
Naples, FL 34103

(239)261-4455

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From: [Hinzman, Roxanna](#)
To: [Pride, Tom](#)
Cc: [Kenneth McDonald \(kenneth_mcdonald@fws.gov\)](#); [Ken Warren \(ken_warren@fws.gov\)](#); [Constance Cassler \(Constance_Cassler@fws.gov\)](#)
Subject: Re: E-Files - Comments, Sign in, Speaker Cards
Date: Thursday, April 14, 2016 6:34:19 PM

Thank you! And again, thanks to you and your entire team for their hard work getting the meeting off the ground and working smoothly. It was great to meet everyone.
Rox

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
1339 20th Street
Vero Beach, FL 32960
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On Wed, Apr 13, 2016 at 3:02 PM, Pride, Tom <tom.pride@aecom.com> wrote:

Attached are scanned copies of the Sign-In Sheets (Public and Staff), the Speaker Cards, and the Comments from the comment boxes. Interestingly, only 12 written comments were received in the comment boxes. Final counts were:

Public Sign-In Count = 145

Speaker Count = 39

We have corrected the fax number in all the online documents and web pages. We are also updating the website to state that a public scoping meeting was held, etc., and we are adding the PowerPoint and recording of the meeting on the website (the recording came out good – whew!). We will let you review a draft of these changes before we make them publicly available.

Thanks again for helping make the meeting a success!

Tom Pride

Greater Florida - Natural Resources Practice Lead

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Tom.Pride@aecom.com

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From: [Shindle, David](#)
To: [Mcdonald, Kenneth](#)
Cc: [Constance Cassler](#)
Subject: Re: EIS Agency Meeting WebEx
Date: Tuesday, April 19, 2016 10:49:54 AM

I copied Connie, Kim, and Daryl also since I emailed them also...This was in my invite:

Online Inter-Agency Scoping Meeting Tuesday, April 19, 2016 | 10:00 am – 12:00 pm
Meeting number: 593 525 539 Audio connection: 1-866-203-6896 Call-in toll-free
number Conference Code: 968 574 2310 Meeting link:
[https://intercall.webex.com/intercall/j.php?
MTID=m9633eb376ab1993b2926dc365fff223e](https://intercall.webex.com/intercall/j.php?MTID=m9633eb376ab1993b2926dc365fff223e)

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
Cell 772-532-7293
david_shindle@fws.gov

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received from or sent to me are subject to the
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disclosed to third parties.

On Tue, Apr 19, 2016 at 10:45 AM, Shindle, David <david_shindle@fws.gov> wrote:
Nope....just so you know...the calendar invite link was wrong...there were a bunch of us
logged into a blank meeting.

David

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
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david_shindle@fws.gov

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On Tue, Apr 19, 2016 at 10:43 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov>
wrote:
Are you on the correct line?

Online Inter-Agency Scoping Meeting

Tuesday, April 19, 2016 | 10:00 am – 12:00 pm Eastern

Meeting number: 592 374 921

Audio connection: 1-866-203-6896 Call-in toll-free number

Conference Code: 576 673 6077

Meeting link: <https://aecom.webex.com/aecom/j.php?>

[MTID=mccbd893a803e88b2faaf0b407ac2dfee](https://aecom.webex.com/aecom/j.php?MTID=mccbd893a803e88b2faaf0b407ac2dfee)

On Tue, Apr 19, 2016 at 10:41 AM, Shindle, David <david_shindle@fws.gov> wrote:
Ken-

I couldn't listen to that on-hold music any longer...I guess AECOM no-showed?

David

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
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- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Shindle, David](#)
Subject: Re: EIS Agency Meeting WebEx
Date: Tuesday, April 19, 2016 10:56:00 AM

I'm sorry!

On Tue, Apr 19, 2016 at 10:45 AM, Shindle, David <david_shindle@fws.gov> wrote:
Nope....just so you know...the calendar invite link was wrong...there were a bunch of us
logged into a blank meeting.

David

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Online Inter-Agency Scoping Meeting

Tuesday, April 19, 2016 | 10:00 am – 12:00 pm Eastern

Meeting number: 592 374 921

Audio connection: 1-866-203-6896 Call-in toll-free number

Conference Code: 576 673 6077

Meeting link: <https://aecom.webex.com/aecom/j.php?>

[MTID=mccbd893a803e88b2faaf0b407ac2dfee](https://aecom.webex.com/aecom/j.php?MTID=mccbd893a803e88b2faaf0b407ac2dfee)

On Tue, Apr 19, 2016 at 10:41 AM, Shindle, David <david_shindle@fws.gov> wrote:
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David

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Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

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- Benjamin Franklin

From: [Shindle, David](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: EIS Agency Meeting WebEx
Date: Tuesday, April 19, 2016 10:59:20 AM

No worries...I'm in now.

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
Cell 772-532-7293
david_shindle@fws.gov

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

On Tue, Apr 19, 2016 at 10:56 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

I'm sorry!

On Tue, Apr 19, 2016 at 10:45 AM, Shindle, David <david_shindle@fws.gov> wrote:
Nope....just so you know...the calendar invite link was wrong...there were a bunch of us logged into a blank meeting.

David

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
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Immokalee, FL 34142
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On Tue, Apr 19, 2016 at 10:43 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

Are you on the correct line?

Online Inter-Agency Scoping Meeting

Tuesday, April 19, 2016 | 10:00 am – 12:00 pm Eastern

Meeting number: 592 374 921

Audio connection: 1-866-203-6896 Call-in toll-free number

Conference Code: 576 673 6077

Meeting link: <https://aecom.webex.com/aecom/j.php?>

[MTID=mccbd893a803e88b2faaf0b407ac2dfee](https://aecom.webex.com/aecom/j.php?MTID=mccbd893a803e88b2faaf0b407ac2dfee)

On Tue, Apr 19, 2016 at 10:41 AM, Shindle, David <david_shindle@fws.gov> wrote:

Ken-

I couldn't listen to that on-hold music any longer...I guess AECOM no-showed?

David

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
Cell 772-532-7293
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From: [Call, Geoff](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: EIS Powerpoint?
Date: Thursday, February 11, 2016 11:56:02 AM

Congrats on the new job, Ken - sounds interesting. Glad to hear that the change you made was a positive one. Hope the family is enjoying their new environs.

I don't have any canned presentations on the topic you asked about, but you might check with David Dell (SE Region HCP Coordinator), to see if he has anything or can reach out to other HCP coordinators in search of a good starting point you could use.

Geoff

Geoff Call
U.S. Fish and Wildlife Service
Tennessee Ecological Services Field Office
office: 931-525-4983
mobile: 931-224-8516

On Thu, Feb 11, 2016 at 7:44 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

Thanks, I'll try Chuck. I'm sure there's been a time at least once in his life where he had to give a "This is what an EIS is" presentation haha

On Thu, Feb 11, 2016 at 8:24 AM, Shute, Peggy <peggy_shute@fws.gov> wrote:

Ken, I don't have anything specifically about EIS process. While I had plenty of involvement with NEPA at TVA, and lots of training, I have had almost no involvement in my present job (except knowing what NEPA levels there are, and when you need to do them, and participating as cooperating agency on the LUM EIS. You might check with Chuck Nicholson at TVA or someone at OSM (but that would have been Jeff Coker, who's retired and not yet replaced), but otherwise, I can't help with that. Sorry.

On Thu, Feb 11, 2016 at 6:41 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

Hey guys!

Everything is going great here in Florida. I've been assigned the lead biologist for the East Collier Multispecies Habitat Conservation Plan (HCP), dealing primarily with the impacts of 45,000 acres development on Florida Panther habitat near Naples, FL and the preservation of 150,000 acres of habitat and corridors necessary for their survival and recovery.

We're preparing a for a public scoping meeting in March and was wondering if either of you had a generic powerpoint on-hand that describes the EIS process? We're planning on giving the public an overview of Section 10 and the HCP process, and the development of an EIS for our NEPA review.

If anyone has a copy of a powerpoint I can use or adapt and use I would greatly appreciate it!

Thank you!

Ken

--

Kenneth McDonald
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kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Brad Cornell](#)
To: ["Lee Willer-Spector"](#)
Cc: ["leewiller-spector"](#); ["Ken McDonald"](#)
Subject: RE: Exec. Summary
Date: Monday, April 11, 2016 4:43:01 PM

Lee,

I just heard from Ken, and apparently you've been talking with him about the timing. From his message to me, sounds like a morning time certain isn't possible, so he has offered to meet with the Board and staff another time soon to brief you all and answer questions.

That's good. Are you still moving forward with the item, and if so, will Bill Lorenz or Mike Bosi present?

Brad

From: Lee Willer-Spector [mailto:lwiller6@comcast.net]
Sent: Saturday, April 9, 2016 7:29 AM
To: Cornell, Brad <millercornell@mindspring.com>
Cc: leewiller-spector <leewiller-spector@colliergov.net>; Ken McDonald <Kenneth_mcdonald@fws.gov>
Subject: Re: Exec. Summary

Outstanding.
Thank you. We will see about getting a time certain.

Lee
252.8603

From: "Brad Cornell" <millercornell@mindspring.com>
To: "Lee Willer-Spector" <lwiller6@comcast.net>
Cc: "leewiller-spector" <leewiller-spector@colliergov.net>, "Ken McDonald" <Kenneth_mcdonald@fws.gov>
Sent: Friday, April 8, 2016 4:43:54 PM
Subject: RE: Exec. Summary

Hi Lee,

I just received confirmation that Ken McDonald, the USFWS lead on the Eastern Collier HCP, will be at the Collier BCC meeting Tuesday morning to share info on the HCP process and scoping input needed, including from County and public.

If a time certain is set, please let me know. I've also copied Ken on this email.

Thanks,

Brad

Brad Cornell
Southwest Florida Policy Associate
Audubon of the Western Everglades/Audubon Florida
1020 8th Avenue, South, Suite 2
Naples, FL 34102
239-280-6278
bcornell@audubonwe.org

From: Lee Willer-Spector [<mailto:lwiller6@comcast.net>]
Sent: Thursday, April 7, 2016 3:26 PM
To: Cornell, Brad <millercornell@mindspring.com>
Cc: leewiller-spector@colliergov.net
Subject: Re: Exec. Summary

Hi Brad,
I spoke with Commissioner Taylor and she agrees it may be helpful that the gentleman (Please provide his name again for me) you suggested come speak at the BCC meeting on this agenda item (10.C on the BCC 4.12.16 agenda).
The procedure would be for him to sign in as a public speaker for this item and he will automatically receive 3 minutes to speak. She can request of the BCC Chair that his time be extended and likely this would be granted.

Additionally, we will have a better sense of the timing for the agenda item on Monday and will keep you in the loop. We may be able to set a time certain. Right now our best notion is that the item will come up in the morning.

Thank you for your insights on this matter.

Would you be so kind and give me your phone number? I left message at the work phone number I have for you, but it might facilitate communication if there is an additional way to reach you.

Thank you,
Lee

From: "Brad Cornell" <millercornell@mindspring.com>
To: "Lee Willer-Spector" <lwiller6@comcast.net>
Sent: Thursday, April 7, 2016 11:03:30 AM
Subject: RE: Exec. Summary

Thanks! Either way, it will be a useful discussion.

From: Lee Willer-Spector [<mailto:lwiller6@comcast.net>]
Sent: Thursday, April 7, 2016 11:00 AM
To: Cornell, Brad <millercornell@mindspring.com>
Subject: Re: Exec. Summary

Brad,
I will share your thoughts with the Commissioner. And report back...
Lee

From: "Brad Cornell" <millercornell@mindspring.com>
To: "Lee Willer-Spector" <lwiller6@comcast.net>
Sent: Wednesday, April 6, 2016 10:12:37 PM
Subject: FW: Exec. Summary

Hi Lee,

This seems to have not gone through again, so I'm forwarding it to your private email.

Brad

From: Brad Cornell [<mailto:millercornell@mindspring.com>]
Sent: Wednesday, April 6, 2016 4:05 PM
To: 'WillerSpectorLee' <LeeWillerSpector@colliergov.net>
Subject: RE: Exec. Summary

Ok. Just to clarify, though, Ken McDonald would be there as the person knowledgeable in the HCP/EIS process and how the County could contribute to that, rather the biology of the species involved.

If Ken doesn't do the briefing for the Board, we'll have to get staff, or other knowledgeable and neutral authority to brief the Board on this and their opportunities to provide input.

I did confirm with Ken that this initial scoping period provides the most important comment opportunity for the County and others because it offers ways to influence the alternatives to be considered in the final draft of the HCP/EIS. Once they settle on the alternative actions to be evaluated, the comments will only be on whether the correct process and procedure was followed, or not. There will be two rounds of those kinds of comments down the road, after the alternatives are determined. Alternatives are the various scenarios of federal actions: no action, applicants' proposal, modified proposal based on input from public/agencies/local governments, etc.

Brad

From: WillerSpectorLee [<mailto:LeeWillerSpector@colliergov.net>]
Sent: Wednesday, April 6, 2016 1:45 PM
To: Brad Cornell <millercornell@mindspring.com>
Subject: RE: Exec. Summary

Hi Brad,
This finally filtered through to my .gov email address!

I spoke with the Commissioner and she anticipates that we will not be delving into the issues that would benefit from have the biologist here at this time. She is grateful for your idea though!

Thank you,
Lee

*Lee Willer-Spector, MPA
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Commissioner Penny Taylor, District 4
3299 Tamiami Trail East, Suite #303
Naples, FL 34112*

Email: LeeWiller-Spector@colliergov.net

Ofc. 239.252.8603

Fax 239.252.6393



From: Brad Cornell [<mailto:millercornell@mindspring.com>]
Sent: Tuesday, April 05, 2016 3:00 PM
To: WillerSpectorLee; WillerSpectorLee; LWiller6@comcast.net
Subject: FW: Exec. Summary

Here they are, hopefully...

From: Brad Cornell [<mailto:millercornell@mindspring.com>]
Sent: Tuesday, April 5, 2016 1:52 PM
To: Penny Taylor (penny@pennytaylor.biz) <penny@pennytaylor.biz>; WillerSpectorLee <LeeWillerSpector@colliergov.net>; Penny Taylor (PennyTaylor@colliergov.net) <PennyTaylor@colliergov.net>
Subject: FW: Exec. Summary

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From: Brad Cornell [<mailto:millercornell@mindspring.com>]
Sent: Tuesday, April 5, 2016 1:30 PM
To: 'WillerSpectorLee' <LeeWillerSpector@colliergov.net>; 'Brad Cornell' <BCornell@audubonwe.org>
Subject: RE: Exec. Summary

Hi Lee,

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From: WillerSpectorLee [<mailto:LeeWillerSpector@colliergov.net>]
Sent: Tuesday, April 5, 2016 12:50 PM
To: Brad Cornell (BCornell@audubonwe.org) <BCornell@audubonwe.org>
Subject: Exec. Summary

Brad,
Please review. Your input is welcomed.
Lee

*Lee Willer-Spector, MPA
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From: [Lee Willer-Spector](#)
To: [Cornell, Brad](#)
Cc: [leewiller-spector](#); [Ken McDonald](#)
Subject: Re: Exec. Summary
Date: Saturday, April 09, 2016 7:29:28 AM

Outstanding.
Thank you. We will see about getting a time certain.

Lee
252.8603

From: "Brad Cornell" <millercornell@mindspring.com>
To: "Lee Willer-Spector" <lwiller6@comcast.net>
Cc: "leewiller-spector" <leewiller-spector@colliergov.net>, "Ken McDonald" <Kenneth_mcdonald@fws.gov>
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To: Penny Taylor (penny@pennytaylor.biz) <penny@pennytaylor.biz>; WillerSpectorLee <LeeWillerSpector@colliergov.net>; Penny Taylor (PennyTaylor@colliergov.net) <PennyTaylor@colliergov.net>
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Subject: RE: Exec. Summary

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From: [Hinzman, Roxanna](#)
To: [Emily Saarinen](#)
Bcc: kenneth_mcdonald@fws.gov
Subject: Re: failure of HCP to protect endangered species
Date: Thursday, April 21, 2016 12:26:30 PM

Thank you. Please be sure to submit your comments before April 25 by one of the following means so they can be properly logged and reviewed by the biologist working on the project:

FAX: 772-562-4288

E-mail: comments-eastcollierhcp@fws.gov

US Mail:
Comments–Eastern Collier HCP EIS
US Fish and Wildlife Service
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
1339 20th Street
Vero Beach, FL 32960
772-562-3909 x 309
Cell 772-532-1247
Fax 772-562-4288
roxanna_hinzman@fws.gov

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On Thu, Apr 21, 2016 at 11:50 AM, Emily Saarinen <emily.saarinen@gmail.com> wrote:
Dear Ms. Hinzman:

I have a PhD in Biology, am a former government researcher, and am an active academic researcher in the field of conservation biology. I absolutely disagree with the current Eastern Collier County Habitat Conservation Plan and Incidental Take Permit. I have been involved with similar projects in Florida over the years, and I know what HCP and incidental take permits are supposed to be. I am extremely disappointed at how these current plans violate the spirit and intention of the US Endangered Species Act. To support this plan would be to circumvent federal law and to break public trust. Approving this plan denies the biological needs of the Florida panther as well as other federally-listed species.

I implore US Fish and Wildlife to reject the Eastern Collier Habitat Conservation Plan and Incidental Take Permit. This

plan does not meet minimum FWS criteria per Section 10(a). It does not minimize and mitigate the impact of proposed development on endangered species, water resources, or habitat conservation the maximum extent practicable for the issuance of an Incidental Take Permit of such chronological scope and geographic size. All scientific evidence of the plan as currently written indicates that the impact of this development appreciably reduce the likelihood of recovery and survival for the Florida Panther in the wild. The Paul Marinelli Fund does not enumerate clearly enough that adequate funding will be available for conservation measures, and does not further address additional financial burdens which place unfair hardship on local taxpayers through road and infrastructure costs. As proposed, I do not support the HCP and ask that you deny it, requiring the applicants to come back with a more environmentally-responsible proposal.

Deny this plan.

Regards,
Dr. Emily Saarinen
Assistant Professor of Biology and Environmental Studies
New College of Florida

From: [Mcdonald, Kenneth](#)
To: [Nancy Payton](#)
Subject: Re: Fed Reg Notice & Web Site
Date: Friday, March 25, 2016 12:21:42 PM

Thank you! We're really proud of the work AECOM put into this. Of course, we have a few edits and I'm working with them to get the Spanish language mirror pages active now.

Have a great weekend!

Ken

On Fri, Mar 25, 2016 at 12:13 PM, Nancy Payton <nancypayton@fwfonline.org> wrote:

Hi Ken,

I saw the Federal Register Notice and
compliment you and your team on the web site.

Nancy

--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Ken Warren](#)
To: [Nancy Payton](#)
Cc: kenneth_mcdonald@fws.gov
Subject: Re: Feds kick off public review of environmental "super-permit"
Date: Sunday, April 10, 2016 7:31:48 PM

Thanks Nancy

Sent from my iPhone

On Apr 10, 2016, at 12:11 PM, Nancy Payton <nancypayton@fwfonline.org> wrote:

Written by Eric Staats

<http://www.naplesnews.com/news/environment/feds-kick-off-public-review-of-environmental-super-permit-2ffc5759-674b-6f40-e053-0100007f1042-375146191.html?d=mobile>



A plan that could guide federal environmental permitting decisions for the next 50 years in rural Collier County gets a public unveiling this week.

A group of large landowners and their conservation allies are pushing the plan that would create a super-permit under the Endangered Species Act to allow up to 45,000 acres of development — including land where the iconic Florida panther is making its last stand — in return for 107,000 acres of preservation.

Proponents say the incentive-based program, which would help enact the county's Rural Lands Stewardship Area growth plan that applies to farms, ranches and natural lands around Immokalee, is an improvement over existing project-by-project reviews.

But one conservation group leading opposition to the proposal says it would allow too much development and have too great an impact on the county's roads and water supply in return for too little preservation.

Landowners submitted a draft of the plan, dubbed a Habitat Conservation Plan or HCP, in April 2015, and it already has undergone behind-the-scenes discussions with regulators. Now, with much of the plan's details still undetermined, the public is getting a chance to weigh in.

The U.S. Fish and Wildlife Service is having a so-called "scoping meeting" Tuesday to gather input on what the agency should include in an environmental review of the proposal. It kicks off a public comment period, one of several that federal law requires before any HCP would ever get approved.

"HCPs by their nature are a consensus building exercise," said FWS biologist Ken McDonald, the agency's point man on the Collier HCP review. "It's a lot of people

to get on board with an idea."

McDonald called HCP's the "most democratic regulatory process we have" — he's overseen the development of two HCPs in Tennessee that focused on protection of bats, birds and a fish called a darter.

"It (the Collier HCP) has tremendous potential to do great things for listed species if it's done well," McDonald said.

The Collier HCP would give landowners the permission they would need to impact imperiled species like the panther but also 10 bird species, like the wood stork and red-cockaded woodpeckers; the Florida bonneted bat; diamondback rattlesnake and eastern indigo snake; and the Big Cypress fox squirrel.

The panther, though, is expected to attract most of the debate, in part because of its high-profile but also because preserving panther habitat also preserves habitat for many of the other species covered by the plan.

Landowners proposing the HCP are Alico Inc., Barron Collier Investments Ltd., Collier Enterprises Management Inc., Consolidated Citrus Limited Partnership, English Bros. Partnership, Heller Bros. Packing Corp., John E. Price Jr. Trust, Pacific Land Ltd. and the Sunniland Family Partnership.

That includes Immokalee ranch owner Liesa Priddy, a Florida Fish and Wildlife Conservation Commission member who took a lead role in pushing that agency's controversial panther policy paper some have interpreted as a step toward weakening protections for Florida panthers.

The Florida Wildlife Federation, Audubon of the Western Everglades (formerly Collier County Audubon), Audubon of Florida and Defenders of Wildlife are backing the proposed HCP.

ADVERTISEMENT

The plan has its roots in a landmark challenge by the Federation and Audubon of Collier County's growth plan in the 1990s. After a state-mandated growth moratorium stemming from the groups' victory in the challenge, Collier County approved the Rural Lands Stewardship Program that forms the basis for the proposed HCP.

Audubon policy advocate Brad Cornell said the HCP would create a network of interconnected preserves that Florida panthers could use to expand their range beyond increasingly cramped quarters in Collier County for the growing panther population.

Cornell said the incentive-based HCP is a better way to preserve panther habitat than top-down regulation that risks creating an inadequate checkerboard of preserves and endless litigation.

"For a panther, checkerboard is death," he said.

But the Conservancy argues the HCP, as proposed, tips too much in favor of

landowners at the expense of the public good. The group has suggested that nearly the same amount of development can be accommodated on less valuable panther habitat.

"There's a better way here that needs to be explored," Conservancy natural resources policy director Jennifer Hecker said. "This is really important, to get this plan right."

Collier Enterprises vice president Christian Spilker said it was premature to judge the proposed HCP and took a jab at the Conservancy's anti-HCP campaign.

"To judge it now and issue alerts and get people stirred up against it doesn't make sense to me because nobody has all the facts yet," Spilker said.

If you go

Who: U.S. Fish and Wildlife Service

What: Habitat Conservation Plan public input meeting When: Tuesday, April 12, 5 to 7 p.m.

Where: University of Florida/Institute of Food and Agricultural Sciences extension office, 14700 Immokalee Road

For more information about the Eastern Collier County Multiple Species Habitat Conservation Plan, or HCP, go to www.easterncollierHCPEIS.com.

From: [Mcdonald, Kenneth](#)
To: [Christian Spilker](#)
Subject: Re: Field visit and meeting
Date: Tuesday, February 23, 2016 7:21:08 AM

I believe it would, yes, actually.

On Mon, Feb 22, 2016 at 4:22 PM, Christian Spilker <CSpilker@collierenterprises.com> wrote:

Ken,

Would Tuesday and Wednesday, March 8-9th work for an Eastern Collier tour and HCP/IA meeting? I would have my counsel and consultant (Bruce) join us for the meeting portion of your visit.

Regards,

Christian Spilker
Vice President of Land Management
Collier Enterprises

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--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

From: [Cassler, Constance](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: Finally tally of comments received
Date: Tuesday, May 03, 2016 8:21:48 AM

Thanks for the update.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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On Tue, May 3, 2016 at 8:15 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:
FYI-

We received a total of 2,478 comments regarding the ECMSHCP at the scoping meeting, by mail, or by email. We're sending a copy of everything to AECOM, today, so we can begin processing the content.

Ken

--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Shindle, David](#)
Subject: Re: flight data
Date: Thursday, January 28, 2016 1:17:47 PM

Thank you!

On Thu, Jan 28, 2016 at 1:14 PM, Shindle, David <david_shindle@fws.gov> wrote:

See attached for VHF telemetry data through June 30 2015. I sent this to Miles and Shana, not sure where they keep it on the server. I'll try to get an updated den database. However, if you are not familiar with the FWRI Quick Maps page...it's a good source of information:

http://atoll.floridamarine.org/Quickmaps/QM_wildlifehab.html

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
Cell 772-538-9188
david_shindle@fws.gov

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----- Forwarded message -----

From: **Shindle, David** <david_shindle@fws.gov>
Date: Tue, Jan 12, 2016 at 2:49 PM
Subject: Fwd: flight data
To: Miles Meyer <miles_meyer@fws.gov>, Ken Warren <Ken_Warren@fws.gov>, Shana DiPalma <shana_dipalma@fws.gov>, Steven Glass <steven_glass@fws.gov>

See attached for the most updated panther telemetry database.

