

*U.S. Fish and Wildlife Service  
Participation in Peer Review of the  
SSA Report for the Puget Oregonian Snail*

**CONFLICT OF INTEREST DISCLOSURE**

NAME: Thomas Burke TELEPHONE: (509) 962-1232

ADDRESS: 1761 Game Farm Road, Ellensburg, WA 98926

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EMAIL ADDRESS: burketeca@hotmail.com

CURRENT EMPLOYER: Retired

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Please provide the information requested below regarding **relevant** organizational affiliations, government service, public statements and positions, research support, and additional information (if any) and complete the signature page following the questionnaire.

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<sup>1</sup> This definition and the other information in these instructions are drawn from the National Academy of Sciences Policy on Committee Composition and Balance and Conflicts of Interest for Committees Used in the Development of Reports (May 12, 2003).

1. EMPLOYMENT AND INVESTMENT INTERESTS.

(a) If you are employed or self-employed, could your current employment or self-employment (or your spouse's current employment or self-employment) be directly affected?

(b) Do you have any current or continuing consulting relationships (including, for example, commercial and professional consulting and service arrangements, scientific and technical advisory board memberships, serving as an expert witness in litigation, or providing services in exchange for honorariums and travel expense reimbursements) that are directly related to the subject matter of the possible government regulatory action or inaction?

(c) To the best of your knowledge, could any financial interests of your (or your spouse's) employer or, if self-employed, your (or your spouse's) clients and/or business partners be directly affected?

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(e) Do you or your spouse or minor children own directly or indirectly (e.g., through a trust or an individual account in a pension or profit-sharing plan) stocks, bonds or other financial instruments or investments that could be affected, either indirectly or by a direct effect on the business enterprise or activities underlying the investments?

**If the answer to all of the above questions under EMPLOYMENT AND INVESTMENTS INTERESTS is either "no" or "not applicable," check here \_\_\_\_\_ (NO).**

**If the answer to any of the above questions under EMPLOYMENT AND INVESTMENTS INTERESTS is "yes," check here  X  (YES), and briefly describe the circumstances below.**

**(b) I occasionally act under contract or agreement with the USFS, BLM or other agencies or organizations as a consultant for training mollusk surveyors or identifying gastropods collected by their surveyors.**

**(d) I am retired from the USFS where I served as a forest wildlife biologist with responsibilities, among other things, working on the Interagency Mollusk Taxa Team, writing Mollusk Management Recommendations and Survey Protocol, Surveying for Mollusks, and training others to Survey for them.**

**Although I have an extensive knowledge and interest of mollusks, I do not consider that these items present a conflict of interest, since there are plenty of mollusks, other than the Puget Oregonian, and much research needing to be done on the mollusks, no matter what the status of this species is determined to be.**

2. PROPERTY INTERESTS.

(a) Do you, your spouse or minor children own directly or indirectly any property (e.g. real estate, tangible properties or intellectual properties) interests that could be directly affected?

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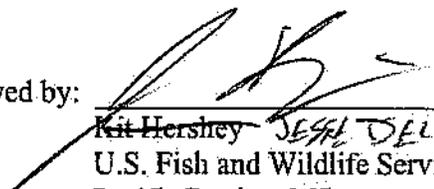
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Thomas E. Burke  
YOUR SIGNATURE

1/22/2020  
DATE

Reviewed by:   
~~Kit Hershey~~ SESH DELIA  
U.S. Fish and Wildlife Service  
Pacific Region Office

1/22/2020  
DATE

ACTING

Chief, Division of Listing and Critical Habitat • Endangered Species

*U.S. Fish and Wildlife Service  
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**CONFLICT OF INTEREST DISCLOSURE**

NAME: Alex Foster      TELEPHONE:   360-753-7680  

ADDRESS: 3625 93<sup>rd</sup> Avenue SW Olympia, WA 98597

EMAIL ADDRESS: alex.foster@usda.gov

CURRENT EMPLOYER: USDA PNW Research Station

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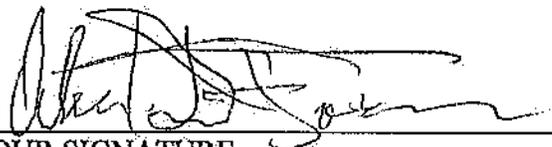
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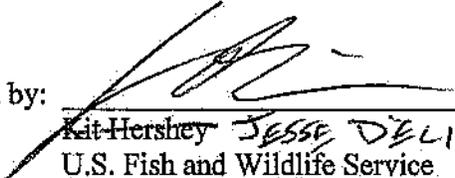
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YOUR SIGNATURE

