

U.S. Fish and Wildlife Service
Pacific West Regions (R1 & R8)

Exit Interview Questionnaire

OCT 22 2015

Dear Valued Employee,

Thank you for your contributions to the U.S. Fish and Wildlife Service. We hope that your Service experience was rewarding.

We would be grateful to hear your thoughts and feelings about your experience with the Service. Your observations and impressions, as well as recommendations, are important to us as we seek to improve working conditions for current and future employees.

If you would be willing to participate in an exit interview, we encourage you to provide your feedback through our Exit Interview Questionnaire. In addition, we would like to encourage you to participate in a supplementary confidential oral interview as indicated at the end of the Questionnaire. The Exit Interview Questionnaire is available at:

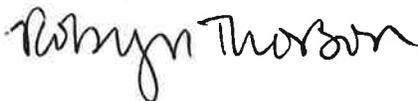
<https://www.surveymonkey.com/s/FWS-R1-DCR-EIQ>

The Questionnaire should take approximately 5-10 minutes to complete. If you need assistance, or have questions about the exit interview process, please contact the Zone Equal Employment Opportunity Manager at 503-231-2260.

Exit interview data from all departing employees will be utilized to make positive improvements to our work environment. The exit interview results will be presented to senior management in a summary report identifying overall themes and trends. The anonymity and confidentiality of your feedback will be carefully protected.

Thank you in advance for your time and support. We wish you success in your future endeavors.

Sincerely,



Regional Director
Pacific Region



Regional Director
Pacific Southwest Region