David

David Shindle
Florida Panther Coordinator
U.S. Fish and Wildlife Service
12085 State Road 29 S
Immokalee, FL 34142
Office 239-657-8013
Cell 772-538-9188
david_shindle@fws.gov

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----- Forwarded message -----

From: **Land, Darrell** <Darrell.Land@myfwc.com>

Date: Tue, Jan 12, 2016 at 2:24 PM

Subject: flight data

To: "david_shindle@fws.gov" <david_shindle@fws.gov>

Darrell Land

Florida Panther Team Leader

298 Sabal Palm Road

Naples, FL 34114

phone: 239.417.6352



Support panther conservation...buy a plate!

--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office

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Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Cassler, Constance](#)
To: [Mcdonald, Kenneth](#)
Cc: [Roxanna Hinzman](#)
Subject: Re: FOIA Officer
Date: Monday, March 28, 2016 9:43:10 PM

Ken,

Please have Mr. Clements contact Sharneka Harvey in the RO. Here is her contact information:

Sharneka Harvey
Management Analyst/Regional FOIA Coordinator
U.S. Fish and Wildlife Services
Southeast Region, Region 4
1875 Century Blvd. Suite 340
Atlanta, GA 30345
404-679-4018 (Office) 404-679-7309 (Fax)
sharneka_harvey@fws.gov

Please come by and fill me in on the kind of information they are looking for.

Thanks,

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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disclosed to third parties

On Fri, Mar 25, 2016 at 7:10 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:
See below. I'm not sure who our FOIA officer is, but the applicants want access to materials
we're receiving regarding the NEPA process.

----- Forwarded message -----

From: Clements, E. Carter Chandler <eclements@hunton.com>
Date: Thu, Mar 24, 2016 at 9:44 AM
Subject: FOIA Officer
To: "kenneth_mcdonald@fws.gov" <kenneth_mcdonald@fws.gov>

Ken,

During our meetings in Naples last week, we talked about submitting a standing FOIA request to the Service. Would you please put me in touch with your FOIA officer so that I can contact that person to discuss the best way to structure the request? Thanks, and best regards.



E. Carter Chandler Clements

Associate

eclements@hunton.com

p 202.955.1504

[bio](#) | [vCard](#)

Hunton & Williams LLP
2200 Pennsylvania Avenue, NW
Washington, DC 20037

hunton.com

--

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Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Clements, E. Carter Chandler](#)
Subject: Re: FOIA Officer
Date: Friday, March 25, 2016 10:27:29 AM

Hi. Our FOIA officer is Sharneka Harvey.

<http://www.fws.gov/irm/bpim/foia.html>
<https://www.doi.gov/foia>

Just to clarify, though, if you submit a FOIA I'm the only person who will be responding it...and responding to FOIAs will divert a great deal of my attention away from the HCP.

When you do submit a request insure it is very specific about time period and records sought, as there is no such thing as a "standing FOIA."

Thank you,

Ken

On Thu, Mar 24, 2016 at 9:44 AM, Clements, E. Carter Chandler <eclements@hunton.com> wrote:

Ken,

During our meetings in Naples last week, we talked about submitting a standing FOIA request to the Service. Would you please put me in touch with your FOIA officer so that I can contact that person to discuss the best way to structure the request? Thanks, and best regards.



E. Carter Chandler Clements

Associate

eclements@hunton.com

p 202.955.1504

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--

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Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Hinzman, Roxanna](#)
Cc: [Constance Cassler](#)
Subject: Re: FOIA Officer
Date: Friday, March 25, 2016 10:22:12 AM

Will do.

On Fri, Mar 25, 2016 at 10:20 AM, Hinzman, Roxanna <roxanna_hinzman@fws.gov> wrote:

Sharneka Harvey.

<http://www.fws.gov/irm/bpim/foia.html>

<https://www.doi.gov/foia>

Be sure they understand that you are the person who will be responding to the FOIAs and that will divert your attention away from the HCP. Ask them to be very specific about what they want. Also remind them there is no such thing as a "standing FOIA." FOIAs require a request for specific information over a specified time period.

Thanks,
Rox

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
1339 20th Street
Vero Beach, FL 32960
772-562-3909 x 309
Cell 772-532-1247
Fax 772-562-4288
roxanna_hinzman@fws.gov

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On Fri, Mar 25, 2016 at 7:10 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

See below. I'm not sure who our FOIA officer is, but the applicants want access to materials we're receiving regarding the NEPA process.

----- Forwarded message -----

From: Clements, E. Carter Chandler <eclements@hunton.com>
Date: Thu, Mar 24, 2016 at 9:44 AM
Subject: FOIA Officer

To: "kenneth_mcdonald@fws.gov" <kenneth_mcdonald@fws.gov>

Ken,

During our meetings in Naples last week, we talked about submitting a standing FOIA request to the Service. Would you please put me in touch with your FOIA officer so that I can contact that person to discuss the best way to structure the request? Thanks, and best regards.



E. Carter Chandler Clements

Associate

eclements@hunton.com

p 202.955.1504

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--

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Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

From: [Mcdonald, Kenneth](#)
To: [Clements, E. Carter Chandler](#)
Subject: Re: FOIA Officer
Date: Tuesday, March 29, 2016 6:32:10 AM

I realized I didn't provide the contact information for our FOIA Officer. Here it is:

Sharneka Harvey
Management Analyst/Regional FOIA Coordinator
U.S. Fish and Wildlife Services
Southeast Region, Region 4
1875 Century Blvd. Suite 340
Atlanta, GA 30345
404-679-4018 (Office) 404-679-7309 (Fax)
sharneka_harvey@fws.gov

On Thu, Mar 24, 2016 at 9:44 AM, Clements, E. Carter Chandler <eclements@hunton.com> wrote:

Ken,

During our meetings in Naples last week, we talked about submitting a standing FOIA request to the Service. Would you please put me in touch with your FOIA officer so that I can contact that person to discuss the best way to structure the request? Thanks, and best regards.



E. Carter Chandler Clements

Associate

eclements@hunton.com

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Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- *Benjamin Franklin*

From: [Warren, Ken](#)
To: [Pride, Tom](#)
Cc: [Constance Cassler](#); [Kenneth McDonald](#)
Subject: Re: FW: Display Boards for Final Approval
Date: Thursday, April 07, 2016 10:06:29 AM

These boards look fine to me. Go for it.

Ken Warren

On Thu, Apr 7, 2016 at 9:39 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken – Here are the boards for your review.

Tom Pride

Greater Florida - Natural Resources Practice Lead

C 1-813-748-7315

Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462

T 1-813-286-1711 F 1-813-286-6587

www.aecom.com

From: Purcell, Adam
Sent: Wednesday, April 06, 2016 11:59 AM
To: McDonald, Kenneth <kenneth_mcdonald@fws.gov> (kenneth_mcdonald@fws.gov)
Cc: Pride, Tom; Scott, Vickie
Subject: Display Boards for Final Approval

Ken,

Good morning. Attached are the display boards for your final review and approval. If possible, can you provide any comments by the end of the day today? We need to send the boards to the print shop with a few days to print.

Thanks,

Adam Purcell, AICP

Project Planner, Surface Transportation Planning

D 1-813-906-4637

adam.purcell@aecom.com

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7650 West Courtney Campbell Causeway, Tampa, Florida 33607

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Ken Warren
Public Affairs Officer
U.S. Fish & Wildlife Service
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Office Phone: 772.469.4323
Mobile Phone: 772.643.4407
Fax: 772.778.5498

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From: [Warren, Ken](#)
To: [Purcell, Adam](#)
Cc: [Mcdonald, Kenneth](#) <kenneth_mcdonald@fws.gov> (kenneth_mcdonald@fws.gov); [Pride, Tom](#)
Subject: Re: FW: Eastern Collier HCP EIS Senate and Congress E-Mail Contact
Date: Thursday, April 14, 2016 12:55:58 PM

I'll handle it Adam. Will send email today. Thanks.

On Thu, Apr 14, 2016 at 12:28 PM, Purcell, Adam <adam.purcell@aecom.com> wrote:

Ken / Ken,

I am receiving a few inquiries from the congressional staffers regarding the scoping meeting on the 19th. Would you like me to send out the text below under my e-mail to the congressional / senate pointes of contact?

Thanks,

Adam

From: Purcell, Adam
Sent: Monday, April 11, 2016 2:12 PM
To: Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> (kenneth_mcdonald@fws.gov)
Cc: 'Warren, Ken'; Pride, Tom
Subject: Eastern Collier HCP EIS Senate and Congress E-Mail Contact

Ken,

Good afternoon. Per our discussion on Friday. Attached is a listing of e-mail contacts for the appropriate US/State Senators and Representatives. Also, below please find revised text taken from the Agency Scoping Meeting Invitation that went out on March 30th. The text below can be cut and pasted into a USFWS e-mail inviting the Senators and Representatives to the online meeting. The attached brochure needs to be included with the e-mail as an attachment.

Any questions or updates, let me know.

Adam

The purpose of this e-mail is to provide notice that the U.S. Fish and Wildlife Service (Service) intends to prepare a draft Environmental Impact Statement (dEIS) related to an anticipated permit application from nine Collier County, Florida landowners for the incidental take of listed species. The Department of the Army, through its bureau the U.S. Army Corps of Engineers, will be a cooperating agency in the development of the dEIS.

The dEIS will be prepared in accordance with the National Environmental Policy Act (NEPA). The permit application would include an "Eastern Collier Multiple Species Habitat Conservation Plan" (ECMSHCP) prepared in accordance with the Endangered Species Act of 1973, as amended (ESA). The ECMSHCP covers approximately 152,124 acres of land in northeastern Collier County and borders Lee and Hendry counties. The attached information sheet provides additional details regarding the landowners, proposed action, and the NEPA and ESA processes. A copy of the ECMSHCP is available at the project website at www.easterncollierHCPES.com.

The Service invites you to attend an online inter-agency scoping meeting from 10:00 am - 12:00 pm, Tuesday, April 19, 2016, to provide input on the EIS scoping process.

During the meeting we will discuss project component details, obtain input to understand any issues that your agency believes are important to the EIS analysis, and review the project schedule. Elected/appointed and Tribal officials and other interested parties are also welcome to attend the online interagency scoping meeting. Instructions for accessing the online interagency scoping meeting are provided below.

Online Inter-Agency Scoping Meeting

Tuesday, April 19, 2016 | 10:00 am - 12:00 pm

Meeting number: 592 374 921

Audio connection: 1-866-203-6896 Call-in toll-free number

Conference Code: 576 673 6077

Meeting link: <https://aecom.webex.com/aecom/j.php?MTID=mccbd893a803e88b2faaf0b407ac2dfee>

The Service invites written comments on the scope of issues and alternatives to be included in the draft EIS as well as any other written data, views, or arguments with respect to the anticipated permit application. Please submit scoping comments to the Service via one of the following methods:

FAX: 772-562-4288

E-mail: comments-eastcollierhcp@fws.gov

US Mail: Comments-Eastern Collier HCP EIS

US Fish and Wildlife Service

South Florida Ecological Services Field Office

1339 20th Street

Vero Beach, Florida 32960-3559

We must receive any written comments on or before April 25, 2016. For further information please contact:

Kenneth McDonald, Project Manager

South Florida Ecological Services Field Office

1339 20th Street

Vero Beach, Florida 32960-3559

Office: 772.469.4284

Fax: 772.562.4288

kenneth_mcdonald@fws.gov

We look forward to your participation in the EIS process.

--

Ken Warren
Public Affairs Officer
U.S. Fish & Wildlife Service
South Florida Ecological Services Office
1339 20th Street
Vero Beach, FL 32960-3559
Office Phone: 772.469.4323
Mobile Phone: 772.643.4407
Fax: 772.778.5498

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From: [Cassler, Constance](#)
To: [Ashleigh Blackford](#)
Cc: [Kenneth Mcdonald](#)
Subject: Re: FW: Eastern Collier HCP
Date: Tuesday, April 26, 2016 11:18:53 AM

Thanks Ashleigh. Several others have gotten this message and Ken has already added it to the comments.

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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disclosed to third parties

On Tue, Apr 26, 2016 at 7:38 AM, Ashleigh Blackford <ashleigh_blackford@fws.gov>
wrote:

Connie and Ken-

I received this email last night. I am not sure when the comment period closes. I would be happy
to advise him on how to submit his concerns if there is still time.

Please just let me know,

ashleigh

From: Jason Pelszynski [mailto:jpelz2@yahoo.com]
Sent: Monday, April 25, 2016 9:42 PM
To: ashleigh_blackford@fws.gov
Subject: Eastern Collier HCP

Dear Ashleigh Blackford,

Regarding the proposed plan to develop tens of thousands of acres in Eastern Collier County, I strongly disagree with continuing the practice of destruction in these ecologically sensitive areas of South Florida. There simply isn't enough of it left to support the wildlife that depends on it for their survival. A major element of the plan is the special permitting of "Incidental Takes" which allows individuals to "harass, harm, pursue, hunt, shoot, wound, kill, trap, capture, or collect" a certain number of those animals. What a repulsive consequence of out of control growth! Why place ten federally listed species and six additional state listed and unlisted species at such risk for further population loss while their numbers are already so few? Why have they been placed under any protection at all if we are just going to turn around and make exemptions to the law when they're deemed an inconvenience?

It would seem this influential handful of developers and landowners, included among them, the Vice Chair of the Florida Fish and Wildlife Conservation Commission, Liesa Priddy, are looking for quick monetary gains without seeing the big picture. They would be doing the people of Florida a grave disservice by proceeding with this folly.

I hope everyone involved takes this into careful consideration as the nature of the development plan will do much more harm than good. What draws many people to Florida is that it is a beautiful state where we are surrounded by unique natural wonders, some of which are found nowhere else on Earth. Let's do our part to preserve and maintain what is left of this for the benefit and enjoyment of many future generations to come!

Sincerely,

Jason Pelszynski

(727) 439-2555

2391 Granada Cir West

St. Petersburg, Fl 33712

From: [Mcdonald, Kenneth](#)
To: [Pride, Tom](#)
Subject: Re: FW: ECMSHCP EIS domain name
Date: Thursday, March 03, 2016 12:47:06 PM

I agree with you ...I like the second one more.

On Thu, Mar 3, 2016 at 10:46 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken,

Below are two options for the project website name. Do you have a preference? We favor the second one, but wanted to check with you first before we purchase it.

Michelle is also developing the log-in instructions for the online simul-cast of the public meeting.

Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462

T 1-813-286-1711 F 1-813-286-6587

www.aecom.com

From: Greene, Michelle
Sent: Thursday, March 03, 2016 10:23 AM
To: Pride, Tom
Subject: ECMSHCP EIS domain name

Hey Tom!

Here are two options for the EIS website domain:

- www.ecmshcpeis.com
- www.easterncollierHCPEIS.com

Let me know your thoughts ☺

Michelle Greene

Senior Planner, Transportation, Greater Florida
D +813-636-2125

michelle.greene@aecom.com

AECOM

7650 W. Courtney Campbell Causeway
Tampa, FL 33607, USA
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aecom.com

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Kenneth McDonald
Fish & Wildlife Biologist
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Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

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- Benjamin Franklin

From: [Pride, Tom](#)
To: [Warren, Ken](#); [Cassler, Constance](#)
Cc: [Kenneth McDonald \(kenneth_mcdonald@fws.gov\)](#); [Purcell, Adam](#); [Scott, Vickie](#)
Subject: RE: FW: ECPO draft media release
Date: Tuesday, April 05, 2016 3:37:16 PM

Sounds good Ken (Warren). Many thanks if you could just send me a list of who you sent it to (for the record).

Thanks again. See you Friday for the rehearsal.

Tom Pride
Greater Florida - Natural Resources Practice Lead
C 1-813-748-7315
Tom.Pride@aecom.com

AECOM
7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462
T 1-813-286-1711 F 1-813-286-6587
www.aecom.com

From: Warren, Ken [mailto:ken_warren@fws.gov]
Sent: Tuesday, April 05, 2016 1:45 PM
To: Cassler, Constance
Cc: Pride, Tom; Kenneth McDonald (kenneth_mcdonald@fws.gov)
Subject: Re: FW: ECPO draft media release

I always send them out via e-mail. No Service logo. In this case, we should edit the draft and let me distribute it via email like we do other news releases.

On Tue, Apr 5, 2016 at 1:37 PM, Cassler, Constance <constance_cassler@fws.gov> wrote:
Ken W,

Do we usually do media releases on Service letterhead? If so, how do we usually handle it?

Connie

Constance L. Cassler, Ph.D.
Supervisory Fish and Wildlife Biologist
U.S. Fish and Wildlife Service
1339 20th Street
Vero Beach, Florida 32960
office: 772-469-4243
fax: 772-562-4288
email: constance_cassler@fws.gov

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received from or sent to me are subject to the
Freedom of Information Act (FOIA) and may be
disclosed to third parties

On Tue, Apr 5, 2016 at 10:55 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken/Ken/Connie,

Attached is a draft copy of the media release for your review. Ideally, it should be on Service stationery although it does not have to be. If you do want it on Service stationery/letterhead give me a call on my cell (813-748-7315) and we can discuss the best way to get it out. We are finalizing the list of recipients and it will include those that you sent us last week.

The flyers were sent to the Collier County Library last Friday. We were required to send them to the main library who will review it and will subsequently post it at their branch libraries. (They would not let us post them ourselves at the branch locations.)

Tom Pride

Greater Florida - Natural Resources Practice Lead

C 1-813-748-7315

Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462

T 1-813-286-1711 F 1-813-286-6587

www.aecom.com

From: Scott, Vickie

Sent: Tuesday, April 05, 2016 10:28 AM

To: Pride, Tom

Subject: ECPO draft media release

Tom,

Attached is a draft media release for the USFWS public meeting for ECPO. Text is identical to the ad for the newspaper. Ideally, it should be on Service stationery. After approval, maybe the Service could copy the text onto their letterhead and send us a pdf to distribute to the media.

Vickie Scott, AICP

Senior Transportation Planner, Transportation, Greater Florida

D +1-813-675-6546

vickie.scott@aecom.com

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--

Ken Warren

Public Affairs Officer
U.S. Fish & Wildlife Service
South Florida Ecological Services Office
1339 20th Street
Vero Beach, FL 32960-3559
Office Phone: 772.469.4323
Mobile Phone: 772.643.4407
Fax: 772.778.5498

"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman

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From: [Warren, Ken](#)
To: [Pride, Tom](#)
Cc: [Kenneth McDonald \(kenneth_mcdonald@fws.gov\)](#); [Constance Cassler \(Constance_Cassler@fws.gov\)](#)
Subject: Re: FW: ECPO draft media release
Date: Tuesday, April 05, 2016 3:36:56 PM
Attachments: [20160405 ECMSHCP Public Meeting Draft Media Release.docx](#)

All atch is my re-worked version of the draft news release. Pls let me know what you think.

Thanks.

Ken Warren

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Ken/Ken/Connie,

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From: [Pride, Tom](#)
To: [Warren, Ken](#)
Cc: [Kenneth McDonald \(kenneth_mcdonald@fws.gov\)](#); [Constance Cassler \(Constance_Cassler@fws.gov\)](#); [Scott, Vickie](#); [Purcell, Adam](#)
Subject: RE: FW: ECPO draft media release
Date: Tuesday, April 05, 2016 4:00:14 PM

Ken (Warren) – looks great!

Tom Pride

Greater Florida - Natural Resources Practice Lead
C 1-813-748-7315
Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462
T 1-813-286-1711 F 1-813-286-6587
www.aecom.com

From: Warren, Ken [mailto:ken_warren@fws.gov]
Sent: Tuesday, April 05, 2016 3:37 PM
To: Pride, Tom
Cc: Kenneth McDonald (kenneth_mcdonald@fws.gov); Constance Cassler (Constance_Cassler@fws.gov)
Subject: Re: FW: ECPO draft media release

All atch is my re-worked version of the draft news release. Pls let me know what you think.

Thanks.

Ken Warren

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From: [Warren, Ken](#)
To: [Pride, Tom](#)
Cc: [Constance Cassler](#); [Kenneth McDonald](#)
Subject: Re: FW: Meeting materials for approval
Date: Thursday, April 07, 2016 10:10:18 AM

Tom,

These look fine to me. But I'd suggest adding another column to the sign-in sheet where attendees have option of adding an email address.

Also, is there going to be a drop box where people can put their written comments?

Thanks.

Ken Warren

On Thu, Apr 7, 2016 at 9:39 AM, Pride, Tom <tom.pride@aecom.com> wrote:

Ken – here are the other meeting materials for your review.

Tom Pride

Greater Florida - Natural Resources Practice Lead

C 1-813-748-7315

Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462

T 1-813-286-1711 F 1-813-286-6587

www.aecom.com

From: Scott, Vickie
Sent: Wednesday, April 06, 2016 1:24 PM
To: McDonald, Kenneth <kenneth_mcdonald@fws.gov> (kenneth_mcdonald@fws.gov)
Cc: Pride, Tom; Purcell, Adam
Subject: Meeting materials for approval

Ken,

Attached for your review are the draft sign-in sheet, comment form (double-sided), and table signs. We will print these in-house, and would like to print on Friday. How many copies of the comment form do you think we need for the meeting? We were thinking 300. Thanks.

Vickie Scott, AICP

Senior Transportation Planner, Transportation, Greater Florida

D +1-813-675-6546

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Ken Warren

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From: [Pride, Tom](#)
To: [Warren, Ken](#)
Cc: [Constance Cassler](#); [Kenneth Mcdonald](#); [Purcell, Adam](#); [Scott, Vickie](#)
Subject: RE: FW: Meeting materials for approval
Date: Thursday, April 07, 2016 10:38:50 AM

Also, we will have comment drop boxes – one on each comment table.

Tom Pride

Greater Florida - Natural Resources Practice Lead
C 1-813-748-7315
Tom.Pride@aecom.com

AECOM

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T 1-813-286-1711 F 1-813-286-6587
www.aecom.com

From: Pride, Tom
Sent: Thursday, April 07, 2016 10:18 AM
To: 'Warren, Ken'
Cc: Constance Cassler; Kenneth Mcdonald; Purcell, Adam; Scott, Vickie
Subject: RE: FW: Meeting materials for approval

Thanks Ken. We will add the email address column but list it as optional. Many times folks are reluctant to leave an email (they think they will get spammed), but we agree that we should have the column for those who do want to leave their email. Plus, it is good to have the email addresses for future correspondence with some of the attendees.

Thanks,

Tom Pride

Greater Florida - Natural Resources Practice Lead
C 1-813-748-7315
Tom.Pride@aecom.com

AECOM

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462
T 1-813-286-1711 F 1-813-286-6587
www.aecom.com

From: Warren, Ken [mailto:ken_warren@fws.gov]
Sent: Thursday, April 07, 2016 10:10 AM
To: Pride, Tom
Cc: Constance Cassler; Kenneth Mcdonald
Subject: Re: FW: Meeting materials for approval

Tom,

These look fine to me. But I'd suggest adding another column to the sign-in sheet where attendees have option of adding an email address.

Also, is there going to be a drop box where people can put their written comments?

Thanks.

Ken Warren

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C 1-813-748-7315
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Sent: Wednesday, April 06, 2016 1:24 PM

To: Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> (kenneth_mcdonald@fws.gov)

Cc: Pride, Tom; Purcell, Adam

Subject: Meeting materials for approval

Ken,

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Fax: 772.778.5498

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From: [Les Alderman](#)
To: ["Mcdonald, Kenneth"](#)
Subject: RE: FW: Scoping Event for the Draft Environmental Impact Statement
Date: Friday, April 15, 2016 8:38:23 AM
Attachments: [image001.png](#)

Kenneth:

No problem at all, I can just imagine how busy you are, especially with all this going on.

I look forward to the opportunity to meet and work with you on this and other projects you may be assigned.

Warmest regards and best wishes,

Respectfully,

Les

Leslie D. Alderman, Jr.
Founder and Managing Member
Florida Panther Conservation, LLC
6118 Deer Run
Fort Myers, Florida 33908
Phone: 239 633-8375
lesa@pantherconservation.com



From: Mcdonald, Kenneth [mailto:kenneth_mcdonald@fws.gov]
Sent: Friday, April 15, 2016 7:50 AM
To: Les Alderman
Subject: Re: FW: Scoping Event for the Draft Environmental Impact Statement

Thank you Les, I received your letter, just give me a few days to put together a response.

On Thu, Apr 14, 2016 at 10:28 AM, Les Alderman <lesa@pantherconservation.com> wrote:
Kenneth:

With apologies, I typed your surname incorrectly. A continuing problem as I get older!