11/7/2019  
DATE

Reviewed by:   
~~Kit Hershey~~ **JESSE DELIA**  
U.S. Fish and Wildlife Service  
Pacific Region Office

1/22/2020  
DATE

**ACTING** Chief, Division of Listing and Critical Habitat • Endangered Species

*U.S. Fish and Wildlife Service  
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**CONFLICT OF INTEREST DISCLOSURE**

NAME: Paul Hendricks TELEPHONE: 406-543-0995

ADDRESS: 909 Locust Street, Missoula, MT 59802

EMAIL ADDRESS: pipitpaul@gmail.com

CURRENT EMPLOYER: Montana Bird Advocacy

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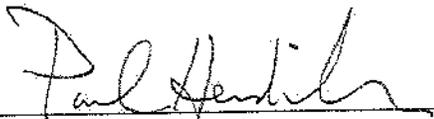
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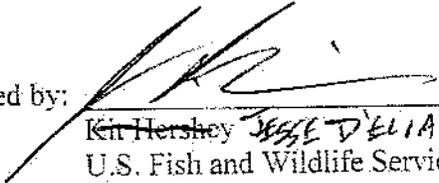
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\_\_\_\_\_  
YOUR SIGNATURE

15 November 2019  
DATE

Reviewed by:   
\_\_\_\_\_  
Kin Hershey **SESSE DELIA**  
U.S. Fish and Wildlife Service  
Pacific Region Office

1/22/2020  
DATE

**ACTING**

Chief, Division of Listing and Critical Habitat • Endangered Species

*U.S. Fish and Wildlife Service  
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SSA Report for the Puget Oregonian Snail*

**CONFLICT OF INTEREST DISCLOSURE**

NAME: Edward J. Johannes TELEPHONE: 206-931-1038

ADDRESS: 16827 51<sup>st</sup> Ave S. SeaTac, WA 98188

---

EMAIL ADDRESS: deixisconsultants@gmail.com

CURRENT EMPLOYER(S): TDEC, Amazon & Deixis Consultants

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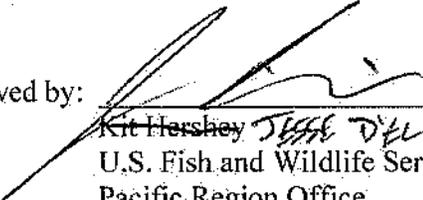
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Reviewed by:   
\_\_\_\_\_  
~~Kit Hershey~~ **JESSE D'ELIA**  
U.S. Fish and Wildlife Service  
Pacific Region Office  
**ACTING** Chief, Division of Listing and Critical Habitat • Endangered Species

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DATE

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**CONFLICT OF INTEREST DISCLOSURE**

NAME: Thomas Kogut TELEPHONE: 360 494-2105

ADDRESS: P.O. Box 258, Packwood, WA 98361

EMAIL ADDRESS: [t.kogut@yahoo.com](mailto:t.kogut@yahoo.com)

CURRENT EMPLOYER: (Retired U.S. Forest Service)

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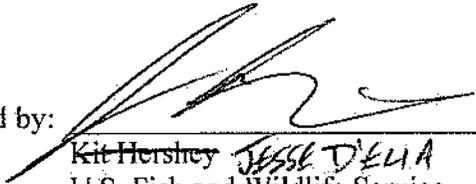
*/s/ Thomas Kogut*

\_\_\_\_\_  
YOUR SIGNATURE

Nov. 12, 2019

DATE

Reviewed by:

  
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Kit Hershey ~~Kit Hershey~~ **JESSE D'ELIA**

U.S. Fish and Wildlife Service  
Pacific Region Office

**ACTING** Chief, Division of Listing and Critical Habitat • Endangered Species

1/22/2020  
DATE

*U.S. Fish and Wildlife Service  
Participation in Peer Review of the  
SSA Report for the Puget Oregonian Snail*

**CONFLICT OF INTEREST DISCLOSURE**

NAME: Barry Roth TELEPHONE: 415-994-4592

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San Francisco, CA 94117

EMAIL ADDRESS: barry\_roth@yahoo.com

CURRENT EMPLOYER: self-employed

It is essential that a peer reviewer used by the U.S. Fish and Wildlife Service as part of its peer review of proposed listing and proposed critical habitat rules under the ESA report any conflict of interest. For this purpose, **the term "conflict of interest" means any financial or other interest which conflicts with the service of the individual because it (1) could significantly impair the individual's objectivity or (2) could create an unfair competitive advantage for any person or organization.**<sup>1</sup> The term "conflict of interest" means something more than individual bias. There must be an *interest* that could be directly affected by your participation as a peer reviewer.

