

From: [Johnson, Dawn](#)
To: [Nelson, Marjorie](#)
Cc: [Sarah Backsen](#)
Subject: Grizzly Bear Admin Record
Date: Thursday, July 21, 2016 3:22:59 PM
Attachments: [AmecFW Letter Final - USFWS Grizzly Bear Peer 7-21-2016.pdf](#)
[USFWS Grizzly Bear Peer Review Administrative Record 7-21-2016.pdf](#)

Marjorie and Sarah-

Attached is the Administrative Record for the Yellowstone Grizzly Bear peer review. Let me know if you have any questions or need me to change anything.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com amecfw.com



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to:**

unsubscribe@amecfw.com and include "Unsubscribe" in the subject line. If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.

July 21, 2016



Ms. Noreen Walsh

Regional Director
US Fish & Wildlife Service
Mountain-Prairie Region
134 Union Boulevard
Lakewood, CO 80228

SUBJECT: Project: Scientific Peer Review for Greater Yellowstone Grizzly Bears

Dear Ms. Walsh,

In accordance with the Statement of Work dated March 28, 2016, Amec Foster Wheeler Environment & Infrastructure, Inc. (Amec Foster Wheeler) is pleased to submit the administrative record associated with the *Peer Review (without attribution) of the Scientific Findings in U.S. Fish and Wildlife Service's Proposed Rule Removing the Greater Yellowstone Ecosystem Population of Grizzly Bears From the Federal List of Endangered and Threatened Wildlife; Availability of Draft Recovery Plan Supplement: Revised Demographic Criteria and a Draft 2016 Conservation Strategy for this Population.*

I received no comments or questions from the Service on the peer reviews submitted last month, so those peer reviews stand as the final versions. This was confirmed by Sarah Backsen in an email dated July 19, 2016.

Please contact Dawn Johnson at (805) 252-4370 if you have any questions or need clarification on the process or for any of the reviews.

Yours sincerely,

A handwritten signature in black ink that reads "Dawn L. Johnson".

Dawn L. Johnson, PhD
Project Manager, Senior Biologist

Enclosure: Administrative Record

Peer Review of Delisting of Greater Yellowstone Ecosystem population of Grizzly Bears

Administrative Record Summary

Updated 21 July 2016

Email Log

Summary of emails between Dawn Johnson with Amec Foster Wheeler and US Fish & Wildlife Service (USFWS) and between Dawn Johnson and the peer reviewers.

Recipients	Date	Topic
From: USFWS (Steve Gess) To: Amec Foster Wheeler	4/14/2016	Executed Task Order (Email 1)
From: Dawn Johnson To: Peer Reviewers	4/14/2016	Announcement project was awarded and access to files. (Email 2)
From: Peer Reviewer A To: Dawn Johnson	5/4/2016	Reviewer expected his response to be delayed due to an unexpected emergency and asked whether he should continue as peer review. (Email not included in files to preserve anonymity).
From: Dawn Johnson To: USFWS (Steve Gess, Marjorie Nelson)	5/4/2016	Appraised USFWS of the situation and requested their input on whether they would approve the additional time or whether they would prefer to remove the 5 th reviewer. (Email 3)
From: USFWS (Steve Gess, Marjorie Nelson) To: Dawn Johnson	5/5/2016	Approval to extend the timeline 3 weeks to allow the 5 th reviewer to complete their review. (Email 3)
From: Peer Reviewer B To: Dawn Johnson	5/12/2016	Received peer review and invoice. (Email not included in files to preserve anonymity).
From: Dawn Johnson To: Peer Reviewer B	5/18/2016	Requested some clarifications on peer review. (Email not included in files to preserve anonymity).
From: Peer Reviewer B To: Dawn Johnson	5/19/2016	Received revised peer review. (Email not included in files to preserve anonymity).
From: Peer Reviewer C To: Dawn Johnson	5/19/2016	Received peer review and invoice. (Email not included in files to preserve anonymity).
From: Peer Reviewer D To: Dawn Johnson	5/20/2016	Received peer review. (Email not included in files to preserve anonymity).
From: Peer Reviewer E To: Dawn Johnson	5/23/2016	Received peer review and invoice. (Email not included in files to preserve anonymity).