Les

Leslie D. Alderman, Jr.
Founder and Managing Member
Florida Panther Conservation, LLC
6118 Deer Run
Fort Myers, Florida 33908
Phone: 239 633-8375
lesa@pantherconservation.com

-----Original Message-----

From: Les Alderman [mailto:ldalderman13@comcast.net]
Sent: Wednesday, April 13, 2016 11:13 AM
To: roxanna_hinzman@fws.gov; victoria_foster@fws.gov;
kenneth_macdonald@fws.gov
Subject: Scoping Event for the Draft Environmental Impact Statement

Roxanna:

Looking forward to talking with you next week.

Respectfully,

Les

--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- Benjamin Franklin

From: [Hogan, Roxanna](#)
To: [Les Alderman](#)
Cc: [Kenyon, Stephen](#); [Candace Casale](#)
Subject: Re: Fw: Undeliverable: Scoping Meeting: Draft Environmental Impact Statement for the Draft HCP
Date: Tuesday, April 19, 2016 3:38:29 PM
Attachments: [image001.png](#)
[image001.png](#)

Hi Les! I am SO sorry.

Long story short - the contractor staffer who originally set up the webinar left the company. When they discovered that the link wasn't going to work, we sent out a correction letter to everyone we formally notified about the webinar. My apologies if you weren't on the original notification or didn't receive the correction. Our compounding mistake was that we failed to update our internal google calendar invite to our staff. So if your heads up was from one of our staff, you didn't get an update - and neither did they!

The good news is that the presentation and comments from last week's public meeting are on the web site. The presentation today was essentially the same with some very modifications for clarification (based on questions and comments received at the meeting). Please take a look at it. If you have specific questions or comments please submit them via one of the methods available. If you have questions that you need answered before you can comment, please let Ken McDonald know (he is cc'd here).

You can view last week's presentation here - and I believe they will put today's up as well.

<http://easterncollierhpcpeis.com/>

Keep in mind this is big picture "here are the issues you need to be scoping" and "here are some additional data or ideas that can inform the process" for this initial NEPA scoping effort. There will be another opportunity for public comments when the draft EIS is ready. So this isn't the only opportunity for public comment.

Again, our sincere apologies for this morning's snafu. We wasted your time, and I regret that more than I can tell you.

Rox

Roxanna Hinzman
U.S. Fish and Wildlife Service
South Florida Ecological Services Field Office
Field Supervisor
1339 20th Street
Vero Beach, FL 32960
772-562-3909 x 309
Cell 772-532-1247
Fax 772-562-4288
roxanna_hinzman@fws.gov

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

On Tue, Apr 19, 2016 at 1:22 PM, Les Alderman <lesa@pantherconservation.com> wrote:

Rosanna:

Sorry about the typo! It is what happens when you hurry!

Les

Leslie D. Alderman, Jr.

Founder and Managing Member

Florida Panther Conservation, LLC

6118 Deer Run

Fort Myers, Florida 33908

Phone: 239 633-8375

lesa@pantherconservation.com



FLORIDA PANTHER
CONSERVATION

From: doipostmaster@doj.gov [mailto:doipostmaster@doj.gov]
Sent: Tuesday, April 19, 2016 12:00 PM
To: lesa@pantherconservation.com
Subject: Undeliverable: Scoping Meeting: Draft Environmental Impact Statement for the Draft HCP

Delivery has failed to these recipients or groups:

roxanna_hinzman@fws.gov

The e-mail address you entered couldn't be found. Please check the recipient's e-mail address and try to resend the message. If the problem continues, please contact your helpdesk.

Diagnostic information for administrators:

Generating server: [doj.net](#)

roxanna_hinzman@fws.gov
#550 5.1.1 RESOLVER.ADR.RecipNotFound: not found #[rfc822:roxanna_hinzman@fws.gov](#)

Original message headers:

Received: from [ifw9arl-relay.fws.gov](#) (164.159.202.10) by [jwdenresh102.doi.gov](#) (10.85.30.205) with Microsoft SMTP Server id 14.2.342.3; Tue, 19 Apr 2016 10:00:07 -0600

Received: from [ifw9hct-smtp.in.fws.doi.net](#) ([ifw9hct-smtp.in.fws.doi.net](#) [10.100.174.170]) by [ifw9arl-relay.fws.gov](#) (Postfix) with ESMTP id D3854157544 for <roxanna_hinzman@fws.gov>; Tue, 19 Apr 2016 10:00:06 -0600 (MDT)

Received: from [gmta21.doi.gov](#) (unknown [10.10.134.15]) by [ifw9hct-smtp.in.fws.doi.net](#) (Postfix) with ESMTP id E3FEC49ED82 for <roxanna_hinzman@fws.gov>; Tue, 19 Apr 2016 10:00:02 -0600 (MDT)

Received: from [mail-pf0-f197.google.com](#) (209.85.192.197) by [gmta21.doi.gov](#) (137.227.134.15) with Microsoft SMTP Server (TLS) id 14.2.347.0; Tue, 19 Apr 2016 11:02:11 -0500

Received: by [mail-pf0-f197.google.com](#) with SMTP id c20ao36346201pfc.2 for <roxanna_hinzman@fws.gov>; Tue, 19 Apr 2016 08:59:59 -0700 (PDT)

X-Original-Message-State: AOPr4FVYvauxc20PF3cEg6JXL0hakaRNDnXJQM8ALbdlIKeyXX3y2vcQWEX3Rgc12CyclH1/1u17b3kbF1wnAX9zrk53entagbw1gTAnn1wtkt1Z12wrkgcntgD0gOy9G33TdeIop/4FXL/4Vrnt+7zt120PVu5gi0n7XdVauwL18cA5w07g08OW80/88EuvfPaRv2avp044kq6bwkg3mJ+w==

X-Received: by 10.98.27.208 with SMTP id b199mr5075812pfb.49.1461081598724; Tue, 19 Apr 2016 08:59:58 -0700 (PDT)

X-Received: by 10.98.27.208 with SMTP id b199mr5075588pfb.49.1461081596796; Tue, 19 Apr 2016 08:59:56 -0700 (PDT)

Received: from [gmta2.brinkster.com](#) ([gmta2.brinkster.com](#). [65.182.109.101])

by [mx.google.com](#) with ESMTp id
x64s12318703pfi.208.2016.04.19.08:59:55; Tue, 19 Apr 2016 08:59:56
-0700 (PDT)
Received-SPF: neutral ([google.com](#): 65.182.109.101 is neither permitted nor denied by best guess record for domain of [less@pantherconservation.com](#)) client-ip=65.182.109.101;
Authentication-Results: [mx.google.com](#)
spf=neutral ([google.com](#): 65.182.109.101 is neither permitted nor denied by best guess record for domain of [less@pantherconservation.com](#)) smtp.mailfrom=[less@pantherconservation.com](#)
Received: from localhost (localhost.localdomain [127.0.0.1]) by
[onta2.brinkster.com](#) (Postfix) with ESMTp id 23A882821P8; Tue, 19 Apr 2016
08:58:32 -0700 (MST)
X-Virus-Scanned: amavisd-new at [onta2.brinkster.com](#)
Received: from [onta2.brinkster.com](#) ([127.0.0.1]) by localhost
([onta2.brinkster.com](#) [127.0.0.1]) (amavisd-new, port 10024) with ESMTp id
MDkkoVydwjik; Tue, 19 Apr 2016 08:58:21 -0700 (MST)
Received: from [mta5.brinkster.com](#) (unknown [65.182.109.84]) by
[onta2.brinkster.com](#) (Postfix) with ESMTp id 72342281C88; Tue, 19 Apr 2016
08:58:21 -0700 (MST)
Received: from localhost (localhost.localdomain [127.0.0.1]) by
[mta5.brinkster.com](#) (Postfix) with ESMTp id 5FBCCD46; Tue, 19 Apr 2016
08:59:46 -0700 (MST)
X-Virus-Scanned: amavisd-new at [mta5.brinkster.com](#)
Received: from [mta5.brinkster.com](#) ([127.0.0.1]) by localhost
([mta5.brinkster.com](#) [127.0.0.1]) (amavisd-new, port 10024) with ESMTp id
Z5f+22Eb9KV; Tue, 19 Apr 2016 08:59:44 -0700 (MST)
Received: from LesAldermanHP2 ([a-50-154-80-60.bad1.f1.comcast.net](#)
[50.154.80.60]) by [mta5.brinkster.com](#) (Postfix) with ESMTp id DF436D3F; Tue,
19 Apr 2016 08:59:43 -0700 (MST)
From: Les Alderman <[less@pantherconservation.com](#)>
To: "Foster, Victoria" <[victoria.foster@fws.gov](#)>,
<[Constance_cassler@fws.gov](#)>, <[kenneth.mcdonald@fws.gov](#)>,
<[roxanna.heinzman@fws.gov](#)>
Subject: Scoping Meeting; Draft Environmental Impact Statement for the Draft HCP
Date: Tue, 19 Apr 2016 11:59:37 -0400
Message-ID: <[002b01d19a54579f27c0d66d477400@pantherconservation.com](#)>
MIME-Version: 1.0
Content-Type: multipart/related;
boundary="-----_NextPart_000_002C_01D19A32.F2E325F0"
X-Mailer: Microsoft Outlook 14.0
Thread-Index: AD0aV8ki8Bpm0809Tsg2gZPa35vaWQ==
Content-Language: en-us
X-FallOverRoute: 1
X-Gm-Stamp: 0
X-Gm-Phishby: 0
Return-Path: [less@pantherconservation.com](#)

Original-Recipient: [rfc822:roxanna_heinzman@fws.gov](#)
Final-Recipient: [rfc822:roxanna_heinzman@fws.gov](#)
Action: failed
Status: 5.1.1
Diagnostic-Code: smtp:550 5.1.1 RESOLVER.ADR.RecipNotFound; not found

----- Forwarded message -----
From: Les Alderman <[less@pantherconservation.com](#)>
To: "Foster, Victoria" <[victoria.foster@fws.gov](#)>, <[Constance_cassler@fws.gov](#)>, <[kenneth.mcdonald@fws.gov](#)>, <[roxanna.heinzman@fws.gov](#)>
Cc:
Date: Tue, 19 Apr 2016 11:59:37 -0400
Subject: Scoping Meeting; Draft Environmental Impact Statement for the Draft HCP
All:

Well, I'm certain that everyone's morning has been interesting, if not exciting!!

To be honest, I'm not sure if it was me or there were other issues. The long and short of it is that I wasn't able to hear or see anything, if anything was presented!

In an effort to help, I thought I would give you a wrap up of what I experienced and saw.

As a precaution, I pulled up the url that was on the web page and on the literature about 25 minutes early (I wasn't sure how long it would take to log in to the system). The log in was fairly routine and self-explanatory.

The system made you wait until a few minutes (I think 5 but it could have been more) prior to the official start time, before you were actually able to join the site.

So I joined the site about 5 minutes before the scheduled start time. The host was to be Michelle Greene and the meeting number was 593 525 539. There were several people logged on as well as others on the phone.

Sometime after 1000 and after several minutes of silence and the meeting didn't appear to start (probably 1010) I dialed into the audio system to insure that I could at least hear what was being said. The prompt was that the host had not joined yet, please stay tuned. After probably 10 minutes or so the prompt was the host had not joined and please call back and then it disconnected me.

At that time, I started to worry and tried to contact Connie, Kenneth or Victoria.

Victoria answered with several emails, including one with a different url, which I logged on to. That too showed that the host had not logged on. The host for this version was to be Adam Purcell and the meeting number was 592 374 921. I was the only participant and the system tried to make me the host!!!

So I switched back to the original url and many of the original participants had disconnected.

Subsequently, I tried logging on to both presentations but each time the message was the host had not signed in.

I called the only outside participant that I know well to find out if he was ever able hear or see anything; the answer was no.

As you all know, this is an important issue! Not only as Habitat Conservation Bankers, but as citizens in Southwest Florida. I have deep seated concerns about this HCP especially as it appears to be using the same lands as have been previously used in the Collier County Rural Lands Stewardship Plan.

Would you please consider doing another internet version of the Scoping Meeting and reconsider extending the comment period?

Respectfully,

Les

I know that

Leslie D. Alderman, Jr.

Founder and Managing Member

Florida Panther Conservation, LLC

6118 Deer Run

Fort Myers, Florida 33908

Phone: 239 633-8375

lesa@pantherconservation.com



**FLORIDA PANTHER
CONSERVATION**

From: [Elizabeth Fleming](#)
To: "Nancy Payton"; "StoltsAnthony"
Cc: [McClearyMark](#) (MarkMcCleary@colliergov.net); KrisVanLengen@colliergov.net; [JenkinsAnita](mailto:JenkinsAnita@colliergov.net) (AnitaJenkins@colliergov.net); kenneth_mcdonald@fws.gov; Daniel.Smith@ucf.edu; [Land.Darrell](mailto:Land.Darrell@MyFWC.com) (Darrell.Land@MyFWC.com); [CSpilker](mailto:CSpilker@collierenterprises.com) (cspilker@collierenterprises.com); "Setchell, Brent"
Subject: RE: FWF Comments on Bridge Replacements/Wildlife Ledges in Eastern Collier County
Date: Wednesday, March 23, 2016 7:57:01 AM

Nancy

Excellent suggestions and well timed.

Elizabeth

Elizabeth Fleming
Senior Representative, Florida
Defenders of Wildlife
3637 Fourth Street North, Suite 230
St Petersburg, Florida 33704
Tel: 727/823-3888 / Fax: 727/823-3873
Cell: 727/410-0455
efleming@defenders.org
www.defenders.org

From: Nancy Payton [<mailto:nancypayton@fwfonline.org>]
Sent: Tuesday, March 22, 2016 9:30 PM
To: 'StoltsAnthony' <AnthonyStolts@colliergov.net>
Cc: McClearyMark (MarkMcCleary@colliergov.net) <MarkMcCleary@colliergov.net>; KrisVanLengen@colliergov.net; JenkinsAnita (AnitaJenkins@colliergov.net) <AnitaJenkins@colliergov.net>; kenneth_mcdonald@fws.gov; Daniel.Smith@ucf.edu; [Land, Darrell](mailto:Land.Darrell) (Darrell.Land@MyFWC.com) <Darrell.Land@MyFWC.com>; CSpilker (cspilker@collierenterprises.com) <cspilker@collierenterprises.com>; 'Setchell, Brent' <Brent.Setchell@dot.state.fl.us>
Subject: FWF Comments on Bridge Replacements/Wildlife Ledges in Eastern Collier County

Anthony,
Attached please find Florida Wildlife Federation's letter requesting terrestrial wildlife ledges under certain bridges east of SR29 in Collier County.
If you need additional information or have questions, please contact me. I am glad to help.
Nancy

From: [Justin Saarinen](#)
To: [Mcdonald, Kenneth](#)
Subject: Re: GIS data request
Date: Friday, April 29, 2016 4:39:56 PM

Ken,

Thanks for the prompt email with additional information. I certainly understand the sensitivity of some of the requested data.

We are looking for the best data to tell an accurate story about the HCP EIS.

Hope you have a nice weekend.

~~~~~

Justin A. Saarinen, GISP  
Research Scientist  
Adjunct Professor of Geography  
Environmental Studies Program  
New College of Florida  
office: PMC #121 (27.384905, -82.559938)  
phone: [\(941\) 487-4297](tel:(941)487-4297)  
mobile: [\(352\) 514-6013](tel:(352)514-6013)

*"It takes an extraordinary intelligence to contemplate the obvious."*  
– Alfred North Whitehead

On Apr 29, 2016, at 3:03 PM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Hi Justin,

At the moment the map data for "covered lands", "preservation/plan wide activities", "very low density", "base zoning", "prior federal permitting initiated", and "eligible for HCP inclusion" is being revised by the applicants - so what we have in hand is not accurate. Once they make the revised map products available to us I'll let you know.

Also, we don't have any spatial data regarding any specific projects the applicants may be considering in the "covered activities" areas, or for that matter any information regarding any specific, planned development in these areas ...or if they are even considering specific projects... beyond the one they've announced, themselves, to the public.

Specifically, we are aware one development "Rural Lands West" has been proposed at the county level. However, it has yet to reach our office for review. I'm certain it will, eventually, because it appears to fall within the proposed HCP footprint. But at this moment in time we have no spatial data or other information regarding that development -though the applicants have informed the public of their intention to pursue permitting for it at the county level. Again, when the data regarding that project or any other is made available to us, we'll let you

know.

As to the rest of the data you are looking for: you can obtain base zoning and Rural Lands Stewardship Area Program shapefiles directly from the Collier County government (We still have to go there and get that data, ourselves). And where location information regarding threatened and endangered species is concerned - I will have to go to the species recovery leads to identify the data you are requesting and what use restrictions may be in place. The latter point is important as some may come with restrictions that preclude release. I'll check into it and see what I dig up.

Ken

On Fri, Apr 29, 2016 at 2:02 PM, Justin Saarinen <[jsaarinen@ncf.edu](mailto:jsaarinen@ncf.edu)> wrote:  
Dear Ms. Kelso,

This is a request for GIS data associated with the Eastern Collier HCP EIS. Would you please provide links to GIS data downloads (shapefiles) or map services (REST) for any mapped endangered species observation/interaction/mortality or habitat within northeast Collier County including the extent of the City of Naples to 5 miles north of Dinner Island Ranch WMA. This is also a request for all GIS planning development data in the ECMSHCP including the development project boundary, "covered lands", "preservation/plan wide activities", "very low density", "base zoning", "prior federal permitting initiated", "eligible for HCP inclusion", "rural land stewardship". "existing conservation lands".

In short, we would like the geospatial data to re-create [this](#) map and possibly include [this](#) data.

Please let me know whether these data are readily available to us. If not, please let us know whom we may contact or for how long you estimate their availability to the public.

With much appreciation for your service,

~~~~~  
Justin A. Saarinen, GISP
Research Scientist
Adjunct Instructor of Geography
Environmental Studies Program
New College of Florida
office: PMC #121 (27.384905, -82.559938)
phone: (941) 487-4297
mobile: (352) 514-6013

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--

Kenneth McDonald
Fish & Wildlife Biologist
South Florida Ecological Services Field Office
1339 20th Street
Vero Beach, Florida 32960-3559
Office: 772.469.4284
Fax: 772.562.4288
kenneth_mcdonald@fws.gov

Energy and persistence will conquer all things

- *Benjamin Franklin*

From: [Mcdonald, Kenneth](#)
To: [DiPalma, Shana](#)
Subject: Re: GIS data request
Date: Wednesday, May 04, 2016 8:52:13 AM

Awesome!

Things are going great! How about you? Hope you're staying dry in this weather!

I'll let Mr. Saarinen know where he can access the data we have.

Thank you!

On Wed, May 4, 2016 at 8:46 AM, DiPalma, Shana <shana_dipalma@fws.gov> wrote:

Hi Ken,

How's it going? Most of our data can be released to the public. We don't give out den data and some nest locations. I like to send out the link to the FWC quick maps site when they ask for a large amount of species data:

http://atoll.floridamarine.org/Quickmaps/QM_wildlifehab.html

This site has data available for download in KMZ format.

When we send out our data we normally don't clip any data, just send out a copy of the original file zipped. It looks like he wants all of the data we have listed on our GIS request section of our website. We can send out any data he still needs that can't be accessed from the FWC site.

<http://www.fws.gov/verobeach/GIS.html>

I'll talk to Steve Glass today about the covered lands data.

Shana

On Tue, May 3, 2016 at 9:09 AM, Mcdonald, Kenneth <kenneth_mcdonald@fws.gov> wrote:

Good morning Shana,

As you see below we have a request for spatial data. I've explained to Justin that the data he's requesting specific to the project isn't available, yet, or can be found through other portals.

But I do have a question about the data he's requesting for listed species. At my previous office some records came with usage restrictions; others weren't releasable because it was deemed a danger to the species for location information to be handed out.

What do you make of this request, and, can we comply with it?

Ken

----- Forwarded message -----

From: **Justin Saarinen** <jsaarinen@ncf.edu>

Date: Fri, Apr 29, 2016 at 2:02 PM

Subject: GIS data request

To: leeann_kelso@fws.gov

Cc: kenneth_mcdonald@fws.gov, Katlyn McCoy <katlyn.mccoy14@ncf.edu>

Dear Ms. Kelso,

This is a request for GIS data associated with the Eastern Collier HCP EIS. Would you please provide links to GIS data downloads (shapefiles) or map services (REST) for any mapped endangered species observation/interaction/mortality or habitat within northeast Collier County including the extent of the City of Naples to 5 miles north of Dinner Island Ranch WMA. This is also a request for all GIS planning development data in the ECMSHCP including the development project boundary, "covered lands", "preservation/plan wide activities", "very low density", "base zoning", "prior federal permitting initiated", "eligible for HCP inclusion", "rural land stewardship". "existing conservation lands".

In short, we would like the geospatial data to re-create [this](#) map and possibly include [this](#) data.

Please let me know whether these data are readily available to us. If not, please let us know whom we may contact or for how long you estimate their availability to the public.

