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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
DOI 1 - Percent of DOI riparian (stream/shoreline) miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		91.1%	47.9%	54.0%	15.2%	59.7%	72.3%	4.9%	100.0%	50.8%	0.0%
OP 1 - Percent of DOI riparian (stream/shoreline) miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		91%	48%	54%	15%	60%	72%	5%	100%	51%	0%
1.0.1 - Number of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)	Refuges	310,482	465	902	244	2,436	481	1,321	304,425	208	0
1.0.2 - Number of NWRS riparian (stream/shoreline) miles in plan (GPRA)	Refuges	340,815	971	1,670	1,606	4,081	665	26,922	304,490	410	0
CSF 1.1 - Number of DOI riparian (stream/shoreline) miles restored to the condition specified in management plans (GPRA)		26	2	16	2	5	1	0	0	1	0
1.1.1 - Number of miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored (GPRA)	Refuges	26	2	16	2	5	1	0	0	1	0
CSF 1.2 - Number of DOI riparian (stream/shoreline) miles managed or protected to maintain desired condition as specified in management plans (GPRA)		310,456	463	886	242	2,431	480	1,321	304,425	208	0
1.2.1 - # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)	Refuges	310,456	463	886	242	2,431	480	1,321	304,425	208	0
1.2.2 - # of NWRS riparian (stream/shoreline) miles in plan (GPRA)	Refuges	340,815	971	1,670	1,606	4,081	665	26,922	304,490	410	0
DOI 2 - Percent of DOI acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		96.6%	99.8%	62.7%	36.2%	61.8%	48.2%	81.5%	105.7%	6.0%	0.0%
2.0.1 - # of NWRS wetland, upland, and coastal/marine acres achieving desired condition (GPRA)	Refuges	830,546,759	737,670,897	1,819,532	434,982	2,356,990	249,360	5,018,106	81,255,661	1,741,231	0
2.0.2 - # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)	Refuges	859,350,315	738,903,075	2,901,959	1,202,104	3,815,988	517,027	6,158,560	76,890,495	28,961,106	0
OP 2.1 - Number of DOI acres restored to the condition specified in management plans (GPRA)		18,975	2,864	1,551	5,332	2,710	1,046	1,948	0	3,525	0
2.0.3 - Number of DOI acres restored to the condition specified in management plans (GPRA)	Refuges	18,975	2,864	1,551	5,332	2,710	1,046	1,948	0	3,525	0
CSF 2.1 - Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA)		5,921	149	418	1,557	1,305	78	93	0	2,322	0
2.1.1 - # of NWRS wetlands acres restored - annual (GPRA)	Refuges	5,921	149	418	1,557	1,305	78	93	0	2,322	0
CSF 2.2 - Number of FWS upland acres restored to the condition specified in management plans - annual (GPRA)		10,377	2,653	495	3,755	651	296	1,855	0	672	0
2.2.1 - # of NWRS upland acres restored - annual (GPRA)	Refuges	10,377	2,653	495	3,755	651	296	1,855	0	672	0
CSF 2.3 - Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA)		2,677	62	638	20	754	672	0	0	531	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
2.3.1 - # of NWRS wetland coastal/marine acres restored - annual (GPRA)	Refuges	1,824	4	222	0	502	596	0	0	500	0
2.3.2 - # of NWRS upland coastal/marine acres restored - annual (GPRA)	Refuges	853	58	416	20	252	76	0	0	31	0
OP 2.2 - Number of DOI acres managed or protected to maintain desired condition as		830,527,784	737,668,032	1,817,981	429,650	2,354,280	248,314	5,016,159	81,255,661	1,737,706	0
specified in management plans (GPRA) 2.0.4 - Number of DOI acres managed or protected to maintain desired condition as specified in management plans (GPRA)	Refuges	830,527,784	737,668,032	1,817,981	429,650	2,354,280	248,314	5,016,159	81,255,661	1,737,706	0
CSF 2.4 - Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		32,405,543	103,707	81,271	273,081	866,980	84,908	2,199,822	28,601,403	194,372	0
2.4.1 - # of NWRS wetland acres achieving desired condition (GPRA)	Refuges	32,405,543	103,707	81,271	273,081	866,980	84,908	2,199,822	28,601,403	194,372	0
2.4.2 - # of NWRS wetland acres in plan (GPRA)	Refuges	59,392,796	226,453	156,093	707,343	1,712,763	181,845	2,472,665	26,967,817	26,967,817	0
CSF 2.5 - Number of FWS upland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	j	53,549,428	713,601	1,427,585	145,145	109,727	53,083	2,816,337	46,766,258	1,517,693	0
2.5.1 - # of NWRS upland acres achieving desired condition (GPRA)	Refuges	53,549,428	713,601	1,427,585	145,145	109,727	53,083	2,816,337	46,766,258	1,517,693	0
2.5.2 - # of NWRS upland acres in plan (GPRA)	Refuges	54,005,524	1,235,497	2,236,545	476,226	283,110	117,288	3,685,895	44,034,678	1,936,286	0
CSF 2.6 - Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA)		744,572,813	736,850,724	309,126	11,424	1,377,574	110,323	0	5,888,000	25,642	0
2.6.1 - # of NWRS coastal and marine acres achieving desired condition (GPRA)	Refuges	744,572,813	736,850,724	309,126	11,424	1,377,574	110,323	0	5,888,000	25,642	0
2.6.2 - # of NWRS coastal and marine acres in plan (GPRA)	Refuges	745,951,994	737,441,125	509,321	18,536	1,820,115	217,894	0	5,888,000	57,003	0
OP 2.3 - Support efforts for restoration, managing, and protecting habitat on DOI lands		0	0	0	0	0	0	0	0	0	0
2.0.5 - Total number of fish passage barriers removed or bypassed to achieve landscape scale connectivity for high priority species.	Aquatic Habitat & Species Conservation - F	144	17	15	33	10	32	11	13	13	0
CSF 2.8 - Percent of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2.8.4 - % of NWRs/WMDs where water rights are legally protected sufficiently to maintain needed use, and where baseline assessments have been completed	Refuges	50%	50%	32%	53%	59%	59%	54%	6%	32%	0%
2.8.4.1 - # of NWRs/WMDs where water rights are legally protected	Refuges	305	34	15	36	77	44	82	1	16	0
2.8.4.2 - Total # of refuges	Refuges	604	68	47	68	130	74	151	16	50	0
CSF 2.9 - Other Habitat Protection Activities - FWS Lands - metric tbd		0	0	0	0	0	0	0	0	0	0
2.9.2 - % of known contaminated sites on NWRS lands remediated during the FY	Refuges	5%	0%	0%	0%	0%	0%	33%	0%	0%	0%
2.9.2.1 - # of NWRS sites remediated	Refuges	1	0	0	0	0	0	1	0	0	0
2.9.2.2 - total # of known NWRS sites	Refuges	19	0	4	4	1	7	3	0	0	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
2.9.4 - % of 21 Class 1 Wilderness areas that meet ambient air quality standards	Refuges	74%	0%	100%	20%	100%	50%	100%	0%	0%	0%
2.9.4.1 - # of wilderness areas meeting ambient air quality standards	Refuges	26	0	10	2	7	1	6	0	0	0
2.9.4.2 - total # of wilderness areas	Refuges	35	0	10	10	7	2	6	0	0	0
DOI 3 - Number of non-DOI riparian (stream/shoreline) miles that have been restored and/or managed/protected to achieve desired condition, including through partnerships, as specified in plans or agreements that involve DOI	·	229	13	14	1	13	40	94	33	21	0
OP 3 - Number of non-FWS riparian (stream/shoreline) miles managed or protected to achieve desired condition, including through partnerships, as specified in plans or agreements that involve DOI		229	13	14	1	13	40	94	33	21	0
CSF 3.1 - Number of non-DOI riparian (stream/shoreline) miles restored, including through partnerships, as specified in plans or agreements that involve DOI (GPRA)		213	13	14	1	13	40	94	17	21	0
3.1.1 - # of non-FWS riparian (stream/shoreline) miles restored, including through partnerships (includes miles treated for invasives & now restored) - PFW - annual (GPRA)	Partners for Fish and Wildlife	189.0	11.3	14.3	1.5	12.3	38.6	94.1	1.1	15.8	0.0
3.1.2 - # of non-FWS riparian (stream/shoreline) miles restored, including through partnerships - CoastProg - annual (GPRA)	Coastal Programs	8	2	0	0	0	1	0	0	5	0
CSF 3.2 - Number of non-DOI riparian (stream/shoreline) miles managed or protected to achieve desired condition, including through partnerships, as specified in plans or agreements that involve DOI (GPRA)		16	0	0	0	0	0	0	16	0	0
3.2.1 - # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)	Coastal Programs	16	0	0	0	0	0	0	16	0	0
DOI 4 - Number of non-DOI acres that have been restored and/or managed/protected to achieve desired condition, including through partnerships, as specified in plans or agreements that involve DOI		1,648,316	14,873	26,333	19,108	65,528	77,192	163,922	3,696	9,481	1,268,184
OP 4.1 - Number of non-DOI acres restored, including through partnerships, as specified in plans or agreements that involve DOI (GPRA)		608,237	9,566	17,009	12,473	28,277	4,391	161,320	3	7,745	367,454
4.0.1 - Number of non-DOI acres restored, including through partnerships, as specified in plans or agreements that involve DOI (GPRA)		608,237	9,566	17,009	12,473	28,277	4,391	161,320	3	7,745	367,454
CSF 4.1 - Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		386,045	1,051	967	2,777	793	1,113	8,651	2	3,235	367,454

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
·		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
4.1.1 - # of wetlands acres enhanced/ restored through voluntary partnerships (includes acres treated for invasives & now restored) - PFW - annual (GPRA)	Partners for Fish and Wildlife	18,590	1,051	967	2,777	793	1,113	8,651	2	3,235	0
4.1.6 - # of habitat acres enhanced/ restored of habitat in North America through NAWCF - annual (GPRA)	Migratory Birds	367,454	0	0	0	0	0	0	0	0	367,454
4.1.14 - # of scientific/technical "wetland-related" reports produced for the nation by NWI	Conservation and Restoration	6	0	0	0	0	0	0	0	0	6
4.1.19 - Total number of acres of updated wetland maps with Quality Control and Quality Assurance conducted and posted on the Wetlands Mapper. (millions of acres)	Conservation and Restoration	153	0	0	0	0	0	0	0	0	153
