

A Comprehensive Conservation Plan (CCP) provides long-term guidance for management decisions, sets forth goals, objectives, and strategies needed to accomplish refuge purposes, and identifies the U.S. Fish and Wildlife Service's best estimate of future needs. Often, a CCP provides detailed program planning levels that are substantially above current budget allocations, and as such, are primarily for Service strategic planning and program prioritization purposes. A CCP does not constitute a commitment for staffing increases, operational and maintenance increases, or funding for future land acquisition.

[Scroll down to the Table of Contents to review the Steigerwald Lake, Franz Lake, and Pierce National Wildlife Refuges' Comprehensive Conservation Plan](#)

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