With much appreciation for your service,

~~~~~

Justin A. Saarinen, GISP  
Research Scientist  
Adjunct Instructor of Geography  
Environmental Studies Program  
New College of Florida  
office: PMC #121 (27.384905, -82.559938)  
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--

Kenneth McDonald  
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Office: 772.469.4284  
Fax: 772.562.4288

[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

--

Shana DiPalma  
Cartographer, Everglades South Team  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Office  
Vero Beach, FL

772-469-4277 - FWS office Vero Beach  
716-425-5500 - cell number

--

Kenneth McDonald  
Fish & Wildlife Biologist  
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- Benjamin Franklin

**From:** [Cassler, Constance](#)  
**To:** [Tipton, Heather](#)  
**Cc:** [Kenneth Mcdonald](#)  
**Subject:** Re: google link to East Collier HCP  
**Date:** Thursday, March 10, 2016 8:14:37 AM

---

Sure. I'll find it and send it again.

Connie

Constance L. Cassler, Ph.D.  
Supervisory Fish and Wildlife Biologist  
U.S. Fish and Wildlife Service  
1339 20th Street  
Vero Beach, Florida 32960  
office: 772-469-4243  
fax: 772-562-4288  
email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

NOTE: All email correspondence and attachments  
received from or sent to me are subject to the  
Freedom of Information Act (FOIA) and may be  
disclosed to third parties

On Wed, Mar 9, 2016 at 7:30 PM, Tipton, Heather <[heather\\_tipton@fws.gov](mailto:heather_tipton@fws.gov)> wrote:

Hi Connie and Ken,

I can't find an email with the google doc link for the East Collier HCP - can one of you  
please resend?

Many thanks,  
Heather

Heather Tipton  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Office  
phone - (772) 643-2903  
[heather\\_tipton@fws.gov](mailto:heather_tipton@fws.gov)



**From:** [Mcdonald, Kenneth](#)  
**To:** [Pride, Tom](#)  
**Cc:** [CSpilker \(cspilker@collierenterprises.com\)](#); [Purcell, Adam](#)  
**Subject:** Re: Half Circle L Ranch  
**Date:** Friday, March 18, 2016 12:59:55 PM

---

I'm not sure. I think that's an ask we have of Christian.

On Fri, Mar 18, 2016 at 12:46 PM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:

Ken or Christian,

Did we ever determine if Half Circle L is in or out at this point? Just trying to nail down the number of landowners in the various Public Meeting documents (brochure, PowerPoint, Agency Invitation letter).

Thanks,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

**AECOM**

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462

T 1-813-286-1711 F 1-813-286-6587

[www.aecom.com](http://www.aecom.com)

--

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Fax: 772.562.4288

[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Kevin Godsea](#)  
**Subject:** Re: HCP files  
**Date:** Wednesday, May 04, 2016 11:24:23 AM

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The consultants got pulled away for another project, but we're supposed to get the updated shapefiles at the end of the month.

On Fri, Apr 29, 2016 at 6:49 PM, Kevin Godsea <[kevin\\_godsea@fws.gov](mailto:kevin_godsea@fws.gov)> wrote:

Ken,

Do you have shapefiles for the HCP area that I can use?

Sent from my iPhone

--

Kenneth McDonald  
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1339 20th Street  
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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin

**From:** [BrownAraqueSummer](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** RE: HCP Scoping comments - location to UPLOAD documents?  
**Date:** Friday, April 22, 2016 12:35:45 PM

---

Hi Ken,

I compressed the documents and emailed to [comments-eastcollierhcp@fws.gov](mailto:comments-eastcollierhcp@fws.gov) and copied you. Please let me know whether you received.

Also, I plan on being at the BCC on Tuesday. I understand you will be presenting.

Have a nice weekend!

*Summer B. Araque*

**Principal Environmental Specialist**

**Environmental Planning Supervisor**

Engineering & Natural Resources Division

Phone: 239-252-6290



**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Friday, April 22, 2016 10:53 AM  
**To:** BrownAraqueSummer <SummerBrownAraque@colliergov.net>  
**Cc:** Hinzman, Roxanna <roxanna\_hinzman@fws.gov>; Constance Cassler <constance\_cassler@fws.gov>  
**Subject:** Re: HCP Scoping comments - location to UPLOAD documents?

Hi Summer,

Thank you for all of the data in advance! The fact that you emailed me it's coming keeps whatever you send in the record. Unfortunately, the way the USFWS dropbox feature works we can't invite others from outside of the agency in to upload documents. However, if you were to set one up of your own (in google for example) and you were to provide me with access to it, I can download what you have for us from there. Alternatively you can burn what you have to a disk (or disks) and mail or ship, as you prefer. Like I said, the fact that you've notified us it's coming keeps what you send in the record for scoping regardless of when it arrives.

Ken

On Fri, Apr 22, 2016 at 10:11 AM, BrownAraqueSummer  
<[SummerBrownAraque@colliergov.net](mailto:SummerBrownAraque@colliergov.net)> wrote:

Roxanna or Ken,

Do you have a site where I can upload documents, such as a dropbox?

Staff's Scoping comments include several related studies that are too large to email.

I can try to zip the files, but thought I would check with you on the dropbox concept in case zipping the files does not work.

I will be providing website links where possible.

Regards,

*Summer B. Araque*

**Principal Environmental Specialist**

**Environmental Planning Supervisor**

Engineering & Natural Resources Division

Phone: 239-252-6290



**From:** Hinzman, Roxanna [mailto:[roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)]

**Sent:** Monday, April 18, 2016 11:25 AM

**To:** BrownAraqueSummer <[SummerBrownAraque@colliergov.net](mailto:SummerBrownAraque@colliergov.net)>; Kenneth McDonald <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)>

**Cc:** WeeksDavid <[DavidWeeks@colliergov.net](mailto:DavidWeeks@colliergov.net)>; Constance Cassler <[constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)>

**Subject:** Re: HCP notice update

Thank you! I have cc'd Ken McDonald who is our POC so that he can coordinate with you. Ken is very responsive, but if for some reason you can't reach Ken and have an urgent need, please let me or Connie know.

Regards,  
Roxanna

---

Roxanna Hinzman  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Field Office  
Field Supervisor  
1339 20th Street  
Vero Beach, FL 32960  
772-562-3909 x 309  
Cell 772-532-1247  
Fax 772-562-4288  
[roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

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On Mon, Apr 18, 2016 at 10:28 AM, BrownAraqueSummer <[SummerBrownAraque@colliergov.net](mailto:SummerBrownAraque@colliergov.net)> wrote:

Hi Roxanna – I am the Point of Contact with Collier County Growth Management Department to gather comments to provide to your agency for the ECMSHCP scoping. We will be attending the online meeting April 19 and provide you with comments by Monday, April 25. *Can you please add me to your distribution list for any notices, such as the one attached?*

Please keep David Weeks on your list as well as he is a key staff person. Thanks!

*Summer B. Araque*

**Principal Environmental Specialist**

**Environmental Planning Supervisor**

Engineering & Natural Resources Division

Phone: 239-252-6290



---

**From:** WeeksDavid

**Sent:** Monday, April 18, 2016 10:09 AM

**To:** BrownAraqueSummer <[SummerBrownAraque@colliergov.net](mailto:SummerBrownAraque@colliergov.net)>

**Subject:** HCP notice update

Just in case you didn't receive this UPDATED notice

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Under Florida Law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by telephone or in writing.

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288

[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [jennifer hecker](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [amber crooks](#)  
**Subject:** Re: HCP Update  
**Date:** Wednesday, March 30, 2016 10:11:42 AM

---

I just entered a meeting but hopefully Amber is available and can call you shortly. Thanks  
Ken, Jennifer

Sent from my iPhone

On Mar 30, 2016, at 10:08 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Good Wednesday to you both,

I tried your respective phones and left a message, hoping to catch you guys before  
I went out of the office for the afternoon and tomorrow for meetings to update  
you all on where we are on the HCP. Hopefully one or both of you will get this  
and be able to get back to me before 11am.

Thank you,

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- *Benjamin Franklin*



**From:** [Pride, Tom](#)  
**To:** [Warren, Ken](#)  
**Cc:** [Constance Cassler](#); [Kenneth McDonald](#); [Purcell, Adam](#); [Scott, Vickie](#); [Mayo, Jim](#); [Levy, Dan](#)  
**Subject:** Re: Heads Up: US Fish & Wildlife Service Sets Public Meeting on Eastern Collier Multiple Species Habitat Conservation Plan  
**Date:** Wednesday, April 06, 2016 10:25:12 AM

---

Thanks Ken!

Sent from my iPhone

On Apr 6, 2016, at 10:03 AM, Warren, Ken <[ken\\_warren@fws.gov](mailto:ken_warren@fws.gov)> wrote:

Hi Tom,

I just sent out below news release this morning.

It went to:

Naples Daily News (Eric Staats)  
Ft Myers News Press (Kevin Lollar and Chad Gillis)  
The Ledger (Tom Palmer)  
Miami Herald (Jenny Staletovich)  
South Florida Sun Sentinel (David Fleshler)  
Tamp Bay Times (Craig Pittman)  
Sarasota Herald Tribune (Zac Anderson)  
Palm Beach Post (Metro Desk)  
Orlando Sentinel (Kevin Spear)  
WGCU Radio (Amy Tardiff)  
Naples Florida Weekly (News Editor Desk)  
WBBH TV (NBC) Channel 2 (Assignment Desk)  
WZVN TV (ABC) Channel 7 (Assignment Desk)  
WINK TV (CBS) Channel 11 (Assignment Desk)  
WFTX (Fox) Channel 4 (Assignment Desk)

No call backs so far.

Ken Warren

----- Forwarded message -----

**From:** **Warren, Ken** <[ken\\_warren@fws.gov](mailto:ken_warren@fws.gov)>  
**Date:** Wed, Apr 6, 2016 at 9:40 AM  
**Subject:** Heads Up: US Fish & Wildlife Service Sets Public Meeting on Eastern Collier Multiple Species Habitat Conservation Plan  
**To:**

## News Release

U.S. Fish and Wildlife Service

April 6, 2016

Contact: Ken Warren, (772)469-4323,

[ken\\_warren@fws.gov](mailto:ken_warren@fws.gov)

## **U.S. Fish and Wildlife Service Sets Public Meeting on Eastern Collier Multiple Species Habitat Conservation Plan**

VERO BEACH, Fla. – The U.S. Fish and Wildlife Service (Service) is hosting a public meeting to gather input that will help develop the Eastern Collier Multiple Species Habitat Conservation Plan (ECMSHCP). The meeting is set for Tuesday, April 12, 2016, from 5 to 7 p.m. at University of Florida/Institute of Food and Agricultural Sciences Collier County Extension, 14700 Immokalee Road, Naples, Fla.

This meeting is free and open to the public. Persons attending the meeting will be allowed to make oral comments during the comment portion of the meeting. Each commenter will be allowed up to two minutes. Commenters will not be allowed to defer or transfer their time to another commenter.

The information is being gathered under the National Environmental Policy Act (NEPA) and is needed to prepare a draft environmental impact statement (dEIS) related to an anticipated permit application from nine Collier County, Fla., landowners (prospective applicants) for the incidental take of federally listed species. The permit application would include the ECMSHCP prepared in accordance with the Endangered Species Act of 1973, as amended.

The Service also will accept written comments at the meeting. Any comments received after the public meeting must be in writing and sent to the Service via one of these methods:

Fax: 512-490-0974

Email: [comments-eastcollierhcp@fws.gov](mailto:comments-eastcollierhcp@fws.gov)

U.S. Mail: Comments–Eastern Collier HCP EIS, U.S. Fish and Wildlife Service,  
South Florida Ecological Services Field Office, 1339 20th Street, Vero Beach,  
Florida 32960-3559

Federally-listed species covered by the ECMSHCP include the Florida scrub jay, northern crested caracara, wood stork, red-cockaded woodpecker, snail kite, eastern indigo snake, Florida bonneted bat, Florida panther, gopher tortoise (candidate species), and eastern diamondback rattlesnake (under review).

Related documents are available for public inspection by appointment during normal business hours here in Vero Beach at the South Florida Ecological Services Office at 1339 20th Street. Participants also have the option of attending a concurrent online meeting on April 12. Instructions for accessing the online meeting are posted on the project website at: [www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com). Documents and other project information are also available at: [www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com).

Habitat conservation plans are planning documents required as part of an application for an incidental take permit. They describe the anticipated effects of the proposed taking; how those impacts will be minimized, or mitigated; and how the HCP is to be funded.

For further information contact: Ken Warren, Public Affairs Officer, South Florida Ecological Services Office, (772) 469-4323 or [ken\\_warren@fws.gov](mailto:ken_warren@fws.gov).

####

*The mission of the U.S. Fish and Wildlife Service is working with others to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. We are both a leader and trusted partner in fish and wildlife conservation, known for our scientific excellence, stewardship of lands and natural resources, dedicated professionals, and commitment to public service. For more information on our work and the people who make it happen, visit [www.fws.gov](http://www.fws.gov).*

--

Ken Warren  
Public Affairs Officer  
U.S. Fish & Wildlife Service  
South Florida Ecological Services Office  
1339 20th Street  
Vero Beach, FL 32960-3559  
Office Phone: 772.469.4323  
Mobile Phone: 772.643.4407  
Fax: 772.778.5498

*"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman*

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--

Ken Warren  
Public Affairs Officer  
U.S. Fish & Wildlife Service  
South Florida Ecological Services Office  
1339 20th Street  
Vero Beach, FL 32960-3559  
Office Phone: 772.469.4323  
Mobile Phone: 772.643.4407  
Fax: 772.778.5498

*"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman*

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**From:** [Emily Ruff](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: Imperiled Plant Species  
**Date:** Monday, April 25, 2016 8:53:36 PM  
**Attachments:** [Panther Comments 4-25.csv](#)

---

Thank you Kenneth. Attached are the comments; please note many of them have unique comments in Column D.

I would add that I believe the endangered plant species of that region should be evaluated. Regional Conservation offers an inventory of the potentially threatened plant species by county: <http://regionalconservation.org/ircs/database/plants/ByCounty.asp?SiteID=209&SN=Collier%20County&CC=CLL>

I also have more plant assays and details from a botanical perspective if more information is needed; just didn't want to inundate you with details if it isn't being used in the EIS.

Thanks,  
Emily

On Mon, Apr 25, 2016 at 1:49 PM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Hi Emily,

As you've found there's some nuance when it comes to analyzing the effects of any action on listed plants. Though there is no prohibition against taking listed plants in the ESA, we do analyze the effect of any action on listed plants because we're prohibited from authorizing activities which might "...appreciably reduce the likelihood of survival and recovery of the species in the wild." Long story short- where plants are already listed or may become listed, we will be analyzing the potential impact in the EIS and Section 7 review.

As to the submission of the spreadsheet: by all means submit it. I'll have to check on what the sideboards are on second-hand submissions of comments on behalf of individuals, though. Likely, because these comments are for scoping purposes only it won't matter how we receive them, but I don't know for sure.

Ken

On Mon, Apr 25, 2016 at 10:51 AM, Emily Ruff <[emily@holisticlivingschool.org](mailto:emily@holisticlivingschool.org)> wrote:

Hi Kenneth

I am preparing a final comment to US FWS that addresses imperiled plant species found in the proposed development area; however, I am learning that US FWS does not include plant species in its review of HCPs in Florida, since Florida doesn't include plants in its management of the endangered species act. Before I launch into that work I wanted to clarify if that is in fact the case - that the survival of endangered or imperiled plant species in this area would not be considered a factor in the review of the EIS...

Also my organization created efforts for individuals to submit their comments through an email application on our website to you all. I will be downloading those comments as a spreadsheet file and sending the file to the comments email this evening, in case any of the individual emails were hung up in cyber space and did not make it to you all.

Thanks for your time!

--

Emily Ruff, Herbalist  
Executive Director, Florida School of Holistic Living (501c3)  
1109 East Concord Street Orlando, FL 32803  
407-595-3731 [www.HolisticLivingSchool.org](http://www.HolisticLivingSchool.org)

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Florida Herbal Conference - February 24-26, 2017  
[www.FloridaHerbalConference.org](http://www.FloridaHerbalConference.org)

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: [772.469.4284](tel:772.469.4284)  
Fax: [772.562.4288](tel:772.562.4288)  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- *Benjamin Franklin*

--

Emily Ruff, Herbalist  
Executive Director, Florida School of Holistic Living (501c3)  
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*Join us for the sixth annual*  
Florida Herbal Conference - February 24-26, 2017  
[www.FloridaHerbalConference.org](http://www.FloridaHerbalConference.org)

From: [Mcdonald, Kenneth](#)  
To: [Erin Myers](#)  
Subject: Re: Introduction  
Date: Tuesday, March 22, 2016 1:22:25 PM

---

I'm open Monday, Tuesday, and Wednesday if you are!

Ken

On Tue, Mar 22, 2016 at 1:10 PM, Erin Myers <[erin\\_myers@fws.gov](mailto:erin_myers@fws.gov)> wrote:

Hi Ken,

I'd be happy to have a call with you about the RCPP and HCP. I'm fairly open next week, so let me know when you are available.

Erin P. Myers  
USFWS

On Mar 22, 2016, at 7:50 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Hi Erin,

I think we met briefly when I visited the refuge a month ago. At the time I didn't know enough to ask intelligent questions but now that I have my feet under me it looks like we might have some more things to talk about now!

Rox sent out the notice about the RCPP program and I followed the links to the working lands for panther habitat initiative...a very exciting proposal. I believe that's the program Garret Wallace was also bringing up at a meeting we had last week regarding the Eastern Collier HCP, because many of the things we were proposing to incorporate into the HCP were very similar in scope and mechanism to that initiative.

Long story short I see room for some overlap and incorporation of the initiative in the HCP. Perhaps we should schedule a call to talk about the initiative more so I don't go out and reinvent more wheels? haha

Ken

--

Kenneth McDonald  
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- Benjamin Franklin



--

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*Energy and persistence will conquer all things*

- Benjamin Franklin

From: [Mcdonald, Kenneth](#)  
To: [Caron, Andrew](#)  
Cc: [amber crooks](#)  
Subject: Re: Invitation for Instant Net Conference  
Date: Thursday, March 31, 2016 7:28:51 AM

---

Thank you!

On Wed, Mar 30, 2016 at 2:09 PM, Caron, Andrew <[andrew\\_caron@fws.gov](mailto:andrew_caron@fws.gov)> wrote:

Hi Ken & Amber

Here is the webinar link. Please forward this to the people you want to invite to this webinar. They will use this to participate in this meeting. Do not use this link to start and host this meeting. It is a different link. Please contact me 30 minutes before the meeting and I will assist in getting it started and how to run it.

Thanks,

Andy

Andrew Caron  
Sr. Systems Administrator  
CCite Contractor  
U.S. Fish & Wildlife Service  
1339 20th St.  
Vero Beach, FL. 32960  
Email - [Andrew\\_Caron@fws.gov](mailto:Andrew_Caron@fws.gov)  
Phone - (772)469-4263

----- Forwarded message -----

From: <[e-meetings@mymeetings.com](mailto:e-meetings@mymeetings.com)>  
Date: Wed, Mar 30, 2016 at 2:05 PM  
Subject: Invitation for Instant Net Conference  
To: [ANDREW\\_CARON@fws.gov](mailto:ANDREW_CARON@fws.gov)

You are invited to join a meeting hosted by Ken McDonald. Meeting details are listed below.

Meeting Date: 04/1/2016  
Meeting Time: 01:00 PM EASTERN TIME

Instant Net Conference Details:

-----

Meeting Number: 740737020  
Meeting Passcode: (none)  
Meeting Host: ANDREW D CARON

Join Instructions for Instant Net Conference:

1. Join the meeting now:  
<http://www.mymeetings.com/nc/join.php?sigKey=mymeetings&i=740737020&p=&t=c>
2. Enter the required fields.
3. Indicate that you have read the Privacy Policy.
4. Click on Proceed.

--

Kenneth McDonald  
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Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Pride, Tom](#)  
**To:** [Cassler, Constance](#)  
**Cc:** [Kenneth McDonald](#); [Purcell, Adam](#); [Scott, Vickie](#); [Cipriano, Maria](#)  
**Subject:** Re: Invitation letters  
**Date:** Monday, March 28, 2016 9:37:55 PM

---

Connie,  
No problem; we will send the list first thing Tuesday morning. Thank you.

Sent from my iPhone

On Mar 28, 2016, at 9:33 PM, Cassler, Constance <[constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)> wrote:

Hi Tom,

Can you please send the list and we will print the letters. Roxanna will sign them and then we will FedEx them back to you for mailing.

Thank you,

Connie

Constance L. Cassler, Ph.D.  
Supervisory Fish and Wildlife Biologist  
U.S. Fish and Wildlife Service  
1339 20th Street  
Vero Beach, Florida 32960  
office: 772-469-4243  
fax: 772-562-4288  
email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

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disclosed to third parties

**From:** [Pride, Tom](#)  
**To:** [Cassler, Constance](#)  
**Cc:** [Kenneth Mcdonald](#)  
**Subject:** RE: Invitation letters  
**Date:** Tuesday, March 29, 2016 8:12:30 AM  
**Attachments:** [Agency and Officials Mailing List for Scoping Mtg\\_29Mar2016.xls](#)

---

Connie and Ken,

Attached is the Agency/Elected/Tribal officials invitation list. A little later this morning we will send you (for your review) the brochure that will accompany the invitation letter. It is a slight variant of the brochure that will be handed out at the April 12 public meeting.

Thanks!,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

**AECOM**

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
[www.aecom.com](http://www.aecom.com)

**From:** Cassler, Constance [mailto:[constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)]  
**Sent:** Monday, March 28, 2016 9:32 PM  
**To:** Pride, Tom  
**Cc:** Kenneth Mcdonald  
**Subject:** Invitation letters

Hi Tom,

Can you please send the list and we will print the letters. Roxanna will sign them and then we will FedEx them back to you for mailing.

Thank you,

Connie

Constance L. Cassler, Ph.D.  
Supervisory Fish and Wildlife Biologist  
U.S. Fish and Wildlife Service  
1339 20th Street  
Vero Beach, Florida 32960  
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email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

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disclosed to third parties

**From:** [Mcdonald, Kenneth](#)  
**To:** [Les Alderman](#)  
**Subject:** Re: Is preserved lands under the RLSP appropriate as mitigation  
**Date:** Thursday, April 21, 2016 8:36:54 AM

---

Thank you Les!

We will definitely take a closer look at the issues you've raised. Hope you're having a great day!

Ken

On Thu, Apr 21, 2016 at 8:32 AM, Les Alderman <[lesa@pantherconservation.com](mailto:lesa@pantherconservation.com)> wrote:

Good Morning All!

Les

--

Kenneth McDonald  
Fish & Wildlife Biologist  
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Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Christian Spilker](#)  
**To:** ["Mcdonald, Kenneth"](#); [Johnson, Bruce](#)  
**Subject:** RE: Last minute questions  
**Date:** Thursday, March 10, 2016 3:49:09 PM

---

Ken,

We are looking forward to seeing you next week.

1. Half Circle L Ranch has been in flux relative to their participation. At one point in time the family had the property under contract and could not commit to participating so they were removed from the list. That situation may have changed. I will reach out to them and measure their current interest.
2. Let's plan on meeting in the parking lot of the Florida Panther refuge trailhead located at the northwest corner of the intersection of I-75 and State Road 29 at 9:00 am. I am happy to have Tom et al. join us but would ask that they bring a four-wheel drive vehicle as I am not sure we will be able to fit additional folks in my truck.

Regards,

*Christian Spilker*

Vice President of Land Management  
Collier Enterprises  
2550 Goodlette Rd North, #100  
Naples, FL 34103

(239)261-4455

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Thursday, March 10, 2016 11:42 AM  
**To:** Christian Spilker; Johnson, Bruce  
**Subject:** Last minute questions

Just getting some questions knocked out, maybe you can help me.

1. The NOI was drafted and sent for review before I came along, but it's been noticed the the NOI states there are nine (9) landowners, whereas the HCP says ten (10). Is there one less now than when the draft HCP was submitted to us? Is the missing landowner Half Circle L Ranch? Are they out of the HCP now?
2. Where will we all meet for the field component of the visit on March 15? Is it alright if Tom Pride and the EIS folks come along?

Thank you,

Ken



--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin

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**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#); [Purcell, Adam](#)  
**Subject:** RE: My preliminary powerpoint  
**Date:** Monday, February 22, 2016 8:10:47 AM

---

Thanks Ken. We'll combine the two versions (yours and ours) this week and run it by you.

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Friday, February 19, 2016 12:52 PM  
**To:** Pride, Tom; Purcell, Adam  
**Subject:** My preliminary powerpoint

Here's the draft powerpoint I started putting together, so you can see how I was organizing/informing folks about the process.

Ken

--

Kenneth McDonald  
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*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Dell, David](#)  
**Subject:** Re: My Review of E Collier HCP  
**Date:** Thursday, March 10, 2016 2:32:26 PM

---

Aweseome!

I'll get a preliminary look at it tomorrow but probably won't be able to dive into it with vigor until next Thursday. But I do intend to get an overview to take with me to the meetings next week.

On Thu, Mar 10, 2016 at 2:25 PM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:

Ken: I just completed transcribing my comments onto the google doc copy, chapters 6 through the end. Also added a large new comment in chapter 4, at section 4.4.1.1.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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--

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Nancy Payton](#)  
**To:** [Ken Warren](#)  
**Cc:** [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)  
**Subject:** Re: Naples Daily News HCP Editorial, posted Saturday  
**Date:** Saturday, April 09, 2016 10:34:42 PM

---

Yes, it is a good editorial encouraging people to become engaged.  
Eric Staats is working on an article.  
See you Tuesday.  
Nancy

On Apr 9, 2016, at 10:22 PM, Ken Warren <[ken\\_warren@fws.gov](mailto:ken_warren@fws.gov)> wrote:

Thanks Nancy. This is very balanced. I hope to see you Tuesday.

Sent from my iPhone

On Apr 9, 2016, at 7:27 PM, Nancy Payton <[nancypayton@fwfonline.org](mailto:nancypayton@fwfonline.org)> wrote:

Naples Daily News

# **Editorial: Collier habitat, development plan deserves your urgent attention**

Posted: April 9, 2016 Naples Daily News  
<http://www.naplesnews.com/opinion/editorials/editorial-collier-habitat-development-plan-deserves-your-urgent->

[attention-2ffb0b69-d239-585f-e053-01-375078911.html](https://www.fws.gov/collier/attention-2ffb0b69-d239-585f-e053-01-375078911.html)

A federal wildlife agency is taking the next step this coming week on a really big deal for Collier County. If at all possible, we urge you to get involved. At a minimum, pay close attention.

The U.S. Fish and Wildlife Service is conducting a public meeting Tuesday on what's called a Habitat Conservation Plan for areas inland from Golden Gate Estates to the interior regions of Collier County, stretching east of State Road 29.

An examination of where future development could be allowed vs. where habitat and species protection should take precedence for the next 50 years spans more than 152,000 acres of privately owned land in eastern Collier.

