

U.S. Fish & Wildlife Service

U.S. Fish & Wildlife Service
<http://www.fws.gov>

This brochure is available in
alternative format, upon request.

Federally Assisted and Federally Conducted Programs



About The Programs

What Are The Federally Assisted And Federally Conducted Programs?

The Federally Assisted Program (FAP) mandates that recipients of Federal financial assistance funded through the U.S. Fish and Wildlife Service (Service) operate programs, activities, and facilities in a non-discriminatory manner; and that those programs, activities, and facilities are accessible to persons with disabilities.



The Federally Conducted Program (FCP) requires that the Service ensure its own programs, activities, and facilities are operated in a non-discriminatory manner; and that they are accessible to persons with disabilities. This includes employees and applicants for employment.

What Programs, Activities, And Facilities Are Covered?

Examples of Service and recipient programs, services, and activities include but are not limited to audio presentations, video presentations, displays and display areas, kiosks, informative talks, museums, hunting, fishing, education programs, bird watching, tours, camping, and hiking.



Both FAP and FCP Programs require that reasonable accommodations with respect to programs, activities, and facilities be provided to all persons with disabilities. Accommodations of persons with disabilities could include, but are not limited to: providing information about programs and/or activities in alternative formats; providing persons with disabilities equal or commensurate access to recreational activities through special use permits; acquisition or modification of equipment or devices; or services such as providing readers or interpreters.

About The Programs

What Are The Regulatory Requirements?

The FAP is governed pursuant to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, as amended, the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, 43 Code of Federal Regulations, Part 17, Subparts A, B, & C and Executive Order 12898 (Environmental Justice). The FCP is governed by the Rehabilitation Act of 1973, as amended, and 43 Code of Federal Regulations, Part 17, Subpart E and Executive Order 12898 (EJ).

When And Why Did The Service Acquire These Programs?

The Department of the Interior delegated authority for these programs to the Service in 1987 to enhance its ability to self-monitor and to ensure conformity on the part of recipients of Federal financial assistance.

How The Programs Are Conducted

Evaluation of applications for the Service's FAP (pre-award compliance reviews) are conducted by the Service's Regional Federal Aid Offices. FAP recipient programs, activities, and facilities are reviewed (post-award compliance reviews) by Regional Offices for Diversity and Civil Rights (DCR), in conjunction with the Service's Washington Office, to ensure compliance with civil rights laws. Successes as well as areas needing improvements are noted in the review, and FAP recipients are required to develop transition plans for corrections. With regard to the Service's FCP, the Service engages in continuous self-monitoring and evaluation to ensure compliance with civil rights laws. The Service then develops transition plans for the correction of any self-identified deficiencies.



Definitions & Common Terms

<i>Title VI</i>	Refers to Title VI of the Civil Rights Act of 1964. Commonly used to identify the Federally Assisted Program, Title VI mandates nondiscrimination on the basis of race, color, and national origin.
<i>Federal Financial Assistance</i>	The award or grant of money to a recipient; assistance also includes loans of Federal funds; grants or donations of Federal property and interests in property; detail of Federal employees; and the sale, lease, or permission to use Federal property.
<i>Recipient</i>	Any State or its political subdivision, any instrumentality of a State or its subdivision, any trust territory, any public or private agency, institution, organization, or other entity, or any person to which Federal assistance is extended directly or through another recipient.
<i>Applicant for Assistance</i>	One who submits an application, request, or plan required to be approved by a Service official or by a recipient as a condition of becoming a recipient.
<i>Post-Award Compliance Review</i>	The on-site or desk audit, civil rights evaluation of a recipient's entire operations.
<i>Pre-Award Compliance Review</i>	The on-site or desk audit, civil rights evaluation of an application for Federal financial assistance.
<i>Person With Disabilities (Disabled)</i>	Any person who has a physical, mental, or sensory impairment which substantially limits one or more major life activities, or has a record of such impairments, or is regarded as having such an impairment.
<i>Self-Evaluation</i>	The comprehensive self assessment of policies, practices, and procedures to determine accessibility to persons with disabilities.

