

Informal Conference & Management Guidelines
on the
Northern Long-eared Bat (*Myotis septentrionalis*)
for
**Ongoing Operations on Installation Management
Command Installations**

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I. General

A. *Purpose.* Pursuant to Section 7(a)(4) of the Endangered Species Act (ESA), federal action agencies are required to confer with the United States Fish and Wildlife Service (USFWS) if their proposed action is likely to jeopardize the continued existence of a listed species (50 CFR 402.10(a)). Action agencies may also confer with the USFWS if the proposed action may affect a proposed species or proposed critical habitat. Species listed as threatened or endangered under the ESA are afforded protection against “take”. After the listing becomes effective, pursuant to Section 7(a)(2) of the ESA, federal action agencies are required to consult with the USFWS if their proposed action may affect the listed species (50 CFR 402.14(a)).

The intent of this informal conference and subsequent consultation is to evaluate military operations and sustainment/enhancement activities on Installation Management Command (IMCOM) installations and facilities that may affect, but are not likely to adversely affect (NLAA) the northern long-eared bat (*Myotis septentrionalis*; NLEB), a species to be listed as threatened under the ESA on 04 May 2015 (USFWS 2015). No additional species are addressed or covered within this action. IMCOM has determined effects and proposes conservation measures to avoid or minimize adverse effects to the NLEB. If USFWS concurs in the resulting conference report, this will be a programmatic informal conference and programmatic informal consultation. Any activities not included in this consultation will be subject to separate section 7(a)(2) consultation after the listing becomes effective.

This evaluation includes: 1) consultation requirements; 2) IMCOM structure; 3) distribution and status of the species; 4) description of Military Missions and Operations; 5) survey results; 6) proposed conservation measures to limit potential impacts from Military operations and activities; and 7) conclusions.

The resulting conference report will serve as guidelines that establish a programmatic baseline for managing the NLEB on applicable IMCOM installations and facilities to avoid likely future conflicts. It can be used in developing management and conservation goals and objectives for the NLEB as part of an installation’s Integrated Natural Resource Management Plan (INRMP). An installation INRMP will supplement these guidelines with detailed measures to meet installation-specific NLEB conservation and unique military mission needs. The requirements established for the NLEB in the INRMPs will apply to all activities on the installation.

B. *Applicability.* The programmatic guidelines are applicable to IMCOM installations and areas of operations identified in this document. Some of these IMCOM installations have already completed an informal/formal conference/consultation with their local USFWS Field Office and will not be subject to this programmatic conference but instead retain the requirements within their specific document, unless the requirements are complimentary and/or the installation, in coordination with USFWS, chooses to adopt the conservation measures defined herein. The remaining IMCOM installations identified in this document with no prior USFWS coordination will be subject

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to this programmatic conference and consultation. All IMCOM installations outside the known range of the NLEB are not considered in this programmatic document. The overarching intent is to facilitate IMCOM installations ability to utilize the most appropriate conservation measures in regards to NLEB through section 7 conference/consultation.

C. *Timeline and Revision.* HQ IMCOM will revise these guidelines as necessary to be consistent with the listing rule of the NLEB, future Recovery Plans, or incorporation of the latest and best scientific data available. This informal conference will cover a period of three years but will be reviewed annually for applicability and continued concurrence between IMCOM & USFWS on its content. During the annual review if there is continued concurrence or if the document needs to be amended IMCOM and USFWS will coordinate according to the guidelines in the conference report. At any time, IMCOM or the USFWS may revoke or revise this programmatic consultation if it is determined that it is not being implemented as intended.

D. *Goal.* This documents intent is to provide programmatic coverage to all IMCOM installations for the training and land management activities and processes that are similar throughout. Additionally it is IMCOM's goal to implement management guidelines that will allow the accomplishment of military missions & sustainment while concurrently developing and implementing methods to assist in the conservation of the NLEB.

II. Additional Conference/Consultation

A. *Conference/Consultation Requirement.* In proposing actions that deviate from these guidelines that “may affect” the NLEB or for actions in which further consultation has been agreed to, IMCOM installations will comply with the conference/consultation requirements of section 7 of the ESA per the implementing regulations at 50 CFR part 402; and Army policies and guidance.

1. *Informal Conference/Consultation.* IMCOM recognizes that informal conference/consultation with the USFWS is critical to resolving potential problems and establishing the foundation to address issues in a proactive and positive manner. For any “may affect” determinations, IMCOM and IMCOM installations will seek to modify proposed actions and work with the USFWS to obtain concurrence on a “may affect, but not likely to adversely affect” (NLAA) determination. Issue resolution through informal conference/consultation is the preferred method.

2. *Formal Consultation.* If implementation of these guidelines is not possible or feasible for a proposed action and adverse affects cannot be avoided, the subject IMCOM installation will initiate formal Section 7 conference/consultation in accordance with the procedures in 50 CFR 402 and applicable Army policies and guidance. For formal consultations, the IMCOM installation will implement the reasonable and prudent measures (RPMs) identified in the Biological Opinion (BO) to ensure no impacts on mission implementation.

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B. *Confirmation.* IMCOM will re-initiate consultation on these guidelines if (i) information arises indicating that implementation of the guidelines may not avoid adverse impacts on the NLEB for certain activities; (ii) data/new research endorses inclusion of new, or modification of established, measures in the guidelines that still support a NLAA determination; or (iii) a “take” occurs even though IMCOM is fully implementing the guidelines. IMCOM will notify USFWS within five business days if issues pertaining to (i) and/or (iii) arise, and work with the USFWS on addressing such issues through informal consultation. IMCOM will make the necessary changes to the guidelines, if any, and conduct the necessary internal staffing prior to submitting the revised document to USFWS for concurrence. During this period, the NLAA concurrence will still be valid for the conservation measures not subject to any scrutiny or concern.

C. *Programmatic Informal Consultation Process.* Each IMCOM installation will screen applicable installation activities through an IMCOM/USFWS cooperatively generated checklist to ensure the activity is conducted as described in this BE. For each activity completed under the programmatic informal consultation, each installation will document their activities and actions taken describing how compliance was maintained with the conservation guidelines within this document. IMCOM will collectively report annually to the USFWS on information collected in the annual Army Environmental Database Environmental Quality (AEDB-EQ) data call for actions taken in regards to NLEB at each installation. This informal conference will cover a period of three years but will be reviewed annually for applicability and continued concurrence between IMCOM & USFWS on its content. All other species that require Section 7 consultation or Migratory Bird Treaty Act compliance will be reported in separate documentation by the individual installation if applicable.

D. *Emergency Consultation.* Unpredictable catastrophes such as wildfires, tornados, or significant hurricane damage may present conditions that cannot be anticipated under these guidelines. In the case of a catastrophic event, IMCOM installations will implement these guidelines to the greatest extent possible, but imminent threat to life or property may take precedence. IMCOM installations will record impacts on NLEB habitat and any definitive impacts on bats resulting from the event, and document any actions that were necessary during the event such as creation of fire breaks, removal of hazardous trees, etc. The subject IMCOM installation(s) will initiate emergency consultation with their associated USFWS field office as soon as possible. IMCOM will reevaluate conservation and management requirements, if necessary, to better prepare for the conservation of the NLEB during such unanticipated events.

E. *Endangered Species Act 4(d) Rule.* With a 4(d) rule in place, any actions taken by an agency that are exempted in the 4(d) rule will not require an incidental take statement in a biological opinion. Therefore installations could drastically reduce the consultation timeframes and conservation measures required for forestry activities (including harvest & prescribed burning), prairie management, right of way expansion,

and other activities defined therein by conducting Section 7 Consultation only on activities contained within the 4d Rule.