Let's put that big number in perspective. The city of Naples is about 16.5 square miles of land and water. At 640 acres per square mile, Naples is about 10,500 acres. So the area in question is like stringing Naples together 15 times. Still hard to visualize? The land area of New York City is about 195,000 acres, not much more than this 152,124 acres under consideration in Collier.

### **How did we get here?**

Last year, a consortium of major land owners interested in the future, including agriculture, got together to talk about what might be allowed. They brought to the table some environmental groups that have an abiding interest in land preservation and protection of endangered species, notably the Florida panther and wood storks.

Among major landowners involved are Collier Enterprises Management Inc., Barron Collier Investments, Consolidated Citrus Limited Partnership and Alico Inc. Among environmental groups are the Florida Wildlife Federation and Audubon of the Western Everglades. Notably absent from current

participants, and parting ways with the approach in this collaboration, is the Conservancy of Southwest Florida.

Creation of this habitat plan is authorized under the Endangered Species Act of 1973. Planning documents for the study area show 10 species already listed for federal protection or which could be, along with six under state protection.

### **What's next?**

This isn't a done deal. It's in the early stages of the review process.

A draft has been submitted to Fish and Wildlife ([www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com)) and the agency is preparing a draft Environmental Impact Statement for public review.

Representatives of the participating landowners and environmental groups, in a meeting Thursday with the Naples Daily News editorial board, emphasized that what they want at this point is for citizens to get informed and involved.

Planning for future growth in Collier County, which is about the size of Delaware, is an issue we identified as urgent for 2016. This initiative is one reason why.

The next two steps come Tuesday. Commissioner Penny Taylor is asking the County Commission to get staff involved in the process. That's a wise move considering county planners are undertaking four long-range growth plan updates, including lands east of the Estates and surrounding Immokalee.

Also Tuesday, the federal agency is holding a public meeting to help scope the work. It's from 5-7 p.m. at the University of Florida IFAS/County Extension Auditorium, 14700 Immokalee Road, next to the Collier

County Fairgrounds.

A week later is a 10 a.m. online meeting; information about it is on the website we noted earlier. Comments about the study's scope can be sent through April 24 to the federal agency's South Florida Ecological Services Office, 1339 20th St., Vero Beach, Fla. 32960.

**Our thoughts?**

Beyond urging your involvement, it's too early to pass judgment on the draft plan.

We fully understand why land owners want to know what the future rules are before they invest multimillions of dollars pursuing projects.

We applaud environmental groups and others who want to ensure there are wildlife corridors to sustain species, significantly a route for the Florida panther to migrate into Hendry County and get north of the Caloosahatchee River to expand their survival territory.

It's too early to say if this habitat plan meets the needs. But it's not too early for you to begin to have your say.

**From:** [Cassler, Constance](#)  
**To:** [amber crooks](#)  
**Cc:** [Victoria Foster](#); [Ken McDonald \(kenneth\\_mcdonald@fws.gov\)](#)  
**Subject:** Re: Need permission to view quarterly upload for the ECMSHCP  
**Date:** Monday, February 15, 2016 9:11:21 PM

---

Amber,

I'm sorry. I'm going to have to send again in parts. Because it was larger than 25 MB the system send it to the Google Docs, but access to Google Docs is only for DOI employees. I'll send it again in smaller chunks.

Connie

Constance L. Cassler, Ph.D.  
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1339 20th Street  
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office: 772-469-4243  
fax: 772-562-4288  
email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

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On Mon, Feb 15, 2016 at 10:47 AM, amber crooks <[amperc@conservancy.org](mailto:amperc@conservancy.org)> wrote:

Hi Connie,

Logging on to Google for the documents – but it says I need to request permission before I can get access to the document. Hopefully you saw that come through on your end.

Just let me know if I need to do anything further, but as soon as you grant permission I'll go on and review the docs.

Thank you for meeting with us last week and for assembling the documents.

Sincerely,

*Amber Crooks*



Amber Crooks, Senior Natural Resources Specialist

Conservancy of Southwest Florida

1495 Smith Preserve Way

Naples, FL 34102

(239)262-0304 ext. 286

[amberc@conservancy.org](mailto:amberc@conservancy.org)

[www.conservancy.org](http://www.conservancy.org)



Protecting Southwest Florida's unique natural environment and quality of life...now and forever.

Please consider the environment before printing this e-mail

**From:** Cassler, Constance [mailto:[constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)]

**Sent:** Thursday, February 11, 2016 11:39 AM

**To:** Christian Spilker

**Cc:** amber crooks; Victoria Foster; Kenneth McDonald

**Subject:** Quarterly upload for the ECMSHCP

 [20160131 ECMSHCP 2016-Q1 Release.zip](#) 

Hi Christian,

I am attaching a zip file containing all of the documents we have for the East Collier Multi-species HCP from Nov 2015 thru Jan 2016 (2016 Q1 release). Please upload them to the FTP site.

Thank you for helping us with releasing documents.

Connie

Constance L. Cassler, Ph.D.

Supervisory Fish and Wildlife Biologist

U.S. Fish and Wildlife Service

1339 20th Street

Vero Beach, Florida 32960

office: 772-469-4243

fax: 772-562-4288

email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

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**From:** [Mcdonald, Kenneth](#)  
**To:** [Cassler, Constance](#)  
**Subject:** Re: NEPA Question  
**Date:** Thursday, March 03, 2016 8:40:11 AM

---

Will do

On Thu, Mar 3, 2016 at 8:34 AM, Cassler, Constance <[constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)> wrote:

Ken,

I'm not sure. Can you ask David Dell?

Connie

Constance L. Cassler, Ph.D.  
Supervisory Fish and Wildlife Biologist  
U.S. Fish and Wildlife Service  
1339 20th Street  
Vero Beach, Florida 32960  
office: 772-469-4243  
fax: 772-562-4288  
email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

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disclosed to third parties

On Thu, Mar 3, 2016 at 8:18 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)>  
wrote:

I spoke with Tom Pride yesterday, and he asked if audio recordings we make of oral  
comments would themselves constitute a federal record, and if so, if we could store the  
recording rather than a transcript of what's said. If so, he is hoping to reference the  
recording when necessary rather than go through the process of compiling a transcript.  
What do you think?

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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--

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Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Dell, David](#)  
**Subject:** Re: NEPA Question  
**Date:** Thursday, March 03, 2016 8:58:50 AM

---

Ok, thanks. I'll check with them and see if they can provide a court reporter, and if not, we'll not reference oral comments.

Ken

On Thu, Mar 3, 2016 at 8:57 AM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:

Ken: If they are in our possession, then they are government records. I'm not familiar enough with NEPA to know if it would be allowable to reference audio recordings (transcribed or not). My knee-jerk response would be to not reference audio recordings. When I was discussing the NOI with Rob he was not aware of any public meeting without a court reporter. All of our listing and critical habitat public meetings involve a court reporter. I think that hiring an independent reporter would shield us against claims of altering public comments, and it would demonstrate an effort to be inclusive.

Our NOI lays down the requirement for written comments, but that does not preclude us from hiring one. If we do not employ a court reporter, then I think we should not cite audio recordings in our EIS.

**David Dell**  
**Southeast Region**  
**HCP and Safe Harbors Coordinator**  
**404/679-7313**  
**fax: 7081**  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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On Thu, Mar 3, 2016 at 8:41 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

I spoke with Tom Pride yesterday, the contractor handling our EIS... and he asked if audio recordings we make of oral comments at a public scoping meeting would themselves constitute a federal record, and if so, if we could store the recording rather than produce a transcript of what's said. If so, he is hoping to reference the recording when necessary rather than go through the process of compiling a transcript. What do you think?

Ken

--

**Kenneth McDonald**  
**Fish & Wildlife Biologist**  
**South Florida Ecological Services Field Office**  
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- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Dell, David](#)  
**Subject:** Re: NOI and Departmental Clearance  
**Date:** Thursday, February 18, 2016 11:23:18 AM

---

Roger that. Let me know if there's any leg work I can do to help out!

On Thu, Feb 18, 2016 at 11:08 AM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:

Ken: I was afraid that we would need Departmental Clearance. That will occur after we get RD signature on the notice, and is a hurdle that we do not control. Depending on when Sara returns edits, we should be able to start on surname here nearly next week.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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- *Benjamin Franklin*

**From:** [Cassler, Constance](#)  
**To:** [Dell, David](#)  
**Cc:** [Vicki Mott](#); [Kenneth Mcdonald](#)  
**Subject:** Re: NOI for ECMSHCP  
**Date:** Monday, February 08, 2016 4:04:19 PM

---

Hi David,

Right now the applicants don't want to pick a date or venue until they know we are ready to send the notice to the FR. The venue they originally wanted to use doesn't have availability until April now and they don't want to wait that long. They are looking at other venues that might be available earlier. Can we wait until it comes back to you and then let them know to find a date? The consultant is quick about contacting venues and getting possible dates.

Thanks,

Connie

Constance L. Cassler, Ph.D.  
Supervisory Fish and Wildlife Biologist  
U.S. Fish and Wildlife Service  
1339 20th Street  
Vero Beach, Florida 32960  
office: 772-469-4243  
fax: 772-562-4288  
email: [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)

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On Mon, Feb 8, 2016 at 3:41 PM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:

Connie: Right now Vicki and I are in phone-tag. We can adjust the venue anytime before we send up to PPM for the first editorial review.

If you have the new information, send it up, or send a revised notice. Thanks.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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On Mon, Feb 8, 2016 at 3:30 PM, Cassler, Constance <[constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)> wrote:  
Hi Again,



As Ken and I were talking, we realized that the applicants may not use the venue currently in the notice. It depends on when the notice will go into the Federal Register. When you finish your review, do you send it back to our Regional Office? If so, we can change the location then.

We are already going to change the date and the email address to Ken McDonald's email.

Thanks,

Connie

Constance L. Cassler, Ph.D.  
Supervisory Fish and Wildlife Biologist  
U.S. Fish and Wildlife Service  
1339 20th Street  
Vero Beach, Florida 32960  
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disclosed to third parties

**From:** [Dell, David](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: NOI items  
**Date:** Tuesday, March 08, 2016 8:14:10 AM

---

Ken: Let's plan on option 2 for now. We may be able to make option 3 work, but I won't commit to it now.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
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fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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On Mon, Mar 7, 2016 at 1:22 PM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:  
Good Monday!

Which of the below options of advertising the public meeting online log-in info do you think would be available to us?

Ken

----- Forwarded message -----

**From:** **Pride, Tom** <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)>  
**Date:** Mon, Mar 7, 2016 at 12:58 PM  
**Subject:** NOI items  
**To:** "Kenneth Mcdonald ([kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov))" <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)>  
**Cc:** "Purcell, Adam" <[adam.purcell@aecom.com](mailto:adam.purcell@aecom.com)>, "Greene, Michelle" <[michelle.greene@aecom.com](mailto:michelle.greene@aecom.com)>

Ken,

We are still working on the log-in instructions for the online public meeting (the one the night of the meeting in Naples). We actually have the language but need to run it through a series of tests first. We should be able to have it to you tomorrow.

There are actually three options for posting the log-in information. Option 1 is to place it in the NOI in the FR. Option 2 is to place it on the project website and to use the example

wording below in the NOI. Option 3 is to do it both ways. We are prepared to do it any way you would like.

“For those that cannot attend in person, a webinar will be hosted concurrent with the public meeting. Instructions for accessing the webinar are provided at [www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com). Additionally, a recording of the meeting will be posted to [www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com) for later viewing.”

I also noticed in the draft NOI that a copy of the HCP can be viewed at your offices in Vero Beach. If you would like, we could post an electronic copy of the HCP on the website and the NOI can reference it there also.

Thanks,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin



**From:** [Mcdonald, Kenneth](#)  
**To:** [Pride, Tom](#)  
**Cc:** [Purcell, Adam](#); [Greene, Michelle](#)  
**Subject:** Re: NOI Items  
**Date:** Tuesday, March 08, 2016 8:20:05 AM

---

Hi Tom,

It looks like Option 2 is the safest for us, right now. Also, posting a copy of the HCP to the website is a good idea and we should do that. We might be able to squeeze a reference in to the posting of the HCP to the page in the NOI.

Ken

On Mon, Mar 7, 2016 at 12:58 PM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:

Ken,

We are still working on the log-in instructions for the online public meeting (the one the night of the meeting in Naples). We actually have the language but need to run it through a series of tests first. We should be able to have it to you tomorrow.

There are actually three options for posting the log-in information. Option 1 is to place it in the NOI in the FR. Option 2 is to place it on the project website and to use the example wording below in the NOI. Option 3 is to do it both ways. We are prepared to do it any way you would like.

“For those that cannot attend in person, a webinar will be hosted concurrent with the public meeting. Instructions for accessing the webinar are provided at [www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com). Additionally, a recording of the meeting will be posted to [www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com) for later viewing.”

I also noticed in the draft NOI that a copy of the HCP can be viewed at your offices in Vero Beach. If you would like, we could post an electronic copy of the HCP on the website and the NOI can reference it there also.

Thanks,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead

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- *Benjamin Franklin*

**From:** [Mcdonald, Kenneth](#)  
**To:** [Pride, Tom](#)  
**Cc:** [Purcell, Adam](#)  
**Subject:** Re: NOI Publication  
**Date:** Tuesday, March 22, 2016 2:26:45 PM

---

Ok, belay my last. We're keeping it on the 24th even if it is a Sunday.

Ken

On Tue, Mar 22, 2016 at 1:46 PM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:

That is awesome! The 30-day deadline for receiving comments would then be Sunday, April 24.  
Should we extend it one more day to Monday?

**Tom Pride**

Greater Florida - Natural Resources Practice Lead

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[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]

**Sent:** Tuesday, March 22, 2016 1:41 PM

**To:** Pride, Tom; Purcell, Adam

**Subject:** NOI Publication

Hey guys,

Great news: just got word the NOI will be published on 3-25-2016. It's official now!

Ken

--

Kenneth McDonald

Fish & Wildlife Biologist

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- Benjamin Franklin

--

Kenneth McDonald

Fish & Wildlife Biologist

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin



**From:** [Ken Warren](#)  
**To:** [Godsea, Kevin](#)  
**Cc:** [Kenneth Mcdonald](#)  
**Subject:** Re: Noss white paper  
**Date:** Wednesday, April 13, 2016 6:10:56 PM

---

Thanks Kevin

Sent from my iPhone

> On Apr 13, 2016, at 10:55 AM, Godsea, Kevin <kevin\_godsea@fws.gov> wrote:

>

> FYI,

>

> This was a pretty good White paper on HCP's done by Reed Noss. It helped me understand it better. Perhaps there is some nuggets there in explaining these complicated aspects to HCP's to people.

>

>

>

> Kevin Godsea

> Project Leader,

> SW Florida Gulf Coast Refuges

> 239-657-8011 Office

> 239-595-6832 cell

>

>

>

> <HCP review July 2012.docx>

**From:** [Warren, Ken](#)  
**To:** [Shindle, David](#)  
**Cc:** [Kenneth Mcdonald](#)  
**Subject:** Re: Orlando Sentinel  
**Date:** Thursday, April 21, 2016 2:45:03 PM

---

He interviewed Ken McDonald yesterday. Pretty painless. Just general stuff.

On Thu, Apr 21, 2016 at 1:59 PM, Shindle, David <[david\\_shindle@fws.gov](mailto:david_shindle@fws.gov)> wrote:

Ken squared-

Just chatted with FWC and they mentioned that Kevin Spear is working on an article on the Eastern Collier HCP. I figured that he probably already reached out to the Service...but just in case he hadn't I wanted to give you a heads up in case you wanted to reach out to him.

I have "no comment".

David

---

David Shindle  
Florida Panther Coordinator  
U.S. Fish and Wildlife Service  
12085 State Road 29 S  
Immokalee, FL 34142  
Office 239-657-8013  
Cell 772-532-7293  
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Ken Warren  
Public Affairs Officer  
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South Florida Ecological Services Office  
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Vero Beach, FL 32960-3559  
Office Phone: 772.469.4323  
Mobile Phone: 772.643.4407  
Fax: 772.778.5498

*"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman*

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**From:** [Mcdonald, Kenneth](#)  
**To:** [Shindle, David](#)  
**Subject:** Re: Orlando Sentinel  
**Date:** Thursday, April 21, 2016 2:07:28 PM

---

Thanks! But he got us yesterday. I don't know that we gave him much to work with, though. He caught me after working out some ways to calculate take and determine jeopardy and I was still thinking in math, so I spoke math to him and confused him pretty good. haha

On Thu, Apr 21, 2016 at 1:59 PM, Shindle, David <[david\\_shindle@fws.gov](mailto:david_shindle@fws.gov)> wrote:

Ken squared-

Just chatted with FWC and they mentioned that Kevin Spear is working on an article on the Eastern Collier HCP. I figured that he probably already reached out to the Service...but just in case he hadn't I wanted to give you a heads up in case you wanted to reach out to him.

I have "no comment".

David

---

David Shindle  
Florida Panther Coordinator  
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- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Godsea, Kevin](#)  
**Cc:** [Erin Myers](#); [David Shindle](#)  
**Subject:** Re: Paul J. Marinelli Panther Protection Fund  
**Date:** Monday, April 11, 2016 12:56:13 PM

---

I'll give you a call then!

On Mon, Apr 11, 2016 at 11:55 AM, Godsea, Kevin <[kevin\\_godsea@fws.gov](mailto:kevin_godsea@fws.gov)> wrote:  
Yes, I have a 30 min window starting at 230 this afternoon.

Call my office Number 239-657-8011

Kevin Godsea  
Project Leader,  
SW Florida Gulf Coast Refuges  
239-657-8011 Office  
239-595-6832 cell

On Mon, Apr 11, 2016 at 11:43 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Absolutely. If there is time to squeeze in, though, this afternoon would actually work. Right now they have me booked for the rest of the week pretty solid but I think this is a priority and don't want to delay having that conversation for even a minute if I don't have to. This afternoon is pretty free, though.

Ken

On Mon, Apr 11, 2016 at 11:40 AM, Godsea, Kevin <[kevin\\_godsea@fws.gov](mailto:kevin_godsea@fws.gov)> wrote:  
Ken

We need to get a call together to discuss this. There are a lot of implications of this Fund as related to the future of Partners for Fish and Wildlife Program and NRCS funding on these lands. We will need to be very clear about how this is communicated with the applicants and general public.

I know your busy getting ready for tomorrows meeting, so perhaps we can all talk later in the week about this?

Kevin Godsea  
Project Leader,  
SW Florida Gulf Coast Refuges

239-657-8011 Office  
239-595-6832 cell

On Fri, Apr 8, 2016 at 9:23 AM, McDonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Hi Erin, Kevin, and David,

Below is a description of how the applicants plan on collecting and governing the use of funds from covered activities. There is a lot here worth exploring.

First I draw attention to governance. The applicants state,

"The Marinelli Fund will be administered by a board of directors comprised of representatives of each of the conservation organizations that are members of the FPPP, a representative of the landowner members of the FPPP, and representatives of the Florida Fish and Wildlife Conservation Commission (FWC) and USFWS."

In negotiations we've only begun to scratch the surface of this. As you can see there is no cap on representatives, nor is there a structure to how decisions are made. I could use your help in recommending a board structure and recommended membership that would achieve the most for the Panther. The structure ultimately agreed upon between the applicants and we will have a very prominent place in the Implementing Agreement ultimately signed and adopted between the applicants and the Service.

Then we get down to resources that will be used to implement the HCP. Apart from conservation easements in established in SRAs designated in the preserve areas are funds aimed at improving survivorship and recovery of the panther within the HCP area. These funds are proposed to be generated from two processes. The first is:

"For each PHU generated from [a Stewardship Sending Area (SSA)] established within the Collier RLSA, the Rural Landowners agree to make a contribution to the Florida Panther Protection Fund of (i) an amount equal to 10% of the sales price of the PHU for each PHU transferred or sold to third persons for such purposes hereafter provided, or (ii) the lesser of \$75 or 10% of fair market value for each PHU used internally or as part of a joint venture by a Rural Landowner [as such \$75 sum is adjusted periodically to account for adjustments in the Consumer Price Index] ..., whether such SSAs were designated prior to the Effective Date of this MOU, or the effective date of the FWS Agreement." (MOU at 9.)

The second is:

The MOU further provides that, to augment the contributions tied to PHU generation, a fee-based mechanism tied to implementation of the Covered

Activities will be implemented. The use and details of the fee-based mechanism will be developed and refined in coordination with USFWS, but it was originally contemplated that \$200 would be collected for "each sale of residential housing (both initial sale and resale) located within the Collier County RLSA." (MOU at 10.)

A back of the notebook calculation finds either of these mechanisms can result in a substantial amount of resources dedicated to habitat protection, habitat restoration, construction of exclusion devices from areas that place panthers at risk, construction of wildlife corridors to connect them to areas they need to be in, research, and monitoring. I've been advocating a share of any funds generated be used to facilitate the kinds of activities described in the Payment for Ecosystem Services proposal. Let me know what you guys think, and have some more ideas you believe we should be pushing to benefit the Panther.

Thanks,

Ken

----- Forwarded message -----

From: **Clements, E. Carter Chandler** <[eclements@hunton.com](mailto:eclements@hunton.com)>

Date: Tue, Apr 5, 2016 at 5:31 PM

Subject: RE: Paul J. Marinelli Panther Protection Fund

To: "Mcdonald, Kenneth" <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)>, "Turner, Andrew" <[aturner@hunton.com](mailto:aturner@hunton.com)>, Christian Spilker <[CSpilker@collierenterprises.com](mailto:CSpilker@collierenterprises.com)>

Ken,

The Marinelli Fund is discussed in the HCP in the Executive Summary and in sections 2.1 (pages 15-16), 2.7 (pages 26-27), 4.3 (pages 83-85), 9 (pages 219-221).

I think that the following excerpts from the HCP provide a good summary of the Fund and address the three specific issues you raise:

Executive Summary (pages i and ii):

Funds generated through the use of PHUs will be deposited into the Paul J. Marinelli Fund, created by the FPPP to fund panther conservation activities. The

Marinelli Fund will be administered by a board of directors comprised of representatives of each of the conservation organizations that are members of the FPPP, a representative of the landowner members of the FPPP, and representatives of the Florida Fish and Wildlife Conservation Commission (FWC) and USFWS.

The Plan will employ a credit-based system under which PHUs are created through preservation of lands with high natural resource values to offset impacts of development. Preserved lands will be placed under permanent conservation easements as development occurs, and landowners will make contributions to the Marinelli Fund in accordance with an established formula for each PHU used for development, transferred, or sold. In addition, the Plan provides for 25% additional mitigation beyond that required by current USFWS methodology for impacts to lands in the panther primary zone. The conservation activities paid for by the Marinelli Fund are expected to include enhancement and management of the wildlife corridors within the preservation area, location and construction of panther and other wildlife crossings along roadways, and funding for land acquisition, enhancement, and management, to provide additional species habitat. A separate funding mechanism, based on per-unit fees tied to the sale of residential housing within the HCP Area, will be used to pay for the costs of implementing the Plan, including maintenance and monitoring.

Section 9 (pages 219-221):

[T]he Marinelli Fund created under the Florida Panther Protection Plan (FPPP) is expected to be used for panther conservation initiatives that go beyond the Plan, undertaking such activities as habitat restoration, corridor enhancement, construction of panther crossings, and other conservation activities. As further described below, for each PHU generated from a Stewardship Sending Area (SSA) within the HCP Area, monies will be contributed to the Marinelli Fund by the landowners in accordance with an established formula.

A Memorandum of Understanding (MOU) between the permittees (referred to as the "Rural Landowners" in the MOU) and Audubon of Florida, Collier County Audubon Society, Inc., Defenders of Wildlife, and the Florida Wildlife Federation, Inc. (referred to collectively as the "Conservation Organizations" in the MOU) was signed on June 2, 2008 to establish the framework of the FPPP. A copy of the MOU is available at <http://www.floridapantherprotection.com/>. The MOU explained that framework as follows:

"The purpose of the Florida Panther Protection Program ... is to facilitate the management and protection of panthers within the Enhanced Protection Area [i.e., the RLSP/HCP Area] by providing a contiguous range of preserved panther habitat



in the Enhanced Protection Area to assist recovery through the use of buffering against panther-human interaction, locating and construction of panther crossings, and the protection, enhancement, restoration, including corridor enhancement or restoration, or acquisition of panther habitat demonstrated to be important to panther protection and management within the Enhanced Protection Area based upon a technical review and analysis of available data....” (MOU at 7.)

The MOU acknowledged that in addition to the collaborative efforts of the parties, Conservation Organizations, USFWS and FWC, a dedicated funding source would be required to achieve the FPPP objectives. The Fund is tied directly to the generation of panther habitat units (PHUs; see Chapter 4, section 4.2.2):

