

## **ABA Training Webinar “Reasonable Accommodation: Best Practices”**

**Synopsis:** The reasonable accommodation process is a complex area of EEO law that poses serious challenges with serious consequences. This one hour webinar is designed to help managers and supervisors better understand the regulations and the Departmental policy requirements of the reasonable accommodation process.

**Webinar:** To view this webcast go to: <https://inside.fws.gov/go/post/R1-Diversity-and-Civil-Rights> Click on the “Webcasts” link to view all available webcasts. At Webcast #2, select the “Click HERE link to view the webinar presentation. The presentation will open and immediately begin. This webinar is a recorded version of the live session conducted on January 30, 2014, and includes captioning.

**Quiz:** To receive one hour of EEO-related credit, managers and supervisors must complete the ten question (true/false) quiz with a minimum score of 70%. The last page of the quiz contains your test results. In order to receive one hour of credit for completing this webcast, your results page must be faxed to DCR at 503-231-2322 or sent electronically via emailed to: FW1\_DCR@fws.gov. Note: Quiz runs best in Adobe Reader 9.0 or later.

**Submitting Questions:** If, after viewing this presentation, you have unanswered questions regarding the requirements of the reasonable accommodation process, email Angela Butsch at [angela\\_butsch@fws.gov](mailto:angela_butsch@fws.gov) or telephone 503-231-2260.

***“Remember that no question is too insignificant to be left unanswered.”***

**Webinar Survey Form:** The purpose of this survey is to provide DCR with feedback about the quality of the presentation. We would appreciate your feedback and welcome any additional comments that you may have. Your feedback will be used to enhance our training and ensure that we meet your future needs. Please return the completed survey form to DCR by email at [FW1\\_DCR@fws.gov](mailto:FW1_DCR@fws.gov), or fax to 503-231-2322.

<p>The content of this webcast is available in alternative format upon request to <a href="mailto:FW1_DCR@fws.gov">FW1_DCR@fws.gov</a> or by calling toll free 1-888-812-5759.</p>
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