4.1.20 - % of Nation that has current (<= 15 years old) digital wetlands data	Conservation and Restoration	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%
4.1.20.1 - # of "up-to-date" acres of land digitally mapped (in millions of acres)	Conservation and Restoration	56	0	0	0	0	0	0	0	0	56
4.1.20.2 - total # acres in the system (in millions)	Conservation and Restoration	515	0	0	295	0	0	0	47	173	0
CSF 4.2 - Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		201,938	8,249	14,228	9,493	10,206	2,658	152,669	1	4,433	0
4.2.1 - # of non-FWS upland acres enhanced/ restored through voluntary partnerships (includes acres treated for invasives & now restored) - PFW - annual (GPRA)	Partners for Fish and Wildlife	201,938	8,249	14,228	9,493	10,206	2,658	152,669	1	4,433	0
CSF 4.3 - Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		20,255	265	1,813	203	17,278	619	0	0	77	0
4.3.1 - # of non-FWS coastal/marine wetlands acres enhanced/ restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)	Coastal Programs	17,095	26	675	113	15,668	551	0	0	62	0
4.3.2 - # of non-FWS coastal/marine upland acres enhanced/ restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)	Coastal Programs	3,160	239	1,138	91	1,610	69	0	0	15	0
OP 4.2 - Number of non-DOI acres managed or protected to achieve desired condition, including through partnerships, as specified in plans or agreements that involve DOI (GPRA)		1,040,079	5,307	9,324	6,635	37,251	72,801	2,602	3,693	1,736	900,730
4.0.2 - Number of non-DOI acres managed or protected to achieve desired condition, including through partnerships, as specified in plans or agreements that involve DOI (GPRA)		1,040,079	5,307	9,324	6,635	37,251	72,801	2,602	3,693	1,736	900,730

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
CSF 4.4 - Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve		902,299	97	1	956	138	0	373	4	0	900,730
FWS - annual (GPRA)											
4.4.1 - # of non-FWS wetland acres protected/ secured through NAWCF - annual (GPRA)	Migratory Birds	900,730	0	0	0	0	0	0	0	0	900,730
4.4.6 - # of non-FWS wetland acres protected/ conserved through technical assistance - annual (GPRA)	Planning and Consultation	1,569	97	1	956	138	0	373	4	0	0
4.4.7 - # of non-FWS acres protected and conserved through technical assistance (does not include wetlands or streams/shorelines reopened to fish passage) (GPRA)	Planning and Consultation	0	0	0	0	0	0	0	0	0	0
CSF 4.5 - Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		74,105	5,210	9,323	5,361	29,011	21,235	2,229	0	1,736	0
4.5.6 - # of Acres of terrestrial habitat acquired and protected through fee title (GPRA)	WSFR	74,105	5,210	9,323	5,361	29,011	21,235	2,229	0	1,736	0
CSF 4.6 - Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		63,676	0	0	318	8,103	51,566	0	3,689	0	0
4.6.1 - # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)	Coastal Programs	11,698	0	0	87	1,892	8,322	0	1,398	0	0
4.6.2 - # of non-FWS coastal/marine upland acres protected through voluntary partnerships - annual (GPRA)	Coastal Programs	51,978	0	0	232	6,211	43,245	0	2,290	0	0
4.6.5 - Cumulative % of CBRA areas with draft digital maps	Conservation and Restoration	31.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	31.1%
4.6.5.1 - cumulative # acres of CBRA areas with draft digital maps	Conservation and Restoration	1,077,674	0	0	0	0	0	0	0	0	1,077,674
4.6.5.2 - total # acres of CBRA	Conservation and Restoration	3,465,442	0	0	0	0	0	0	0	0	3,465,442
OP 4.3 - Support efforts for restoration, managing, and protecting habitat on non-DOI lands		29,027	1,349	1,433	3,254	10,283	4,703	4,908	1,109	1,740	248
CSF 4.7 - Number of other environmental		6,834	312	273	855	2,635	1,290	968	155	346	0
technical assistance efforts to protect habitat 4.7.5 - % of requests for technical assistance completed	Planning and Consultation	92%	89%	91%	104%	91%	93%	90%	70%	92%	0%
4.7.5.1 - # of technical assistance requests completed	Planning and Consultation	6,834	312	273	855	2,635	1,290	968	155	346	0
4.7.5.2 - total # of technical assistance requests received	Planning and Consultation	7,413	351	300	820	2,887	1,383	1,074	220	378	0
4.7.8.2 - # of transportation activities reviewed	Planning and Consultation	1,472	6	26	236	801	49	308	33	13	0
4.7.9 - % of federal activities reviewed	Planning and Consultation	75%	82%	100%	0%	0%	0%	0%	69%	0%	0%

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
4.7.9.1 - # of federal activities reviewed	Planning and Consultation	21	9	1	0		0	0	11	0	0
4.7.9.2 - total # of federal activities received (except for those activities that are not appropriate for review)	Planning and Consultation	28	11	1	0	0	0	0	16	0	0
4.7.10 - % of collaborative oil spill or hazardous materials planning, preparedness and technical assistance activities conducted for trust resource protection	Conservation and Restoration	86%	85%	77%	68%	0%	72%	90%	96%	80%	100%
4.7.10.1 - # of collaborative oil spill or hazardous materials planning	Conservation and Restoration	526	154	34	34	0	34	45	45	57	123
4.7.10.2 - # of oil or hazardous materials planning requests	Conservation and Restoration	614	182	44	50	0	47	50	47	71	123
4.7.11 - % of incidents in which FWS provides direct support and guidance for protecting trust resources during an emergency response for oil spills or hazardous materials releases	Conservation and Restoration	33%	82%	86%	23%	0%	84%	16%	12%	100%	100%
4.7.11.1 - # of incidents in which FWS provides direct support and guidance for protecting trust resources during an emergency response for oil spills or hazardous materials releases	Conservation and Restoration	351	40	76	41	0	43	39	44	67	1
4.7.11.2 - # of incidents of oil spills or hazardous materials releases	Conservation and Restoration	1,061	49	88	175	0	51	248	382	67	1
4.7.12 - % of NRDARs with sustained or ongoing FWS participation and FWS action taken this fiscal year	Conservation and Restoration	79%	100%	70%	71%	45%	86%	88%	100%	100%	0%
4.7.12.1 - # of NRDARs with sustained or ongoing FWS participation and FWS action taken this fiscal year	Conservation and Restoration	278	25	54	40	13	88	22	7	29	0
4.7.12.2 - Total # of NRDARs	Conservation and Restoration	350	25	77	56	29	102	25	7	29	0
4.7.15 - # of all other activities reviewed (e.g., non- energy, non-transportation, non-water supply, non- restoration)	Planning and Consultation	3,504	55	152	245	1,441	538	747	44	282	0
CSF 4.8 - Number of large-scale landscape planning and/or programmatic approaches in progress or completed		55	4	5	2	16	10	5	7	6	0
4.8.6 - Number of landscape-level projects with mitigation actions that provide for the conservation of resources occurring before, during, or after development activities.	Planning and Consultation	6,465	114	298	692	2,455	1,061	1,371	84	390	0
4.8.7 - The number of Landscape Conservation Designs available to inform management decisions	Science	28	4	1	4	4	3	4	5	3	0
4.8.8 - Number of landscapes with surrogate species identified to support conservation actions	Science	27	8	3	4	2	4	2	2	2	0
DOI 11 - Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		1.3%	1.1%	0.9%	0.6%	0.6%	2.7%	2.3%	38.4%	2.9%	0.0%
OP 11 - Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		1%	1%	1%	1%	1%	3%	2%	38%	3%	0%
CSF 11.1 - Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		1%	1%	1%	1%	1%	3%	2%	38%	3%	0%

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
11.1.1 - % of NWRS baseline acres infested with invasive plant species that are controlled (GPRA)	Refuges	1.3%	1.1%	0.9%	0.6%	0.6%	2.7%	2.3%	38.4%	2.9%	0.0%
11.1.1.1 - # of NWRS acres invasive plants controlled (GPRA)	Refuges	31,689	4,964	4,011	3,334	2,311	903	9,526	1,895	4,745	0
11.1.1.2 - Total # of NWRS acres infested with invasive plants (GPRA)	Refuges	2,461,848	472,290	436,008	525,115	403,283	32,972	420,767	4,929	166,485	0
DOI 12 - Percent of invasive animal species		5.4%	3.7%	3.8%	1.9%	10.7%	8.4%	2.9%	0.0%	2.0%	0.0%
populations that are controlled (GPRA)											
OP 12 - Percent of invasive animal species populations that are controlled (GPRA)		5%	4%	4%	2%	11%	8%	3%	0%	2%	0%
CSF 12.1 - Percent of invasive animal species		5%	4%	4%	2%	11%	8%	3%	0%	2%	0%
populations that are controlled (GPRA)											
12.1.1 - % of invasive animal species populations that are controlled (GPRA)	Refuges	5%	4%	4%	2%	11%	8%	3%	0%	2%	0%
12.1.1.1 - # of invasive animal populations controlled during year (GPRA)	Refuges	94	9	6	4	54	10	6	0	5	0
12.1.1.2 - total # of invasive animal populations (GPRA)	Refuges	1,745	245	159	210	505	119	210	48	249	0
CSF 12.3 - Number of injurious animals interdicted at international ports of entry and land borders		2,021	0	0	0	0	0	0	0	0	2,021
12.3.1 - # of injurious animals interdicted at international ports of entry and land borders	Law Enforcement	2,021	0	0	0	0	0	0	0	0	2,021
12.3.2 - % of wildlife shipments containing injurious animals	Law Enforcement	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
12.3.2.1 - # shipments containing injurious animals	Law Enforcement	150	0	0	0	0	0	0	0	0	150
12.3.2.2 - total # of wildlife shipments	Law Enforcement	181,716	0	0	0	0	0	0	0	0	181,716
CSF 12.4 - Number of priority AIS populations		100	2	13	7	31	36	2	8	1	0
identified for suppression.											