Peer Review of Delisting of Greater Yellowstone Ecosystem population of Grizzly Bears

Administrative Record Summary

Updated 21 July 2016

From: Dawn Johnson To: Peer Reviewer D	5/23/2016	Requested some clarifications on peer review. (Email not included in files to preserve anonymity).
From: Peer Reviewer D To: Dawn Johnson	5/24/2016	Received revised peer review and invoice. (Email not included in files to preserve anonymity).
From: Dawn Johnson To: USFWS (Marjorie Nelson)	5/24/2016	Requesting confirmation of address and content of letter report. (Email 4).
From: USFWS (Marjorie Nelson) To: Dawn Johnson	5/24/2016	Response to inquiry. (Email 4).
From: Peer Reviewer A To: Dawn Johnson	6/9/2016	Received peer review. (Email not included in files to preserve anonymity).
From: Dawn Johnson To: USFWS (Marjorie Nelson, Sarah Backsen, Steve Gess)	6/9/2016	Provided completed peer reviews, resumes, and cover letter. (Email 5).
From: Dawn Johnson To: Peer Reviewers	6/9/2016	Provided completed peer reviews, resumes, and cover letter. (Email 6).
From: Dawn Johnson To: USFWS (Steve Gess)	6/9/2016	Request for no-cost time extension. (Email 7).
From: USFWS (Steve Gess) To: Dawn Johnson	6/13/2016	Executed modification for time extension. (Email 7).
From: Dawn Johnson To: USFWS (Marjorie Nelson, Sarah Backsen)	6/23/2016	Inquiring about any comments. (Email 8).
From: USFWS (Sarah Backsen) To: Dawn Johnson	6/24/2016	USFWS still reviewing. (Email 8).
From: Dawn Johnson To: USFWS (Marjorie Nelson, Sarah Backsen)	7/18/2016	Inquiring about any comments and informing the USFWS about 2 phone calls received regarding the peer review. (Email 9).
From: USFWS (Sarah Backsen) To: Dawn Johnson	7/19/2016	USFWS has no comments on the peer review and the review is complete. (Email 9).
From: Dawn Johnson To: USFWS (Marjorie Nelson, Sarah Backsen, Steve Gess)	7/21/2016	Submission of the administrative record (this file).

Johnson, Dawn

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thursday, April 14, 2016 2:12 PM
To: marjorie_nelson@fws.gov; Johnson, Dawn
Cc: Kaimy Marks; Seth Willey; Melanie Steinkamp
Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155
Attachments: AmecFW Price Proposal_Grizzly Bears_13 Apr 2016.pdf; AmecFW Proposal_USFWS Grizzly Bear Review_4-13-2016.pdf; EXECUTED TASK ORDER_F12PA00005_F16PB00155.pdf; FINALSOW GYE_Griz_prop delist_March 10 2016.doc

Dawn, Attached is a fully executed Task Order (F16PB00155) against your US FWS IDIQ Contract F12PA00005 to perform the Scientific PEER review for the Greater Yellowstone Grizzly as per your proposal. This order authorizes you to commence work on this task order immediately.. Please coordinate all efforts and technical questions with Marjorie Nelson , whom is copied on this email as well. As usual we are looking forward to working with AMEC on this effort. Thanks again for your very quick turn around on your proposal submission. I appreciate your efforts.

The order reflects your revised price from your 5th reviewer.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

Johnson, Dawn

From: Johnson, Dawn
Sent: Thursday, April 14, 2016 6:54 PM
To: 'Andrew Derocher'; 'Mark Boyce'; 'dwayne etter'; 'Belant, Jerry'; 'Cox, John J'
Subject: Grizzly bear award
Attachments: W9 December 2014.pdf; Individual Review_GYE Grizzly Bear.docx

All-

The USFWS has already awarded the grizzly bear review.