“For each PHU generated from [a Stewardship Sending Area (SSA)] established within the Collier RLSA, the Rural Landowners agree to make a contribution to the Florida Panther Protection Fund of (i) an amount equal to 10% of the sales price of the PHU for each PHU transferred or sold to third persons for such purposes hereafter provided, or (ii) the lesser of \$75 or 10% of fair market value for each PHU used internally or as part of a joint venture by a Rural Landowner [as such \$75 sum is adjusted periodically to account for adjustments in the Consumer Price Index] ..., whether such SSAs were designated prior to the Effective Date of this MOU, or the effective date of the FWS Agreement.” (MOU at 9.)

“Stewardship Sending Areas,” are conservation areas set aside under the RLSP to entitle development activities at the local level. The RLSP operates at the county level for local planning and entitlements, while the Plan complements these local planning efforts with listed species protection at the federal level.

The MOU further provides that, to augment the contributions tied to PHU generation, a fee-based mechanism tied to implementation of the Covered Activities will be implemented. The use and details of the fee-based mechanism will be developed and refined in coordination with USFWS, but it was originally contemplated that \$200 would be collected for “each sale of residential housing (both initial sale and resale) located within the Collier County RLSA.” (MOU at 10.)

The administration of the Fund is described as follows in the MOU:

“The Florida Panther Protection Fund shall be administered by an independent nonprofit tax exempt entity governed by a Board of Directors comprised of representatives of Audubon of Florida, Collier County Audubon Society, Inc., Defenders of Wildlife, Florida Wildlife Federation, Fish and Wildlife Service, Florida

Fish and Wildlife Conservation Commission, and a representative of the Rural Landowners (collectively, the "Florida Panther Protection Fund Board of Directors"). The Florida Panther Protection Fund Board of Directors shall prioritize the utilization of and authorize the expenditure of the Florida Panther Protection Fund to achieve the purposes described herein and, in doing so, give appropriate consideration to the area from which the funds were generated. The Florida Panther Protection Fund shall be held by the Wildlife Foundation of Florida, Inc. and used as approved by the Florida Panther Protection Fund Board of Directors. The Florida Panther Protection Fund Board of Directors will receive copies of federal easements to protect the Florida Panther and easements created in SSAs under the Collier RLSA and the Rural Landowners will facilitate delivery of same. The Florida Fish and Wildlife Conservation Commission shall be named as a co-grantee in easements created in SSAs under the RLSA Program. At the suggestion of the Conservation Organizations, the Florida Panther Protection Fund will be named the "Paul J. Marinelli Florida Panther Protection Fund" in honor of Paul Marinelli for his vision in bringing the Parties together." (MOU at 10.)

The Fund will fulfill the purpose of the FPPP, "to facilitate the management and protection of panthers within the Enhanced Protection Area [i.e., the RLSP/HCP Area] by providing a contiguous range of preserved panther habitat," MOU at 7, which aligns with the overall goals and conservation activities of the Plan. Refinements to the Fund mechanisms, uses, administration, and assurances will be developed in concert with the final HCP document, IA, and ITP.

If you have additional questions, please let me know.



**E. Carter Chandler Clements**

Associate

[eclements@hunton.com](mailto:eclements@hunton.com)

p 202.955.1504

[bio](#) | [vCard](#)

Hunton & Williams LLP  
2200 Pennsylvania Avenue, NW  
Washington, DC 20037

[hunton.com](http://hunton.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, April 04, 2016 7:55 AM  
**To:** Clements, E. Carter Chandler; Turner, Andrew; Christian Spilker  
**Subject:** Paul J. Marinelli Panther Protection Fund

I recall at the meeting we discussed this fund in general. Do you have a detailed summary of it regarding:

- a. Where the funds will come from
- c. Who will manage the fund
- b. What the funds will be spent on

Thank you,

Ken

--

Kenneth McDonald

Fish & Wildlife Biologist

South Florida Ecological Services Field Office

1339 20th Street  
Vero Beach, Florida 32960-3559

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Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- *Benjamin Franklin*

--

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- *Benjamin Franklin*

**From:** [Clements, E. Carter Chandler](#)  
**To:** [Mcdonald, Kenneth](#); [Turner, Andrew](#); [Christian Spilker](#)  
**Subject:** RE: Paul J. Marinelli Panther Protection Fund  
**Date:** Monday, April 04, 2016 2:48:56 PM

---

Ken,

Thanks for your email. I plan to send you a summary later this evening or tomorrow. Best regards.



**E. Carter Chandler Clements**

Associate

[eclements@hunton.com](mailto:eclements@hunton.com)

p 202.955.1504

[bio](#) | [vCard](#)

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2200 Pennsylvania Avenue, NW  
Washington, DC 20037  
[hunton.com](http://hunton.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Monday, April 04, 2016 7:55 AM  
**To:** Clements, E. Carter Chandler; Turner, Andrew; Christian Spilker  
**Subject:** Paul J. Marinelli Panther Protection Fund

I recall at the meeting we discussed this fund in general. Do you have a detailed summary of it regarding:

- a. Where the funds will come from
- c. Who will manage the fund
- b. What the funds will be spent on

Thank you,

Ken

--

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- *Benjamin Franklin*

**From:** [WillerSpectorLee](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** RE: PowerPoint - Attached  
**Date:** Monday, April 25, 2016 2:28:55 PM

---

Hi Ken,

Our folks will load the presentation. They suggest you bring the portable device with you as back-up.

Thank you.

See you soon.

Lee

*Lee Willer-Spector, MPA  
Executive Coordinator to  
Commissioner Penny Taylor, District 4  
3299 Tamiami Trail East, Suite #303  
Naples, FL 34112*

Email: [LeeWiller-Spector@colliergov.net](mailto:LeeWiller-Spector@colliergov.net)

*Ofc. 239.252.8603*

*Fax 239.252.6393*



---

**From:** Mcdonald, Kenneth [[mailto:kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, April 25, 2016 2:06 PM  
**To:** WillerSpectorLee  
**Subject:** PowerPoint - Attached

Hi Lee,

I've attached the PowerPoint I intend to deliver tomorrow. Will this pptm be loaded there for me, or should I bring a portable device with a copy to load myself before presenting?

Thank you,

Ken

--

Kenneth McDonald  
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---

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**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Purcell, Adam](#); [Carvey, Roger](#)  
**Subject:** RE: PowerPoint Attached  
**Date:** Monday, April 11, 2016 10:27:22 AM

---

Ken,

Will do. Adam and Roger – can you get this change made? Thank you,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

**AECOM**

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
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**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, April 11, 2016 9:59 AM  
**To:** Pride, Tom  
**Subject:** Fwd: PowerPoint Attached

Can we fix this in the PPT?

----- Forwarded message -----

**From:** **Johnson, Bruce** <[Bruce.Johnson@stantec.com](mailto:Bruce.Johnson@stantec.com)>  
**Date:** Mon, Apr 11, 2016 at 9:49 AM  
**Subject:** RE: PowerPoint Attached  
**To:** "Mcdonald, Kenneth" <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)>

Thank you, Ken. Please note that on slide 8 of 25, the submittal date for the HCP is shown as May 2015. The actual submittal date was 4/21/15, with FedEx and FWS receipts confirming delivery of the hard copy and electronic file versions on 4/22/15.

**Bruce Johnson, Ph.D.**

Senior Scientist  
Stantec  
300 Primera Boulevard Suite 300  
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**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, April 11, 2016 7:56 AM  
**To:** Johnson, Bruce  
**Subject:** PowerPoint Attached

Good morning Bruce,

Attached is the almost final PPT (I say almost because there are a few tiny edits left to be put into it). The organization and 99% of the slides are correct, though.

Ken

--

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--

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*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Nancy Payton](#)  
**To:** [Randy Kautz](#)  
**Cc:** [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)  
**Subject:** Re: PRT Report Shapefiles  
**Date:** Wednesday, April 20, 2016 12:29:51 PM

---

Thank you, Randy!!!  
I copied Ken on this email.  
Nancy

> On Apr 20, 2016, at 12:10 PM, Randy Kautz <[randykautz@comcast.net](mailto:randykautz@comcast.net)> wrote:  
>  
> Nancy,  
>  
> I have them somewhere. It might take me a little while to dig them up and send them. I'll try to get to it later today, maybe tomorrow. Do you have Ken's email address?  
>  
> Randy  
>  
> -----Original Message----- From: Nancy Payton  
> Sent: Wednesday, April 20, 2016 11:41 AM  
> To: [randykautz@comcast.net](mailto:randykautz@comcast.net)  
> Subject: PRT Report Shapefiles  
>  
> Hi Randy,  
> Do you have the PRT Report shape files?  
> If so, could you provide to Ken McDonald at FWS who is doing the EIS for the Eastern Collier HCP?  
> Thanks,  
> Nancy

**From:** [Brad Cornell](#)  
**To:** ["Mcdonald, Kenneth"](#)  
**Subject:** RE: Public comments opportunities for Eastern Collier MSHCP  
**Date:** Tuesday, April 05, 2016 12:34:40 PM

---

Thanks, Ken. I'll wait to hear about whether it's possible for you or Service staff to perhaps make a brief presentation to the Collier Board and answer questions on April 12.

If you could send a link or pdf of the Agency scoping comments flier, or other informative flier, that would be great. We can share and print, if that's ok.

Finally on the comment period - folks are trying to say the "deck is stacked" and they are only being given one brief period in which to comment. I see that is not true, but it's good to provide the details of how specifically folks and agencies/local government can comment.

Thanks,  
Brad

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Tuesday, April 5, 2016 12:08 PM  
**To:** Brad Cornell <millercornell@mindspring.com>  
**Subject:** Re: Public comments opportunities for Eastern Collier MSHCP

Hi Brad,

Sorry to be out of pocket for a couple of hours there. Let me get with some folks and see what we can arrange for timing for discussions with the county, and to get a copy of a flyer for you.

Towards the broader question about when to weigh in, though: there IS another opportunity to comment when we submit the draft EIS to the public for review. That could be many months away from now, but the comment period is longer (45-60 days). However, if they feel the need to comment sooner rather than later and simply need more time I can check on how we would handle late comments, if you like.

Ken

On Tue, Apr 5, 2016 at 11:19 AM, Brad Cornell <[millercornell@mindspring.com](mailto:millercornell@mindspring.com)> wrote:

You and the ECMSHCP are on my mind right now, so one more request: Nancy Payton, Elizabeth Fleming and I along with several landowners are meeting with the Naples Daily News on Friday to talk about the HCP. You just sent out a very informative flyer on this - can we get some of those to share with the newspaper? Perhaps we should just scan and print it ourselves.

Thanks,  
Brad

---

**From:** Brad Cornell [mailto:[millercornell@mindspring.com](mailto:millercornell@mindspring.com)]  
**Sent:** Tuesday, April 5, 2016 11:12 AM  
**To:** Ken McDonald ([Kenneth\\_mcdonald@fws.gov](mailto:Kenneth_mcdonald@fws.gov)) <[Kenneth\\_mcdonald@fws.gov](mailto:Kenneth_mcdonald@fws.gov)>  
**Subject:** RE: Public comments opportunities for Eastern Collier MSHCP

Hi, again, Ken -

I have a second question, related to Collier Commissioner Penny Talor's desire to have an HCP discussion at the Board meeting next Tuesday, April 12. Since that is the day of the public scoping hearing for the ECMSHCP EIS, would you being interested and available to address the Collier Board at that meeting at 9am, or sometime in that meeting on Tuesday? It might be useful for the public understanding of the specific ECMSHCP, and it also might be helpful for the general understanding by the Board of why HCP's can be useful tools in public infrastructure like roads in eastern Collier. USFWS has previously written letters to the Collier Board of Commissioners recommending they use an HCP in eastern county public projects, but as of yet, no agreement.

Thanks for considering,  
Brad

---

**From:** Brad Cornell [<mailto:millercornell@mindspring.com>]  
**Sent:** Tuesday, April 5, 2016 10:43 AM  
**To:** Ken McDonald ([Kenneth\\_mcdonald@fws.gov](mailto:Kenneth_mcdonald@fws.gov)) <[Kenneth\\_mcdonald@fws.gov](mailto:Kenneth_mcdonald@fws.gov)>  
**Subject:** Public comments opportunities for Eastern Collier MSHCP

Hi Ken,

I met you briefly at the January Fla Panther Protection Program meeting at Collier Enterprises in Naples. I work for Audubon of the Western Everglades and Corkscrew Swamp Sanctuary. I am working on getting a discussion about this ECMSHCP next week in front of the Collier Board of Commissioners. One commissioner, Penny Taylor, just called me this morning to ask if this initial EIS scoping public comment period was the only opportunity they and other folks have to weigh in on this. Can you tell me if there will be additional comments accepted at another point in the review process - perhaps on the final HCP/EIS? (this first comment period ending April 24 is on the scoping and draft HCP).

Thanks,  
Brad

Brad Cornell  
Southwest Florida Policy Associate  
Audubon of the Western Everglades/Audubon Florida  
1020 8<sup>th</sup> Avenue, South, Suite 2  
Naples, FL 34102  
239-280-6278  
[bcornell@audubonwe.org](mailto:bcornell@audubonwe.org)

--

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*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Hinzman, Roxanna](#)  
**To:** [Frohlich, Kipp](#)  
**Cc:** [David Shindle \(david\\_shindle@fws.gov\)](#); [Ostertag, Tom](#); [Ken Warren](#); [Kenneth McDonald](#); [Larry Williams](#)  
**Subject:** Re: public misunderstanding  
**Date:** Friday, April 29, 2016 2:38:37 PM

---

Hi Kipp,

Both David Shindle and Ken Warren are out of the office. Ken McDonald and I took a quick look at it. We clarified the last sentence a little, and added one more for completeness. Also fixed one small typo.

Thanks for being proactive about responding to the misunderstands, and for running it by us. Holler if you want to discuss.

Have a great weekend.  
Rox

Recently the U.S. Fish and Wildlife Service (Service) has been gathering public input on the proposed East Collier Multi-Species Habitat Conservation Plan (ECMSHCP). Habitat Conservation Plans are a process under the federal Endangered Species Act that can authorize incidental "take" of endangered species as a result of land use changes provided that provisions are followed to provide sufficient habitat conservation. While 16 species are covered under the ECMSHCP, much of the public attention has been focused on the Florida panther.

Unfortunately, there has been significant misunderstanding regarding the type of "take" that is being considered as it relates to panthers. Some have thought that the Service is considering hunting panthers. That is not the case.

There is no consideration of hunting or authorizing intentional killing or removal of panthers by property owners under the ECMSHCP. The "take" that is being discussed and considered primarily relates to the potential loss of panther habitat from development, and what conservation measures will be required to offset that loss. The other type of "take" being considered in the ECMSHCP is in the form of "harassment" which results from increased human-panther interaction, but does not include hurting or hunting panthers by property owners.

---

Roxanna Hinzman  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Field Office  
Field Supervisor  
1339 20th Street  
Vero Beach, FL 32960  
772-562-3909 x 309  
Cell 772-532-1247  
Fax 772-562-4288  
[roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

---

On Fri, Apr 29, 2016 at 9:51 AM, Frohlich, Kipp <[kipp.frohlich@myfwc.com](mailto:kipp.frohlich@myfwc.com)> wrote:

Roxanna:

We are starting to get calls from the public that reflect a misunderstanding regarding the proposed “take” of panthers under the ECMSHCP.

Some people think the plan is considering hunting, or allowing land owners to remove or kill panthers under the provisions of HCP.

I’d like to have a generic statement that our folks can use to address this topic.

Can you please see if the below statement will work from FWS perspectives?

-----

Recently the U.S. Fish and Wildlife Service (Service) has been gathering public input on the proposed East Collier Multi-Species Habitat Conservation Plan (ECMSHCP). Habitat Conservation Plans are a process under the federal Endangered Species Act that can authorize incidental “take” of endangered species as a result of land use changes provided that provisions are followed to provide sufficient habitat conservation. While 16 species are covered under the ECMSHCP, much of the public attention has been focused on the Florida panther. Unfortunately, there has been significant misunderstanding regarding the type of “take” that is being considered as it relates to panthers. Some have thought that the Service is considering hunting panthers. That is not the case. There is no consideration of hunting or authorizing intentional killing or removal of panthers by property owners under the ECMSHP. The “take” that is being discussed and considered relates to the potential loss of panther habitat from development, and what conservation measures will be required to offset that loss.

-----

Kipp Frohlich

Deputy Director

Division of Habitat and Species Conservation



Florida Fish and Wildlife Conservation Commission

620 South Meridian Street

Tallahassee, FL 32399-1600

office: 850 488-3831      cell:850 528-8151

*"There are some who can live without wild things and some who cannot."*

– [Aldo Leopold](#)

**From:** [Emily Ruff](#)  
**To:** [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)  
**Subject:** Re: Questions for USFWS  
**Date:** Monday, April 18, 2016 5:07:19 AM

---

Hi Kenneth, I have an additional question. You mentioned on the phone and at the meeting that this HCP is not an unusual size, but perhaps that it is large in scope for past Florida ITPs. Could you provide any references of the past HCP's in Florida that I can look through? I also wonder if you can provide me with an average number of public comments you tend to receive per HCP? I am sure it is different by geography, so perhaps a range or average. If there is someone else I should direct these questions to, please let me know. Thank you!

On Fri, Apr 15, 2016 at 4:06 PM, Emily Ruff <[emily@holisticlivingschool.org](mailto:emily@holisticlivingschool.org)> wrote:

Hi Kenneth,

Thanks for your grace and hard work with this week's meeting re the Eastern Collier County HCP. I have a few follow up questions to help me clarify my written comment submission before 4/25.

- What does USFWS consider the current panther population estimate, and what data does it base this number off of? FWC seems to estimate 180, but a lot of the local organizations and national non profits are estimating closer to 100.
- Has USFWS reviewed the FWC Panther Policy of September 2015 in comparison to the HCP? / Does that policy cover or integrate into HCP analysis?
- In what way does the USFWS Panther Recovery Plan cover or integrate into the HCP analysis?
- Did FWC produce the three copies of the HCP in the open house, or did Stantec bring those?

Thank you!  
Emily

--

Emily Ruff, Herbalist  
Executive Director, Florida School of Holistic Living (501c3)  
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407-595-3731 [www.HolisticLivingSchool.org](http://www.HolisticLivingSchool.org)

*Join us for the sixth annual  
Florida Herbal Conference - February 24-26, 2017  
[www.FloridaHerbalConference.org](http://www.FloridaHerbalConference.org)*

--

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**From:** [Mcdonald, Kenneth](#)  
**To:** [Emily Ruff](#)  
**Subject:** Re: Questions for USFWS  
**Date:** Monday, April 18, 2016 9:19:28 AM

---

Good morning Emily,

Thank you for coming to the scoping meeting. I found your comments to be very informed and useful, and very much appreciate you taking the time to research these matters in detail.

In answer to your first question: like all species panther population estimates can vary annually, and by method used. The Panther Recovery Implementation Team (PRIT for short) is currently looking at the question of population size estimation (See the January 13, 2016 meeting notes and materials posted at <http://www.fws.gov/verobeach/FloridaPantherRIT.html>).

For example, the Florida Fish and Wildlife Conservation Commission (FWC) has historically reported the population size of Florida Panther using the "minimum annual count." This method is not an estimation, but rather a simple enumeration of the number of Florida Panthers observed in a given year. It does not take into consideration survey effort (how much time was spent looking for panthers) or detectability (how easy or difficult it might be to encounter a panther while looking for them, even when they are present). Though the minimum annual count is a good tally of what we know with certainty (a number of panthers known to be alive during the reporting period) it risks underestimation of the true panther population size by failing to address sources of variation in the count from one reporting period to the next. In 2014 (the most recent data year available at this moment) FWC counted 138 adult and subadult panthers.

Another method used recently has been to estimate Florida Panther population size through mark-recapture, using data from panthers killed in collisions with vehicles. As I understand it, this method consisted of using the number of individuals killed while wearing a transmitter v/s not wearing a transmitter when killed to estimate the true population size and the 95% confidence interval. This method recently yielded a population size estimate of 269 individuals - but with a margin of error between 143 and 509. That margin of error is considered too wide to be useful in planning conservation.

A different means of estimating the true number of panthers is currently being pursued using camera traps to estimate density of panthers at different areas of their range. This method of obtaining an estimate is very recent, is on-going, and is too new yet to provide a range-wide estimate.

But aside from the estimated population size, there is the question of how the U.S. Fish & Wildlife Service (Service) utilizes population size in analyzing the impact of proposed actions on listed species, implicit in your questions, that I feel a responsibility to address. The Endangered Species Act, enabling regulations, and Service policy requires that if we're to err at all, we err to the benefit of the species. Thus, hypothetically speaking the population size I use when analyzing impacts of a given project to any listed species is always be the lowest, most defensible one. For example, if I were analyzing the impact of a project on panthers, today, I would choose to utilize FWC's minimum annual count (138), despite its inherent risk of under-reporting the true population size, because it reports the fewest number of panthers

known to be alive (as of 2014). If the minimum annual count didn't exist, my next choice would be the 143 figure from the road mortality estimation because there's a 95% chance the "true" population size is greater than 142, but could be as low as 143. Again, I emphasize it's likely there are more panthers than these estimates (how much so is unknown), but from our perspective it is safest for the species, generally, if we use the smallest defensible count or estimate available - because there's an equal chance a minimum count/estimate is correct.

That said it's likely we'll have the 2015 minimum annual count and population estimates available when we do analyze the impact of the draft HCP on the panther population; so the figures above are not likely to be the specific ones we use for that analysis. It is also possible that between now and then a population size estimate that more accurately estimates the true population size ( an estimate with a narrower margin of error) is produced. If so, it's possible we'll use that figure, instead, because it would constitute an improvement over the minimum annual count (assuming the new method took into sufficient account sources of variation that could've affected the estimate).

As to the rest of your questions:

- Has USFWS reviewed the FWC Panther Policy of September 2015 in comparison to the HCP? / Does that policy cover or integrate into HCP analysis?

Answer: It's possible someone in the Service has reviewed it, but I haven't, personally ...yet. I'll be looking at that later on, but for right now the answer is "I don't know." The FWC is a separate, state-level organization from the US Fish and Wildlife Service (a federal agency). Accordingly, each of us operates under different laws and regulations. The only thing I'll be looking at, personally, when I do look over it, is to see whether FWC's panther policy provides a level of protection that exceeds what we're providing.

- In what way does the USFWS Panther Recovery Plan cover or integrate into the HCP analysis?

We ask (about any proposed activity) whether its impacts would prevent us from implementing some aspect of a recovery plan. If any action proposed, from any proponent for any action, ever did create a condition that would make it impossible to implement some portion of a recovery plan we would go to the proponents to make an argument for altering their action - so that feature of recovery plan, whatever it is, can still be implemented by us. We'll be looking at the draft HCP and the Panther Recovery Plan in the same manner.

- Did FWC produce the three copies of the HCP in the open house, or did Stantec bring those?

The company being used by our agency to aid in the preparation of the Environmental Impact Statement, AECOM, printed off 3 copies of the draft HCP and brought them to the meeting. The copies they printed off and brought to the meeting turned out to have had some missing pages. Fortunately, they had a full copy with all pages available to substitute once the printing and assembly error was detected. For general knowledge be aware that FWC, as a state agency, has no role in the federal NEPA process and has not, to my knowledge, had any role in the formation of the draft HCP. Similarly, Stantec has no role in the studies or writing of a draft EIS - their role is restricted to preparing the HCP in accordance with the wishes of the applicants. Neither FWC nor Stantec was responsible for the Scoping Meeting, nor will they be for the draft or final EIS.

- Could you provide any references of the past HCP's in Florida that I can look through? I also wonder if you can provide me with an average number of public comments you tend to receive per HCP? I am sure it is different by geography, so perhaps a range or average. If there is someone else I should direct these questions to, please let me know.

Answer: I'm new to this office so I'm not sure where all of the Florida-specific documents you're looking for are stored, yet. That said, it's been explained to me that ITPs have been pursued in Florida for projects as small as single family homes, so there might be quite a few in our system. To find out how many and how often I'll have to get with our admin folks to figure out how many and where, when time permits. Nationwide, most large HCPs actually have websites with all of the information you're looking for, though. You might want to start searching there. Or you can contact the Service's FOIA officer. If you need the contact information for that, I can provide it.

Ken

On Fri, Apr 15, 2016 at 4:06 PM, Emily Ruff <[emily@holisticlivingschool.org](mailto:emily@holisticlivingschool.org)> wrote:

Hi Kenneth,

Thanks for your grace and hard work with this week's meeting re the Eastern Collier County HCP. I have a few follow up questions to help me clarify my written comment submission before 4/25.

- What does USFWS consider the current panther population estimate, and what data does it base this number off of? FWC seems to estimate 180, but a lot of the local organizations and national non profits are estimating closer to 100.
- Has USFWS reviewed the FWC Panther Policy of September 2015 in comparison to the HCP? / Does that policy cover or integrate into HCP analysis?
- In what way does the USFWS Panther Recovery Plan cover or integrate into the HCP analysis?
- Did FWC produce the three copies of the HCP in the open house, or did Stantec bring those?

Thank you!

Emily

--

Emily Ruff, Herbalist  
Executive Director, Florida School of Holistic Living (501c3)  
1109 East Concord Street Orlando, FL 32803  