12.4.1 - Number of priority AIS populations identified for suppression.	Aquatic Habitat & Species Conservation - F	100	2	13	7	31	36	2	8	1	0
12.4.2 - Number of activities conducted to suppress populations of high priority aquatic invasive species. (Hatcheries)	Hatcheries - F	7	2	1	4	0	0	0	0	0	0
12.4.3 - Number of activities conducted to suppress populations of high priority aquatic invasive species. (AHSC)	Aquatic Habitat & Species Conservation - F	141	5	4	80	23	20	1	7	1	0
12.4.4 - Number of AIS populations evaluated to determine effectiveness of control mechanisms. (Hatcheries)	Hatcheries - F	0	0	0	0	0	0	0	0	0	0
12.4.5 - Number of AIS populations evaluated to determine effectiveness of control mechanisms. (AHSC)	Aquatic Habitat & Species Conservation - F	89	2	10	29	17	20	3	7	1	0
12.4.6 - Number of rapid response actions taken to rapidly assess, eradicate, or contain an aquatic invasive species or population. (Hatcheries)	Hatcheries - F	0	0	0	0	0	0	0	0	0	0
12.4.7 - Number of rapid response actions taken to rapidly assess, eradicate, or contain an aquatic invasive species or population. (AHSC)	Aquatic Habitat & Species Conservation - F	33	5	0	2	14	5	0	5	1	1
DOI 5 - Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States, tribes, and others, as defined in approved management documents (GPRA)		23.5%	8.3%	7.1%	32.7%	16.7%	10.0%	22.2%	95.8%	37.9%	0.0%

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
OP 5 - Percent of fish species of management		23%	8%	7%	33%	17%	10%	22%	96%	38%	0%
concern that are managed to self-sustaining											
levels, in cooperation with affected States,											
tribes, and others, as defined in approved management documents (GPRA)											
CSF 5.1 - Percent of fish species of management		23%	8%	7%	33%	17%	10%	22%	96%	38%	0%
concern that are managed to self-sustaining		2070	070	7 70	3370	1770	1070	22 /0	3070	3070	070
levels, in cooperation with affected States,											
tribes, and others, as defined in approved											
management documents (GPRA)											
5.1.1 - % of fish species of management concern	Aquatic Habitat & Species	23.5%	8.3%	7.1%	32.7%	16.7%	10.0%	22.2%	95.8%	37.9%	0.0%
that are managed to self-sustaining levels, in	Conservation - F										
cooperation with affected States, tribes, and others, as defined in approved management documents											
(GPRA)											
5.1.1.1 - # of species of management concern at self	Aquatic Hahitat & Species	42	2	1	17	5	1	12	23	11	0
sustaining levels (GPRA)	Conservation - F	72	-	'	17			12	20		
	Aquatic Habitat & Species	179	24	14	52	30	10	54	24	29	0
(GPRA)	Conservation - F										
5.1.14 - # of fish barriers removed or installed - PFW	Partners for Fish and	84	7	0	4	5	25	39	1	3	0
	Wildlife										
5.1.17 - # of fish barriers removed or installed - Coastal	Coastal Programs	22	1	0	12	0	5	0	2	2	0
5.1.20 - # of miles stream/shoreline reopened to fish	Planning and Consultation	144	140	0	0	0	4	0	0	0	0
passage - CPA											
CSF 5.3 - Percent of tasks implemented, as		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
prescribed in management plans											
5.3.9 - Percent of tasks implemented, as prescribed	Hatcheries - F	19%	16%	40%	23%	28%	13%	20%	0%	3%	0%
in approved management Plans for declining, non- T&E species or populations.(Hatcheries)											
5.3.9.1 - Total # of FMP tasks implemented	Hatcheries - F	523	135	6	104	169	72	32	0	5	0
benefitting non-T&E species with at least one	riatoricios - i	020	100		104	103	12	02		3	
declining population.											
5.3.9.2 - Total # FMP tasks benefitting non-T&E	Hatcheries - F	2,800	845	15	462	603	551	163	0	161	0
species with at least one declining population.											
5.3.10 - Percent of tasks implemented, as	Aquatic Habitat & Species	26%	31%	120%	21%	11%	19%	24%	19%	37%	0%
prescribed in approved management Plans for	Conservation - F										
declining, non-T&E species or populations. (AHSC)											
5.3.10.1 - Totoal # of FMP tasks implemented	Aquatic Habitat & Species Conservation - F	862	347	48	124	42	116	36	39	110	0
benefitting non-T&E species with at least one declining population.	Conservation - F										
5.3.10.2 - Total # FMP tasks benefitting non-T&E	Aquatic Habitat & Species	3,375	1,114	40	595	374	595	148	208	301	0
species with at least one declining population.	Conservation - F	3,373	1,114	40	393	374	393	140	200	301	١
CSF 5.4 - Number of individual and businesses		205	0	0	0	0	0	0	0	0	205
conducting illegal activities involving depleted			-	-			-				
native and IJ fish											
5.4.1 - # of individual and businesses conducting	Law Enforcement	205	0	0	0	0	0	0	0	0	205
illegal activities involving depleted native and IJ fish											
5.4.4 - % of investigations involving depleted native	Law Enforcement	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
and IJ fish populations	1 5 (
5.4.4.1 - # of depleted native and IJ fish investigations	Law Enforcement	33	0	0	0	0	0	0	0	0	33
5.4.4.2 - total # of investigations	Law Enforcement	8,061	0	0	0	0	0	0	0	0	8,061
U.T.T.L - Wal # UI IIIVESHYANUIIS	Law Lindicement	0,001	U	U	U	U	U	U	U	U	0,001

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
	ŭ	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
CSF 5.5 - Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API)		0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
DOI 6 - Percent of migratory bird species that are at healthy and sustainable levels (GPRA)		72.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.8%
OP 6 - Percent of all migratory bird species that are at healthy and sustainable levels (GPRA)		72.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.8%
CSF 6.1 - Percent of all migratory bird species that are at healthy and sustainable levels (GPRA)		72.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.8%
6.1.1 - % of all migratory bird species that are at healthy and sustainable levels (GPRA)	Migratory Birds	72.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	72.8%
6.1.1.1 - Number of migratory bird species that are at healthy and sustainable levels (GPRA)	Migratory Birds	747	0	0	0	0	0	0	0	0	747
6.1.1.2 - Number of all migratory bird species (GPRA)	Migratory Birds	1,026	0	0	0	0	0	0	0	0	1,026
6.1.3 - % of management actions taken annually that address focal species for which conservation plans exist or are under development.	Migratory Birds	105%	100%	167%	100%	50%	100%	100%	100%	175%	102%
6.1.3.1 - # of management actions taken that address focal species	Migratory Birds	111	5	5	10	1	8	6	8	7	61
6.1.3.2 - total # of management actions targeted that address focal species	Migratory Birds	106	5	3	10	2	8	6	8	4	60
6.1.4 - # BMC for which comprehensive management plans have been developed (Current)	Migratory Birds	11	0	2	1	1	1	4	0	2	0
6.1.5 - Number of management actions completed to reduce incidental take of migratory birds	Migratory Birds	31	7	8	5	0	1	8	2	0	0
6.1.6 - # of management actions taken that annually address Birds of Management Concern, excluding focal species actions	Migratory Birds	129	5	4	33	0	6	6	23	8	44
6.1.7 - % of bird species of management concern with improved status	Migratory Birds	62%	0%	0%	0%	0%	0%	0%	0%	0%	62%
6.1.7.1 - # of bird species of management concern with improved status (Current)	Migratory Birds	216	0	0	0	0	0	0	0	0	216
6.1.7.2 - Total # of bird species of management concern (Current)	Migratory Birds	351	0	0	0	0	0	0	0	0	351
CSF 6.4 - Percent of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative		55.7%	74.8%	100.0%	59.7%	48.2%	16.8%	60.9%	0.0%	89.3%	0.0%
6.4.1 - % of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative	Migratory Birds	55.7%	74.8%	100.0%	59.7%	48.2%	16.8%	60.9%	0.0%	89.3%	0.0%
6.4.1.1 - cumulative # of acres of habitat need met	Migratory Birds	301,263,539	748,047	100,000,000	44,250,000	18,880,674	23,700,000	112,600,000	0	1,084,818	0
6.4.1.2 - total # habitat acres identified	Migratory Birds	541,016,212	1,000,000	100,000,000	74,110,878	39,171,524	140,750,000	184,768,810	0	1,215,000	0
6.4.3 - # of acres restored/ enhanced of habitat in U.S./ Mexico/ Latin America through NMBCA	Migratory Birds	1,279,938	0	0	0	0	0	0	0	0	1,279,938
6.4.4 - # of acres protected/ secured of habitat in U.S./ Mexico/ Latin America through partnerships and networked lands through NMBCA	Migratory Birds	167,779	0	0	0	0	0	0	0	0	167,779
6.4.5 - # of BMC with habitat management needs identified at eco-regional scales	Migratory Birds	632	80	210	37	23	38	194	0	50	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
CSF 6.5 - Number of individuals and businesses conducting illegal activities involving migratory birds		1,253	0	0	0	0	0	0	0	0	1,253
