

## EXHIBIT E

## RANGE-WIDE INDIANA BAT AND NORTHERN LONG-EARED BAT IN-LIEU FEE PROGRAM

## FEE SCHEDULE FOR CALCULATING COMPENSATORY MITIGATION FEES

January 2026 – December 2026

**Table 2: Estimated Cost Per Acre Land Values by Service Area**

ILF Service Area	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Single Species (Ibat or NLEB)	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Ibat+NLEB
Alabama	\$7,536	\$7,660
Arkansas	\$7,661	\$7,788
Connecticut	\$20,353	\$20,785
Delaware	\$14,601	N/A
Georgia	\$8,248	\$8,390
Illinois	\$12,396	\$12,637
Indiana	\$12,306	\$12,545
Iowa	\$13,364	\$13,628
Kansas	\$6,223	\$6,316
Kentucky	\$9,199	\$9,363
Louisiana	\$7,160	N/A
Maine	\$6,535	N/A
Maryland	\$14,538	\$14,831
Massachusetts	\$20,978	N/A
Michigan	\$10,849	\$11,053
Minnesota	\$10,837	N/A
Mississippi	\$6,823	\$6,930
Missouri	\$8,599	\$8,749
Montana	\$3,884	N/A
Nebraska	\$7,661	N/A
New Hampshire	\$10,474	N/A
New Jersey	\$23,104	\$23,602
New York	\$7,723	N/A
North Carolina	\$9,186	\$9,350
North Dakota	\$5,297	N/A
Ohio	\$14,038	\$14,319
Oklahoma	\$5,522	\$5,598
Pennsylvania	\$12,963	\$13,217
South Carolina	\$8,273	N/A
South Dakota	\$6,060	N/A
Tennessee	\$10,037	\$10,221
Vermont	\$7,848	\$7,980
Virginia	\$9,974	\$10,157
West Virginia	\$6,748	\$6,853
Wisconsin	\$10,374	N/A
Wyoming	\$3,597	N/A