F. *Other Listed Species*. Other ESA listed Threatened or Endangered species may occur on IMCOM installations listed in this BE. This BE only addresses the NLEB because consultation has already occurred for the other listed or, depending on the IMCOM installation, activities may have no effect on other listed species. Prior to implementing any Conservation Measure identified in this PBE, the IMCOM installation will address and assess impacts of such measures on applicable listed species. Conservation Measures and Reasonable and Prudent Measures of any relevant Biological Opinion(s) will continue to be implemented for listed species on sites subject to this consultation. If necessary, the IMCOM installation will informally consult with the USFWS to address a situation where implementation of a Conservation Measures may affect NLEB or other listed species.

III. Installation Management Command (Action Area).

Military installations particularly those managed by IMCOM have a demonstrated track record of sound natural resource stewardship and management. This demonstrated ability creates some of the most diverse natural resource areas supporting a multitude of rare and imperiled species while seamlessly blending that with the daily needs of advanced military training. It is the blending of these two seemingly contradictory things which continues to be the IMCOM goal as training capability is directly dependent on our ability to maintain the natural infrastructure of Army lands.

The primary purpose of IMCOM installations is to provide for the sustainment, enhancement, and readiness of the U.S. Military. Military training and enhancement activities are generally divided into the following categories: sustainment operations, engineering operations, air operations, water operations, field training operations, live munitions training, demolition, smokes/obscurants, and research, development, testing, and evaluation (RDTE). All of these activities occur in dispersed Training Areas; some of these activities occur in localized Training Areas year-round at all times of the day and night. Natural resource management activities also occur on most IMCOM installations which may include forest management, prairie management, wildlife management, recreation, erosion control, and other land management activities and uses as described in each installations INRMP.

The U.S. Army Command, IMCOM is a federal agency, and as such, must comply with Federal statutes and regulations. IMCOM supports active and reserve military installations worldwide. IMCOM is organized into four regions (Europe, Atlantic, Central, & Pacific), of which the Atlantic and Central Regions are within the range of the NLEB. There are 19 individual Army installations within the Atlantic Region and 6 installations within the Central Region that have the potential for NLEB's. Table 1 below lists each installation, its IMCOM Regions, the State in which it exists, and its approximate size. While there are approximately 809,000 million acres in total for these

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installations only 453,000 of that is forested habitat which may or may not be suitable NLEB habitat.

Funding and policy guidance for natural resources management on installations are provided by IMCOM. IMCOM also provides natural resources technical support, and is responsible for tracking projects, quality assurance of compliance documents, and execution of funds. While IMCOM provides support across its installations, the individual installations are relatively autonomous in their completion of day-to-day management of the installation. Therefore some installations have conducted or are in the process of conducting individual Section 7 actions as it relates to their local situation and may not need the programmatic coverage provided by this document.

Table 1: IMCOM Installations Within the Range of the Northern Long-eared Bat.

<u>IMCOM Region</u>	<u>Installation Name</u>	<u>State</u>	<u>Approx. Size (ac)</u>	<u>Approx. Forested (ac)</u>	<u>Indiana or Gray Bat</u>	<u>NLEB</u>	<u>Bat Surveys</u>	<u>Hibernacula <=5 miles</u>	<u>Consultation</u>	<u>WNS Decon</u>
ATL	Aberdeen Proving Ground*	MD	72,500	18,000			scheduled FY15	No	No - poor habitat	NA
ATL	Carlisle Barracks*	PA	500	0						
CEN	Detroit Arsenal*	MI	341	0			None			
ATL (Reserve)	Devens Reserve Training Facility	MA	5,000	4,000	Verified absence	Historic presence	Occasional	No	No	NA
ATL	Fort AP Hill	VA	76,000	66,500	Out of Range	Historic presence	Occasional-in process	No	Informal	No
ATL	Fort Belvoir	VA	8,658	4,300	Indiana	Assumed	By project & Annual	No	Consultation in progress	Developing
ATL	Fort Campbell	KY	102,414	48,200	Indiana & Gray	Present	By project & Annual	Yes and on-site	Informal and Formal with INRMP	Yes
ATL	Fort Detrick*	MD	12,000	82			None	No Known	No	No
ATL	Fort Drum	NY	107,625	74,000	Indiana	Present	Annual	No	Informal and Formal BO	Yes
ATL	Fort George G. Meade	MD	5100	1,700	Out of Range	Assumed	None	No Known	Informal	N/A
ATL	Fort Hamilton*	NY	50	0			None			
ATL	Fort Knox	KY	109,000	81,000	Indiana	Present	Annual	Yes and on-site	Informal and Formal with INRMP	Yes
CEN	Fort Leavenworth	KS	5,600	3,500	Verified absence	Not Detected	Occasional	No Known	No	NA

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<u>IMCOM Region</u>	<u>Installation Name</u>	<u>State</u>	<u>Approx. Size (ac)</u>	<u>Approx. Forested (ac)</u>	<u>Indiana or Gray Bat</u>	<u>NLEB</u>	<u>Bat Surveys</u>	<u>Hibernacula <=5 miles</u>	<u>Consultation</u>	<u>WNS Decon</u>
ATL	Fort Lee*	VA	5,376	2,300	Not Detected	Not Detected	Periodic (every 2-3 years)	No	No - poor habitat	Yes
CEN	Fort Leonard Wood	MO	61,000	44,500	Indiana & Gray	Present	Annual	Yes and on-site (Indiana)	Informal	
CEN (Reserve)	Fort McCoy	WI	60,000	45,400	Out of Range	Present	Periodic (every 2-3 years)	Yes	Informal	No
CEN	Fort Riley	KS	100,656	16,400	Out of Range	Verified absence	Annual	No	Informal	Yes
ATL	Joint Base Myer-Henderson Hall*	VA	270	0			None			
ATL	Natick Soldier System Center*	MA	124	0						
ATL	Picatinny Arsenal	NJ	6,400	4,000	Indiana	Present	Occasional	Yes	Informal	Yes
ATL	Redstone Arsenal	AL	38,000	23,900	Gray	Present	By project & Annual	Yes	Informal Consultation	Yes
CEN	Rock Island Arsenal	IL	946	200	Verified absence	Assumed	Periodic (every 2-3 years)	No	Informal Consultation	Developing
ATL	U.S. Army Adelphi	MD	200	120			scheduled FY15	No Known	No	Developing
ATL	U.S. Army Adelphi - Blossom Point*	MD	1,600	1,000			None	No	No - poor habitat	NA
ATL	West Point Military Reservation	NY	16,080	14,000	Possible Historic Presence	Present	Annual	Yes and on-site	Informal Consultation	Yes
Total			809,348	453,102						

* Indicates no habitat or highly unlikely to occur due to unsuitable habitat.

IV. Distribution and Status of the NLEB.

According to the NLEB final rule (USFWS 2015), the bat is known or believed to occur throughout or part of 37 States and the District of Columbia within the US. In Canada it is found from all Provinces from the Atlantic Coast westward to the southern Yukon Territory and eastern British Columbia. The northeast is considered to be the core range of the species and the area that has been hit hardest by white-nose syndrome. Based on hibernacula data, population numbers of NLEB have experienced a decline of approximately 99% in this core area (USFWS 2013). White-nose syndrome is the most severe and immediate threat to NLEB survival, and is the basis for the final listing of the species as threatened IAW ESA sections 3(6) and 4(a)(1) – Factor C: Disease or Predation. Currently, 12 IMCOM installations representing 9 States assume

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NLEB presence or have recorded the NLEB potentially occurring on site (Table 1). A few other IMCOM installations have the potential for the NLEB to occur onsite, but surveys have not been completed to date. In general, the status of the species as a whole is declining and the status of the species on various installations ranges from declining in the east to stable in areas where effects of WNS have not yet occurred.