6.5.1 - # of individuals and businesses conducting illegal activities involving migratory birds	Law Enforcement	1,253	0	0	0	0	0	0	0	0	1,253
6.5.4 - % of investigations involving migratory birds	Law Enforcement	6.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.6%
6.5.4.1 - # of migratory bird investigations	Law Enforcement	532	0	0	0	0	0	0	0	0	532
6.5.4.2 - total # of investigations	Law Enforcement	8,061	0	0	0	0	0	0	0	0	8,061
CSF 6.6 - Percent of migratory bird permits issued within 60 days of receipt of a completed application		41%	38%	25%	2%	180%	95%	39%	113%	50%	0%
6.6.1 - Percent of migratory bird permits issued within 60 days of receipt of a completed application	Migratory Birds	41%	38%	25%	2%	180%	95%	39%	113%	50%	0%
6.6.1.1 - # of migratory bird permits issued within 60 days of receipt of a completed application	Migratory Birds	3,149	245	253	58	721	1,145	386	141	200	0
6.6.1.2 - total # of migratory bird permit actions issued	Migratory Birds	7,609	650	1,000	2,834	400	1,200	1,000	125	400	0
CSF 6.7 - Percent of migratory bird permits issued within 30 days of receipt of a completed application		66%	29%	28%	91%	150%	75%	24%	88%	44%	0%
6.7.1 - Percent of migratory bird permits issued within 30 days of receipt of a completed application	Migratory Birds	66%	29%	28%	91%	150%	75%	24%	88%	44%	0%
6.7.1.1 - # of migratory bird permits issued within 30 days of receipt of a completed application	Migratory Birds	5,053	186	278	2,565	598	900	242	110	174	0
6.7.1.2 - total # of migratory bird permit actions issued	Migratory Birds	7,609	650	1,000	2,834	400	1,200	1,000	125	400	0
DOI 7.1 - Percent of threatened and endangered species that have improved based on the latest 5		4%	2%	5%	7%	6%	4%	6%	20%	5%	0%
year review recommendation 7.0.1 - Percent of threatened and endangered species that have improved based on the latest 5- year review recommendation	Recovery	4.2%	1.6%	4.5%	7.3%	5.7%	4.2%	6.4%	20.0%	5.2%	0.0%
7.0.1.1 - Number of T&E species that have improved (based on the latest 5-year review recommendations)	Recovery	55	7	5	3	18	2	5	1	14	0
7.0.1.2 - Number of T&E species with a completed 5-year review	Recovery	1,312	443	110	41	317	48	78	5	270	0
7.0.2 - Percent of Threatened or Endangered species listed for 2.5 years or more with a final recovery plan (GPRA)	Recovery	74%	61%	79%	78%	89%	95%	68%	100%	75%	0%
7.0.2.1 - # of T & E species listed for 2.5 years or more with a final recovery plan (GPRA)	Recovery	1,145	355	124	36	324	39	41	7	219	0
7.0.2.2 - Total # of Threatened or Endangered species listed for 2.5 years or more. (GPRA)	Recovery	1,553	586	156	46	364	41	60	7	293	0
7.0.3 - Percent of Threatened or Endangered species 5-year status review recommendations to downlist or delist acted on within five years (prior to next status review) (GPRA)	Recovery	24%	42%	14%	25%	25%	20%	13%	0%	23%	0%
7.0.3.1 - # of species with a final downlisting or delisting rule within five years of a 5-year review recommending its status change (GPRA)	Recovery	21	5	1	1	7	1	1	0	5	0
7.0.3.2 - Total # of Threatened or Endangered species 5-year status review recommendations to downlist or delist (GPRA)	Recovery	87	12	7	4	28	5	8	1	22	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
7.0.4 - Percent of listed species with current five- year reviews (completed in the last five years) (GPRA)	Recovery	46%	65%	26%	46%	52%	41%	38%	63%	14%	0%
7.0.4.1 - # of of listed species with current five-year reviews (completed in the last five years) (GPRA)	Recovery	735	383	42	22	200	18	23	5	42	0
7.0.4.2 - Total # of listed species (GPRA)	Recovery	1,588	587	160	48	387	44	61	8	293	0
OP 7.19 - Percent of listed Spotlight Species that		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
achieve their five-year conservation target											
CSF 7.20 - Percent of delisted species due to recovery (cumulative)		60%	33%	33%	67%	78%	38%	60%	100%	71%	0%
7.20.1 - % of delisted species due to recovery (total)	Recovery	60%	33%	33%	67%	78%	38%	60%	100%	71%	0%
7.20.1.1 - # of delisted species due to recovery (total)	Recovery	37	3	4	2	7	3	3	2	10	3
7.20.1.2 - # of delisted species (U.S. Listings only)	Recovery	62	9	12	3	9	8	5	2	14	0
CSF 7.21 - Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild		8%	3%	3%	5%	2%	0%	46%	0%	7%	0%
7.21.5 - % of tasks implemented as prescribed in Recovery Plans - Fisheries	Fisheries	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.21.5.1 - # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries	Fisheries	0	168	197	54	64	31	128	0	85	0
7.21.5.2 - # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries	Fisheries	0	0	0	0	0	0	0	0	0	1,302
7.21.5.3 - % of tasks implemented as prescribed in Recovery Plans - NFHS	Hatcheries - F	22%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.21.5.4 - Number of Recovery Plan tasks implemented by the Fisheries Program - NFHS	Hatcheries - F	289	32	99	30	29	13	66	0	20	0
7.21.5.5 - # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS	Hatcheries - F	1,302	0	0	0	0	0	0	0	0	1,302
7.21.5.6 - % of tasks implemented as prescribed in Recovery Plans - FWMA	Aquatic Habitat & Species Conservation - F	34%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.21.5.7 - Number of Recovery Plan tasks implemented by the Fisheries Program - FWMA	Aquatic Habitat & Species Conservation - F	438	136	98	24	35	18	62	0	65	0
7.21.5.8 - # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA	Aquatic Habitat & Species Conservation - F	1,302	0	0	0	0	0	0	0	0	1,302
7.21.7 - Percent of populations of priority aquatic threatened and endangered species (T&E) that are self-sustaining in the wild. (AHSC)	Aquatic Habitat & Species Conservation - F	8%	3%	3%	5%	2%	0%	46%	0%	7%	0%
7.21.7.1 - Total # of populations of priority T&E species that are self-sustaining;	Aquatic Habitat & Species Conservation - F	50	6	3	3	2	0	33	0	3	0
7.21.7.2 - Total # of populations of priority T&E populations.	Aquatic Habitat & Species Conservation - F	637	240	86	56	91	47	71	0	46	0
7.30.2 - # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)	Section 6 - CESCF	790	529	33	13	81	40	15	2	77	0
7.30.4 - # of species with approved recovery plans (cumulative)	Recovery	1,145	355	124	36	324	39	41	7	219	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
7.30.5.1 - Number of NWRS recovery tasks in approved Recovery Plans implemented	Refuges	2,313	212	707	30	788	219	116	5	236	0
7.30.6 - Number of threatened and endangered species recovery activities implemented		3,906	426	1,420	102	876	310	252	5	515	0
7.30.8 - Percent of all threatened and endangered species recovery actions implemented	Recovery	70.9%	73.2%	67.6%	1,667.3%	69.2%	66.5%	64.4%	40.6%	61.0%	0.0%
7.30.8.1 - # of all threatened and endangered species recovery actions implemented	Recovery	25,456	11,423	2,013	817	5,154	638	1,076	113	4,222	0
7.30.8.2 - Total # of all threatened and endangered species recovery actions in recovery plans	Recovery	35,917	15,609	2,980	49	7,450	960	1,672	278	6,919	0
7.30.9 - Number of threatened and endangered species recovery actions implemented by Ecological Services	Recovery	0	0	0	0	0	0	0	0	0	0
CSF 7.31 - Percent of formal/informal "other non- resource-use specific" consultations addressed in a timely manner		83%	73%	88%	95%	88%	60%	90%	98%	74%	50%
7.31.1 - % of formal/informal "other non-resource- use specific" consultations addressed in a timely manner	Planning and Consultation	83%	73%	88%	95%	88%	60%	90%	98%	74%	50%
7.31.1.1 - # of timely formal/informal "other non- resource-use specific" consultation responses	Planning and Consultation	7,545	313	380	2,387	2,158	1,041	750	85	430	1
7.31.1.2 - # of formal/informal "other non-resource-use specific" consultation responses	Planning and Consultation	9,045	427	431	2,505	2,449	1,728	832	87	584	2
7.31.3 - Percent of formal conventional energy Endangered Species Act Section 7 consultations addressed in a timely manner		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.31.3.1 - Total # of timely formal conventional energy consultations	Planning and Consultation	0	0	0	0	0	0	0	0	0	0
7.31.3.2 - Total # of formal conventional energy consultations	Planning and Consultation	0	0	0	0	0	0	0	0	0	0
7.31.4 - Percent of formal border security Endangered Species Act Section 7 consultations addressed in a timely manner		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.31.4.1 - # of timely formal border security consultations	Planning and Consultation	0	0	0	0	0	0	0	0	0	0
7.31.4.2 - total # of formal border security consultaions	Planning and Consultation	0	0	0	0	0	0	0	0	0	0
7.31.5 - Percent of formal Endangered Species Act Section 7 consultations addresseed in a timely manner (GPRA)	Planning and Consultation	81.3%	72.2%	80.5%	91.3%	86.4%	75.0%	86.3%	100.0%	78.7%	0.0%
