

*Please express interest  
in position before 2/6/23*



## Friends of Deer Flat Wildlife Refuge Is Seeking a Vice President for our Board of Directors

The Friends of Deer Flat Wildlife Refuge is a non-profit organization dedicated to supporting Deer Flat National Wildlife Refuge and collaborating with local communities to grow connections with nature. The Friends' mission is *"to promote, protect and provide resources to preserve and enhance Deer Flat National Wildlife Refuge for the enjoyment of present and future generations."*

Guided by that mission, the Friends' Board of Directors sets the direction and policies for the organization and oversees Friends' activities.

The Friends of Deer Flat Wildlife Refuge is currently seeking a Vice President to join the Board of Directors and lead a dedicated group of Friends in implementing the organization's mission to support Deer Flat National Wildlife Refuge.

### Position Description

The Vice President upholds the commitment to our mission of supporting Deer Flat National Wildlife Refuge and leads the Friends in honoring this commitment.

The Vice President:

- Serves as chair or co-chair on assigned committees and/or projects;
- Leads the Fundraising Committee;
- Leads community engagement efforts, including communicating with media contacts;
- Carries out any special assignments designated by the President or Refuge Staff; and
- Understands the responsibilities of the President and perform those duties in the President's absence (see [President position description](https://www.fws.gov/media/deer-flat-friends-president-position-description) (<https://www.fws.gov/media/deer-flat-friends-president-position-description>)).

*Additional Notes:* This is a volunteer position; Board members of the Friends are not compensated. We devote our time out of passion for growing connections with nature and supporting Deer Flat National Wildlife Refuge. The time commitment is usually 2-3 hours per week. The Vice President serves a one-year term but may be elected for multiple terms.

Requirements: Candidates for Vice President of the Board must:

- Be committed to supporting Deer Flat National Wildlife Refuge and putting the good of shared goals above personal interests.
- Have demonstrated leadership ability, including the ability to communicate effectively, promote collaboration, and lead a group to organize, plan, and complete projects.
- Be dedicated to building connections with local communities, have prior experience with community engagement, and have the capacity to cultivate relationships with diverse stakeholders.
- Be a full-time resident of the Treasure Valley area.

Previous experience working at the board level and with a non-profit organization is preferred.

### About the Friends

Who We Are: The Friends of Deer Flat Wildlife Refuge became a 501(c)(3) in 2006. Our organization supports Deer Flat National Wildlife Refuge and its programs in cooperation with U.S. Fish & Wildlife Service staff, advocating for the lands under Refuge management and for educational and restoration programs. The Friends support a vision where the Refuge is seen as a community asset and where visitors reflect the true diversity of the Treasure Valley.

[Friends of Deer Flat Wildlife Refuge website](http://friendsofdeerflat.org) (friendsofdeerflat.org)

[Deer Flat NWR website](http://fws.gov/refuge/deer-flat) (fws.gov/refuge/deer-flat)

### What We Do:

*Community:* Contribute to implementing the [Urban Wildlife Conservation Program](https://fws.gov/program/urban-wildlife-conservation) (https://fws.gov/program/urban-wildlife-conservation) at Deer Flat NWR through fundraising, community engagement, environmental education, promoting a culture of diversity, equity, & inclusion on the Friends' Board of Directors and in all Friends' activities, and other means of support in collaboration with Refuge Staff and community partners.

*Fundraising & Grant Writing:* Actively solicit funds as a 501(c)(3) organization on behalf of Deer Flat National Wildlife Refuge. Funds support the Refuge and the community, such as a sagebrush-steppe restoration project, installation and expansion of a pollinator garden at the refuge visitor center, and supporting field trips and other educational opportunities for local students.

*Advocacy:* Advocate as an independent voice and in partnership with the NWRS, CORFA, US Fish and Wildlife Service, local government, and community in support of the Friends of Deer Flat mission.

### How to Apply

Interested persons, please contact:

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