The active season of the NLEB is roughly April – October (USFWS 2015a). However, the spring staging and fall swarming periods can begin earlier in mid-March and extend to late November (USFWS 2014) (refer to Table 2). During the active season NLEBs roost singly or in colonies in cavities, underneath bark, crevices, or hollows of both live and dead trees and snags, typically ≥ 3 inches diameter at breast height (DBH) in over 35 different tree species. They are also known to roost in sheds and barns, but the overwhelming majority of roosts are in trees (USFWS 2014). NLEBs have been known or suspected of occurring on some of the installations listed in Table 1. Tree species such as black and red oak, silver and sugar maples, hickories, American beech, short-leaf pine, hemlock, birch, spruce, etc. ≥ 3 inches DBH are known to occur on IMCOM installations throughout the range of NLEB. Summer roosting habitat is available and possibly used on these sites.

Table 2: Active Season Dates for the Northern Long-eared Bat based on Table 1 of the Northern Long-Eared Bat Conference Guidance (USFWS 2014). Individual IMCOM installations should confirm dates with their local USFWS Field Office.

State/Region	Active Season
Alabama	Apr 1-Nov 30
Illinois	Apr 1-Nov 15
Kansas	Apr 1-Nov 1
Kentucky	Apr 1-Nov 15
Massachusetts	Contact FO
Maryland	Contact FO
Michigan	Apr 1-Oct 1
Missouri	Apr 1-Nov 15
New Jersey	Apr 1-Nov 15
New York	Apr 1-Oct 30
Pennsylvania	Contact FO
Virginia	Apr 1-Nov 15
Wisconsin	Apr 1 - Oct 15

As described in the final rule (USFWS 2015), NLEBs predominantly overwinter in hibernacula that include caves and abandoned mines. The hibernacula are typically large, with large passages and entrances, relatively constant, cooler temperatures (0 to 9 °C (32 to 48 °F), and with high humidity to such a large degree that droplets of water are often observed on their fur. The NLEB has also been found to overwinter in structures resembling mines and caves such as abandoned railroad tunnels and hydro-electric dam facilities, to name a few. There are only a few known NLEB hibernacula on

or within five miles of the IMCOM installations. Through development of the IMCOM INRMPs and the Army ACUB program, IMCOM installations have a very good knowledge base on hibernacula occurring on the installation or in the local region. This document addresses potential impacts on or conservation of hibernacula and associated swarming and staging areas for known hibernacula on or within 5 miles of an IMCOM installation. More specific information on NLEB seasons by state is depicted in Table 2.

IMCOM installations, described in Table 1, have conducted both project-level and installation-wide bat surveys to support the military mission. Installations will continue to survey at the level necessary to meet their mission requirements and comply with ESA. Installations that have not surveyed will conduct NLEB surveys to determine presence/absence in suitable habitat as funding allows.

More detailed information on the life history and habitat requirements of the NLEB can be found in the 2015 final rule (USFWS 2015).

As used in this BE, known roost trees are defined as trees that NLEBs have been documented as using during the active season (approximately April–October). Once documented, a tree will be considered to be a “known roost” as long as the tree and surrounding habitat remain suitable for NLEB. However, a tree may be considered to be unoccupied if there is evidence that the roost is no longer in use by NLEB (USFWS 2015).

Known, occupied hibernacula are defined as locations where one or more northern long-eared bats have been detected during hibernation or at the entrance during fall swarming or spring emergence. Given the documented challenges of surveying for northern long-eared bats in the winter (use of cracks, crevices), any hibernacula with northern long-eared bats observed at least once, will continue to be considered “known hibernacula” as long as the hibernacula and its surrounding habitat remain suitable for northern long-eared bat. However, a hibernaculum may be considered to be unoccupied if there is evidence (e.g., survey data) that it is no longer in use by following the USFWS Indiana Bat Hibernacula Survey protocols (USFWS 2015).

Refer to the Glossary, Section X, for additional definitions.

V. Activities That Will Not Affect NLEB.

All activities at installations outside the range of the NLEB will result in no effect to the species. Within the range, all activities that occur in unsuitable habitat will result in no effects to the species and do not require the implementation of any conservation measures. The Northern Long-eared Bat Interim Conference and Planning Guidance (USFWS 14) states, “Trees found in highly-developed urban areas (e.g., street trees, downtown areas) are extremely unlikely to be suitable NLEB habitat.” Therefore, IMCOM considers that all sites within highly-developed urban areas that are not within 1000 feet of suitable forested/wooded habitat are excluded from these guidelines and

ESA conference/consultation requirements. Examples of highly-developed areas include but are not limited to: some cantonment areas, some housing areas, industrial areas, highly developed training sites, and developed testing facilities

IMCOM determines that all of the above proposed actions and sites will have “no effect” on the NLEB.

VI. Activities That May Affect NLEB.

For installations that contain habitat elements for the NLEB within its range, as identified in Table 1, IMCOM will adopt the below conservation practices, unless the installation has verified NLEB absence by utilizing the published USFWS Indiana bat (and NLEB) summer survey protocols.

A. Existing Military Training, Firing and Maneuver ranges: Military training activities are generally divided into the following categories: sustainment operations, engineering operations, air operations, water operations, field training operations (such as but not limited to: foot training, bivouacking, etc), live munitions training, demolition, smokes/obscurants, and research, development, testing, and evaluation (RDTE). All of these activities occur in dispersed Training Areas; some of these activities occur in localized Training Areas. Firing and maneuver ranges on IMCOM installations provide training and testing for the M16/M4 weapons family, M249 and M240 series machine guns, M9 and M1911 series pistols, M203 and MK19 grenade launchers, anti-tank weapons, helicopter gunnery, tank firing, 105 mm through 203 mm cannons, tracked and wheeled vehicles, live grenades, demolitions, and other military operations. The NLEB within these active ranges have been repeatedly exposed to loud noises associated with munitions, detonations, and training vehicles. Camp Atterbury (USFWS 2010), Fort Leonard Wood (USFWS 2010), and Fort Drum (USFS 2008) have assessed range and training noise impacts on Indiana bats (*Myotis sodalis*). Fort Leonard Wood monitored radio-telemetered Indiana bats and found that the bats did not avoid active ranges or alter foraging behavior during night-time maneuvers. A 2002 study on Camp Atterbury found that five of eleven Indiana bats tracked with radio transmitters periodically roosted in the impact area (Whitaker & Gummer 2002). Given these findings, along with the abundance and installation-wide distribution of the bats on the sites, they concluded, and USFWS concurred, that sound intensity and duration associated with past training events have not adversely affected Indiana bats due to the bats having become habituated to such stimuli. It is reasonable to believe that the NLEB have also become habituated to ongoing operational noise on existing IMCOM ranges.

Recent studies have indicated that anthropogenic noise can alter foraging behavior and success of bats, including some gleaning species like the NLEB (Bunkley et al., 2015; Schaub et al., 2008; Siemers and Schaub, 2011). Based on the potential that new sound stimuli may affect the NLEB by influencing foraging behavior and success, the relevant IMCOM installation will consult with the USFWS when new

activities are proposed that significantly differ in sound intensity, quantity/duration of noise events, from those described above.