407-595-3731 [www.HolisticLivingSchool.org](http://www.HolisticLivingSchool.org)

*Join us for the sixth annual  
Florida Herbal Conference - February 24-26, 2017*

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- *Benjamin Franklin*

**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Purcell, Adam](#)  
**Subject:** RE: Quick Question  
**Date:** Friday, March 18, 2016 1:29:11 PM

---

Ken,

I'm not sure if you sent your edits/revisions to the brochures and other materials; if not, can you re-send?

Thanks!

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

**AECOM**  
7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Thursday, March 17, 2016 12:01 PM  
**To:** Pride, Tom  
**Subject:** Re: Quick Question

Yes, I survived! Haha It was really great having you guys out there for the site visit...thanks for coming! If you guys have any photos from the visit our outreach specialist might use could you forward them on to me?

I'll inform those inquiring about date changes of their options ...I agree the 12th is best and we should stay with that. As an FYI we're cleared to publish the NOI in the F.R., and this will happen as soon as late next week or early the week after.

I've looked over the brochures and materials and noted a few very minor things...they look great, though! I'll get those minor revisions to you late this afternoon.

I look forward to the photos! Thank you!

Ken

On Thu, Mar 17, 2016 at 11:50 AM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:  
Ken,

Glad to see you survived your meeting in Naples yesterday. ☺

April 5<sup>th</sup> or May 5<sup>th</sup>? There is no way we could move it up to April 5<sup>th</sup> as there are still too many things that need to be completed (website, brochure, Powerpoint, letters, boards, etc.). We are working hard on all the logistics but it really would not be possible to have the meeting any earlier



than the 12<sup>th</sup> at this point. For anyone who cannot physically attend the meeting, they do have two options: 1) attend the concurrent online meeting on the 12<sup>th</sup>, or 2) attend the agency Webex meeting on the 19<sup>th</sup>. The audio recording and Powerpoint slides will also be available on the project website after the public meeting.

We did visit the venue yesterday and will send you a couple of photos of the meeting room.

Have you had a chance to review the draft Powerpoint presentation and brochure?

Thanks,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]

**Sent:** Thursday, March 17, 2016 11:35 AM

**To:** Pride, Tom

**Subject:** Quick Question

Just was wondering (one person hoping to attend asked me), if it would be *possible* to move the scoping meeting to the 5th. Don't do anything, I just want to know if it's literally possible so if anyone else asks and it suddenly becomes a movement I know if we even could and can answer them accordingly.

Thanks,

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

--

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- *Benjamin Franklin*

**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Purcell, Adam](#)  
**Subject:** RE: Quick Question  
**Date:** Monday, March 21, 2016 10:20:41 AM

---

Ken,

Is it at all possible for us to review a final draft of the NOI prior to publication? We just want to double-check all the email/website links and other content generated on our end. Thanks!

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Thursday, March 17, 2016 12:01 PM  
**To:** Pride, Tom  
**Subject:** Re: Quick Question

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I look forward to the photos! Thank you!

Ken

On Thu, Mar 17, 2016 at 11:50 AM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:  
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We did visit the venue yesterday and will send you a couple of photos of the meeting room.

Have you had a chance to review the draft Powerpoint presentation and brochure?

Thanks,

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** McDonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Thursday, March 17, 2016 11:35 AM  
**To:** Pride, Tom  
**Subject:** Quick Question

Just was wondering (one person hoping to attend asked me), if it would be *possible* to move the scoping meeting to the 5th. Don't do anything, I just want to know if it's literally possible so if anyone else asks and it suddenly becomes a movement I know if we even could and can answer them accordingly.

Thanks,

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- *Benjamin Franklin*

--

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- *Benjamin Franklin*

**From:** [glennwilliams@earthlink.net](mailto:glennwilliams@earthlink.net)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: Re: East Collier Multi Species HCP  
**Date:** Thursday, April 14, 2016 7:05:59 AM

---

I apologize for this automatic reply to your email.

To control spam, I now allow incoming messages only from senders I have approved beforehand.

If you would like to be added to my list of approved senders, please fill out the short request form (see link below). Once I approve you, I will receive your original message in my inbox. You do not need to resend your message. I apologize for this one-time inconvenience.

Click the link below to fill out the request:

<https://webmail.pas.earthlink.net/wam/addme?a=glennwilliams@earthlink.net&id=11e6-0230-d3b929ca-aba8-002128145e6c>

**From:** [glennwilliams@earthlink.net](mailto:glennwilliams@earthlink.net)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: Re: East Collier Multi Species HCP  
**Date:** Friday, April 15, 2016 7:54:30 AM

---

I apologize for this automatic reply to your email.

To control spam, I now allow incoming messages only from senders I have approved beforehand.

If you would like to be added to my list of approved senders, please fill out the short request form (see link below). Once I approve you, I will receive your original message in my inbox. You do not need to resend your message. I apologize for this one-time inconvenience.

Click the link below to fill out the request:

<https://webmail.pas.earthlink.net/wam/addme?a=glennwilliams@earthlink.net&id=11e6-0300-bbde9648-bd1d-00144fe24d34>

**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#); [Purcell, Adam](#)  
**Subject:** RE: Rox's Opening Comments  
**Date:** Monday, April 11, 2016 8:33:21 AM  
**Attachments:** [Roxanna\\_Opening\\_Remarks \(rth\)\\_tp Edits.docx](#)

---

Ken,

We have a court recorder reserved but they have not told us yet specifically which one they are assigning to us. Later today we should be getting their name and cell number and I can forward their name to you. Also, attached are some suggested edits to the opening remarks. As we briefly discussed Friday, we can have someone keep time for the speakers and hold up large cards at the 30-second and 2-minute marks. It's somewhat easier than operating a light system (and we don't have a light system). Let me know if you have any other thoughts. Thanks!

Oh, also...can you send me the details of your meeting with the BOCC tomorrow morning (location, etc.)? Thanks,

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Monday, April 11, 2016 7:36 AM  
**To:** Pride, Tom; Purcell, Adam  
**Subject:** Rox's Opening Comments

Morning guys,

Attached is a draft of Rox's opening comments after her edits. Do we know the name of the Court Reporter? She wants to indicate them by name in her opening remarks. Also, review the text to ensure what she's describing is accurate (what's highlighted in yellow and how we'll indicate time to speakers, especially). Lastly, can you make sure we print off a copy of this and bring it to the meeting as a spare in case her copy is misplaced prior to our arriving?

Thanks!

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559



Office: 772.469.4284

Fax: 772.562.4288

[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Purcell, Adam](#)  
**To:** [Mcdonald, Kenneth](#); [Pride, Tom](#)  
**Subject:** RE: Rox's Opening Comments  
**Date:** Monday, April 11, 2016 4:08:55 PM  
**Attachments:** [Roxanna\\_Opening\\_Remarks REV3 04-11-2016.docx](#)

---

Ken,

Attached is the final draft of our edits to Rox's comments. Generally, we added in the content that was highlighted previously, and reference to the online interaction.

Adam

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Monday, April 11, 2016 7:36 AM  
**To:** Pride, Tom; Purcell, Adam  
**Subject:** Rox's Opening Comments

Morning guys,

Attached is a draft of Rox's opening comments after her edits. Do we know the name of the Court Reporter? She wants to indicate them by name in her opening remarks. Also, review the text to ensure what she's describing is accurate (what's highlighted in yellow and how we'll indicate time to speakers, especially). Lastly, can you make sure we print off a copy of this and bring it to the meeting as a spare in case her copy is misplaced prior to our arriving?

Thanks!

Ken

--

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South Florida Ecological Services Field Office  
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Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Hinzman, Roxanna](#)  
**To:** [Robert Tawes](#); [Kenneth McDonald](#)  
**Cc:** [Ken Warren](#); [Constance Cassler](#)  
**Subject:** Re: SCHEDULED: Document Number - 2016-06792  
**Date:** Tuesday, March 22, 2016 1:24:35 PM

---

He's added on here -

---

Roxanna Hinzman  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Field Office  
Field Supervisor  
1339 20th Street  
Vero Beach, FL 32960  
772-562-3909 x 309  
Cell 772-532-1247  
Fax 772-562-4288  
[roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

---

On Tue, Mar 22, 2016 at 1:22 PM, Robert Tawes <[robert\\_tawes@fws.gov](mailto:robert_tawes@fws.gov)> wrote:  
FYI. Couldn't find Ken's email on the iPad

Sent from my iPad

Begin forwarded message:

**From:** "Prigan, Sara" <[sara\\_prigan@fws.gov](mailto:sara_prigan@fws.gov)>  
**Date:** March 22, 2016 at 12:43:22 PM EDT  
**To:** David Dell <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)>, Robert Tawes <[robert\\_tawes@fws.gov](mailto:robert_tawes@fws.gov)>, Travis Culp <[travis\\_culp@fws.gov](mailto:travis_culp@fws.gov)>  
**Cc:** Anissa Craghead <[Anissa\\_Craghead@fws.gov](mailto:Anissa_Craghead@fws.gov)>, Susan Wilkinson <[susan\\_wilkinson@fws.gov](mailto:susan_wilkinson@fws.gov)>, Megan Apgar <[megan\\_apgar@ios.doi.gov](mailto:megan_apgar@ios.doi.gov)>  
**Subject:** Fwd: SCHEDULED: Document Number - 2016-06792

Draft Environmental Impact Statement; Eastern Collier Multi-species Habitat Conservation Plan; Collier County, Florida [FWS-R4-ES-2016-N037]  
David Dell , Robert Tawes, Travis Culp

**FR00002539**

**Please see publication information below.**

Thank you,

*Sara Prigan*  
*Division of Policy, Performance, and Management Programs*  
*U.S. Fish and Wildlife Service*  
*5275 Leesburg Pike, MS: BPHC*  
*Falls Church, VA 22041-3808*  
*Telephone: 703-358-2508*  
<http://www.fws.gov/pdm/index.html>

----- Forwarded message -----

From: [noreply@fedreg.gov](mailto:noreply@fedreg.gov)

**Document 2016-06792, Category NOTICES has been scheduled to publish on 03-25-2016.**

**This document will be placed on public inspection on 03-24-2016 08:45:00.**

DEPARTMENT OF THE INTERIOR

Fish and Wildlife Service

[FWS-R4-ES-2016-N037]; [40120-1112-0000-F2]

Draft Environmental Impact Statement; Eastern Collier Multi-species Habitat Conservation Plan; Collier County, Florida

AGENCY: Fish and Wildlife Service, Interior.

ACTION: Notice of intent; announcement of public meeting.

SUMMARY: Under the National Environmental Policy Act (NEPA), we, the Fish and Wildlife Service (Service), advise the public that we intend to gather information necessary to prepare a draft environmental impact statement (dEIS) related to an anticipated permit application from nine Collier County, Florida, landowners (prospective applicants) for the incidental take of federally listed species. The permit application would include an Eastern Collier Multiple Species Habitat Conservation Plan (ECMSHCP) prepared in accordance with the Endangered Species Act of 1973, as amended (Act). We provide this notice to (1) describe the anticipated action; (2) advise other Federal and State agencies, affected Tribes, and the public of our intent to prepare a dEIS; (3) announce the initiation of a public scoping period; and (4) obtain suggestions and information on the scope of issues and alternatives to be included in the dEIS as well as any other written data, views, or arguments with respect to the anticipated permit application.



**From:** [Mcdonald, Kenneth](#)  
**To:** [Dell, David](#)  
**Subject:** Re: SCHEDULED: Document Number - 2016-06792  
**Date:** Friday, March 25, 2016 8:00:42 AM

---

Nice!

On Wed, Mar 23, 2016 at 7:04 AM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:

Ken: You may have seen this, we publish Friday, March 25.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

----- Forwarded message -----

**From:** **Prigan, Sara** <[sara\\_prigan@fws.gov](mailto:sara_prigan@fws.gov)>  
**Date:** Tue, Mar 22, 2016 at 12:43 PM  
**Subject:** Fwd: SCHEDULED: Document Number - 2016-06792  
**To:** David Dell <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)>, Robert Tawes <[robert\\_tawes@fws.gov](mailto:robert_tawes@fws.gov)>, Travis Culp <[travis\\_culp@fws.gov](mailto:travis_culp@fws.gov)>  
**Cc:** Anissa Craghead <[Anissa\\_Craghead@fws.gov](mailto:Anissa_Craghead@fws.gov)>, Susan Wilkinson <[susan\\_wilkinson@fws.gov](mailto:susan_wilkinson@fws.gov)>, Megan Apgar <[megan\\_apgar@ios.doi.gov](mailto:megan_apgar@ios.doi.gov)>

Draft Environmental Impact Statement; Eastern Collier Multi-species Habitat Conservation Plan; Collier County, Florida [FWS-R4-ES-2016-N037] David Dell , Robert Tawes, Travis Culp

**FR00002539**

**Please see publication information below.**

Thank you,

Sara Prigan  
Division of Policy, Performance, and Management Programs  
U.S. Fish and Wildlife Service  
5275 Leesburg Pike, MS: BPHC  
Falls Church, VA 22041-3808  
Telephone: 703-358-2508  
<http://www.fws.gov/pdm/index.html>

----- Forwarded message -----

From: [noreply@fedreg.gov](mailto:noreply@fedreg.gov)

**Document 2016-06792, Category NOTICES has been scheduled to publish on 03-25-2016.**

**This document will be placed on public inspection on 03-24-2016 08:45:00.**

DEPARTMENT OF THE INTERIOR

Fish and Wildlife Service

[FWS-R4-ES-2016-N037]; [40120-1112-0000-F2]

Draft Environmental Impact Statement; Eastern Collier Multi-species Habitat Conservation Plan; Collier County, Florida

AGENCY: Fish and Wildlife Service, Interior.

ACTION: Notice of intent; announcement of public meeting.

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--

Kenneth McDonald  
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South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin



**From:** [Mcdonald, Kenneth](#)  
**To:** [Pride, Tom](#)  
**Subject:** Re: Scoping - Notice to ECPO  
**Date:** Thursday, February 25, 2016 6:56:08 AM

---

I will!

On Wed, Feb 24, 2016 at 5:32 PM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:

Ken,

Will you be letting Christian know about the April 12<sup>th</sup> date? Just making sure we don't leave them out. ☺

**Tom Pride**

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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--

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- Benjamin Franklin



**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Purcell, Adam](#); [Norman, Tia](#)  
**Subject:** RE: Scoping Results  
**Date:** Wednesday, April 27, 2016 8:23:22 AM

---

Thanks Ken – Adam is out today (Guard duty). How about tomorrow (Thursday) at 9:00 am? If that's good I'll send an invite.

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Wednesday, April 27, 2016 8:07 AM  
**To:** Pride, Tom  
**Cc:** Purcell, Adam; Norman, Tia  
**Subject:** Re: Scoping Results

Yes, let's set up to have a call when you guys are ready. I'm in all day today and tomorrow!

On Tue, Apr 26, 2016 at 9:07 AM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:  
Good morning Ken. Hard to believe the Scoping period is behind us. Would you like to set up a call this week to discuss the comments and chart the next steps? I am available this afternoon, anytime tomorrow, and anytime Thursday or Friday except 1-2 pm.

Thanks,

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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--  
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- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Pride, Tom](#)  
**Subject:** Re: Some more photos...  
**Date:** Thursday, March 17, 2016 2:17:22 PM

---

Thanks!!

On Thu, Mar 17, 2016 at 1:16 PM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:

**Tom Pride**

Greater Florida - Natural Resources Practice Lead

D 1-813-636-2154 C 1-813-748-7315

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--

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- *Benjamin Franklin*

**From:** [Christian Spilker](#)  
**To:** ["Mcdonald, Kenneth"](#)  
**Subject:** RE: Species additions to the HCP  
**Date:** Friday, March 18, 2016 2:04:08 PM

---

Thanks Ken. I will confer with the other ECPO members and let you know.

Regards,

*Christian Spilker*

Vice President of Land Management  
Collier Enterprises  
2550 Goodlette Rd North, #100  
Naples, FL 34103

(239)261-4455

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Friday, March 18, 2016 2:01 PM  
**To:** Christian Spilker  
**Subject:** Species additions to the HCP

I recall from the meeting we discussed adding the everglades otter to the species to be covered (correct me if I'm wrong). I also wanted to bring it to your attention the Service received a petition for the listing of the Florida Black Bear, today. Will you be adding it, as well?

Ken

--

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- *Benjamin Franklin*

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**From:** [Johnson, Bruce](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** RE: Status of updated spatial info?  
**Date:** Monday, May 02, 2016 8:45:24 AM

---

Hi Ken,

We had started working on the data updates, but we were both pulled away by other obligations. I'll be out of town for half of May, so I am thinking a realistic target for data delivery would be during the week of May 30.

Will that schedule work for you and the EIS contractor?

Thanks,

**Bruce Johnson, Ph.D.**

Senior Scientist  
Stantec  
300 Primera Boulevard Suite 300  
Lake Mary FL 32746-2129  
Phone: (407) 710-3379  
Cell: (386) 527-8333  
[Bruce.Johnson@stantec.com](mailto:Bruce.Johnson@stantec.com)

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**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, May 02, 2016 7:35 AM  
**To:** Johnson, Bruce  
**Subject:** Status of updated spatial info?

Hey Bruce,

With the public comments section closed we're looking to update everything to what's current. At last communication your team was working on the spatial data to update it and ensure accuracy. Do you have an ETA when those products will be available?

Thanks,

Ken

--

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- *Benjamin Franklin*

**From:** [Mcdonald, Kenneth](#)  
**To:** [amber crooks](#)  
**Subject:** Re: Submitting materials with our comment letter  
**Date:** Wednesday, April 13, 2016 1:37:42 PM

---

Hi Amber,

Thank you so much for attending and speaking! To save time on my end, and to avoid assumption on my part (that we have materials) it would be helpful if you did send full reports, data, etc. That way we *know* the information has made it into our hands (rather than making a mistake in thinking we already have it when we might not).

To help some on timelines, it may pay to split the difference between comments and information. The generalized comments you and others are providing will inform our identification of alternatives that will be studied. The actual data we will use for the study, though, can come anytime - as long as it is in our hands prior to our formal commencement of the studies themselves. Thus, any data, papers, or reports you provide can come later than the April 25th deadline but I would prefer to have it before June so we can use it, where appropriate.

Thank you,

Ken

On Wed, Apr 13, 2016 at 1:21 PM, amber crooks <[amperc@conservancy.org](mailto:amperc@conservancy.org)> wrote:

Hi Ken,

Great job hosting the meeting last night. I wanted to ask about the comment letter drafting. I saw in some materials a date of 04/24 and in the federal register notice the comment period including 04/25. Just wanted to make sure we had the right date in mind.

Additionally, I wanted to ask about submitting studies or other data. Would it be helpful not just to have citations, but to also pass along the actual report as an attachment? Some things you may have already and some you might not. Let me know what you prefer.

Thanks again!

In Kind Regards,

*Amber Crooks*

Amber Crooks, Senior Natural Resources Specialist

Conservancy of Southwest Florida

1495 Smith Preserve Way

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(239)262-0304 ext. 286

[amperc@conservancy.org](mailto:amperc@conservancy.org)

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- Benjamin Franklin

**From:** [Hinzman, Roxanna](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: Summary of scoping period actions  
**Date:** Monday, March 28, 2016 3:43:07 PM

---

thanks

---

Roxanna Hinzman  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Field Office  
Field Supervisor  
1339 20th Street  
Vero Beach, FL 32960  
772-562-3909 x 309  
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[roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)

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---

On Mon, Mar 28, 2016 at 2:14 PM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Let me know if this works:

The Service is preparing a draft Environmental Impact Statement (dEIS), as required by the National Environmental Policy Act (NEPA), regarding the proposed 152,124 acre Eastern Collier Multiple Species Habitat Conservation Plan (HCP). The Service will hold an open-house public scoping meeting at 5:00 pm, Tuesday, April 12, 2016 at the University of Florida/Institute of Food and Agricultural Sciences Collier County Extension Building, 14700 Immokalee Road, Naples, Florida. There will be an additional inter-agency scoping meeting from 10:00 am – 12:00 pm, Tuesday, April 19, 2016 to inform partners and stakeholders about the HCP and opportunities to comment during the dEIS scoping period. The inter-agency online meeting can be accessed at:

<https://intercall.webex.com/intercall/j.php?MTID=m9633eb376ab1993b2926dc365fff223e>

Meeting number: 593 525 539

Audio connection: 1-866-203-6896 Call-in toll-free number

Conference Code: 968 574 2310

--

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- Benjamin Franklin

**From:** [jennifer hecker](#)  
**To:** "Mcdonald, Kenneth"; [amber crooks](#)  
**Subject:** RE: Thank you  
**Date:** Wednesday, February 17, 2016 11:00:02 AM

---

Thank Ken, glad to meet you and look forward to working with you more. We will set up a meeting to bring our growth management director over to go over RLSA program in more depth once we get a date that works for all. Also, please never hesitate to contact us if we can be of assistance and let us know if you ever get into our neck of the woods! Thanks, Jennifer

*Jennifer Hecker*

Director of Natural Resource Policy  
Conservancy of Southwest Florida  
1495 Smith Preserve Way  
Naples, FL 34102  
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(239) 961-1900 cell  
(239) 262-5872 fax



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**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Wednesday, February 17, 2016 10:16 AM  
**To:** jennifer hecker; amber crooks  
**Subject:** Thank you

Hello,

I just wanted to thank you for coming to our office and meeting with us last week, and to make sure you have all of my contact information (below). The insight you've provided will be invaluable as I move forward reviewing the Eastern Collier HCP. Feel free to reach out at anytime.

Thank you,

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Traxler, Steve](#)  
**Subject:** Re: The HCP and the LCC  
**Date:** Wednesday, March 02, 2016 7:50:05 AM

---

Thursday will work. I'll give you a heads-up before dropping by your office.

On Fri, Feb 26, 2016 at 7:20 AM, Traxler, Steve <[steve\\_traxler@fws.gov](mailto:steve_traxler@fws.gov)> wrote:

Ken:

I was in training all week. Are you around this afternoon? If not I will be in next Thursday and open all day except 10-11 and 2-3.

**Steve Traxler**

Peninsular Florida LCC Science Coordinator  
US Fish & Wildlife Service  
1339 20th Street  
Vero Beach, FL.  
Phone: 772-469-4265  
Cell: 772-532-6537

On Thu, Feb 25, 2016 at 10:11 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Good morning Steve,

I was wondering when might be a good time for you and I to get together to discuss the Eastern Collier HCP in the context of the LCC? I'm available this afternoon if you're around.

Ken

--

Kenneth McDonald  
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- Benjamin Franklin

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office



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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- *Benjamin Franklin*

**From:** [Christian Spilker](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: The NOI has been published!  
**Date:** Friday, March 25, 2016 8:18:15 AM

---

Fantastic! Have a great Easter weekend.

Regards,

Christian Spilker  
Vice President of Land Management  
Collier Enterprises

On Mar 25, 2016, at 8:04 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Follow the link below:

<https://www.federalregister.gov/articles/2016/03/25/2016-06792/draft-environmental-impact-statement-eastern-coller-multi-species-habitat-conservation-plan-coller>

--

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**From:** [Hinzman, Roxanna](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Ken Warren](#); [Constance Cassler](#)  
**Subject:** Re: The Spanish-language page is live  
**Date:** Wednesday, March 30, 2016 8:49:51 AM

---

That is excellent! Thanks!

---

Roxanna Hinzman  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Field Office  
Field Supervisor  
1339 20th Street  
Vero Beach, FL 32960  
772-562-3909 x 309  
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[roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)

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---

On Wed, Mar 30, 2016 at 7:18 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Tom Pride emailed me to let me know the Spanish language mirror page for the Eastern Collier HCP is live. A link on the website page brings users to a Spanish language version of everything we have in English. This should extend our reach into affected communities during scoping.

<http://easterncollierhcpeis.com/>

Ken

--

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- Benjamin Franklin

**From:** [Warren, Ken](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Roxanna Hinzman](#); [Constance Cassler](#)  
**Subject:** Re: The Spanish-language page is live  
**Date:** Wednesday, March 30, 2016 9:52:54 AM

---

That's fantastic!

On Wed, Mar 30, 2016 at 7:18 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

Tom Pride emailed me to let me know the Spanish language mirror page for the Eastern Collier HCP is live. A link on the website page brings users to a Spanish language version of everything we have in English. This should extend our reach into affected communities during scoping.

<http://easterncollierhcpeis.com/>

Ken

--

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- Benjamin Franklin

--

Ken Warren  
Public Affairs Officer  
U.S. Fish & Wildlife Service  
South Florida Ecological Services Office  
1339 20th Street  
Vero Beach, FL 32960-3559  
Office Phone: 772.469.4323  
Mobile Phone: 772.643.4407  
Fax: 772.778.5498

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**From:** [Mcdonald, Kenneth](#)  
**To:** [Les Alderman](#)  
**Cc:** [Hinzman, Roxanna](#); [Foster, Victoria](#); [Constance Cassler](#)  
**Subject:** Re: Threatened and Endangered Plants  
**Date:** Friday, April 22, 2016 11:06:46 AM

---

Thank you Les for your comment. Again you raise a really good issue we should be taking a closer look at!

Ken

On Fri, Apr 22, 2016 at 10:13 AM, Les Alderman <[lesa@pantherconservation.com](mailto:lesa@pantherconservation.com)> wrote:

Again, many thanks for the opportunity to participate.

Les

--

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- *Benjamin Franklin*

**From:** [Onorato, Dave](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Land, Darrell](#)  
**Subject:** RE: Transportation Impacts to Florida Panther  
**Date:** Wednesday, April 27, 2016 4:07:21 PM  
**Attachments:** [Downsetal Panther Wildlife Crossings 2013 TGIS.pdf](#)  
[McClintock et al Panther RK popest JAppEcol2015.pdf](#)

---

Ken:

I'm certainly happy to help any way I can. I've attached a few papers that may assist with some of your questions, although I'm not sure it gets at the impact of future road development within the primary zone, which as you mention, has the potential to impact the panther population. You may be thinking of a GIS Risk Layer I compiled for the McClintock paper. I know this was recently discussed by David and Darrell Land.