A few bits of housekeeping

- 1) All the files you need are on box.com here:
<https://amec.box.com/s/7osfh5xfqxs9g8c7d6r1myo8jryds>
I've invited all of you to the folder. The files labeled 1, 2, 3 without additions are the 3 primary documents. The others indicate supporting files. I can change it to one that doesn't require a login, if you prefer.
- 2) Attached is a blank W9 form. I will need this from each of you in order to process your payment. It isn't urgent, but you'll want to get it to me before you send me your invoice
- 3) I have also attached (and posted) a Word template with the questions for you to use for your answers. I'll randomly assign reviewer numbers to each review before sending to USFWS. I'll also review for grammar/typos before I send along.

Let me know if you have any questions for USFWS and I'll pass along to them. Or if you need help running down anything to assist you, just let me know.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

Johnson, Dawn

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Thursday, May 05, 2016 2:11 PM
To: Johnson, Dawn
Cc: marjorie_nelson@fws.gov
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, We have decided to go ahead and allow the one reviewer the additional 3 weeks and have him submit it when he is through. In the meantime we will require the 4 other PEER reviews to be submitted as scheduled.. Thanks for keeping us up to date.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, May 05, 2016 11:03 AM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes roughly. I would turn it in as soon as I get it.

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 11:24 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn am I correct in assuming the 5th reviewer would be submitted 3 weeks beyond May23?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, May 05, 2016 10:16 AM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes there is a contractual relationship but if he doesn't complete his task, he just doesn't get paid.... I think something came up that was unexpected and is taking quite a bit of his time. He doesn't want to do a less than complete job and before he spent time doing it poorly, he informed me of his problem. Which is much better than just not sending it to me or doing a poor job and not telling me what is going on.

On the other topic, I think if everyone else is on track to get their reviews to me on schedule, I see no reason to change that. Which means I could get you the 4 reviews together and just get you the 5th one as soon as I get it.

I did ask if one or two weeks would be enough but apparently whatever this unexpected commitment is really pushes him out to 3 weeks. Or at least he thinks it will most likely.

Hopefully, this all provides some insight.... I'm sorry about this. Professors are not quite like working with regular consultants....

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com

amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]

Sent: Thursday, May 05, 2016 11:08 AM

To: Johnson, Dawn <dawn.johnson@amec.com>

Subject: FW: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Please see the dilemma below.. Also was there not a contractual relationship established between AMEC and this reviewer?

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]

Sent: Thursday, May 05, 2016 10:05 AM

To: Steve Gess

Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Hi Steve,

If we were to extend for one reviewer, would we be obligated to extend for all? In addition, could the reviewer get done with an additional 2 weeks instead of 3?

We're weighing the pros and cons,

thanks!

Marj

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region

U.S. Fish and Wildlife Service

303-236-4258

On Wed, May 4, 2016 at 2:00 PM, Steve Gess <Steve_Gess@fws.gov> wrote:

I am copying Marjorie nelson on your email so she can let us know.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, May 04, 2016 1:57 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Steve-

One of the reviewers has contacted me and indicated that he won't be able to complete his review by the current deadline. He could complete it if given 3 more weeks. I told him that I wasn't sure that would work and I would check with you guys. I'm not really sure what you want to do. Everyone else sounds on schedule.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Monday, April 25, 2016 7:51 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

March 28

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, April 14, 2016 5:35 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

The SOW in my proposal file is dated March 28. The one you attached is dated March 10. Which should I use?

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, April 14, 2016 2:12 PM
To: marjorie_nelson@fws.gov; Johnson, Dawn <dawn.johnson@amec.com>
Cc: Kaimy Marks <kaimy_marks@fws.gov>; Seth Willey <seth_willey@fws.gov>; Melanie Steinkamp <melanie_steinkamp@fws.gov>
Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Attached is a fully executed Task Order (F16PB00155) against your US FWS IDIQ Contract F12PA00005 to perform the Scientific PEER review for the Greater Yellowstone Grizzly as per your proposal. This order authorizes you to commence work on this task order immediately.. Please coordinate all efforts and technical questions with Marjorie Nelson , whom is copied on this email as well. As usual we are looking forward to working with AMEC on this effort. Thanks again for your very quick turn around on your proposal submission. I appreciate your efforts.

