



United States Department of the Interior

FISH AND WILDLIFE SERVICE
Washington D.C. 20240



DIRECTOR'S ORDER NO. 160, Amendment 12

Subject: Personnel Actions for GS-14 and 15 Positions

This supersedes Amendment 11 and amends Section 7 of Director's Order No. 160 (October 21, 2003) to extend the termination date to December 31, 2016.

Deputy James W. Kurtz
DIRECTOR

Date: December 31, 2015