

**Re: Happy TG!! (and Pink House update)**

Weber, Ella M <ella\_weber@fws.gov>

Wed 11/22/2023 9:12 AM

To: Hillman, Matthew D <matthew\_hillman@fws.gov>; Sylvia, Mary K <mary\_sylvia@fws.gov>

Sounds good, I'll update the Facebook and the alert on the website to include the link.

Don't worry I am mostly joking because I don't want to set a precedent that Mary Kate can't bully you either.

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Ella Weber ([she/her](#))

**Typical schedule: Tues - Sat**

Park Ranger

Visitor Services Manager

Parker River NWR Complex

978-572-5617

[www.fws.gov/refuge/parker-river](http://www.fws.gov/refuge/parker-river)

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**From:** Hillman, Matthew D <matthew\_hillman@fws.gov>

**Sent:** Wednesday, November 22, 2023 9:04 AM

**To:** Weber, Ella M <ella\_weber@fws.gov>; Sylvia, Mary K <mary\_sylvia@fws.gov>

**Subject:** Re: Happy TG!! (and Pink House update)

Yes, it should go on Facebook. I also think it should be more visible on our website, at least thru Nov 30<sup>th</sup> -- what do you think?

The shame belongs to those two curmudgeons on Facebook. They have a right to their opinion but bullying and harassment is never OK.

**Matt Hillman**

Refuge Manager

[Parker River](#), [Thacher Island](#)

[Great Bay](#) and [Wapack](#) NWRs

6 Plum Island Turnpike

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**NATIONAL  
WILDLIFE  
REFUGE SYSTEM**

**From:** Weber, Ella M <ella\_weber@fws.gov>  
**Sent:** Wednesday, November 22, 2023 8:59 AM  
**To:** Sylvia, Mary K <mary\_sylvia@fws.gov>; Hillman, Matthew D <matthew\_hillman@fws.gov>  
**Subject:** Re: Happy TG!! (and Pink House update)

Good question.

Matthieu, do you want the Pink House blog shared to Facebook or do you want people to find it on their own?

I have an HMP update scheduled for 10am but that can move to Friday or Saturday, it simply reminds people that we received a large number of comments and please stop bullying us until we can review them and share feedback in the new year.

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Ella Weber ([she/her](#))  
**Typical schedule: Tues - Sat**  
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**From:** Sylvia, Mary K <mary\_sylvia@fws.gov>  
**Sent:** Wednesday, November 22, 2023 8:57 AM  
**To:** Weber, Ella M <ella\_weber@fws.gov>  
**Subject:** Fw: Happy TG!! (and Pink House update)

Do you want this on fb?

Mary Kate Sylvia  
Administrative Support Assistant  
Parker River NWR  
978.572.5615

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**From:** Hillman, Matthew D <matthew\_hillman@fws.gov>  
**Sent:** Wednesday, November 22, 2023 8:47 AM  
**To:** Adams, Jean <jean\_adams@fws.gov>; Gast, Marissa L <marissa\_gast@fws.gov>; Hobbs, Peggy <peggy\_hobbs@fws.gov>; Kaplin, Madelyn B <madelyn\_kaplin@fws.gov>; Kirkey, Amy S <amy\_kirkey@fws.gov>; Kishida, Christian B <christian\_kishida@fws.gov>; Kraus, Bryan E <bryan\_kraus@fws.gov>; Loder, Michael (Scott) <michael\_loder@fws.gov>; McIntosh, Heather K <heather\_mcintosh@fws.gov>; Pau, Nancy <nancy\_pau@fws.gov>; Springfield, Robert <robert\_springfield@fws.gov>; Sylvia, Mary K <mary\_sylvia@fws.gov>; Ware, Sharon <sharon\_ware@fws.gov>; Weber, Ella M <ella\_weber@fws.gov>; Williams, Gareth <gareth\_r\_williams@fws.gov>  
**Subject:** Happy TG!! (and Pink House update)

Hi All,

First and most importantly, I hope that all of you have a very happy and healthy Thanksgiving together with your friends and family. A heartfelt thank you also to Jean who is working the holiday. I am thankful to everyone on our team and never lose sight of how fortunate I am to work alongside you -- and that's especially true when going through some challenging times!

Many have asked where things stand with the Pink House and how the public forum went. I have been getting a lot of positive feedback from those who attended, and I believe it served its purpose to (1) put faces/names to the "out-of-touch federal bureaucrats" and (2) clarify misconceptions. We may never change minds on an emotional issue such as this, but I do think we can -- and have -- changed perceptions and attitudes. The meeting was *not* hostile, but respectful. I am beyond grateful to Sharon, Ella, and MaryKate for helping me be as prepared as possible, and backing me up on the spot (Sharon!) when I did make a mistake!

Please read the [Open Letter to our Community](#), which I expect will be in today's Daily News. There's also an [article about the forum, here](#).

I am partially teleworking today, off tomorrow, and Friday is up in the air, but I will be between Haverhill and Exeter throughout so feel free to reach out directly if you need anything.

HAPPY THANKSGIVING!

Matt

## Matt Hillman

Refuge Manager

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