

## Example Letter of Reference for standard application:

Dr. Jane Doe

California Herpetology Research Institute

1234 Salamander Lane

Sacramento, CA 95814

July 21, 2025

To Recovery Permit Coordinator,

I am writing to recommend Richard “Richie” Carlisle Gomes for a permit to conduct terrestrial and aquatic surveys for the California Tiger Salamander (CTS). Richie has worked under my supervision for the past two years, during which time he has demonstrated exceptional skill and dedication in the field of herpetology.

### Field Experience:

- Dates and Hours: January 2023 - June 2025, approximately 500 hours
- Activities Conducted: Protocol surveys, seining, dip netting, handling

### CTS Observations:

- Number and Age Class: Approximately 150 CTS observed and handled, including larvae, juveniles, and adults. At least 15 egg masses were observed but they were not handled.
- Specific Locations:
  - Willow Creek Pond, Sacramento County
  - Sunset Mitigation Marsh, Sacramento County
  - Blue Heron Pond, Yolo County
  - Golden Meadow Mitigation Wetland, Yolo County
  - Eagle Nest Pond Mitigation Reserve, Solano County
  - Silver Lake Marsh, Solano County

Richie has consistently adhered to established protocols and demonstrated a thorough understanding of CTS habitat and behavior. His ability to independently conduct survey activities and accurately identify CTS habitat is commendable. Richie’s meticulous approach and ethical handling of the species ensure that the data collected is both reliable and scientifically valuable.

I am confident in Richie’s ability to conduct these surveys independently and believe he will make significant contributions to the conservation and study of the California Tiger Salamander. Please feel free to contact me if you require any further information.

Sincerely,

Dr. Jane Doe

Permit Number: 1234512345-2