The order reflects your revised price from your 5th reviewer.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to: unsubscribe@amecfw.com and include "Unsubscribe" in the subject line.** If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.

Johnson, Dawn

From: Nelson, Marjorie <marjorie_nelson@fws.gov>
Sent: Tuesday, May 24, 2016 5:24 PM
To: Johnson, Dawn
Cc: Sarah Backsen
Subject: Re: cover letter for grizzly reviews

Follow Up Flag: Follow up
Flag Status: Completed

Hi Dawn,
The address is 134 Union Blvd. Lakewood, Colorado 80228

You may make the electronic submission of the reviews, resumes, and letter as PDFs and you can send them to myself and Sarah Backsen, who is coordinating review of comments. For our administrative record, we will also need any relevant material that would go into the record such as emails between you and the peer reviewers giving direction on questions, emails between them and Steve Gess on issues. That can be completed after the 5th review is in. Please feel free to contact Sarah if you have any questions on the administrative record.

thanks so much!
Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Tue, May 24, 2016 at 9:05 AM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Marjorie-

I've received 4 of the 5 reviews and am working on the transmittal letter, while waiting on the 5th review. The SOW indicates the transmittal letter should go to Noreen Walsh. I am planning on submitting everything electronically, but I should probably use her correct mailing address. Can you verify that address? I am also assuming I just submit to you, unless there are other people that I should include on the transmittal email?

I was just going to summarize the documents reviewed, the process, and who the reviewers are/were, then include the 5 reviews and 5 resumes. I'm assuming you want the letter, reviews and resumes each as separate pdfs (so that would be 3 pdfs total). Can you confirm that as well?

Is there anything else you want in the transmittal letter?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to: unsubscribe@amecfw.com and include "Unsubscribe" in the subject line.** If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.

Johnson, Dawn

From: Johnson, Dawn
Sent: Thursday, June 09, 2016 9:23 PM
To: 'Nelson, Marjorie'
Cc: Sarah Backsen
Subject: Peer review of GYE grizzly bears
Attachments: AmecFW Letter Report - USFWS Grizzly Bear Peer_6-9-2016.pdf; Compiled Resumes_GYE Grizzly Bear reviewers_May 2016.pdf; Compiled Reviews_GYE Grizzly Bear_June 2016.pdf

Majorie and Sarah-

Attached please find a cover letter, the five reviews, and the five resumes. Let me know if you find any errors, need more information in the cover letter, or generally have any questions. I'll provide a complete admin record after completion of the Q&A period.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com amecfw.com

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Tuesday, May 24, 2016 5:24 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Sarah Backsen <sarah_backsen@fws.gov>
Subject: Re: cover letter for grizzly reviews

Hi Dawn,
The address is 134 Union Blvd. Lakewood, Colorado 80228

You may make the electronic submission of the reviews, resumes, and letter as PDFs and you can send them to myself and Sarah Backsen, who is coordinating review of comments. For our administrative record, we will also need any relevant material that would go into the record such as emails between you and the peer reviewers giving direction on questions, emails between them and Steve Gess on issues. That can be completed after the 5th review is in. Please feel free to contact Sarah if you have any questions on the administrative record.

thanks so much!
Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Tue, May 24, 2016 at 9:05 AM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Marjorie-

I've received 4 of the 5 reviews and am working on the transmittal letter, while waiting on the 5th review. The SOW indicates the transmittal letter should go to Noreen Walsh. I am planning on submitting everything electronically, but I should probably use her correct mailing address. Can you verify that address? I am also assuming I just submit to you, unless there are other people that I should include on the transmittal email?

I was just going to summarize the documents reviewed, the process, and who the reviewers are/were, then include the 5 reviews and 5 resumes. I'm assuming you want the letter, reviews and resumes each as separate pdfs (so that would be 3 pdfs total). Can you confirm that as well?

