

EXHIBIT E

RANGE-WIDE INDIANA BAT AND NORTHERN LONG-EARED BAT IN-LIEU FEE PROGRAM

FEE SCHEDULE FOR CALCULATING COMPENSATORY MITIGATION FEES

January 2025 – December 2025

Table 2: Estimated Cost Per Acre Land Values by Service Area

ILF Service Area	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Single Species (Ibat or NLEB)	Estimated Per Acre Compensatory Mitigation Fee By Service Area/Ibat+NLEB
Alabama	\$7,348	\$7,468
Arkansas	\$7,486	\$7,609
Connecticut	\$20,228	\$20,657
Delaware	\$14,601	N/A
Georgia	\$7,973	\$8,108
Illinois	\$12,137	\$12,372
Indiana	\$11,924	\$12,153
Iowa	\$12,948	\$13,202
Kansas	\$6,060	N/A
Kentucky	\$8,974	\$9,133
Louisiana	\$6,998	N/A
Maine	\$6,423	N/A
Maryland	\$14,188	\$14,472
Massachusetts	\$20,228	N/A
Michigan	\$10,237	\$10,426
Minnesota	\$10,412	N/A
Mississippi	\$6,710	\$6,815
Missouri	\$8,348	\$8,492
Montana	\$3,847	N/A
Nebraska	\$7,448	N/A
New Hampshire	\$10,162	N/A
New Jersey	\$22,604	\$23,090
New York	\$7,536	N/A
North Carolina	\$8,836	\$8,992
North Dakota	\$5,172	N/A
Ohio	\$13,300	\$13,563
Oklahoma	\$5,347	\$5,419
Pennsylvania	\$12,550	\$12,795
South Carolina	\$7,973	N/A
South Dakota	\$5,822	N/A
Tennessee	\$9,486	\$9,658
Vermont	\$7,786	\$7,916
Virginia	\$9,661	\$9,837
West Virginia	\$6,623	\$6,725
Wisconsin	\$9,999	N/A
Wyoming	\$3,565	N/A