Bats are vulnerable to mortality from vehicle strikes (Siebert and Connor, 1991; Glista and DeVault, 2008; Russell et al., 2009). Collisions with vehicles are documented for the endangered Indiana bat, as well as the NLEB (Russell et al., 2009). In this study, researchers monitored highway crossings of a roost of approximately 23,000 bats, mainly little brown bats (*Myotis lucifugus*). A total of 26,442 occurrences of bats crossing the highway during dusk (10 days) and dawn (six days) were recorded and 29 road-killed bats were found, one being an Indiana bat. In Glista and DeVault (2008), researchers surveyed 158.5 km of roads for mortality of vertebrates. A total of one road-killed bat (eastern red bat, *Lasiurus borealis*) was found during the road mortality detection surveys – travelling at speeds less than 40 km/h). Finally, Siebert and Connor recorded one road-killed bat during their 50 surveys of a 1.6km of highway (U.S. 33 NW of Athens, OH) spanning from June 1987 to August 1988. The Biological Opinion for Construction, Operation, And Maintenance of the U.S. 33 Nelsonville Bypass Road, OH (USFWS 2005), identified vehicle collision as an anticipated take of Indiana bat. Although we might expect bat mortality associated with vehicle collisions to diminish along with road size/traffic volume, the frequency at which bats attempt to cross roads, especially forest species like the NLEB, likely increases as road size and traffic decrease. Effects of vehicle collisions to bats are likely to be discountable regardless of road size, but should be considered that bats may respond differently to different types of roads. However, in contrast to the roads and maneuver sites on IMCOM installations, the stretches of road discussed above have a constant volume of traffic during times of bat activity, and vehicles are travelling at greater speeds than what typically occurs on IMCOM installations. The numbers and intensity of night time maneuvers and vehicle use on IMCOM installations, as well as operating speed of such vehicles, do not rise to the level associated with public highway use. Therefore, the likelihood of bat road mortality occurring during dusk to dawn on IMCOM installations is determined to be discountable.

In conclusion training activities at firing and maneuver ranges are not likely to adversely affect the NLEB.

B. Aircraft Operations. As with ranges, flight training has and continues to occur on multiple IMCOM installations within the range of the NLEB. Studies have shown that helicopters tend to elicit a heightened response compared to fixed-wing aircraft. Even though that may be the case, helicopter training on IMCOM installations usually occurs as hovering operations occurring over fields or other open areas, thus any impacts from noise or downdrafts would be temporary and minimal to roosting bats and trees. For ongoing night time operations, foraging bats will continue to be exposed to sound levels that have been shown not to alter foraging behavior (USFWS 2010). Given that NLEB forages in the canopy layer (USFWS 2013), collision during night time flight operations are very unlikely to occur. Based on the nature and implementation of air operations, and the assumed level of habituation to flight training stimuli, it is determined that sound generated by ongoing training activities at existing ranges is not likely to adversely

affect the NLEB. Similar conclusions were made at Fort Leonard Wood, (3D/I 1996), involving night-time maneuvers; air operations at Fort Drum, (USFWS 2009); and ongoing training activities at Camp Atterbury (USFWS 2010).

If there are any indications that flight training may be adversely impacting bats such as the observation of tree limbs and/or bark being blown off by helicopter downdraft, the applicable IMCOM installation will initiate consultation with their local USFWS field office. Consultation with the appropriate USFWS field office will also occur if flight training activities are introduced to new sites that have new impacts not discussed above, or if there is intensive low level hovering over forested areas during the active season (summer maternity season, and if applicable to the site, spring staging and fall swarming season), or if there is any other change to flight operations that may affect NLEB in a manner significantly different than those described above.

In conclusion, use of aircraft is not likely to adversely affect the NLEB.

C. Military Training Smoke and Obscurants: Smoke/obscurants are used to conceal military movements and help protect troops and equipment in combat conditions. They can be used throughout the Training Area as part of another military operation, or as part of an independent training scenario. Although they would be primarily used during the day, smoke/obscurants may be deployed at night. Training on some IMCOM installations may include, but is not limited to smokes and obscurants such as fog oil, colored smoke grenades, white phosphorous, and graphite smoke. The effects of these smokes and obscurants were assessed in the Fort Drum (USFS 2008;; Army 2014; USFWS 2009; USFWS 2013; USFWS 2015) and Camp Atterbury BAs and associated BOs (USFWS 2010). Research was cited indicating that prolonged dermal and respiratory exposures to these items, except for the graphite smoke, could have adverse effects on roosting and foraging Indiana bats. Given the similar roosting behavior and foraging locations of the NLEB, it is likely they will also be adversely affected by these smokes and obscurants. However, measures can be taken to avoid adverse effects of some smokes.

Camp Atterbury (USFWS 1998) conducted an ecological risk assessment (ERA) to assess which training materials and pesticides may cause adverse effects to Indiana bats. The ERA indicated that chemicals found in M18 colored smoke grenades may cause acute toxicological effects. They determined that Indiana bats roosting within 36 meters of the deployed grenades may inhale unsafe concentrations of M18 colored smoke during a one-minute period following release. To avoid the potential for adverse effects from colored smoke on NLEB, installations will not release M18 colored smoke grenades within 50 meters of forested suitable NLEB habitat during the active season if USFWS protocol surveys have not been completed. However, sites where surveys have been conducted and determined NLEB roost locations, M18 colored smoke grenades will not be used during the NLEB active season within 50 meters of known roost trees, which are described in Section IV of this document. Therefore, by implementing this measure, it is believed the effects of colored smoke on NLEB will be insignificant.

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Citing data from a National Research Council’s report on the toxicity of military smokes and obscurants, Fort Drum determined that based on the low toxicity on experimental animals, the use of graphite smoke may affect, but is not likely to adversely affect the known and undiscovered maternity colonies of Indiana bats. The USFWS concurred that any adverse effects associated with graphite smoke are discountable or insignificant (USFWS 2009).

In the 2012 Fort Drum BO (USFWS 2012), the USFWS included a table of a number of studies that provided estimates of fog oil concentrations from typical smoke screening operations. The highest level of fog oil recorded was 140 mg/m³, which was the upper level of a range for a 30 minute release that averaged a 51.8 mg/m³ concentration 200 meters from the source. A 120 min release recorded a maximum level of 105 and 102 mg/m³ at 200 and 100 meters, respectively, from the source of release. The COE Engineer Research and Development Center conducted a study to evaluate the health effects of fog oil aerosols in a surrogate species (Red-winged Blackbird) for the Red-cockaded Woodpecker (Driver et al. 2002). Based on the results of the study, they concluded that adult Red-winged Blackbirds can apparently sustain fog oil exposures of about 400 mg/m³ for 4 hours with no detectable adverse effects.

Table 3. 2012 Fort Drum BO of Estimates of Fog Oil Concentrations Resulting From Typical Smoke Screening Operations at Given Distances From the Source.

Study	Distance from source (meters)	Average (mg/m ³)	Range (mg/m ³)	Maximum (mg/m ³)
Lilegren et al. 1988 ^A	100	7.7		
	200	3.6		
	400	2.6		
Policastro et al. 1989 ^A	25	116		
	100	8		
	200	3		
Driver et al. 1993 ^B (30 min release)	100	64.3	27-120	
	200	51.8	7-140	
	400	27.9	1.8-93	
	1000	6.9	1.6-24	
Driver et al. 1993 ^B (300 min release)	100	64		
	200	29		
	400	8.7		
	1000	1.6		
Getz et al. 1996 (120 min release)	100	64	25-102	
	200	56	8-105	
	500	46	1.3-90	
	1000	13	0.8-25	
U.S. Army 1997 ^B	100	3.8		13.5
	250	3.5		12.7
	500	2.7		11.2
	1,000	1.2		4.3
Department of the Army 1997 (30 min release)	100		0-14	
	1000		0.1-1	
A- Results from studies conducted in the field B- Results from modeling				
Table is summarized from Getz et al. 1996 and ENSR 1999.				

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The Lethal Concentration (LC)₅₀ of rats for inhalation of fog oil after 3.5 hours was 5,200 mg/m³. Less than 15% of the rats died at 4,000 mg/m³ (NRC 1999). Roosting NLEBs would most likely be exposed to fog oil levels well below those lethal to rats and having no detectable adverse effects on blackbirds. It would appear that release of fog oil at least 100 meter from any known or suspected roost sites would be sufficient to avoid impacts on NLEB. However, in a study conducted on Fort Leonard Wood, it was estimated that Indiana bats within 4,000 m of static smoke training and 7,000 m of mobile smoke training had the potential to inhale unsafe quantities of fog oil (USFWS 2009). To ensure that NLEB are not adversely affected by fog oil, IMCOM sites will not use fog oil during the NLEB active period, unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.