Is there anything else you want in the transmittal letter?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to: unsubscribe@amecfw.com and include "Unsubscribe" in the subject line.** If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial

electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.

Johnson, Dawn

From: Johnson, Dawn
Sent: Thursday, June 09, 2016 9:26 PM
To: 'Belant, Jerry'; 'Mark Boyce'; 'Andrew Derocher'; 'dwayne etter'; 'Cox, John J'
Subject: GYE grizzly review
Attachments: AmecFW Letter Report - USFWS Grizzly Bear Peer_6-9-2016.pdf; Compiled Resumes_GYE Grizzly Bear reviewers_May 2016.pdf; Compiled Reviews_GYE Grizzly Bear_June 2016.pdf

All-

I just submitted the 5 reviews to USFWS for the GYE grizzly bears. Attached are the compiled reviews. They have a couple weeks to ask questions. I'll let you know if they have any one of you need to address.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

Johnson, Dawn

From: Steve Gess <Steve_Gess@fws.gov>
Sent: Monday, June 13, 2016 10:41 AM
To: Johnson, Dawn
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155
Attachments: BPA-C_F12PA00005_F16PB00155_Mod_0001.pdf

Dawn, Mod for your signature—extension through July 1, 2016.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, June 09, 2016 8:29 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Steve-

I just submitted the 5 reviews to Marjorie. I was updating the progress report and noticed the POP ends tomorrow. Can you do a 2 week time extension to give you guys time to do the review/Q&A period. Sorry I didn't notice that sooner.

Sincerely,

Dawn Johnson PhD
Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 2:11 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: marjorie_nelson@fws.gov
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, We have decided to go ahead and allow the one reviewer the additional 3 weeks and have him submit it when he is through. In the meantime we will require the 4 other PEER reviews to be submitted as scheduled.. Thanks for keeping us up to date.

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service

Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, May 05, 2016 11:03 AM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes roughly. I would turn it in as soon as I get it.

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 11:24 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn am I correct in assuming the 5th reviewer would be submitted 3 weeks beyond May23?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, May 05, 2016 10:16 AM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Yes there is a contractual relationship but if he doesn't complete his task, he just doesn't get paid.... I think something came up that was unexpected and is taking quite a bit of his time. He doesn't want to do a less than complete job and before he spent time doing it poorly, he informed me of his problem. Which is much better than just not sending it to me or doing a poor job and not telling me what is going on.

On the other topic, I think if everyone else is on track to get their reviews to me on schedule, I see no reason to change that. Which means I could get you the 4 reviews together and just get you the 5th one as soon as I get it.

I did ask if one or two weeks would be enough but apparently whatever this unexpected commitment is really pushes him out to 3 weeks. Or at least he thinks it will most likely.

Hopefully, this all provides some insight.... I'm sorry about this. Professors are not quite like working with regular consultants....

Sincerely,

Dawn Johnson PhD
Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, May 05, 2016 11:08 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: FW: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Please see the dilemma below.. Also was there not a contractual relationship established between AMEC and this reviewer?

Steven C. Gess, CPPO
Contracting Officer
US Fish & Wildlife Service
Region 6 Lakewood CO.
303-236-4334
Steve_gess@fws.gov

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Thursday, May 05, 2016 10:05 AM
To: Steve Gess
Subject: Re: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Hi Steve,
If we were to extend for one reviewer, would we be obligated to extend for all? In addition, could the reviewer get done with an additional 2 weeks instead of 3?
We're weighing the pros and cons,
thanks!
Marj

Marjorie Nelson
Chief, Division of Ecological Services
Mountain-Prairie Region
U.S. Fish and Wildlife Service
303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Wed, May 4, 2016 at 2:00 PM, Steve Gess <Steve_Gess@fws.gov> wrote:

I am copying Marjorie nelson on your email so she can let us know.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Wednesday, May 04, 2016 1:57 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Steve-

