



Red-cockaded Woodpecker Biologist
FLORIDA FISH & WILDLIFE CONSERVATION COMMISSION
OPS Position Announcement



More than 80 clusters of the federally endangered Red-cockaded Woodpecker (RCW) occur on Citrus Wildlife Management Area (WMA). Comprising over 49,000 acres, Citrus WMA lies in Citrus County near Inverness, Florida. The position described below works within an existing RCW management program currently carried out by Florida Forest Service (FFS) and Florida Fish & Wildlife Conservation Commission (FWC) personnel on Citrus WMA and nearby lands.

Salary Range: \$12-18/hr, up to 40 hrs/week

Benefits: Workers compensation, health insurance plan, & use of state vehicles & other tools for field work.

Duties:

Tree/Cluster/Population Monitoring -

- ◆ Annually visit more than 900 trees to monitor status, refresh paint, & accurately map, when necessary, using GPS.
- ◆ Monitor nesting & coordinate annual nest census with FWC, FFS & volunteers.
- ◆ Actively search, through systematic surveys, for new trees & clusters.
- ◆ Band RCW nestlings and adults & maintain banding records.
- ◆ Identify color-banded birds for group membership, cavity occupancy, & translocations.

Habitat Management -

- ◆ Remove encroaching hardwoods from the vicinity of RCW trees using chemical & mechanical means.
- ◆ Assist with prescribed burning
- ◆ Install & maintain cavity inserts & drilled starts.
- ◆ Protect cavity trees before burning using hand tools.
- ◆ Coordinate & supervise volunteers.

Data Management -

- ◆ Refine existing database & enter new data.
- ◆ Reconcile GPS & tree data with the geodatabase.
- ◆ Produce maps of active & inactive trees using ArcGIS.

Qualifications:

Familiarity with & interest in avian ecology & protected species management. Facility with GPS equipment, ArcGIS & spreadsheets. Keen interest in working outside, often alone & sometimes in harsh conditions, as well as inside with GIS software & databases. Ability to climb ladders up to 50' & use ATVs, chainsaws, tractors & hand tools. Must be able to work within an interagency team as well as interpret instructions & complete assignments independently. Good organizational skills are also a must. Preference will be given to candidates with prior RCW experience such as installing artificial cavity inserts, banding birds, reading color bands & those with prescribed fire training.

How to apply: Send a cover letter and resume to:

Nancy Dwyer

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Florida Fish & Wildlife Conservation Commission

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CLOSES December 31, 2016

State of Florida applications, which will be required of the successful candidate, are available [here](#).