Definitions & Common Terms

<i>Transition Plan</i>	A plan which includes milestones and target dates for the correction of identified deficiencies.
<i>Section 504 of the Rehabilitation Act of 1973, as amended</i>	Commonly used to identify the Federally Conducted Program, Section 504 mandates nondiscrimination on the basis of disability and is applicable to both the Federally Assisted and Federally Conducted Programs.
<i>Programs, Services, and Activities</i>	A program, service, project, or activity for the provision of service, financial aid, or other benefits to individuals. Examples of these programs and activities are audio and video presentations, displays and display areas, informative talks, museums, hunting, fishing, historic buildings, tours, camping, etc.
<i>Federally Conducted Program</i>	Program which requires the Service to ensure its own programs, activities, and facilities are operated in a non-discriminatory manner; and that they are accessible to persons with disabilities, including employees and applicants for employment.
<i>Federally Assisted Program</i>	Program which mandates that recipients of Federal financial assistance funded through the Service operate their programs, activities, and facilities in a non-discriminatory manner; and that those programs, activities, and facilities are accessible to persons with disabilities.
<i>Reasonable Accommodation</i>	A modification or adjustment to the job, the work environment, or the way things usually are done that enables a qualified individual with a disability to enjoy equal employment opportunities.



Photo by John and Karen Hollingsworth

Regional Offices

Region 1 Portland, OR

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
Eastside Federal Complex
911 NE 11th Avenue
Portland, OR 97232-4181
<http://www.r1.fws.gov>
503/231 2260 (phone)
503/231 2322 (fax)
503/231 6263 (TTY)

Region 2 Albuquerque, NM

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
500 Gold Avenue, SW, Rm. 3108
Albuquerque, NM 87102
<http://southwest.fws.gov>
505/248 7838 (phone)
505/248 7837 (fax)
800/877 8339 (TTY)

Region 3 Fort Snelling, MN

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
BHW Federal Building
1 Federal Drive
Fort Snelling, MN 55111-4056
<http://www.fws.gov/r3pao>
612/713 5380 (phone)
612/713 5282 (fax)
612/713 5318 (TTY)

Region 4 Atlanta, GA

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
1875 Century Blvd., Room 230
Atlanta, GA 30345
<http://www.fws.gov/r4eao>
404/679 7077 (phone)
404/679 7071 (fax)
1 800/255 0135 (TTY)

Region 5 Hadley, MA

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
300 Westgate Center Drive
Hadley, MA 01035
<http://www.fws.gov/r5fws>
413/253 8315 (phone)
413/253 8462 (fax)
413/253 8668 (TTY)

Regional Offices

Region 6 Denver, CO

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
P.O. Box 25486
Denver Federal Center
Denver, CO 80225
<http://www.r6.fws.gov/dcr/>
303/236 7903 (phone)
303/236 3816 (fax)
303/236 0270 (TTY)

Region 7 Anchorage, AK

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
1011 E. Tudor Road
Anchorage, AK 99503
<http://www.r7.fws.gov>
907/786 3510 (phone)
907/786 3552 (fax)
907/786 3989 (TTY)

Region 9 Washington, DC

U.S. Fish & Wildlife Service
Office for Diversity and Civil Rights
4040 North Fairfax Drive
Room 300, Webb Building
Arlington, VA 22203
<http://www.fws.gov>
703/358 1724 (phone)
703/358 2030 (fax)
703/358 2549 (TTY)

Equal opportunity to participate in and benefit from the programs and activities of the U.S. Fish and Wildlife Service is available to all individuals regardless of age, race, religion, color, sex, national origin, disability, or sexual orientation. Please direct questions to:



*U.S. Fish & Wildlife Service
4040 North Fairfax Drive
Room 300, Webb Building
Arlington, VA 22203
703/358 1724 (phone)
703/358 2030 (fax)
703/358 2549 (TTY)*