White phosphorous (WP) ignites when it is exposed to air and may cause burns. Smoke typically lasts up to 15 minutes. Rats exposed to WP for 15 min/day, 5 days/week for 13 weeks at 1,740 mg/m³ (H₃PO₄) resulted in the death of 32% of the rats within 6 weeks. Rats produced clear signs of irritation when exposed to H₃PO₄ at a concentration of 525 mg/m³ for 60 minutes. Longer term exposure at concentrations of 884 mg/m³ (15 min per day, 5 days per week for 6 or 13 weeks), resulted in slight laryngitis and tracheitis. A similar exposure, but at higher concentrations (H₃PO₄ at 1,742 mg/m³), resulted in wheezing, dyspnea, moderate-to-severe laryngitis and tracheitis, and interstitial pneumonia. No such effects were reported for rats exposed for 15 min per day, 5 days per week for 13 weeks with H₃PO₄ at 280 mg/m³. Reproduction and development of rats showed that higher WP exposure (1,742 mg/m³ for 15 min/day, 5 days/week for 10 weeks) were associated with lower natal weights and had severe effects on survivability (NRC 1999).

It has been estimated that an exposure concentration of WP could reach 202 mg/m³ (H₃PO₄) 100 m downwind from deployment and about 1.4 mg/m³ (H₃PO₄) 5,000 m downwind. It was cited that the EPA does not expect community exposures to be severe at a distance of greater than 300 m; however, particularly susceptible individuals might experience respiratory irritation even at a distance of 5,000 m (NRC 1999).

To avoid the potential for adverse effects WP on NLEB, installations will not release WP within 200 meters of forested suitable NLEB habitat during the active season if USFWS protocol surveys have not been completed. However, sites where surveys have been conducted and determined NLEB roost locations, WP will not be used during the NLEB active season within 200 meters of known roost trees, which are described in Section IV of this document. Therefore, by implementing this measure, the anticipated level of WP at that distance should not expose NLEB to concentrations of H₃PO₄ that would be likely to adversely affect them.

For “other” smokes and obscurants, we cannot negate the potential for adverse affects on NLEB from exposure. Therefore, to avoid any potential for adverse affects, these items will not be employed during the NLEB active season. IMCOM installations will consult with the USFWS if any of these “other” smokes or obscurants are being

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considered for release during the NLEB active season and there is scientific evidence to support that such substances can be released in a manner to avoid adverse effects or ensure such effects are insignificant or discountable.

Summary of Conservation Measures for Military Smoke & Obscurants:

1. M18 colored smoke grenades will not be used within 50m of forested suitable NLEB habitat during the NLEB active season (see Table 2) unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.
2. M18 colored smoke grenades will not be used within 50m of known roost trees during the active season (see Table 2) after USFWS protocol surveys have been completed or site specific consultation has been completed with the local USFWS Field Office.
3. Fog oil will not be released within forested suitable NLEB habitat during the NLEB active season (see Table 2) unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.
4. WP will not be released within 200 meters of forested suitable NLEB habitat during the NLEB active season (see Table 2) unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.
5. WP will not be used within 200m of known roost trees during the active season (see Table 2) after USFWS protocol surveys have been completed or site specific consultation has been completed with the local USFWS Field Office.
6. Other smoke/obscurants will not be employed during the NLEB active season (see Table 2) unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.
7. No smoke or obscurants will be released within 0.5 miles of known hibernacula outside of the active season as defined in Table 2.

In conclusion military smoke and obscurants may affect, but are not likely to adversely affect the NLEB by implementing the above conservation measures.

D. Construction: Construction projects can include new buildings, building additions, new or upgraded utilities, etc. As part of construction there may be multiple activities including tree removal, site preparation, equipment staging and maintenance areas, etc. On IMCOM installations where NLEB are known (or assumed – no P/A

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surveys conducted to date but within range and suitable summer habitat) to roost, tree cutting and clearing for construction projects will occur during the NLEB inactive season (Table 2) or when verified absence has been determined utilizing the published USFWS protocols. If there is a need to remove a single or small cluster of trees during the active season, the installation will follow procedures listed in Section VI.G. below to determine if such removal can be done with insignificant or discountable effects on NLEB. Tree cutting and clearing may cause loss of habitat; however, inactive season tree removal effects would be discountable by following similar conservation measures to the Federal Highway Administration and Federal Railroad Administration's Range-wide Biological Assessment for Transportation Projects for Indiana Bat and NLEB (FHA 2015)

Other construction activities such as site grading, road construction, vertical and horizontal building, and other activities are likely to occur during the NLEB active season during day light hours. Noise and vibrations generated by heavy equipment within or directly adjacent to roosting trees could temporarily disturb roosting bats. For known roost sites, or areas of suitable habitat without verified absence, that are greater than 100m from the construction site, it is anticipated that the intensity of noise and vibration associated with the construction will diminish a sufficient amount to reduce the likelihood of disturbing bats that roost in these particular areas. Also High light levels may deter bats from areas as their nocturnal behavior may have evolved in response to predation risks (Speakman 1991, Sparks et al. 2005). By angling the light away from potential foraging and roosting areas, the area will be darker thus providing bats more protection from predators. By implementing 100 meter buffers around areas of suitable habitat without verified absence, IMCOM determines that such activities "may affect, but not likely to adversely affect" the NLEB in regards to disturbance activities related to construction. Additional coordination will occur for projects within 0.25 miles of known roosts.

Hibernacula may be affected by construction activities if the activity is conducted too close to or during the inactive season. Construction activities such as site grading, road construction, vertical and horizontal building, and other activities are likely to occur during the NLEB inactive season (Table 2) during day light hours. Noise and vibrations generated by heavy equipment within or directly adjacent to hibernacula could temporarily disturb roosting bats. Because all construction activities will occur >0.5 miles from hibernacula during the winter to be included as part of this informal consultation, no direct effects to NLEB will occur. Additional consultation is required for any construction activities <0.5 miles from hibernacula.

In addition, in areas where NLEBs are already subject to noise and vibrations associated with ongoing actions, construction activities occurring in such area would not likely have an adverse effect on NLEBs.

Additionally, site-specific consultation with the local USFWS field office will often be needed to adequately assess the potential direct and indirect effects associated with construction projects. However, across the range of the species no effects are anticipated if construction projects:

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- 1) Are located entirely (including staging areas & construction footprint) beyond 100 m¹ of NLEB suitable summer habitat and 5 mi of hibernacula OR
- 2) Involve maintenance, alteration, or demolition of bridges/structures without any signs of bats as verified by a trained biologist, pest management specialist, or similar professional individual.

Some projects may occur near or within suitable NLEB habitat, but the project will result in no effects or discountable likelihood of effects even without the implementation of any avoidance or minimization measures, if the proposed project is based on the following:

- 1) Activities are completely within existing road surfaces (e.g., road line painting).
- 2) Activities are within existing ROWs or at existing facilities that contain suitable habitat but that do not remove or alter the habitat (e.g., mowing, brush removal).
- 3) Activities are wetland or stream protection associated with wetland mitigation without any tree removal.
- 4) Are located in areas with verified absence determined by USFWS protocol surveys²

Other projects may occur near or within NLEB suitable habitat which will require the implementation of conservation measures to avoid or minimize impacts to the point of insignificant/discountable for the projects to be included in this programmatic consultation. Construction projects that involve any of the features listed below are not likely to adversely affect NLEBs.

- 1) Structure Maintenance: during the active season (Table 2) that does not bother roosting bats in any way (e.g., activity away from roosts inside common rooms in structures, normal cleaning and routine maintenance).
- 2) Bridge Maintenance: during the active season (Table 2) that does not bother roosting bats in any way (e.g., road paving, wing-wall work, work above that does not drill down to the underside of the deck, some abutment, beam end, scour, or pier repair).
- 3) Structure or Bridge Maintenance: outside the active season that does not alter roosting potential for bats.
- 4) Tree Removal must occur outside the active season (Table 2) AND must not remove known roosts (as defined herein) AND
 - must be entirely within 100 feet of existing road surfaces in order to have no linear acreage limits; (this would include roads within cantonment, state, local roads, paved roads, and developed hard packed roads, but does not include trails or other travel corridors in training areas)

OR

¹ Addresses potential for noise/disturbance adjacent to suitable habitat.

