



United States Department of the Interior

OFFICE OF THE SECRETARY
Washington, DC 20240



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Memorandum

To: Heads of Bureaus and Offices

From: Elena Gonzalez, Director *Elena Gonzalez*
Office of Collaborative Action and Dispute Resolution

Debra E. Sonderman, Director *Debra E. Sonderman*
Office of Acquisition and Property Management

Subject: Award Announcement of Strategic Sourcing Initiative for
Conflict Resolution

The Office of Acquisition and Property Management (PAM) and the Office of Collaborative Action and Dispute Resolution (CADR) are pleased to announce the award of two Blanket Purchase Agreements (BPAs) that will further the Department of the Interior's (DOI) Strategic Sourcing Initiative for Conflict Resolution (CORE PLUS). CORE PLUS is designed to help DOI employees prevent and resolve work place conflict throughout our offices and bureaus. The establishment of these BPAs will enhance our ability to more effectively and efficiently manage conflict throughout the Department while leveraging our resources and streamlining the business management process.

The purpose of establishing Department-wide BPAs is to provide bureaus and offices with a centralized repository of CORE PLUS services for managing conflict in the workplace. The CORE PLUS BPAs were awarded to Centre Consulting, Inc., a small woman-owned business (BPA Order Number NBCA08001) and SRA International (BPA Order Number NBCA08002). These vendors are experienced and highly skilled in providing nation-wide conflict management services. The services available through these BPAs include:

- * Mediation
- * Facilitation
- * Change Management
- * Strategic Planning
- * Conflict Coaching
- * Organizational Development
- * Training (including curriculum design)
- * Ombuds Services

These services can be obtained pursuant to the CADR Standard Operating Procedures (SOP). For copies of the BPAs or the SOP, please contact David Emmerson, CADR, via e-mail at david_emmerson@ios.doi.gov or by telephone on (202) 327-5318. For additional CORE PLUS inquires, please contact your bureau or office representative. Attached is the list of the DOI Dispute Resolution Council Representatives. For questions regarding Strategic Sourcing, please contact Pia Scott, PAM, via e-mail at pia_scott@ios.doi.gov or by telephone on (202) 208-6321.

cc: Interior Dispute Resolution Council