

Mission Critical Position Announcements

Opening in Early January 2019

The [U.S. Fish and Wildlife Service \(FWS\)](https://www.usajobs.gov/) will be seeking highly qualified candidates for several dozen mission-critical positions at our field offices nationwide. The FWS vacancy announcements/application period is anticipated to open on **January 2, 2019, and close on January 16, 2019** on the U.S. Office of Personnel Management's website for federal vacancies at <https://www.usajobs.gov/>. See below for the titles and the basic qualifications requirement for the upcoming positions to be announced. **Note:** Current students who are expected to complete qualifying degree requirements by June 30, 2019 may apply for the FWS vacancy announcements that will be open to all U.S. Citizens and/or Recent Graduates.

Fish & Wildlife Biologist GS-401-5, 7, 9, or 11 **General Biologist GS-401-5, 7, 9, or 11**

Positions that involve professional work in biology, agriculture, or related natural resource management.

Basic Qualifications for GS-5

■ *Degree Requirements:* Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree, which includes a major field of study in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to this position;

OR,

■ *Appropriate Combination of Education and Experience:* Courses equivalent to major in the fields described above.

Fish Biologist GS-482-5, 7, 9, or 11

Positions that require professional knowledge and competence in the science of fishery biology to perform work including: developing, conserving, managing, and administering fishery resources; and evaluating the impact of construction projects and other socioeconomic activities that present potential or actual adverse effects on fishery resources and their habitat.

Basic Qualifications for GS-5

■ *Degree Requirements:* Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree with a major in biological science which includes at least six semester hours in aquatic subjects such as limnology, ichthyology, fishery biology, aquatic botany, aquatic fauna, oceanography, fish culture, or related courses in the field of fishery biology; and, 12 semester hours in animal science in such subjects as general zoology, vertebrate zoology, comparative anatomy, physiology, entomology, parasitology, ecology, cellular biology, and genetics, or research in these fields. Excess coursework in aquatic subjects may be used to meet this requirement when appropriate.

OR,

■ *Appropriate Combination of Education and Experience:* Courses equivalent to a major in biological science (i.e., at least 30 semester hours), of which a minimum of 6 semester hours were in aquatic subjects and 12 semester hours were in the animal sciences, as shown above, plus appropriate experience or additional education.

Wildlife Refuge Specialist GS-485-5, 7, 9, or 11

Positions that require professional knowledge and competence in the management, administration, and scientific operation of public lands and waters designated as national wildlife refuges. The work involves a variety of land and water-based activities including: water and habitat management; land planning; resource identification and allocation; administration; public relations; supervision; and other activities involving wildlife resource utilization, protection, inventory, and evaluation, and maintenance of grasslands, marshes and soils.

Basic Qualifications for GS-5

■ *Degree Requirements:* Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's degree or higher in zoology, wildlife management or an appropriate field of biology which includes at least nine semester hours in zoology; six semester hours in such wildlife courses as mammalogy, ornithology, animal ecology, or wildlife management; and three semester hours in botany, and three semester hours of conservation biology;

OR,

- *Appropriate Combination of Education and Experience:* Courses equivalent to a major in one of the fields described above that included at least 9 semester hours in zoology; 6 semester hours in such wildlife courses as mammalogy, ornithology, animal ecology, or wildlife management; and 3 semester hours in botany, and 3 semester hours in conservation biology, plus appropriate experience or additional education.

Wildlife Biologist GS-486-5, 7, 9, or 11

Positions that require professional knowledge and competence in the science of wildlife biology to perform work involving: the conservation, propagation, management, protection, and administration of wildlife species; or the determination, establishment, and application of biological facts, principles, methods, techniques, and procedures necessary for the conservation and management of wildlife resources and habitats.

Basic Qualifications for GS-5

- *Degree Requirements:* Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree in biological science which includes at least 12 semester hours in subjects such as general zoology, invertebrate or vertebrate zoology, comparative anatomy, physiology, genetics, ecology, cellular biology, parasitology, entomology, or research courses in such subjects. Where appropriate, excess coursework in wildlife biology may be used to meet the zoology requirements. Additionally, the position requires nine semester hours in wildlife courses such as mammalogy, ornithology, animal ecology, and wildlife management or research courses in the field of wildlife biology; and nine semester hours in botany or the related plant disciplines.

OR,

- *Appropriate Combination of Education and Experience:* Courses equivalent to a major in biological science (i.e., at least 30 semester hours), with at least 9 semester hours in wildlife subjects, 12 semester hours in zoology, and 9 semester hours in botany or related plant science, as shown above, plus appropriate experience or additional education.

ADDITIONAL QUALIFICATION AT THE GS-7, 9, and 11

In addition to meeting the basic qualification requirements described for the GS-05 grade level, applicants must meet following education and experience requirements to qualify for the higher-graded levels.

GRADE	EDUCATION	SPECIALIZED EXPERIENCE
GS-7	1 year of graduate-level education <i>or</i> superior academic achievement	1 year equivalent to at least GS-5
GS-9	2 years of progressively higher level graduate education leading to a master's degree <i>or</i> master's or equivalent graduate degree	1 year equivalent to at least GS-7
GS-11	3 years of progressively higher level graduate education leading to a Ph.D. degree <i>or</i> Ph.D. or equivalent doctoral degree	1 year equivalent to at least GS-9

POSITION LOCATIONS

These positions will be located in several of our U.S. Fish & Wildlife Service regional and field offices nationwide. We are unable to provide the exact location in this flyer. Please refer to actual vacancy announcement when it opens to view the actual location and other specific requirements of the position.

WHEN AND HOW TO APPLY:

- Prepare Now! Setup your USAJOBS account! Prepare and upload your federal resume! Attached other required documents (i.e. transcripts)!
- Positions will be announced on USAJOBS at <https://www.usajobs.gov/>. Enter keyword: "U.S. Fish & Wildlife Service" for the list of all open vacancies. Apply early when announcements are open!
- For information on the federal hiring process, visit <https://www.usajobs.gov/Help/faq/>
- **For questions and inquiries, contact our Workforce Recruitment Team at connect@fws.gov.**



<http://www.fws.gov>