² See protocols for minimum number of years negative survey results are valid

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- if located >100 feet of existing road surfaces, must be limited to no more than 10 acres per project (10 acres is 5% of a 200 acre home range)

The following additional conservation measures will be taken for all construction to further eliminate the potential to affect NLEB:

1. **Roost Tree Protection.** No known roost trees, as defined herein, will be felled, unless there is a human health and safety concern. If there is a need to remove a known roost tree, the installation will follow procedures listed in Section VI.G. below to determine if such removal can be done with insignificant or discountable effects on NLEB.
2. Construction activities outside of suitable habitat will not occur within 100 meters of any known roost trees without additional site-specific consultation.
3. Construction activities that remove suitable habitat within 0.25 miles of any known roost trees without additional site-specific consultation. Construction activities will also take into account factors such as the surrounding landscape, habitat connectivity, and distance to other roosts, distance to known foraging areas, and any other issue important NLEB.
4. **Time of Year Restriction for Tree Falling.** A time of year restriction for clearing trees (> 3 in DBH) has been established to protect known or potential roost trees during the active season (see Table 2), unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.
5. Flagging or signs will be used to demarcate areas to be cleared vs. not cleared prior to any construction activities for a given project. Flagging will be removed upon completion of the project.
6. Via Scope of Works, Contracts, Briefings, etc., all personnel responsible for construction activities will be informed about the need to follow design plans, stay within flagging, and minimize impacts to wildlife and other environmental concerns.
7. **Outdoor Lighting Minimization.** For all future projects, IMCOM will evaluate the use of outdoor lighting and seek to minimize light pollution by angling lights downward or via other light minimization measures.
8. **Demolition.** If the building has pre-existing known NLEB colonies, then the appropriate environmental personnel of the IMCOM installation must be contacted before demolition is to occur. If during the course of demolition, NLEB are discovered, then all work must cease and USFWS must be immediately contacted. If the structure is safe to leave as is, then it will be left

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until after October 15, or until bats have stopped using the structure. If the structure is unsafe and poses a risk to human health and safety, IMCOM will attempt to exclude the bats immediately. If this is not possible, or NLEB are found to be using the structure during the maternity season when pups are not volant, IMCOM will contact USFWS to discuss the most appropriate next course of action.

9. Water Quality BMPs will be established for each construction site in accordance with the appropriate federal laws and state permits.

In conclusion construction & maintenance activities may affect, but are not likely to adversely affect the NLEB by implementing the above screening criteria and conservation measures.

E. Forest management: Forest management includes both even-aged (e.g., clearcutting or shelterwood) and uneven-aged (single tree or group selection) harvest methods to manage forests to support military training, timber production/health, and wildlife habitat creation/enhancement. Environmental conditions (e.g., wet or rocky soils), training requirements, and stand characteristics dictate harvest methods. Forest management practices such as timber harvest and silviculture are essential to maintaining diverse quality forested habitat for both the NLEB and military training. A number of forest management practices occur on military installation such as but not limited to: harvest, thinning, and/or planting operations. Operations that require tree removal have the potential to alter NLEB habitat. In the final listing rule USFWS anticipates that habitat modifications resulting from forest management and silviculture will not significantly affect the conservation of the northern long-eared bat. However, timber harvest operations performed during the species' active season may directly kill or injure individuals.

Removal of trees could have an indirect effect from loss of potential roosting and foraging areas. The degree of potential impact would be dependent on whether the removal is temporary (i.e., timber harvest, to include clearcuts) or permanent (construction). As stated in the proposed listing rule for NLEB (USFWS 2013), studies to date have found that NLEBs show a varied degree of sensitivity to timber harvesting practices and the amount of forest removal occurring varies by State.

The following additional conservation measures will be taken for all forest management activities to further eliminate the potential to affect NLEB:

1. Time of Year Restriction for Tree Falling. A time of year restriction for clearing trees (> 3 in DBH) has been established to protect known or potential roost trees during the active season (see Table 2) unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office
2. Roost Tree Protection: No known roost trees, as defined herein will be felled, unless there is a human health and safety concern. If there is a need to

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remove a known roost tree, the installation will follow procedures listed in Section VI.G. below to determine if such removal can be done with insignificant or discountable effects on NLEB. Clearcutting or similar harvest will not occur within 0.25 mi (250 m) and overstory roost tree removal within 100 meters of documented maternity roost trees without further consultation with the USFWS. Tree thinning/removal will also take into account factors such as the surrounding landscape, habitat connectivity, and distance to other roosts, distance to known foraging areas, and any other issue important to NLEB.

3. Forest Management will not be conducted within 0.5 miles from “known hibernacula” when bats are present during the inactive season. Forest management near hibernacula may affect swarming and staging areas through habitat loss around the hibernacula. Additional site-specific consultation will occur for forest management within 0.5 miles of hibernacula.
4. Tree Removal Acreage Limits:
 - if located >100 feet of existing road surfaces, must be limited to no more than 10 acres of clearcutting (or similar forest practice like seed tree or shelterwood harvest) per project (10 acres is 5% of a 200 acre home range). NOTE: There is no acreage limit for selective harvest practices conducted during winter, as roosting habitat will remain available.OR
 - must be entirely within 100 feet of existing road surfaces in order to have no acreage limits; (this would include roads within cantonment , state, local roads, paved roads, and developed hard packed roads, but does not include trails or other travel corridors in training areas)
5. Snag Retention. All snags will be left in silvicultural treatments unless there is a safety concern for the contractor or the military units training in the stands (e.g., maneuver corridors), or unless the treatment is a salvage harvest or clearcut. Snags should be distributed and retained throughout the landscape.

In conclusion forest management activities may affect, but are not likely to adversely affect the NLEB by implementing the above screening criteria and conservation measures.

F. Prescribed Burns: Prescribed fire is used to improve line-of-sight on ranges and observation points for direct and indirect firing, maintain grassland/open shrubland for open maneuver training, reduce fuel accumulation to minimize wildfire risk, and manage species habitat. It is also used as a tool to maintain ecological health of grassland and forested areas and regenerate oak ecosystems. The majority of natural and prescribed fires on IMCOM installations occur in impact or surface danger zone areas, due to live fire training and testing operations. The vegetation that occupy these areas are fire dependent. Other prescribed fires are generally conducted in grasslands

and forests, during the growing and dormant seasons, and all prescribed fires are implemented in accordance with the installation's Integrated Wildland Fire Management Program and State regulations.

Prescribed fire is gaining acceptance as a means of restoring and perpetuating oak (*Quercus*) dominated ecosystems in the eastern U.S. (Dickinson et al., 2010). As stated in the final listing rule (USFWS 2015), a U.S. Forest Service review of prescribed fire and its effects on bats generally found that fire had beneficial effects on bat habitat. Bats are resilient to fire and some species prefer burned areas for foraging and roosting (e.g. Boyles and Aubrey 2005, Loeb and Waldrop 2007). There is little scientific evidence to indicate that fire has adverse effects on NLEB. NLEB roost-switching frequency, distance between successive roosts, and duration of individual roost tree use were similar between fire and control treatment areas (Johnson et al. 2009). Following prescribed fires, NLEB benefit from increased abundance of insects and availability of roost sites (Lacki et al. 2009). During prescribed fire, NLEB have been shown to exit their roosts during the day and switch roosts as necessary to limit their exposure (Dickinson et al. 2009). In fact, most bats are quick and highly vagile so that escape and relocation to unburned areas easily can occur (Carter et al. 2009). However, neonatal bats that cannot fly would be at greater risk to smoke and fire effects than juveniles or adults. Although, exposure of tree roosting bats to carbon monoxide (CO) is unlikely to be a concern when fireline intensity is low (~1.5 m flame length) (Dickinson et al., 2010). In largely forested landscapes, there are infinite amounts of available roosts for alternate use (Carter et al. 2000). During the active season, bats frequently roost-switch but use torpor to conserve energy and extra arousals when bats are in deep torpor are a cause for concern. The maternity roosting season, from 01 June to 31 July when young pups are not Volant, and to a much lesser extent during the active season, is the only time NLEB might be directly affected by prescribed burns to elicit take. During all other times of the year research has shown that NLEB are not adversely affected by burns conducted under prescribed conditions.