Conflict of interest requirements are objective standards designed to eliminate certain specific, potentially compromising situations from arising, and thereby to protect the individual (and his or her family members or business associates), the Service, and the public interest. The individual and the Service should not be placed in a situation where others could reasonably question, and perhaps discount or dismiss, the information produced through the peer review simply because of the existence of conflicting interests.

Please provide the information requested below regarding **relevant** organizational affiliations, government service, public statements and positions, research support, and additional information (if any) and complete the signature page following the questionnaire.

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<sup>1</sup> This definition and the other information in these instructions are drawn from the National Academy of Sciences Policy on Committee Composition and Balance and Conflicts of Interest for Committees Used in the Development of Reports (May 12, 2003).

1. EMPLOYMENT AND INVESTMENT INTERESTS.

(a) If you are employed or self-employed, could your current employment or self-employment (or your spouse's current employment or self-employment) be directly affected? **no**

(b) Do you have any current or continuing consulting relationships (including, for example, commercial and professional consulting and service arrangements, scientific and technical advisory board memberships, serving as an expert witness in litigation, or providing services in exchange for honorariums and travel expense reimbursements) that are directly related to the subject matter of the possible government regulatory action or inaction? **no**

(c) To the best of your knowledge, could any financial interests of your (or your spouse's) employer or, if self-employed, your (or your spouse's) clients and/or business partners be directly affected? **no**

(d) If you are or have ever been a U.S. Government employee (either civilian or military), to the best of your knowledge are there any federal conflict of interest restrictions that may be applicable to your service in connection with this peer review? **no**

(e) Do you or your spouse or minor children own directly or indirectly (e.g., through a trust or an individual account in a pension or profit-sharing plan) stocks, bonds or other financial instruments or investments that could be affected, either indirectly or by a direct effect on the business enterprise or activities underlying the investments? **no**

If the answer to all of the above questions under **EMPLOYMENT AND INVESTMENTS INTERESTS** is either "no" or "not applicable," check here  (NO).

If the answer to any of the above questions under **EMPLOYMENT AND INVESTMENTS INTERESTS** is "yes," check here  (YES), and briefly describe the circumstances below.

2. PROPERTY INTERESTS.

(a) Do you, your spouse or minor children own directly or indirectly any property (e.g. real estate, tangible properties or intellectual properties) interests that could be directly affected? **no**

(b) To the best of your knowledge, do any others with whom you have substantial common financial interests (e.g., employer, business partners, etc.) own directly or indirectly any such property interests that could be directly affected? **no**

**If the answer to all of the above questions under PROPERTY INTERESTS is either “no” or “not applicable,” check here  (NO).**

**If the answer to any of the above questions under PROPERTY INTERESTS is “yes,” check here  (YES), and briefly describe the circumstances below.**

3. RESEARCH FUNDING AND OTHER INTERESTS.

(a) Could research funding and support for you or your close research colleagues and collaborators be directly affected, or **no**

(b) If you have any research agreements for current or continuing research funding or support from any party whose financial interests could be directly affected, and such funding or support is directly related to the subject matter of the regulatory process, do such agreements significantly limit your ability to independently conduct and publish the results of your research? **no**

(c) Do you have any existing professional obligations (e.g., as an officer of a scientific or engineering society) that effectively require you to publicly defend a previously established position on an issue that is relevant to the proposed rule? **no**

(d) Could your service as a peer reviewer create a specific financial or commercial competitive advantage for you or others with whom you have substantial common financial interests? **no**

If the answer to all of the above questions under **RESEARCH FUNDING AND OTHER INTERESTS** is either "no" or "not applicable," check here Y (NO).

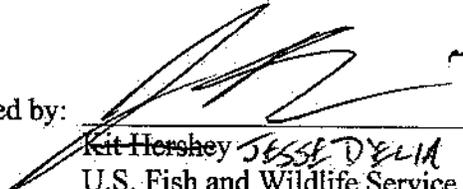
If the answer to any of the above questions under **RESEARCH FUNDING AND OTHER INTERESTS** is "yes," check here      (YES), and briefly describe the circumstances below.

Please return the form to Rebecca Migala at [rebecca\\_migala@fws.gov](mailto:rebecca_migala@fws.gov). Please retain a copy for your records.

*During your period of service in connection with the activity for which this form is being completed, any changes in the information reported, or any new information, which needs to be reported, should be reported promptly by written or electronic communication to the responsible staff officer.*

Benny Ratto  
YOUR SIGNATURE

11/18/2019  
DATE

Reviewed by:   
Kit Hershey  
U.S. Fish and Wildlife Service  
Pacific Region Office

1/22/2020  
DATE

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