7.31.5.1 - # of timely formal consultations (GPRA)	Planning and Consultation	789	78	62	94	102	48	113	7	285	0
7.31.5.2 - total # of formal consultations (GPRA)	Planning and Consultation	970	108	77	103	118	64	131	7	362	0
CSF 7.32 - Percent of final listing determinations promulgated in a timely manner		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.32.1 - % of final listing determinations promulgated in a timely manner		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.32.1.1 - # of final listing determinations promulgated in a timely manner	Listing	0	0	0	0	0	0	0	0	0	0
7.32.1.2 - # of final listing determinations promulgated this FY	Listing	7	0	0	0	3	1	3	0	0	0
7.32.4 - % of listing petition findings promulgated according to schedule of the national workplan	Listing	13%	0%	0%	75%	17%	0%	25%	0%	0%	0%
7.32.4.1 - # of listing petition findings promulgated according to schedule of national workplan	Listing	7	0	0	3	3	0	1	0	0	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
7.32.4.2 - # of listing petition findings promulgated this FY	Listing	56	4	11	4	18	6	4	1	8	0
7.32.5 - Percent of Rules and findings completed based on Threatened or Endangered Species Status Assessments (GPRA)		58%	50%	33%	57%	74%	57%	67%	0%	57%	0%
7.32.6 - % of Listing Rules and findings completed based on Threatened or Endangered Species Status Assessments (GPRA)	Listing	64%	75%	22%	67%	78%	67%	100%	0%	57%	0%
7.32.6.1 - # of Listing Rules and findings completed based on Threatened or Endangered Species Status Assessments (GPRA)	Listing	35	3	2	4	14	4	4	0	4	0
7.32.6.2 - Total number of rules and findings completed	Listing	55	4	9	6	18	6	4	1	7	0
7.32.7 - % of Recovery Rules and findings completed based on Threatened or Endangered Species Status Assessments (GPRA)	Recovery	14%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7.32.7.1 - # of Recovery Rules and findings completed based on Threatened or Endangered Species Status Assessments (GPRA)	Recovery	1	0	1	0	0	0	0	0	0	0
7.32.7.2 - # of final delisting and downlisting rules and findings	Recovery	7	2	0	1	1	1	2	0	0	0
7.32.8 - Percent of Threatened or Endangered species listings with proposed critical habitat (GPRA)	Listing	16%	0%	0%	0%	67%	0%	0%	0%	0%	0%
7.32.8.1 - # of Threatened or Endangered species listings with proposed critical habitat (GPRA)	Listing	4	0	0	0	4	0	0	0	0	0
7.32.8.2 - Total number of Threatened or Endangered species listings	Listing	25	1	11	3	6	0	1	0	3	0
CSF 7.33 - Number of individuals and businesses conducting illegal activities involving T&E species		2,117	0	0	0	0	0	0	0	0	2,117
7.33.1 - # of individuals and businesses conducting illegal activities involving T&E species	Law Enforcement	2,117	0	0	0	0	0	0	0	0	2,117
7.33.4 - % of total investigations related to T&E species	Law Enforcement	17%	0%	0%	0%	0%	0%	0%	0%	0%	17%
7.33.4.1 - # of T&E investigations	Law Enforcement	1,389	0	0	0	0	0	0	0	0	1,389
7.33.4.2 - total # of investigations	Law Enforcement	8,061	0	0	0	0	0	0	0	0	8,061
DOI 8 - Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
OP 8.1 - Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CSF 8.3 - Percent of Candidate species where listing is unnecessary as a result of conservation actions including actions taken through agreements		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
8.3.5 - % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements	Listing	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
8.3.5.1 - # of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements	Listing	0	0	0	0	0	0	0	0	0	0
8.3.5.2 - total # of candidate species	Listing	27	0	9	1	6	0	8	0	3	0
8.3.7 - # Candidate Species benefiting from Endangered Species Grant Programs (Traditional & Nontraditional Section 6) Project Awards	Section 6 - CESCF	3	1	1	0	1	0	0	0	0	0
DOI 9 - Percent of populations of species of management concern that are managed to desired condition		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
OP 9 - Percent of populations of species of management concern that are managed to desired condition		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
9.0.1 - Percent of populations of species of management concern that are managed to desired condition		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
9.0.1.1 - # of populations of species of management concern that are managed to desired condition		0	0	0	0	0	0	0	0	0	0
9.0.1.2 - # of populations of species of management concern		0	0	0	0	0	0	0	0	0	0
CSF 9.2 - Number of individuals and businesses conducting illegal activities involving marine mammals		198	0	0	0	0	0	0	0	0	198
9.2.1 - # of individuals and businesses conducting illegal activities involving marine mammals	Law Enforcement	198	0	0	0	0	0	0	0	0	198
9.2.4 - % of investigations involving marine mammals	Law Enforcement	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%
9.2.4.1 - # of marine mammal investigations	Law Enforcement	175	0	0	0	0	0	0	0	0	175
9.2.4.2 - total # of investigations	Law Enforcement	8,061	0	0	0	0	0	0	0	0	8,061
CSF 9.3 - Percent of populations of indicator species with improved or stable numbers		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
9.3.7 - Number of Inventory and Monitoring Plans completed and approved in the current fiscal year.	Refuges	22	0	0	0	0	0	0	0	0	22
9.3.8 - Number of protocols approved for use in the current fiscal year.	Refuges	11	0	0	0	0	0	0	0	0	11
CSF 9.4 - Percent of marine mammal stocks that are depleted and/or strategic	Conservation and Restoration	70%	0%	0%	0%	100%	0%	0%	67%	100%	0%
9.4.1 - % of marine mammal stocks that are depleted and/or strategic	Conservation and Restoration	70%	0%	0%	0%	100%	0%	0%	67%	100%	0%
9.4.1.1 - # of marine mammal stocks that are depleted and/or strategic	Conservation and Restoration	7	0	0	0	2	0	0	4	1	0
9.4.1.2 - total # marine mammal "stocks"	Conservation and Restoration	10	1	0	0	2	0	0	6	1	0
9.4.2 - % of marine mammal stocks for which current trend is stable or increasing	Conservation and Restoration	70%	100%	0%	0%	100%	0%	0%	50%	100%	0%
9.4.2.1 - # of marine mammal stocks for which current trend is stable or increasing	Conservation and Restoration	7	1	0	0	2	0	0	3	1	0
9.4.2.2 - total # of marine mammal "stocks"	Conservation and Restoration	10	1	0	0	2	0	0	6	1	0
DOI 10 - Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		258	0	0	0	0	0	0	0	0	258

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
OP 10 - Number of international species of		258	0	0	0	0	0	0	0	0	258
management concern whose status has been											
improved in cooperation with affected countries (GPRA)											
CSF 10.1 - Number of international species of		35	0	0	0	0	0	0	0	0	35
management concern whose status has been											
improved in cooperation with affected countries											
(GPRA)											
10.1.1 - Number of international species of	International Affairs	35	0	0	0	0	0	0	0	0	35
management concern whose status has been improved in cooperation with affected countries											
(GPRA)											
CSF 10.2 - Influence the conservation of X		179	0	0	0	0	0	0	0	0	179
species of international concern through the		173	· ·	١	O			O	Ů		173
wildlife trade permitting program (GPRA)											
10.2.1 - Influence the conservation of X species of	International Affairs	179	0	0	0	0	0	0	0	0	179
international concern through the wildlife trade											
permitting program (GPRA)					-			-			
CSF 10.3 - Facilitate the conservation of X		44	0	0	0	0	0	0	0	0	44
species through federal assistance awards and leveraged funds or in-kind resources (GPRA)											
10.3.1 - Facilitate the conservation of X species	International Affairs	44	0	0	0	0	0	0	0	0	44
through federal assistance awards and leveraged	international / traile	''	ŭ		Ü	Ĭ		· ·	Ĭ		
funds or in-kind resources. (GPRA)											
CSF 10.4 - Number of individuals and		6,305	0	0	0	0	0	0	0	0	6,305
businesses conducting illegal activities											
involving foreign species											
10.4.1 - # of individuals and businesses conducting illegal activities involving foreign species	Law Enforcement	6,305	0	0	0	0	0	0	0	0	6,305
10.4.4 - % of investigations involving foreign species	Law Enforcement	76.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	76.2%
foreign species	Law Lillordement	70.276	0.076	0.076	0.076	0.076	0.076	0.076	0.076	0.076	70.270
10.4.4.1 - # of investigations involving foreign	Law Enforcement	6,139	0	0	0	0	0	0	0	0	6,139
species		·									, i
10.4.4.2 - total # of investigations	Law Enforcement	8,061	0	0	0	0	0	0	0	0	8,061
10.4.5 - % of wildlife shipments containing foreign	Law Enforcement	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
species					-			-			
10.4.5.1 - # of wildlife shipments containing foreign species	Law Enforcement	158,148	0	0	0	0	0	0	0	0	158,148