Conservation Measures for Prescribed Burning:

1. Not within 0.5 miles from "known hibernacula" when bats are present during the inactive season (see Table 2 for active season).
2. Not within forested suitable NLEB habitat during the active season (see Table 2) unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.
3. Prescribed burns will be conducted under a site specific burn plan per the Installation Integrated Wildland Fire Management Plan which is integrated with the ecosystem management goals and objectives of a tripartite approved (IMCOM, State, and USFWS) Integrated Natural Resource Management Plan (INRMP).

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4. Time of Day Restriction. For prescribed burns not within forested suitable NLEB habitat, whenever possible, all efforts will be made to have all flames extinguished and smoke generation minimized by sunset to reduce potential direct impacts to foraging bats during the active season (see Table 2)
5. Containment Measures. For prescribed burns within 100 meters of forested suitable NLEB habitat, make use of naturally occurring firebreaks or, if necessary, establish wet lines to preclude fire from entering the adjacent NLEB habitat during the active season (see Table 2), unless USFWS protocol surveys have been completed to verify absence or site specific consultation has been completed with the local USFWS Field Office.

In conclusion prescribed burning activities may affect, but are not likely to adversely affect the NLEB by implementing the above conservation measures. Additionally prescribed burning is determined to provide an overall beneficial effect to overall habitat quality.

G. Specific Single, Group, or Hazard Tree Removal: Removal of single, multiple, or cluster of trees during the active season in suitable habitat, trees that do not pose a risk to human life or property will be analyzed for signs of bats being present (emergence surveys) prior to removal according to USFWS Indiana bat (and NLEB) summer survey protocols. If NLEB are roosting in such tree(s), the applicable IMCOM installation will consult with their local USFWS field office. If bat species are determined present and immediate removal of the tree(s) is necessary, the tree(s) will be removed in a manner that will minimize impacts on the bats such as first disturbing the tree(s) to cause them to abandon the roost. If there are hazard trees that are considered an imminent threat to human life or loss of property and need to be removed during the active season, the IMCOM installation will remove such trees and inform the USFWS field office of the action only if NLEB are present on the installation and the IMCOM installation will initiate emergency consultation per the procedures in accordance with 50 CFR 402.05.

H. Pesticide Use: All pesticides will be applied in accordance with their label and applicable laws and regulations. All pesticides are also applied in accordance with the installation INRMP and the Integrated Pest Management Plan (IPMP). IMCOM installations will regularly check Protection Bulletins on EPA's Endangered Species Protection Program (ESPP) website to determine whether pesticide use in a certain geographic area may affect NLEB. Limitations on pesticide use will be implemented as required to protect NLEBs in all areas. Application of pesticides in and around buildings or other structures are not likely to have any effect on NLEB. If NLEBs are found roosting in a building, then pesticides will be used sparingly and no foggers will be used in and around the occupied building.

To minimize the exposure of NLEB to pesticide and to keep in from drifting into known roost tree areas or water bodies the following conservation measures will be followed:

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Conservation measures for Pesticide use:

1. Only pesticides registered by the EPA and State of use may be applied and only in accordance with their label.
2. Aerial application of pesticide will only occur outside the active season unless additional consultation with the USFWS is accomplished. Aerial applications will occur between the hours of sunrise and one hour before sunset. This will protect foraging bats in undiscovered foraging areas from direct exposure.
3. Whenever possible, herbicides that have low toxicity to mammals will be utilized with the tow behind power blowers. Herbicides that may be somewhat toxic to mammals will be mixed and applied at a rate that should minimize any potential exposure concerns.
4. Application of pesticides from ground mounted vehicles (i.e., ATVs, tractors) that spray chemicals directly onto the ground and do not result in broad dispersal will be conducted at least 100 ft (30 m) from known roost trees during the active season (coordinate with local USFWS field office).
5. Application of pesticides that result in broad dispersal (e.g., tow behind power blowers) will be conducted at least 250 ft (76 m) away from known roost trees during the active season (coordinate with local USFWS field office). Pesticides will not be applied between sunrise and one hour before sunset. Location-specific applications (i.e. hatchet or stem injections of trees, individual application to specific plants) may be used within 50 ft (15 m) of known roosts. This measure minimizes the risk of exposure to bats and potential effects from pesticides.
6. Pesticides applied from tow behind power blowers will use appropriate nozzles and drift control additives, and will be applied using low pressure to reduce drift and potential swirling motion from the blower. All efforts will be made to only spray 10 feet from ground level or below.
7. Pesticides will not be applied outdoors when the wind speed exceeds 8 mi/hr for all applications except power mist blowers. Pesticides applied via power mist blower will only be applied with wind speeds <5 mi/hr. This is to reduce the risk of pesticide drift, which could impact water quality or non-target areas. Care will be taken to make sure that any spray drift is kept away from non-target areas and individuals. Additionally, aerial application utilizing helicopters should employ large droplet technology through special nozzles on drop tubes to ensure the herbicide stays on target.
8. If a bat colony is found roosting in a building, then insecticides will be used sparingly and no foggers will be used. This will minimize impacts to roosting northern long-eared bats if they are found within a building.

In conclusion by implementing these conservation measures IMCOM believes the effects on NLEB will be insignificant.

I. Pest Control: IMCOM facilities may have pest control complaints, such as but not limited to bats, moles (order Insectivora), raccoons (*Procyon lotor*), squirrels (order Rodentia), skunks (order Carnivora), woodchucks (order Rodentia), insects, and other such species. Each issue is handled on a case-by-case basis depending on the pest species and the situation. When possible, wildlife will be deterred from areas by removing features that are attractive to the species (e.g. eliminating potential food/nesting sources, plugging openings into buildings, etc.). If deterrence efforts are ineffective, then it may be necessary to set live traps and relocate or euthanize animals, or use lethal control methods such as trapping, shooting, and/ or chemical control. All pest control efforts are performed in accordance with the installation INRMP and the IPMP.

Lethal traps are primarily used for rodents and moles. Adhesive traps are allowable for rodent and insect control in buildings, however, if placed incorrectly, they may inadvertently capture bats. Both adult and juvenile bats are susceptible to capture in glue traps which could result in injury or mortality. To prevent accidental capture of bats, no adhesive traps can be placed in such a manner that they could capture bats. Glue traps will not be placed in any crawl space or attic compartment within buildings or in areas where bats are known to occur. If bats are present within the building, then live traps for rodents will be used instead of glue traps.

If there are large scale infestations of rodents and moles, chemical means may be necessary to effectively manage the outbreak. Bait stations will not be placed where it may be accessible to children or pets and must be monitored to prevent access to non-target animals.

Conservation Measures for Pest Control:

1. No Lethal Control. No lethal control methods are permitted for bats unless there is a suspected human health risk for exposure to rabies or other disease. If individual bats are in buildings and there is no evidence of maternity use, then all efforts will be made to safely capture and release individual bats. Or, the bats will be excluded by establishing one-way valves over the roost's exit (if feasible).
2. Time of Year Restriction for Exclusion. The exclusion will only be done during times of the year when pups are not present or when they are volant (i.e., August - early May). The time of year restriction will minimize the risk of separating mothers from non-volant young, so it will prevent potential pup mortality during exclusion activities. Sealing cracks and crevices in buildings will also be done during the late fall through early spring. Sealing cracks and

crevices prevents bats from entering a building and reduces human/bat conflicts.