One of the reviewers has contacted me and indicated that he won't be able to complete his review by the current deadline. He could complete it if given 3 more weeks. I told him that I wasn't sure that would work and I would check with you guys. I'm not really sure what you want to do. Everyone else sounds on schedule.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler
Austin/Santa Barbara
D/M 805 252 4370
dawn.johnson@amecfw.com amecfw.com

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Monday, April 25, 2016 7:51 AM
To: Johnson, Dawn <dawn.johnson@amec.com>
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

March 28

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov

From: Johnson, Dawn [mailto:dawn.johnson@amecfw.com]
Sent: Thursday, April 14, 2016 5:35 PM
To: Steve Gess
Subject: RE: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

The SOW in my proposal file is dated March 28. The one you attached is dated March 10. Which should I use?

From: Steve Gess [mailto:Steve_Gess@fws.gov]
Sent: Thursday, April 14, 2016 2:12 PM
To: marjorie_nelson@fws.gov; Johnson, Dawn <dawn.johnson@amec.com>
Cc: Kaimy Marks <kaimy_marks@fws.gov>; Seth Willey <seth_willey@fws.gov>; Melanie Steinkamp <melanie_steinkamp@fws.gov>
Subject: EXECUTED ORDER FOR GRIZZLY PEER REVIEW - F16PB00155

Dawn, Attached is a fully executed Task Order (F16PB00155) against your US FWS IDIQ Contract F12PA00005 to perform the Scientific PEER review for the Greater Yellowstone Grizzly as per your proposal. This order authorizes you to commence work on this task order immediately.. Please coordinate all efforts and technical questions with Marjorie Nelson , whom is copied on this email as well. As usual we are looking forward to working with AMEC on this effort. Thanks again for your very quick turn around on your proposal submission. I appreciate your efforts.

The order reflects your revised price from your 5th reviewer.

Steven C. Gess, CPPO

Contracting Officer

US Fish & Wildlife Service

Region 6 Lakewood CO.

303-236-4334

Steve_gess@fws.gov



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to: unsubscribe@amecfw.com and include "Unsubscribe" in the subject line.** If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.

Johnson, Dawn

From: Backsen, Sarah <sarah_backsen@fws.gov>
Sent: Friday, June 24, 2016 2:28 PM
To: Johnson, Dawn
Cc: Nelson, Marjorie
Subject: Re: Peer review of GYE grizzly bears

Hi Dawn,

Our team is still delving into the peer reviews to determine whether we will have any questions or comments for the peer reviewers. It sounds like we will have a better sense in the next few weeks if not sooner.

Thanks,

Sarah Backsen (Fierce)
Listing Biologist
U.S. Fish and Wildlife Service, Region 6
134 Union Blvd., Lakewood, CO 80228
303-236-4388

sarah_backsen@fws.gov

****Please note the name change and new email address!****

On Thu, Jun 23, 2016 at 12:53 PM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

I was just checking in to see how the Q&A period is coming along. Do you know when you'll be providing any comments that the reviewers need to respond to?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Backsen, Sarah [mailto:sarah_backsen@fws.gov]
Sent: Friday, June 10, 2016 11:00 AM

To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Nelson, Marjorie <marjorie_nelson@fws.gov>
Subject: Re: Peer review of GYE grizzly bears

Thank you, I will share these with the team.

Sarah Backsen (Fierce)

Listing Biologist

U.S. Fish and Wildlife Service, Region 6

134 Union Blvd., Lakewood, CO 80228

303-236-4388

sarah_backsen@fws.gov

****Please note the name change and new email address!****

On Thu, Jun 9, 2016 at 8:23 PM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Majorie and Sarah-

Attached please find a cover letter, the five reviews, and the five resumes. Let me know if you find any errors, need more information in the cover letter, or generally have any questions. I'll provide a complete admin record after completion of the Q&A period.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]
Sent: Tuesday, May 24, 2016 5:24 PM
To: Johnson, Dawn <dawn.johnson@amec.com>
Cc: Sarah Backsen <sarah_backsen@fws.gov>
Subject: Re: cover letter for grizzly reviews

Hi Dawn,

The address is 134 Union Blvd. Lakewood, Colorado 80228

You may make the electronic submission of the reviews, resumes, and letter as PDFs and you can send them to myself and Sarah Backsen, who is coordinating review of comments. For our administrative record, we will also need any relevant material that would go into the record such as emails between you and the peer reviewers giving direction on questions, emails between them and Steve Gess on issues. That can be completed after the 5th review is in. Please feel free to contact Sarah if you have any questions on the administrative record.

thanks so much!

