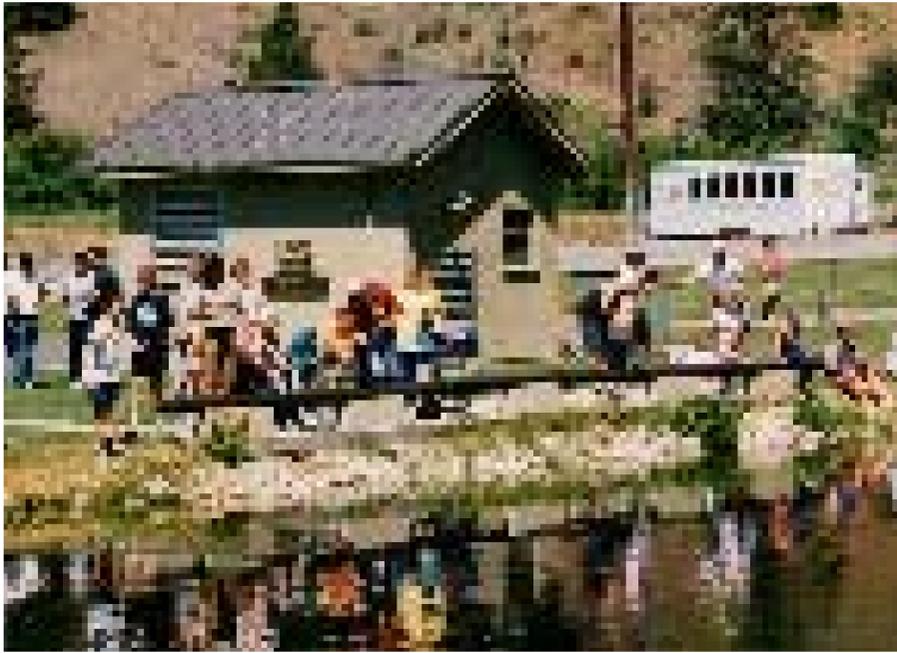




# Discrimination on the Basis of Physical or Mental Disability in Federally Conducted Programs and Activities of the U.S. Fish and Wildlife Service is Prohibited



It is the policy of the U.S. Fish and Wildlife Service to conduct its activities and operate its programs in a non-discriminatory manner. This affords qualified employees with disabilities, applicants for employment, and persons with disabilities equal access to agency facilities, services, activities, benefits, and employment opportunities (43 Code of Federal Regulations, Part 17).



The U.S. Fish and Wildlife Service will:

- Afford persons with disabilities equal opportunity to participate in and benefit from all agency programs and activities.
- Operate each program or activity in a manner that is readily accessible to and usable by persons with disabilities.
- Ensure that auxiliary aids are available to communicate with employees, applicants, and members of the public.

Please direct any questions to:

Chief, Division of Diversity  
and Civil Rights  
U.S. Fish and Wildlife Service  
4040 North Fairfax Drive  
Room 300, Webb Building  
Arlington, VA 22203

703/358 1724 (phone)  
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703/358 2549 (TTY)