

**From:** Fortin-Noreus, Jennifer  
**To:** [Gunther, Kerry](#)  
**Cc:** [van Manen, Frank](#); [Cecily Costello](#); [Curtis Hendricks](#); [Dan Bjornlie](#); [Dan Thompson](#); [Dan Tyers](#); [David Gustine](#); [Jennifer Fortin-Noreus](#); [Katharine Wilmot](#); [Kevin Frey](#); [Mark A Haroldson](#); [Pat Hnilicka](#); [Wayne Kasworm](#)  
**Subject:** Re: Proposed strategy revisions  
**Date:** Thursday, July 21, 2016 9:02:14 PM

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Kerry,  
I have shared your email with those in our regional office.  
Jennifer

Sent from my iPhone

On Jul 21, 2016, at 3:00 PM, Gunther, Kerry <[kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)<[mailto:kerry\\_gunther@nps.gov](mailto:kerry_gunther@nps.gov)>> wrote:

This is the busiest time of year for those of us that work in conflict management. Last time we delisted we took 10 years to write a Conservation Strategy. The time frame we are being given to write a new conservation Strategy is completely unrealistic, and those giving us this artificial deadline need to be told that. How about a reality check here, lets propose discontinuing further work on this until winter when we all have more time.

Kerry

On Thu, Jul 21, 2016 at 1:45 PM, van Manen, Frank <[fvanmanen@usgs.gov](mailto:fvanmanen@usgs.gov)<<mailto:fvanmanen@usgs.gov>>> wrote:

Hi Jennifer,

Is there any way you can move the deadline for this to tomorrow, or even Monday? I'm not sure I can wrap this up today and I think there are several others for which this may be the case....

Frank

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Frank T. van Manen

Interagency Grizzly Bear Study Team

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[www.usgs.gov/norock/igbst](http://www.usgs.gov/norock/igbst)<<http://www.usgs.gov/norock/igbst>>

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On Mon, Jul 18, 2016 at 1:30 PM, van Manen, Frank <[fvanmanen@usgs.gov](mailto:fvanmanen@usgs.gov)<<mailto:fvanmanen@usgs.gov>>> wrote:

All,

Below please see the email from Jennifer and her revisions on the draft CS (the revisions are marked; most revisions

are in Chapter 3). Please review and provide edits directly to Jennifer no later than COB Thursday 21 July.

Thanks!

Frank

----- Forwarded message -----

From: Fortin-Noreus, Jennifer <jennifer.fortin-noreus@mso.umt.edu<<mailto:jennifer.fortin-noreus@mso.umt.edu>>>

Date: Mon, Jul 18, 2016 at 1:02 PM

Subject: Proposed strategy revisions

To: "van Manen, Frank" <fvanmanen@usgs.gov<<mailto:fvanmanen@usgs.gov>>>, "Haroldson, Mark A"

<mharoldson@usgs.gov<<mailto:mharoldson@usgs.gov>>>

Hi Frank and Mark,

I'm attaching the draft Conservation Strategy with revisions I made in light of the Study Team meeting on the 12th. The majority of the revisions are in Chapter 3, however, given our discussion on hunter numbers I did insert a brief background on it in Chapter 4. I would appreciate any edits you may suggest and if you would pass this along to the rest of the Study Team with a plan to get any additional edits back by end of the day on Thursday. Please note that I plan on revisiting the executive summary and introduction (Chapter 1) once all edits are finalized so there are currently no changes. Please let me know if you have any questions.

Thank you!

Jennifer

Jennifer Fortin-Noreus, Ph.D.

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Kerry Gunther

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