

Equal Employment Opportunity is THE LAW

Employment discrimination is prohibited by law.

Employees, former employees, and applicants for employment with the U.S. Fish and Wildlife Service are protected from unlawful discrimination and harassment based on:

- Race**

Age (40 and above)

Color

Disability (mental or physical)

National Origin

Genetic Information
- Religion**

Sex

Reprisal (for prior EEO activity)

If you believe that you have been subjected to unlawful employment discrimination or harassment and choose to seek redress through the EEO process, you must contact an EEO Counselor and initiate pre-complaint counseling within **45 calendar days** of the date of the matter alleged to be discriminatory, or, in the case of a personnel action, within **45 calendar days** of the effective date of the action.

EEO Counselor Contact Information

Email: EEOcomplaints@fws.gov

Telephone: (703) 358-2585

Office of Diversity and Inclusive Workforce Management (ODIWM)
5275 Leesburg Pike, Suite 3W200
Falls Church, VA 22041
ODIWM Telephone: (703) 358-1724
Federal Relay Service: (800) 877-8339