10.4.5.2 - total # of wildlife shipments	Law Enforcement	0	0	0	0	0	0	0	0	0	0
10.4.9 - % of wildlife shipments physically inspected	Law Enforcement	87.5%	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		
containing foreign species	Edw Emorodinant	07.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	0.070	07.070
10.4.9.1 - # of wildlife shipments physically inspected	Law Enforcement	16,416	0	0	0	0	0	0	0	0	16,416
containing foreign species											
10.4.9.2 - total # of wildlife shipments physically	Law Enforcement	18,766	0	0	0	0	0	0	0	0	18,766
inspected											
10.4.13 - % of interdicted wildlife shipments	Law Enforcement	23.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	23.0%
containing foreign species 10.4.13.1 - # of interdicted wildlife shipments	Law Enforcement	1,014	0	0	0	0	0	0	0	0	1,014
containing foreign species	Law Emorcement	1,014	U	U U	U	0	U	U	١	"	1,014
10.4.13.2 - total # of interdicted wildlife shipments	Law Enforcement	4,412	0	0	0	0	0	0	0	0	4,412
DOI 13 - Protect America's Cultural and Heritage		0	0	0	0			0	0		
Resources		L 1									
OP 13 - Protect Cultural and Natural Resources		0	0	0	0	0	0	0	0	0	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
CSF 13.1 - Percent of archaeological sites and historic structures on FWS inventory in good condition		21%	5%	100%	18%	4%	2%	8%	53%	1%	0%
13.1.1 - Percent of archaeological sites and historic structures on FWS inventory in good condition		21%	5%	100%	18%	4%	2%	8%	53%	1%	0%
13.1.1.1 - # of archaeological sites and historic structures on FWS inventory in good condition		3,943	49	604	686	123	30	294	2,141	16	0
13.1.1.2 - Total # of archaeological sites and historic structures on FWS inventory		19,136	1,057	606	3,730	3,383	1,446	3,525	4,004	1,385	0
13.1.2 - Percent of archaeological sites in DOI inventory in good condition (GPRA)	Refuges	22.2%	0.5%	100.0%	19.3%	2.5%	2.0%	8.0%	53.6%	0.8%	0.0%
13.1.2.1 - # of archaeological sites in DOI inventory in good condition (GPRA)	Refuges	3,677	4	600	686	83	20	152	2,122	10	0
13.1.2.2 - # of archaeological sites (GPRA)	Refuges	16,526	858	600	3,559	3,300	1,005	1,910	3,961	1,333	0
13.1.3 - Percent of historic structures in DOI inventory in good condition (GPRA)		10.2%	22.6%	66.7%	0.0%	48.2%	2.3%	8.8%	44.2%	11.5%	0.0%
13.1.3.1 - # of historic structures on FWS inventory in good condition (GPRA)		266	45	4	0	40	10	142	19	6	0
13.1.3.2 - # of historic structures on FWS inventory (GPRA)		2,610	199	6	171	83	441	1,615	43	52	0
13.1.4 - % of NWRS historic structures in FWS inventory that are in good condition (GPRA)	Refuges	9%	18%	67%	0%	49%	2%	8%	44%	12%	0%
13.1.4.1 - # of NWRS historic structures on FWS inventory in good condition (GPRA)	Refuges	233	34	4	0	40	10	120	19	6	0
13.1.4.2 - # of NWRS historic structures on FWS inventory (GPRA)	Refuges	2,571	187	6	171	82	441	1,589	43	52	0
13.1.5 - % of NFHS historic structures in FWS inventory that are in good condition (GPRA)	Hatcheries - F	85%	92%	0%	0%	0%	0%	85%	0%	0%	0%
13.1.5.1 - # of NFHS historic structures on FWS inventory in good condition (GPRA)	Hatcheries - F	33	11	0	0	0	0	22	0	0	0
13.1.5.2 - # of NFHS historic structures on FWS inventory (GPRA)	Hatcheries - F	39	12	0	0	1	0	26	0	0	0
13.1.9 - % of paleontological localities in FWS inventory in good condition	Refuges	7%	0%	100%	0%	100%	0%	10%	2%	0%	0%
13.1.9.1 - # of paleontological localities in good condition	Refuges	64	0	1	0	1	0	57	5	0	0
13.1.9.2 - total # of paleontological localities in inventory	Refuges	908	4	1	0	1	0	572	326	4	0
CSF 13.2 - Percent of collections in DOI inventory in good condition (GPRA)		56.2%	36.4%	0.0%	66.7%	43.9%	86.2%	39.5%	11.1%	33.3%	0.0%
13.2.1 - % of cultural collections in FWS inventory in good condition (combined NWRS and NFHS) (GPRA)		56%	36%	0%	67%	44%	86%	40%	11%	33%	0%
13.2.1.1 - # of cultural collections in good condition (GPRA)		268	8	0	42	69	125	17	3	4	0
13.2.1.2 - Total # of cultural collections (GPRA)		477	22	8	63	157	145	43	27	12	0
13.2.2 - % of NWRS cultural collections in FWS inventory that are in good condition (GPRA)	Refuges	56%	36%	0%	67%	44%	86%	38%	11%	33%	0%
13.2.2.1 - # of NWRS cultural collections in good condition (GPRA)	Refuges	267	8	0	42	69	125	16	3	4	0
13.2.2.2 - Total # of NWRS cultural collections (GPRA)	Refuges	476	22	8	63	157	145	42	27	12	0
13.2.3 - % of NFHS cultural collections in FWS inventory are in good condition (GPRA)	Hatcheries - F	100%	0%	0%	0%	0%	0%	100%	0%	0%	0%

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
13.2.3.1 - # of NFHS cultural collections in good condition (GPRA)	Hatcheries - F	1	0	0	0	0	0	1	0	0	0
13.2.3.2 - Total # of NFHS cultural collections (GPRA)	Hatcheries - F	1	0	0	0	0	0	1	0	0	0
CSF 13.3 - Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation		90%	89%	62%	82%	99%	97%	96%	92%	64%	0%
13.3.1 - % of Wilderness Area acres achieving	Refuges	90.3%	88.5%	62.3%	82.3%	98.6%	96.5%	96.5%	92.1%	63.8%	0.0%
unique values described in the Wilderness Act 13.3.1.1 - # of Wilderness Area acres achieving objectives	Refuges	18,683,618	1,544	872,905	35,676	455,071	20,243	76,125	17,221,963	90	0
13.3.1.2 - # of Wilderness Area acres	Refuges	20,700,341	1,745	1,400,953	43,375	461,633	20,977	78,902	18,692,615	141	0
13.3.2 - % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation	Refuges	88%	56%	38%	52%	78%	73%	100%	97%	76%	0%
13.3.2.1 - # of Wild and Scenic River miles achieving unique values	Refuges	1,089	0	0	0	0	15	25	1,049	0	0
13.3.2.2 - total # of Wild and Scenic River miles	Refuges	1,089	0	0	0	0	15	25	1,049	0	0
13.3.2.3 - # of National Historic Trail miles achieving unique values	Refuges	637	80	10	31	102	101	185	102	26	0
13.3.2.4 - total # of National Historic Trail miles	Refuges	863	143	26	60	131	144	185	140	34	0
13.3.2.5 - # of miles National Historic Trails, Wild & Scenic River, meeting heritage resource objective	Refuges	1,726	80	10	31	102	116	210	1,151	26	0
13.3.2.6 - total # National Historic Trails, Wild & Scenic River miles	Refuges	1,952	143	26	60	131	159	210	1,189	34	0
DOI 15 - Percent of visitors satisfied with the quality of their experience (GPRA)		90%	0%	0%	0%	0%	0%	0%	0%	0%	90%
OP 15 - Percent of visitors satisfied with the quality of their experience (GPRA)		90%	0%	0%	0%	0%	0%	0%	0%	0%	90%
CSF 15.2 - Percent of NWRs/WMDs open to six priority NWRS recreation activities		75%	71%	84%	79%	82%	84%	53%	92%	71%	0%
15.2.1 - % of NWRs/WMDs open to six priority NWRS recreation activities (applies within constraints of compatibility standard): % open to hunting, % open to fishing, % open to wildlife observation & photography, % open to environmental education, % open to interpretation, and % open to other recreational uses	Refuges	75%	71%	84%	79%	82%	84%	53%	92%	71%	0%
15.2.2 - % of NWRs/WMDs that have quality hunting programs, where hunting is compatible	Refuges	86%	74%	86%	95%	90%	91%	76%	100%	77%	0%
15.2.2.1 - # of NWRs/WMDs that have quality hunting programs, where hunting is compatible	Refuges	322	23	30	54	77	43	59	16	20	0
15.2.2.2 - total # of refuges with hunting programs	Refuges	376	31	35	57	86	47	78	16	26	0
15.2.4 - % of NWRs/WMDs that have quality fishing programs, where fishing is compatible	Refuges	83%	68%	100%	73%	102%	105%	54%	81%	82%	0%
15.2.4.1 - # of NWRs/WMDs that have quality fishing programs, where fishing is compatible	Refuges	259	19	22	32	88	41	35	13	9	0
15.2.4.2 - total # of refuges with fishing programs	Refuges	311	28	22	44	86	39	65	16	11	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
15.2.6 - % of NWRs/WMDs that have quality wildlife observation programs, where wildlife observation is compatible	Refuges	78%	72%	82%	85%	85%	92%	58%	75%	72%	0%
15.2.6.1 - # of refuges with quality wildlife observation, where wildlife observation is compatible	Refuges	377	38	36	53	98	59	53	12	28	0
15.2.6.2 - total # of refuges with wildlife observation programs	Refuges	485	53	44	62	115	64	92	16	39	0
15.2.8 - % of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible	Refuges	75%	77%	85%	75%	82%	76%	46%	100%	82%	0%
15.2.8.1 - # of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible	Refuges	298	33	35	43	74	34	32	16	31	0
15.2.8.2 - total # of refuges with EE programs	Refuges	399	43	41	57	90	45	69	16	38	0
15.2.10 - % of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible	Refuges	76%	79%	84%	80%	82%	82%	47%	94%	76%	0%
15.2.10.1 - # of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible	Refuges	326	33	37	48	84	45	32	15	32	0
15.2.10.2 - total # of refuges with interpretation programs	Refuges	430	42	44	60	103	55	68	16	42	0
15.2.12 - % of NWRs/WMDs open to other recreational uses, where recreational uses are compatible	Refuges	54%	60%	64%	67%	52%	60%	35%	100%	40%	0%
