

From: [DElia, Jesse](#)
To: [Theresa Rabot](#)
Cc: [Paul Henson](#); [Mike Carrier](#)
Subject: Re: GRSG: Urgent action; please read; product due today.
Date: Monday, October 20, 2014 12:59:21 PM

Timeline should be in the essential category (probably the first thing to mention rather than the last).

I thought at some point there was discussion about removing the distinction between essential and significant issues - or at least moving some of the "significant issues" to the essential category (e.g., adaptive management, mitigation, monitoring).

Jesse

On Mon, Oct 20, 2014 at 9:38 AM, Theresa Rabot <theresa_rabot@fws.gov> wrote:

Any red flags?

Sent from my iPhone

Begin forwarded message:

From: Matt Kales <matt_kales@fws.gov>
Date: October 20, 2014 at 9:36:39 AM PDT
To: Theresa Rabot <theresa_rabot@fws.gov>, michael_fris@fws.gov, Mary Grim <mary_grim@fws.gov>
Cc: Michael Thabault <michael_thabault@fws.gov>, Nicole Alt <nicole_alt@fws.gov>, Pat Deibert <pat_deibert@fws.gov>
Subject: GRSG: Urgent action; please read; product due today.

Folks,

As some of you know, we have direction from leadership to complete the "resolution" memo, i.e., our list of outstanding concerns with the federal planning process that is a follow up to our 3/15/14 draft memo (the "marker" memo), **by COB today (10/20)**. Attached is the current draft we prepared in conjunction with Dan and Noreen's recent related meeting with BLM leadership. While there is a great deal in play that could affect the content of this version, we don't have anything firmer from our federal partners than when we drafted this version so we are treating this as current.

Please review again and let us know immediately, or your R/DRDs, have any critical concerns. We are hopeful everyone can sign off quickly on this since we discussed in detail the content of this memo previously, but we want to

make sure we have a corporate embrace of this version before we provide it to SOL, who is standing by to conduct a rapid review this afternoon so we need any feedback before then. Thanks in advance, and please let us know if you have any immediate questions.

Matt

Matt Kales

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