Marj

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Tue, May 24, 2016 at 9:05 AM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Marjorie-

I've received 4 of the 5 reviews and am working on the transmittal letter, while waiting on the 5th review. The SOW indicates the transmittal letter should go to Noreen Walsh. I am planning on submitting everything electronically, but I should probably use her correct mailing address. Can you verify that address? I am also assuming I just submit to you, unless there are other people that I should include on the transmittal email?

I was just going to summarize the documents reviewed, the process, and who the reviewers are/were, then include the 5 reviews and 5 resumes. I'm assuming you want the letter, reviews and resumes each as separate pdfs (so that would be 3 pdfs total). Can you confirm that as well?

Is there anything else you want in the transmittal letter?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to: unsubscribe@amecfw.com and include "Unsubscribe" in the subject line.** If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.

Johnson, Dawn

From: Backsen, Sarah <sarah_backsen@fws.gov>
Sent: Tuesday, July 19, 2016 1:50 PM
To: Johnson, Dawn
Cc: Nelson, Marjorie; Seth Willey
Subject: Re: Peer review of GYE grizzly bears

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Dawn,

After speaking to folks here we've confirmed that we have no further questions for the peer reviewers. We've contacted Steve Gess about closing out the contract. Apologies for the delay on this!

Thanks,

Sarah Backsen (Fierce)
Listing Biologist
U.S. Fish and Wildlife Service, Region 6
134 Union Blvd., Lakewood, CO 80228
303-236-4388

sarah_backsen@fws.gov

****Please note the name change and new email address!****

On Mon, Jul 18, 2016 at 3:22 PM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Sarah and Marjorie-

I've gotten two calls today about the grizzly bear peer review. I didn't quite get the names of either person. One was an Andrea with a Colorado area code. The other was a man from Wyoming, possibly with Wyoming Game and Fish.

They had both seen the cover letter for the peer reviews and were asking me about the Q&A period. It seemed they were interested in making a comment. I referred them to you (Sarah) as I am not sure how any public comment period will intersect with the peer review process. My understanding (and the usual process) is that a small group review the 'draft' peer reviews for clarity and send along any questions or requests for clarification. Then I work with the peer reviewers to respond/address to those requests, if applicable. Only after the peer review is complete does anything become public. It seems this one is going a bit differently.

I haven't heard anything back from you about any responses from your review of the 'draft' peer reviews, nor seen any contract time extension since the Q&A period is considerably longer than what was included in the scope of work. If you guys have accepted these peer reviews without comment, please let me know so I can submit the 'final' versions, official record, and final invoice.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Backsen, Sarah [mailto:sarah_backsen@fws.gov]

Sent: Friday, June 24, 2016 2:28 PM

To: Johnson, Dawn <dawn.johnson@amec.com>

Cc: Nelson, Marjorie <marjorie_nelson@fws.gov>

Subject: Re: Peer review of GYE grizzly bears

Hi Dawn,

Our team is still delving into the peer reviews to determine whether we will have any questions or comments for the peer reviewers. It sounds like we will have a better sense in the next few weeks if not sooner.

Thanks,

Sarah Backsen (Fierce)

Listing Biologist

U.S. Fish and Wildlife Service, Region 6

134 Union Blvd., Lakewood, CO 80228

303-236-4388

sarah_backsen@fws.gov

****Please note the name change and new email address!****

On Thu, Jun 23, 2016 at 12:53 PM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

I was just checking in to see how the Q&A period is coming along. Do you know when you'll be providing any comments that the reviewers need to respond to?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Backsen, Sarah [mailto:sarah_backsen@fws.gov]

Sent: Friday, June 10, 2016 11:00 AM

To: Johnson, Dawn <dawn.johnson@amec.com>

Cc: Nelson, Marjorie <marjorie_nelson@fws.gov>

Subject: Re: Peer review of GYE grizzly bears

Thank you, I will share these with the team.