15.2.12.1 - # of NWRs/WMDs open to other recreational uses, where recreational uses are compatible	Refuges	255	28	27	41	59	37	33	16	14	0
15.2.12.2 - total # of refuges open for recreation	Refuges	471	47	42	61	113	62	95	16	35	0
15.2.15 - % of NWRs/WMDs that have nature photography programs, where nature photography is compatible	Refuges	75%	68%	82%	84%	77%	88%	61%	81%	64%	0%
15.2.15.1 - # of NWRs/WMDs that have quality nature photography programs, where nature photography is compatible	Refuges	360	36	36	51	88	56	55	13	25	0
15.2.15.2 - total # of refuges with photography programs	Refuges	481	53	44	61	114	64	90	16	39	0
15.2.19 - % of NWRs/WMDs open to public visitation have a current Visitor Services plan	Refuges	44%	40%	36%	39%	52%	37%	49%	19%	49%	0%
15.2.19.1 - # of NWRs/WMDs open to public visitation have a current Visitor Services plan	Refuges	207	19	15	24	59	23	47	3	17	0
15.2.19.2 - total # of refuges open to the public	Refuges	471	47	42	61	113	62	95	16	35	0
15.2.20 - Percent of visitors satisfied with the quality of their experience (GPRA)	Refuges	90%	0%	0%	0%	0%	0%	0%	0%	0%	90%
15.2.20.1 - # of surveyed visitors satisfied with the quality of their experience (GPRA)	Refuges	90	0	0	0	0	0	0	0	0	90
15.2.20.2 - Total # of surveyed visitors (GPRA)	Refuges	100	0	0	0	0	0	0	0	0	100
15.2.23 - Total # of visitors to NWRS - annual	Refuges	59,755,663	15,142,334	7,000,475	8,356,219	16,742,324	6,362,305	3,352,823	1,185,118	1,614,065	0
15.2.27 - # of new or expanded FWS acres open to hunting and fishing (GPRA)	Refuges	1,432,625	0	0	0	0	0	0	0	0	1,432,625

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
15.2.28 - Percent of National Park System, National Wildlife Refuges, FWS Investigations, Indian Reservations, Reclamation Security, US Park Police, and BLM Public Land program units with an updated law enforcement staffing model (GPRA)		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15.2.29 - % of Refuges Law Enforcement program units with staffing models (GPRA)	Refuges	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15.2.29.1 - # of Staffing Assessed Stations (GPRA)	Refuges	567	0	0	0	0	0	0	0	0	567
15.2.29.2 - total number of National Wildlife Refuges program units (GPRA)	Refuges	0	0	0	0	0	0	0	0	0	0
15.2.30 - Percent of FWS OLE units with an updated law enforcement staffing model	Law Enforcement	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
15.2.30.1 - # of FWS OLE units with updated staffing models	Law Enforcement	7	0	0	0	0	0	0	0	0	7
15.2.30.2 - total FWS OLE units	Law Enforcement	0	0	0	0	0	0	0	0	0	0
15.4.13 - Number of recreational fishing events implemented in cooperation with partners.(Hatcheries)	Hatcheries - F	202	8	0	80	22	74	18	0	0	0
15.4.14 - Number of recreational fishing events implemented in cooperation with partners. (AHSC)	Aquatic Habitat & Species Conservation - F	65	1	4	12	0	3	4	40	1	0
CSF 15.7 - Percent of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation		42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%
15.7.1 - % of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation	Migratory Birds	42.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	42.9%
15.7.1.1 - # of migratory bird species that may be harvested for sport hunting or falconry	Migratory Birds	73	0	0	0	0	0	0	0	0	73
15.7.1.2 - total # of migratory bird species for sport hunting or falconry	Migratory Birds	170	0	0	0	0	0	0	0	0	170
15.7.2 - % management actions to support sport hunting/falconry for species and/or populations approved by international treaties & authorized by regulations	Migratory Birds	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
15.7.2.1 - # of management actions completed	Migratory Birds	117	4	5	12	17	5	7	8	1	58
15.7.2.2 - # of management actions necessary	Migratory Birds	117	4	5	12	17	5	7	8	1	58
CSF 15.8 - Percent of adult Americans participating in wildlife-associated recreation		41%	0%	0%	0%	0%	0%	0%	0%	0%	41%
15.8.1 - % of adult Americans participating in wildlife-associated recreation	Refuges	41%	0%	0%	0%	0%	0%	0%	0%	0%	41%
15.8.1.1 - # of adult Americans participating in wildlife-associated recreation	Refuges	101,904,000	0	0	0	0	0	0	0	0	101,904,000
15.8.1.2 - # of adult Americans	Refuges	247,813,910	0	0	0	0	0	0	0	0	247,813,910
15.8.5 - Number of non-FWS acres made available for recreation through financial support and technical assistance		0	0	0	0	0	0	0	0	0	0
15.8.11 - % of adult Americans who participate in bird-related recreation	Migratory Birds	29.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	29.0%
15.8.11.1 - # of adult Americans who participate in bird-related recreation	Migratory Birds	29	0	0	0	0	0	0	0	0	29
15.8.11.2 - # of adult Americans	Migratory Birds	100	0	0	0	0	0	0	0	0	100

						202	20				
Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
15.8.12 - # of bird-related outreach or education actions taken	Migratory Birds	117	14	4	4	3	5	1	3	59	24
15.8.13 - # of resident and nonresident fishing	WSFR	41,404,665	0	0	0	0	0	0	0	0	41,404,665
license holders											
15.8.14 - # of resident and nonresident hunting license holders	WSFR	35,900,913	0	0	0	0	0	0	0	0	35,900,913
15.8.19 - # of shooting ranges constructed, renovated, or maintained that support recreational shooting.	WSFR	557	10	10	292	83	125	33	3	1	0
15.8.20 - # of certified students that completed a Hunter Education program.	WSFR	675,297	29,308	91,817	198,200	131,067	128,441	61,875	4,113	30,476	0
15.8.21 - Number of estimated work hours in a national park unit, National Wildlife Refuge, or Bureau of Land Management unit that are performed or sponsored by a non-federal entity (GPRA)		1,383,584	15,881	3,853	7,436	23,003	4,926	20,142	0	1,809	1,306,534
15.8.22 - # of work hours performed/sponsored by non-fed entity (AHSC) GPRA	Aquatic Habitat & Species Conservation - F	7,983	600	283	1,405	988	932	2,767	0	1,008	0
15.8.23 - # of work hours performed/sponsored by non-fed entity (Hatcheries) GPRA	Hatcheries - F	69,067	15,281	3,570	6,031	22,015	3,994	17,375	0	801	0
15.8.24 - # of work hours performed/sponsored by non-fed entity (Refuges) GPRA	Refuges	1,306,534	0	0	0	0	0	0	0	0	1,306,534
15.8.25 - Number of individuals participating in outdoor recreation activities at special events (GPRA)		1,511,916	128,935	303,664	266,891	444,052	134,900	134,714	18,276	80,484	0
15.8.26 - Number of individuals participating in outdoor recreation activities at special events (Refuges) (GPRA)	Refuges	860,368	51,538	103,255	158,346	322,407	71,796	92,550	18,276	42,200	0
15.8.27 - Number of individuals participating in outdoor recreation activities at special events (AHSC) (GPRA)	Aquatic Habitat & Species Conservation - F	194,763	7,403	91,585	20,918	3,498	48,988	3,074	0	19,297	0
15.8.28 - Number of individuals participating in outdoor recreation activities at special events (FACHatcheries) (GPRA)	Hatcheries - F	456,785	69,994	108,824	87,627	118,147	14,116	39,090	0	18,987	0
CSF 15.9 - Number of tasks implemented, as prescribed in partner developed Fishery Management Plans that assist in sustainably managing recreational fisheries.		688	245	131	72	12	57	34	51	86	0
15.9.1 - Number of tasks implemented, as prescribed in partner developed Fishery Management Plans that assist in sustainably managing recreational fisheries. (Hatcheries)	Hatcheries - F	0	0	0	0	0	0	0	0	0	0
15.9.2 - Number of tasks implemented, as prescribed in partner developed Fishery Management Plans that assist in sustainably managing recreational fisheries. (AHSC)	Aquatic Habitat & Species Conservation - F	688	245	131	72	12	57	34	51	86	0
15.9.3 - Percent of mitigation programs fully reimbursed. (Hatcheries)	Hatcheries - F	75%	100%	0%	100%	100%	100%	43%	0%	100%	0%
15.9.3.1 - # of mitigation programs that are fully reimbursed	Hatcheries - F	87	21	0	1	36	2	22	0	5	0
15.9.3.2 - Total # mitigation programs.	Hatcheries - F	116	21	0	1	36	2	51	0	5	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
15.9.4 - Percent of National Broodstock Program egg requests fulfilled for propagation programs that help support and sustain recovery, restoration, tribal trust, mitigation and recreational fishing needs. (Hatcheries)	Hatcheries - F	99%	0%	100%	100%	100%	95%	100%	0%	100%	0%
15.9.4.1 - # of egg requests fulfilled by NBP facilities in the FY	Hatcheries - F	146	0	6	19	51	20	46	0	4	0
15.9.4.2 - Total # egg requests to NBP facilities in the FY	Hatcheries - F	147	0	6	19	51	21	46	0	4	0
CSF 52.1 - Number of volunteer hours per year supporting FWS mission activities		1,306,534	169,350	204,892	162,677	362,972	218,741	81,468	30,688	75,747	0
52.1.1 - # of volunteer hours are annually contributed to NWRS	Refuges	1,306,534	169,350	204,892	162,677	362,972	218,741	81,468	30,688	75,747	0
52.1.8 - % of NWRs/WMDs have a Friends Groups	Refuges	61%	89%	67%	59%	75%	73%	19%	100%	46%	0%