I've cc'd Darrell on this email as he is actually on the PRIT transportation subteam and may have some additional perspective to add. But, perhaps a call is in order at some point to see how we can assist you? Please let us know.

Regards

Dave

Dave Onorato- Associate Research Scientist  
Florida Panther Project  
Fish and Wildlife Research Institute  
Florida Fish and Wildlife Conservation Commission  
298 Sabal Palm Road, Naples, FL 34114 USA  
239-417-6352 (voice)  
239-417-6361 (fax)

[Florida Panther Net](#)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Wednesday, April 27, 2016 10:11 AM  
**To:** Onorato, Dave <Dave.Onorato@MyFWC.com>  
**Subject:** Transportation Impacts to Florida Panther

Good morning Dave,

David Shindle indicated you're the go-to person when it comes to transportation impacts to Florida Panther. I'm currently reviewing the Eastern Collier Multiple-Species Habitat Conservation Plan and it's already clear to us the impact changes in transportation activity and infrastructure in the action area on Florida Panther, likely to be indirectly caused by potential residential and commercial development, are a significant concern we need to address while preparing an Environmental Impact Statement and subsequent Biological Opinion.

Could you briefly describe your work to-date and what you've found? We're hoping to project the number of panthers which could be impacted under different transportation development scenarios. Any assistance you can provide will be greatly appreciated!

Ken

--

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- *Benjamin Franklin*



**From:** [Mcdonald, Kenneth](#)  
**To:** [Shindle, David](#)  
**Subject:** Re: Transportation impacts  
**Date:** Wednesday, April 27, 2016 10:05:00 AM

---

Thanks! I'll reach out to him and see where he's at with it!

On Wed, Apr 27, 2016 at 9:52 AM, Shindle, David <[david\\_shindle@fws.gov](mailto:david_shindle@fws.gov)> wrote:  
Sorry I forgot to respond to this....

Dave Onorato with FWC, but I don't know if he's anywhere near a completed product. That said, it's the type of analysis that I think you are looking for.

Dave.Onorato@MyFWC.com

---

David Shindle  
Florida Panther Coordinator  
U.S. Fish and Wildlife Service  
12085 State Road 29 S  
Immokalee, FL 34142  
Office 239-657-8013  
Cell 772-532-7293  
[david\\_shindle@fws.gov](mailto:david_shindle@fws.gov)

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---

On Mon, Apr 25, 2016 at 3:11 PM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

A couple of weeks ago you mentioned someone is/has worked on assessing the impact of roadways on driving panther mortality, but in my notes I don't think I captured their name properly. Who was it you indicated I should talk to about that, again?

--

Kenneth McDonald  
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--

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*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Christian Spilker](#)  
**Subject:** Re: Tuesday  
**Date:** Monday, March 14, 2016 8:16:18 AM

---

I'll be ready!

On Fri, Mar 11, 2016 at 4:19 PM, Christian Spilker <[CSpilker@collierenterprises.com](mailto:CSpilker@collierenterprises.com)> wrote:

Ken,

I wanted to send you a quick note that we may be walking some of the properties and that boots for wet conditions would be appropriate.

Regards,

Christian Spilker  
Vice President of Land Management  
Collier Enterprises

---

This e-mail message is intended only for the individual(s) to which it is addressed and may contain information that is privileged, confidential, and protected from disclosure under applicable law. If you are not an intended recipient you may not copy, forward, disclose or use any part of it. If you have received this communication in error, please notify us immediately by replying to the e-mail and deleting it from your computer. Thank you.

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Tawes, Robert](#)  
**To:** [Dell, David](#)  
**Cc:** [Constance Cassler](#); [Kenneth McDonald](#); [Roxanna Hinzman](#)  
**Subject:** Re: Update on East Collier NOI  
**Date:** Thursday, March 03, 2016 8:05:51 AM

---

Excellent thanks for the update! R

On Thu, Mar 3, 2016 at 8:01 AM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:  
Mike Oetker signed the NOI. We are sending via DTS to HQ (PPM) to begin their clearance process. Hopefully that will go out today.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

--

Rob W. Tawes  
Chief, Division of Environmental Review  
U.S. Fish and Wildlife Service  
Southeast Regional Office  
1875 Century Boulevard  
Atlanta, GA 30345  
(w) 404/679-7142  
(f) 404/679-7081  
<http://www.fws.gov/southeast/>  
[www.fws.gov](http://www.fws.gov)

*NOTE: This email correspondence and any attachments to and from this sender is subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.*

**From:** [Dell, David](#)  
**To:** [Constance Cassler](#); [Kenneth McDonald](#)  
**Cc:** [Robert Tawes](#)  
**Subject:** Re: Update on East Collier NOI  
**Date:** Thursday, March 03, 2016 10:33:20 AM

---

The NOI has been transmitted via DTS to PPM.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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On Thu, Mar 3, 2016 at 8:01 AM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:  
Mike Oetker signed the NOI. We are sending via DTS to HQ (PPM) to begin their clearance process. Hopefully that will go out today.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

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**From:** [Dell, David](#)  
**To:** [Mcdonald, Kenneth](#)  
**Subject:** Re: Web Site Address  
**Date:** Thursday, March 17, 2016 9:19:56 AM  
**Attachments:** [NOI E Collier.doc](#)

---

Ken: Everything fit without any special effort.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

On Thu, Mar 17, 2016 at 8:16 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)> wrote:

[www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com)

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
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Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Mcdonald, Kenneth](#)  
**To:** [Dell, David](#)  
**Subject:** Re: Web Site Address  
**Date:** Thursday, March 17, 2016 11:31:59 AM

---

Outstanding!

On Thu, Mar 17, 2016 at 9:19 AM, Dell, David <[david\\_dell@fws.gov](mailto:david_dell@fws.gov)> wrote:  
Ken: Everything fit without any special effort.

David Dell  
Southeast Region  
HCP and Safe Harbors Coordinator  
404/679-7313  
fax: 7081  
[david\\_dell@fws.gov](mailto:david_dell@fws.gov)

NOTE: All email correspondence and attachments  
received from or sent to me are subject to the  
Freedom of Information Act (FOIA) and may be  
disclosed to third parties.

On Thu, Mar 17, 2016 at 8:16 AM, Mcdonald, Kenneth <[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)>  
wrote:

[www.easterncollierHCPEIS.com](http://www.easterncollierHCPEIS.com)

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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--

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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin



**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#); [Purcell, Adam](#)  
**Subject:** RE: What paper did we publish public notice of the FR in?  
**Date:** Monday, April 25, 2016 3:31:48 PM

---

Ken,

The legal ad was published in the Naples Daily News on April 6.

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

**AECOM**

7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Monday, April 25, 2016 11:03 AM  
**To:** Pride, Tom; Purcell, Adam  
**Subject:** What paper did we publish public notice of the FR in?

Hey guys,

I'm just circling back - I recall we'd discussed a newspaper announcement of the availability of the draft EIS. Which paper did we publish that in and on what date?

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
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Office: 772.469.4284  
Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin

**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Purcell, Adam](#); [Ken Warren](#)  
**Subject:** RE: Yes, let's place an ad for the Public Meeting in the paper  
**Date:** Monday, March 28, 2016 8:23:55 AM  
**Attachments:** [Agency Invitation Letter.docx](#)

---

Ken,

Yes. It's more official that way – agency to agency/elected official. Attached is a copy of the invitation letter that would go on the Service's letterhead (we added the deadline date of April 24 for comments).

Thanks!

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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7650 W Courtney Campbell Causeway, Tampa, Florida 33607-1462  
T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Monday, March 28, 2016 8:17 AM  
**To:** Pride, Tom  
**Cc:** Purcell, Adam; Ken Warren  
**Subject:** Re: Yes, let's place an ad for the Public Meeting in the paper

I'm working on that now. Just to clarify, do you want to present the invitations as if they're Service memorandum (with letterheads), complete with an official signature from a Service official?

Ken

On Mon, Mar 28, 2016 at 8:13 AM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:  
Ken,

Will do. Right now I think the most crucial items are electronic versions of the Service's letterhead and your signature for the agency invitation letters. We are trying to get them printed today for bulk mailing tomorrow.

Thanks,

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, March 28, 2016 7:30 AM  
**To:** Pride, Tom; Purcell, Adam  
**Cc:** Ken Warren  
**Subject:** Yes, let's place an ad for the Public Meeting in the paper

Hey Tom,

Just got your message and forgot to reply to the previous one asking about it: yes, we should run an newspaper ad for the public meeting, local paper. If you need anything from us, let us know.

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
South Florida Ecological Services Field Office  
1339 20th Street  
Vero Beach, Florida 32960-3559  
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[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin

**From:** [Pride, Tom](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [Purcell, Adam](#); [Ken Warren](#)  
**Subject:** RE: Yes, let's place an ad for the Public Meeting in the paper  
**Date:** Monday, March 28, 2016 9:22:28 AM

---

Ken,

That's ok. It's no problem for us to change the signatory if need be. We will stand by for your instructions.

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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T 1-813-286-1711 F 1-813-286-6587  
[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:kenneth\_mcdonald@fws.gov]  
**Sent:** Monday, March 28, 2016 8:26 AM  
**To:** Pride, Tom  
**Cc:** Purcell, Adam; Ken Warren  
**Subject:** Re: Yes, let's place an ad for the Public Meeting in the paper

Ok, got it now. Let me make sure that's allowable. Typically signature authority is delegated to the Field Supervisor and no lower. It might be that such a letter would have to be signed by ours.

Let me check.

Ken

On Mon, Mar 28, 2016 at 8:23 AM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:  
Ken,

Yes. It's more official that way – agency to agency/elected official. Attached is a copy of the invitation letter that would go on the Service's letterhead (we added the deadline date of April 24 for comments).

Thanks!

**Tom Pride**

Greater Florida - Natural Resources Practice Lead  
D 1-813-636-2154 C 1-813-748-7315  
[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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T 1-813-286-1711 F 1-813-286-6587

[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, March 28, 2016 8:17 AM  
**To:** Pride, Tom  
**Cc:** Purcell, Adam; Ken Warren  
**Subject:** Re: Yes, let's place an ad for the Public Meeting in the paper

I'm working on that now. Just to clarify, do you want to present the invitations as if they're Service memorandum (with letterheads), complete with an official signature from a Service official?

Ken

On Mon, Mar 28, 2016 at 8:13 AM, Pride, Tom <[tom.pride@aecom.com](mailto:tom.pride@aecom.com)> wrote:  
Ken,

Will do. Right now I think the most crucial items are electronic versions of the Service's letterhead and your signature for the agency invitation letters. We are trying to get them printed today for bulk mailing tomorrow.

Thanks,

**Tom Pride**  
Greater Florida - Natural Resources Practice Lead  
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[Tom.Pride@aecom.com](mailto:Tom.Pride@aecom.com)

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[www.aecom.com](http://www.aecom.com)

**From:** Mcdonald, Kenneth [mailto:[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)]  
**Sent:** Monday, March 28, 2016 7:30 AM  
**To:** Pride, Tom; Purcell, Adam  
**Cc:** Ken Warren  
**Subject:** Yes, let's place an ad for the Public Meeting in the paper

Hey Tom,

Just got your message and forgot to reply to the previous one asking about it: yes, we should run an newspaper ad for the public meeting, local paper. If you need anything from us, let us know.

Ken

--

Kenneth McDonald  
Fish & Wildlife Biologist  
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Fax: 772.562.4288  
[kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)

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- Benjamin Franklin

**From:** [Google Calendar](#) on behalf of [robert\\_tawes@fws.gov](mailto:robert_tawes@fws.gov)  
**To:** [david\\_dell@fws.gov](mailto:david_dell@fws.gov); [aturner@hunton.com](mailto:aturner@hunton.com); [valbrecht@hunton.com](mailto:valbrecht@hunton.com); [jack\\_arnold@fws.gov](mailto:jack_arnold@fws.gov); [cspilker@collierenterprises.com](mailto:cspilker@collierenterprises.com); [roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov); [eclements@hunton.com](mailto:eclements@hunton.com); [bruce.johnson@stantec.com](mailto:bruce.johnson@stantec.com); [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov); [gwallace@alicoinc.com](mailto:gwallace@alicoinc.com); [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov); [robert\\_tawes@fws.gov](mailto:robert_tawes@fws.gov)  
**Cc:** [valbrecht@hunton.com](mailto:valbrecht@hunton.com); [cspilker@collierenterprises.com](mailto:cspilker@collierenterprises.com); [roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov); [bruce.johnson@stantec.com](mailto:bruce.johnson@stantec.com); [gwallace@alicoinc.com](mailto:gwallace@alicoinc.com); [jack\\_arnold@fws.gov](mailto:jack_arnold@fws.gov); [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov); [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov); [eclements@hunton.com](mailto:eclements@hunton.com); [david\\_dell@fws.gov](mailto:david_dell@fws.gov); [aturner@hunton.com](mailto:aturner@hunton.com)  
**Subject:** REMINDER: Eastern Collier HCP Update @ 10:30  
**Date:** Tuesday, February 23, 2016 9:02:49 AM

---

Good morning everyone. I wanted to remind you of our planned call at 10:20 eastern. 1-877-429-2163 participant code 1151748.

Draft Agenda:

- 1) Status update on Federal Register notice
- 2) Update from AECom meeting on Friday
- 3) Staffing update (funding agreement)

Please let me know if you have any additional agenda items. I look forward to talking with you soon. R

### **Eastern Collier HCP Update**

Update on Eastern Collier County Multispecies HCP  
1-877-429-2163 participant code 1151748

**When** Tue Feb 23, 2016 10:30am – 11:30am Eastern Time

**Video call** [https://plus.google.com/hangouts/\\_/doi.gov/robert-tawes](https://plus.google.com/hangouts/_/doi.gov/robert-tawes)

**Who**

- [robert\\_tawes@fws.gov](mailto:robert_tawes@fws.gov) - organizer
- [valbrecht@hunton.com](mailto:valbrecht@hunton.com)
- [cspilker@collierenterprises.com](mailto:cspilker@collierenterprises.com)
- [roxanna\\_hinzman@fws.gov](mailto:roxanna_hinzman@fws.gov)
- [bruce.johnson@stantec.com](mailto:bruce.johnson@stantec.com)
- [gwallace@alicoinc.com](mailto:gwallace@alicoinc.com)
- [jack\\_arnold@fws.gov](mailto:jack_arnold@fws.gov)
- [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)
- [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)
- [eclements@hunton.com](mailto:eclements@hunton.com)
- [david\\_dell@fws.gov](mailto:david_dell@fws.gov)
- [aturner@hunton.com](mailto:aturner@hunton.com)

**From:** [Nancy Payton](#)  
**To:** [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)  
**Subject:** RLSA SSA 8 Rescinded  
**Date:** Monday, April 25, 2016 4:41:20 PM

---

Hello Ken,

During our meeting last week we discussed the stewardship sending area (SSA) easements.

I mentioned that one perpetual SSA easement was terminated at the request of the landowner, Half Circle L Ranch.

Below is information on SS 8's designation and revocation.

On June 20, 2006, the Half Circle L Ranch was granted a perpetual stewardship easement across 5,299.50 acres.

Collier County and Florida Department of Agriculture and Consumer Affairs were the easement holders.

Here is a link to the June 20, 2006, Board of County Commissioners backup materials supporting the designation of SSA 8.

<https://apps3.colliergov.net/agenda/Complete/06-20-06/Item17C.pdf> (big file)

In 2011, the Half Circle L Ranch successfully petitioned Collier County and the Florida Department of Agriculture and Consumer Affairs to terminate the stewardship credit and easement agreements. Note: none of the stewardship credits were used to entitle receiving lands. Here is a link to Collier County Resolution 11-185 rescinding SSA 8.

<http://www.colliergov.net/home/showdocument?id=41145>

As an insight to Collier County's outlook on conservation lands, the county's Conservation Collier program has a management caveat that allows these natural lands to be impacted for public uses – "exceptional benefits" - not consistent with habitat conservation. Here is a link to Collier County Resolution 2006-58, the Exceptional Benefits Ordinance.

<http://www.colliergov.net/home/showdocument?id=10347>

Collier County and the State of Florida as SSA easement holders is good, but clearly they can be persuaded to rescind perpetual easements that have unused stewardship credits and possibly used credits if an "exceptional benefit" can be justified by county staff. A third easement holder – the federal government through the ECMSHCP – is the best option to ensure that perpetual easements will be permanent easements.



Nancy

*Nancy Payton*  
*Florida Wildlife Federation*  
*239-784-5119*

**From:** [Les Alderman](#)  
**To:** [comments-eastcollierhcp@fws.gov](mailto:comments-eastcollierhcp@fws.gov); "[Foster, Victoria](#)"; "[Hinzman, Roxanna](#)"; [constance\\_cassler@fws.gov](mailto:constance_cassler@fws.gov)  
**Cc:** [kenneth\\_mcdonald@fws.gov](mailto:kenneth_mcdonald@fws.gov)  
**Subject:** Roads and Infrastructure  
**Date:** Saturday, April 23, 2016 9:59:39 AM  
**Attachments:** [Roads and Infrastructure.docx](#)

---

Thanks yet again for the opportunity to Comment.

Les

**From:** [Warren, Ken](#)  
**To:** [Larry Williams](#); [Roxanna Hinzman](#); [Donald Progulske](#); [Victoria Foster](#); [David Shindle](#); [Constance Cassler](#); [Kenneth McDonald](#); [Kevin Godsea](#)  
**Cc:** [Katherine Taylor](#); [Tom MacKenzie](#)  
**Subject:** Rob Moher Guest Opinion: Move Collier development out of Panther zone  
**Date:** Monday, April 11, 2016 8:30:13 AM

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<http://www.news-press.com/story/opinion/2016/04/10/move-collier-development-out-panther-zone/82753932/>

## Move Collier development out of Panther zone

Ft. Myers News-Press Guest Opinion By Rob Moher, April 10, 2016

The Conservancy of Southwest Florida was formed over 50 years ago by concerned citizens joining together to stop an unnecessary “road to nowhere” planned through Rookery Bay.



**Conservancy of Southwest Florida CEO Rob Moher** *(Photo: File)*

Now, we have before us a similar moment that will define the future of Collier County. A proposal called the “Eastern Collier Habitat Conservation Plan” is a development plan for the rural and agricultural lands east of I-75 that if permitted as currently proposed, would pose serious threats to our environment and quality of life.

Although the name “Habitat Conservation Plan” (HCP) sounds like a win for wildlife, the devil’s in the details. Written by consultants hired by the landowners who stand to benefit greatly should it pass, the proposed plan would permit 45,000 acres of urbanized development east of Golden Gate Estates in the last remaining habitat the Florida panther lives in – an area equivalent in size to Washington D.C.

The proposed offsets would be existing green spaces including farm fields and ranch lands that are already being used by the panther. Under this plan these “preserves” could still be utilized for activities such as oil exploration and drilling, further reducing the level of habitat function they offer today.

The landowners are offering to provide some money for panther underpasses to offset their impacts, but these measures are not worth giving away some of the most critical areas for the panthers’ continued survival. They also may not even offset the impact from the number of new and widened roads that will be necessitated. Not just the panther is at risk with this plan; seven other imperiled species’ habitats also would be permitted to be impacted, including the wood stork, caracara, and the rare Florida bonneted bat.

Our community residents will be impacted as well by this plan, which will necessitate immense amounts of expensive new infrastructure. Using the landowners’ own proposed road network, the resulting 100 miles of new and expanded roadways are estimated to cost over \$2 billion dollars. State Road 29 would essentially be the new urban boundary, and currently deadly roads for wildlife would see traffic rates increase at an exponential rate (for example the traffic from Collier County onto Corkscrew Road would be over 23 times its current level).

Effects to water resources and to our agricultural “bread basket” are also of great concern, given the food and water resources that we all depend on, the region’s agricultural traditions and economy, as well as wildlife dependent on these agricultural lands. The lands we currently rely on for aquifer recharge would, on a large scale, be converted to pavement.

The next 50 years will be defined by the HCP, and there will be very little that can be done to change the plan once it is approved. Unfortunately, the current draft proposal does not take into account the Conservancy’s moderate recommendations, nor does it incorporate the input from the review it received from six well-known panther biologists. The Conservancy supports private property rights for all landowners; however, the private rights of a few need to be better balanced with the protection of public resources such as water and wildlife, as well as the rights of others in our community.

There is a better alternative. Growth is inevitable but by moving development out of the panther “Primary Zone” habitat, it will be more environmentally sustainable and protective of this endangered species and the other wildlife that depend on this area. Additionally, taxpayers would save money from a more consolidated growth footprint that moves future development closer to existing urbanized areas where there is already infrastructure and services.

Join with the Conservancy in recommending a better plan forward. Attend the public meeting at 5 p.m. Tuesday at the Collier County Extension Building at 14700 Immokalee Road, Naples. You can also submit written comments by April 24, 2016. Visit our webpage to find out more and to take action: [www.conservancy.org/our-work/policy/wildlife-and-habitat-protection/eastern-collier](http://www.conservancy.org/our-work/policy/wildlife-and-habitat-protection/eastern-collier).

*Rob Moher is president and CEO of the Conservancy of Southwest Florida, based in Naples.*

--

Ken Warren  
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*"Being considerate of others will take you and your children further in life than any college or professional degree." - Marian Wright Edelman*

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**From:** [Mcdonald, Kenneth](#)  
**To:** [Pride, Tom](#); [Purcell, Adam](#)  
**Subject:** Rox"s Opening Comments  
**Date:** Monday, April 11, 2016 7:35:33 AM  
**Attachments:** [Roxanna\\_Opening\\_Remarks \(rlh\).docx](#)

---

Morning guys,

Attached is a draft of Rox's opening comments after her edits. Do we know the name of the Court Reporter? She wants to indicate them by name in her opening remarks. Also, review the text to ensure what she's describing is accurate (what's highlighted in yellow and how we'll indicate time to speakers, especially). Lastly, can you make sure we print off a copy of this and bring it to the meeting as a spare in case her copy is misplaced prior to our arriving?

Thanks!

Ken

--

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*Energy and persistence will conquer all things*

- Benjamin Franklin

**From:** [Randy Kautz](#)  
**To:** [Kenneth McDonald](#)  
**Cc:** [Nancy Payton](#)  
**Subject:** Shape File from PRT Report  
**Date:** Wednesday, April 20, 2016 1:29:17 PM  
**Attachments:** [PRT\\_Proposed\\_Protection\\_Final.zi\\_](#)

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Kenneth,

Attached is a zip file that is a shape file of the additional areas of the East Collier RLSA proposed for protection by the PRT. The zip file has an extension of zi\_ because some email servers block zip files. Just change the extension back to zip and extract it. If you have any questions about it, feel free to call.

Randy

Randy Kautz  
2625 Neuchatel Drive  
Tallahassee, FL 32303  
Cell: 850-443-3014

**From:** [Mcdonald, Kenneth](#)  
**To:** [Constance Cassler](#); [Ken Warren](#); [Roxanna Hinzman](#)  
**Subject:** Site Visit Photos  
**Date:** Thursday, March 17, 2016 2:42:04 PM

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There is a folder with photos from our site visit on Tuesday.

L:\Trust Resources\HCP\County Collier\E Collier Multispecies HCP  
(2008FA0786)\15May2016SiteVisitPhotos

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Kenneth McDonald  
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- *Benjamin Franklin*



**From:** [Hinzman, Roxanna](#)  
**To:** [Larry Williams](#)  
**Cc:** [Kenneth Mcdonald](#)  
**Subject:** Summary of EC HCP scoping for Nick  
**Date:** Monday, March 28, 2016 3:43:00 PM

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The Service is preparing a draft Environmental Impact Statement (dEIS), as required by the National Environmental Policy Act (NEPA), regarding the proposed 152,124 acre Eastern Collier Multiple Species Habitat Conservation Plan (HCP). The Service will hold an open-house public scoping meeting at 5:00 pm, Tuesday, April 12, 2016 at the University of Florida/Institute of Food and Agricultural Sciences Collier County Extension Building, 14700 Immokalee Road, Naples, Florida. There will be an additional on-line (webinar) inter-agency scoping meeting from 10:00 am – 12:00 pm, Tuesday, April 19, 2016 to inform partners and stakeholders about the HCP and opportunities to comment during the dEIS scoping period. The inter-agency online meeting can be accessed at:

<https://intercall.webex.com/intercall/j.php?MTID=m9633eb376ab1993b2926dc365fff223e>

Meeting number: 593 525 539

Audio connection: 1-866-203-6896 Call-in toll-free number

Conference Code: 968 574 2310

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Roxanna Hinzman  
U.S. Fish and Wildlife Service  
South Florida Ecological Services Field Office  
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1339 20th Street  
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NOTE: All email correspondence and attachments received from or sent to me are subject to the Freedom of Information Act (FOIA) and may be disclosed to third parties.

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**From:** [Mcdonald, Kenneth](#)  
**To:** [Johnson, Bruce](#)  
**Subject:** Table with corrected spellings  
**Date:** Tuesday, February 23, 2016 9:28:38 AM  
**Attachments:** [Applicant Based Accounting.xlsx](#)

---

I've attached the table with corrected spellings - I should refrain from typing too quickly before the second cup of coffee has kicked in. If we can populate these spreadsheets we'll have a better idea of what we need from an Implementing Agreement.

Ken

--

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- *Benjamin Franklin*

**From:** [WillerSpectorLee](#)  
**To:** [Mcdonald, Kenneth](#)  
**Cc:** [TaylorPenny](#)  
**Subject:** USFW Comments re HCP EIS from COmmissioner Penny Taylor  
**Date:** Monday, April 25, 2016 8:28:07 AM  
**Attachments:** [USFW Comments re HCP EIS.pdf](#)

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Good Morning Ken,  
Commissioner Taylor asked me to send her comments regarding the Collier County HCP EIS to you.

Kind Regards,  
Lee

*Lee Willer-Spector, MPA  
Executive Coordinator to  
Commissioner Penny Taylor, District 4  
3299 Tamiami Trail East, Suite #303  
Naples, FL 34112*

Email: LeeWiller-Spector@colliergov.net

*Ofc. 239.252.8603*

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**From:** [Mcdonald, Kenneth](#)  
**To:** [amber crooks](#)  
**Subject:** We have the large main conference room reserved for the meeting  
**Date:** Wednesday, March 30, 2016 7:14:08 AM

---

Hi Amber,

I just got your message and yes, we do have the room reserved for the meeting and Andy will be helping us get set up. We're all good to go!

Ken

--

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