Sarah Backsen (Fierce)

Listing Biologist

U.S. Fish and Wildlife Service, Region 6

134 Union Blvd., Lakewood, CO 80228

303-236-4388

sarah_backsen@fws.gov

****Please note the name change and new email address!****

On Thu, Jun 9, 2016 at 8:23 PM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Majorie and Sarah-

Attached please find a cover letter, the five reviews, and the five resumes. Let me know if you find any errors, need more information in the cover letter, or generally have any questions. I'll provide a complete admin record after completion of the Q&A period.

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com

From: Nelson, Marjorie [mailto:marjorie_nelson@fws.gov]

Sent: Tuesday, May 24, 2016 5:24 PM

To: Johnson, Dawn <dawn.johnson@amec.com>

Cc: Sarah Backsen <sarah_backsen@fws.gov>

Subject: Re: cover letter for grizzly reviews

Hi Dawn,

The address is 134 Union Blvd. Lakewood, Colorado 80228

You may make the electronic submission of the reviews, resumes, and letter as PDFs and you can send them to myself and Sarah Backsen, who is coordinating review of comments. For our administrative record, we will also need any relevant material that would go into the record such as emails between you and the peer reviewers giving direction on questions, emails between them and Steve Gess on issues. That can be completed after the 5th review is in. Please feel free to contact Sarah if you have any questions on the administrative record.

thanks so much!

Marj

Marjorie Nelson

Chief, Division of Ecological Services

Mountain-Prairie Region
U.S. Fish and Wildlife Service

303-236-4258

Check out the SSA Framework - Google site for staff at : <https://sites.google.com/a/fws.gov/ssa/>

On Tue, May 24, 2016 at 9:05 AM, Johnson, Dawn <dawn.johnson@amecfw.com> wrote:

Marjorie-

I've received 4 of the 5 reviews and am working on the transmittal letter, while waiting on the 5th review. The SOW indicates the transmittal letter should go to Noreen Walsh. I am planning on submitting everything electronically, but I should probably use her correct mailing address. Can you verify that address? I am also assuming I just submit to you, unless there are other people that I should include on the transmittal email?

I was just going to summarize the documents reviewed, the process, and who the reviewers are/were, then include the 5 reviews and 5 resumes. I'm assuming you want the letter, reviews and resumes each as separate pdfs (so that would be 3 pdfs total). Can you confirm that as well?

Is there anything else you want in the transmittal letter?

Sincerely,

Dawn Johnson PhD

Senior Biologist, Amec Foster Wheeler

Austin/Santa Barbara

D/M 805 252 4370

dawn.johnson@amecfw.com amecfw.com



This message is the property of Amec Foster Wheeler plc and/or its subsidiaries and/or affiliates and is intended only for the named recipient(s). Its contents (including any attachments) may be confidential, legally privileged or otherwise protected from disclosure by law. Unauthorised use, copying, distribution or disclosure of any of it may be unlawful and is strictly prohibited. We assume no responsibility to persons other than the intended named recipient(s) and do not accept liability for any errors or omissions which are a result of email transmission. If you have received this message in error, please notify us immediately by reply email to the sender and confirm that the original message and any attachments and copies have been destroyed and deleted from your system. This disclaimer applies to any and all messages originating from us and set out above. If you do not wish to receive future unsolicited commercial electronic messages from us, **please forward this email to: unsubscribe@amecfw.com and include "Unsubscribe" in the subject line.** If applicable, you will continue to receive invoices, project communications and similar factual, non-commercial electronic communications.

Please click <http://amecfw.com/email-disclaimer> for notices and company information in relation to emails originating in the UK, Italy or France.