52.1.8.1 - # of NWRs with Friends Groups	Refuges	286	42	28	36	85	45	18	16	16	0
52.1.8.2 - # of NWRs with wildlife dependent recreation	Refuges	471	47	42	61	113	62	95	16	35	0
DOI 14 - Sustainably Manage Energy, Water and Natural Resources		0	0	0	0	0	0	0	0	0	0
OP 14 - Percent of advanced planning coordination responses w/early planning; and formal/informal biological consultations provided in a timely manner - for all resource types		43%	39%	48%	50%	60%	27%	42%	61%	64%	0%
14.0.1 - # of advanced planning coordination responses with early planning; and formal/informal biological consultations provided in a timely manner for all resource types		983	34	76	153	290	225	113	17	75	0
14.0.2 - Total # of advanced planning coordination responses and formal/informal biological consultations - for all resource use categories		2,264	87	157	304	480	819	272	28	117	0
CSF 14.1 - Energy (NOT including hydropower): Percent of advanced planning coordination responses with early planning; and formal/informal biological consultations provided in a timely manner		41%	57%	39%	43%	52%	34%	29%	56%	59%	0%
14.1.1 - Energy (NOT including hydropower): Percent of advanced planning coordination responses with early planning; and formal/informal biological consultations provided in a timely manner		41%	57%	39%	43%	52%	34%	29%	56%	59%	0%
14.1.1.1 - # of advanced planning coordination responses with early planning; and formal/informal biological consultations provided in a timely manner for energy (NOT including hydropower)		630	16	46	105	184	175	60	14	30	0
14.1.1.2 - Total # of advanced planning coordination responses and formal/informal biological consultations for energy (NOT including hydropower)		1,540	28	119	242	351	519	205	25	51	0
14.1.2 - % of formal/informal energy (non- hydropower) consultation addressed in a timely manner	Planning and Consultation	70%	89%	82%	95%	86%	48%	79%	100%	77%	0%
14.1.2.1 - total # of timely formal/informal energy (non-hydropower) consultation responses	Planning and Consultation	630	16	46	105	184	175	60	14	30	0

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
14.1.2.2 - total # of formal/informal energy (non-	Planning and Consultation	894	18	56	111	215	365	76	14	39	0
hydropower) consultation responses	DI : 10 II II	2.12	10	20	12.1	100		100			
14.1.5.2 - # of energy activities (non-hydropower) reviewed	Planning and Consultation	646	10	63	131	136	154	129	11	12	0
CSF 14.2 - Hydropower Energy: Percent of		5%	3%	40%	50%	36%	1%	33%	0%	40%	0%
advanced planning coordination responses		0,0	070	1070	0070	0070	1,70	0070	0,0	1070	0,0
w/early planning; and formal/informal biological											
consultations provided in a timely manner											
14.2.1 - Hydropower: Percent of advanced planning		5%	3%	40%	50%	36%	1%	33%	0%	40%	0%
coordination responses with early planning; and											
formal/informal biological consultations provided in a timely manner											
14.2.1.1 - # of advanced planning coordination		13	1	2	1	4	1	2	0	2	0
responses with early planning; and formal/informal		13	'	2	'	4	'	2	0	2	0
biological consultations provided in a timely manner											
for hydropower											
14.2.1.2 - Total # of advanced planning coordination		239	32	5	2	11	178	6	0	5	0
responses and formal/informal biological											
consultations for hydropower											
14.2.2 - % of formal/informal hydropower	Planning and Consultation	62%	50%	100%	100%	67%	100%	40%	0%	50%	0%
consultations addressed in a timely manner	Diamaia a and Oan and thatian	40	4	0	4	4	4	0			0
14.2.2.1 - total # of timely formal/informal hydropower consultation responses	Planning and Consultation	13	1	2	1	4	1	2	0	2	0
14.2.2.2 - total # of formal/informal hydropower	Planning and Consultation	21	2	2	1	6	1	5	0	4	0
consultation responses	r laming and consultation	21	2	2	'	0	'	3		7	U
14.2.5.2 - # of hydropower activities reviewed	Planning and Consultation	218	30	3	1	5	177	1	0	1	0
14.2.9.3 - Number of renewable energy activities	Planning and Consultation	194	10	17	61	60	9	25	1	11	0
reviewed											
CSF 14.3 - Water: Percent of formal/informal		70%	63%	85%	78%	86%	40%	84%	100%	70%	0%
biological consultations provided in a timely											
manner		700/	000/	0.50/	700/	000/	400/	0.40/	4000/	700/	00/
14.3.1 - Water: Percent of advanced planning coordination responses with early planning; and		70%	63%	85%	78%	86%	40%	84%	100%	70%	0%
formal/informal biological consultations provided in a											
timely manner											
14.3.1.1 - # of advanced planning coordination		340	17	28	47	102	49	51	3	43	0
responses with early planning; and formal/informal											
biological consultations for water projects provided in											
a timely manner.											
14.3.1.2 - Total # of advanced planning coordination		485	27	33	60	118	122	61	3	61	0
responses and formal/informal biological consultations for water projects											
14.3.2 - % of formal/informal water consultations	Planning and Consultation	70%	63%	85%	78%	86%	40%	84%	100%	70%	0%
addressed in a timely manner	r lanning and Consultation	7078	0370	0370	7070	80 78	40 /6	04 /0	100 /6	7076	0 78
14.3.2.1 - total # of timely formal/informal water	Planning and Consultation	340	17	28	47	102	49	51	3	43	0
consultation responses											
14.3.2.2 - total # of formal/informal water	Planning and Consultation	485	27	33	60	118	122	61	3	61	0
consultation responses											
14.3.3 - Number of water infrastructure activities	Planning and Consultation	280	3	19	22	70	31	110	1	24	0
reviewed	DI : 10 I::										
14.3.5.2 - # of water supply/delivery activities	Planning and Consultation	0	0	0	0	0	0	0	0	0	0
reviewed											

						202	20				
Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
CSF 14.4 - Forage: Percent of formal/informal forage consultations addressed in a timely manner		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
CSF 14.5 - Forest: Percent of formal/informal forest consultations addressed in a timely manner		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
DOI 18 - Meet our trust, treaty, and other responsibilities to American Indians and Alaska natives		0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
OP 18 - Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		33,300%	9,200%	9,700%	4,100%	600%	0%	6,300%	700%	2,700%	0%
OP 18.1 - Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		33,300%	9,200%	9,700%	4,100%	600%	0%	6,300%	700%	2,700%	0%
CSF 18.2 - Number of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		333	92	97	41	6	0	63	7	27	0
18.2.1 - Number of tasks implemented for tribal fish and wildlife conservation as prescribed by plans or agreements (Hatcheries) 18.1.2.1	Hatcheries - F	151	47	31	28	6	0	35	0	4	0
18.2.2 - Number of tasks implemented for tribal fish and wildlife conservation as prescribed by plans or agreements (AHSC) 18.2.3.1	Aquatic Habitat & Species Conservation - F	182	45	66	13	0	0	28	7	23	0
CSF 54.1 - Overall condition of buildings and structures, that are mission critical (based on the Asset Priority Index (API), as measured by the Facility Condition Index (FCI) (Service-wide)		0.091	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.091
54.1.5 - NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	National Conservation Training Center	0.091	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.091
54.1.5.1 - value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA)	National Conservation Training Center	25,154,092	0	0	0	0	0	0	0	0	25,154,092
54.1.5.2 - replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition assessment (GPRA)	National Conservation Training Center	277,098,490	0	0	0	0	0	0	0	0	277,098,490
50.1.21 - # of learning days provided by NCTC	National Conservation Training Center	0	0	0	0	0	0	0	0	0	0
54.1.10 - Overall condition of buildings and structures, that are mission critical (based on the Asset Priority Index (API), as measured by the Facility Condition Index (FCI) (Service-wide)	Refuges	0.023	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.023
54.1.10.1 - value (\$) of deferred maintenance backlog of structures that are mission critical (based on the Asset Priority Index (API) having undergone condition assessment	Refuges	595,559,038	0	0	0	0	0	0	0	0	595,559,038

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Ops Plan Performance Measure	Program	National	Region1	Region2	Region3	Region4	Region5	Region6	Region7	Region8	Headquarters
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
54.1.10.2 - replacement value (\$) of structures that are mission critical (based on the Asset Priority Index (API) having undergone condition assessment	Refuges	26,002,861,148	0	0	0	0	0	0	0	C	26,002,861,148