3. Adhesive Trap Restrictions. No adhesive traps used for rodents or insects will be placed in such a manner that they could capture bats—glue traps will not be placed in any crawl space or attic compartment within buildings or in areas where bats are known to occur.
4. Chemical Measures. Any use of chemical or insecticides will be utilized in accordance with section “H” above.

In conclusion by implementing these conservation measures IMCOM believes the effects on NLEB will be insignificant in regards to pest control management activities.

J. Recreational Activities: Recreational activities on IMCOM installations typically consist of hunting, fishing, trapping, hiking, mountain biking, camping, horseback riding, wildlife watching, and other consumptive and non-consumptive activities. These activities whether dispersed or concentrated are low impact activities that do not alter the landscape or generate a disturbance that would be considered to affect the NLEB. Continued use of IMCOM installations for these or similar activities is expected to continue without restriction, in accordance with the Sikes Act (16 U.S.C. 670, et seq.). However development of new areas for these activities that would be considered construction or habitat alteration “may affect”; therefore those projects would utilize the conservation measures identified earlier in this document for those actions.

Hunting activities have the potential to directly affect roosting NLEB if a hunter should place a stand in a NLEB roost. Hunters are unlikely to place tree stands in snags due to the instability of snags and the risk that the tree may fall. Thus, NLEB roosting in standing dead trees are not likely to be adversely affected by tree stands during the non-hibernation seasons. Tree stands may disturb roosting NLEB or damage roosts that are located within crevices of live trees or are in a dead tree limb of a live tree. Installment of a tree stand may cause NLEB to abandon the roost. Hunting primarily occurs in the fall-winter when NLEB are moving to the hibernacula or are already in the hibernacula, so NLEB are more likely to roost alone or in small groups within trees or are within the hibernacula. But since hunting typically occurs in seasons when NLEB are less likely to be present, the use of tree stands may affect but is not likely to adversely affect roosting NLEB.

Hunting activities also have the potential to directly affect roosting NLEB if a hunter should shoot at game flying through the air or in a tree and the shot hits a tree containing roosting NLEB. The likelihood of this happening is expected to be extremely rare, given the combination of occurrences that need to come together (i.e., the hunter being in a location suitable for NLEB to be roosting and game birds or waterfowl to be flying, the hunter shooting at the right angle into a tree to hit and kill a NLEB, etc.).

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Additionally, most NLEB would presumably be within the hibernacula when the majority of hunting is conducted (October-February).

There is potential that individuals hunting game may shoot into a forested area which has NLEB roosts. Fired projectiles may strike a NLEB roost and remove bark from the tree, rendering the roost unsuitable for future use. Snags are ephemeral in nature and frequently slough bark. NLEB are known to frequently switch roosts assumed because of the fleeting nature of snags. Since strikes of snags are expected to occur infrequently, NLEB are unlikely to be adversely affected by hunting. Thus effects are discountable.

Skeet shooting could potentially result in injury or mortality of a foraging NLEB if skeet shooting was conducted in extreme early morning or at sunset when NLEB may be active. Skeet ranges located adjacent to suitable NLEB summer foraging habitat have a likelihood that a NLEB could be struck during skeet shooting but is highly improbable.

Legal use of Off Road Vehicles (ORV) should have no known indirect effects to NLEB as ORV's will remain on the road at all times and will not damage vegetation in the area. However, unauthorized ORV use off-trail may damage vegetation which can expose the soil to the elements and could lead to increased soil erosion. Soil erosion may lead to declines in water quality. Lower water quality may reduce aquatic insect availability, which are prey for NLEB. In addition, streams/wetlands may be converted overtime into mud pits that are unsuitable for drinking by NLEB. Given the amount of ample water and natural habitat available on IMCOM installations, it is unlikely that ORV use will adversely affect NLEB. Thus, effects are discountable.

Recreational activities that occur in the vicinity of hibernacula are pass through in nature except possibly for stationary hunting. Stationary hunting would only create a disturbance when a shot or shots were fired but no different than the single unlikely instance as with pass through hunting. Additionally as in section "A" noise activities associated with the firing of weapons has been shown to not adversely affect NLEB.

In conclusion, the majority of recreational activities with the exclusion of ORV use, hunting, and skeet shooting, are expected to have no known effects on NLEB. Given the conservation measures for each and remote nature of potential effects, recreational activities may affect but are not likely to adversely affect NLEB.

VII. Additional General Conservation Measures

This section identifies the Conservation Measures (CM) proposed throughout this document that are considered necessary to either avoid adverse affects or to ensure the expected effects are beneficial, insignificant or discountable. Additional CMs are also proposed to promote the conservation of the NLEB.

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- IMCOM will use the most current National WNS Decontamination Protocols approved by USFWS for planned activities that involve close or direct contact with bats, their environments, and/or associated materials.
- IMCOM will explore cooperative management efforts with adjacent landowners, if such efforts would complement installation NLEB conservation initiatives and/or support mission implementation.
- IMCOM will explore cooperative NLEB management strategies, solutions, and efforts with other federal, state, and private organizations and landowners in the region.
- IMCOM will seek funding opportunities to conduct USFWS presence/absence surveys on individual installations subject to the availability of funds.
- IMCOM installations will continue to manage their ecosystems to support and enhance military training, testing, & readiness in accordance with their INRMP to retain habitat and biological diversity, and long term sustainability.
- IMCOM & the USFWS will develop a screening criteria check list so individual installations may quickly and categorically apply the above listed measures described in the programmatic process.
- IMCOM will centrally report activities taken by individual installations under this programmatic opinion annually to the USFWS from data gathered through the annual AEDB-EQ installation data call.

VIII Conclusions

A. Northern Long-Eared Bat. Based on IMCOM's intent to follow USFWS guidance on NLEB management, carry out actions as described in Section V, and to implement the conservation measures identified in Section VI, IMCOM has determined that implementation of actions IAW with this document "**may affect, but not likely to adversely affect**" the NLEB as a threatened species listed under the ESA.

B. Request of Conference Report. IMCOM requests that the USFWS review our findings and determinations stated herein and provide a conference report that reflects IMCOM's proposed conservation measures for reducing adverse effects. If necessary, the applicable IMCOM installation(s) will initiate site specific consultation with their USFWS Field Office on activities that are not included in this BE or if there is additional site specific information to suggest alternate conservation measures.

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X. Glossary

Action area - all areas to be affected directly or indirectly by the action and not merely the immediate area involved in the action.

Active season – the time period when bats are not in hibernation. This includes spring emergence, young rearing, and breeding (swarming) and is typically from April through October (specific dates are defined by geographical area see Table 2).

Critical habitat - (i) the specific areas within the geographical area occupied by a species, at the time it is listed in accordance with the provisions of the ESA, on which are found those physical or biological features (I) essential to the conservation of the species and (II) which may require special management considerations or protection; and (ii) specific areas outside the geographical area occupied by the species at the time it is listed in accordance with the ESA, upon a determination by the Secretary that such areas are essential for the conservation of the species (defined in Section 3 of the ESA).

Emergency - An emergency is a situation involving an act of God, disasters, casualties, national defense or security emergencies, etc., and includes response activities that must be taken to prevent imminent loss of human life or property.

Exfoliating bark - tree bark that peels away from a trunk or a branch of a tree; when a tree dies, plates of bark spring away from the bole of the tree. Some living trees, such as shagbark hickory and white oak, have bark that peels back from the living cambium.

Hibernaculum (plural hibernacula) - a site, usually a cave or mine, where any bat species hibernates during the winter (see suitable habitat).

Is likely to adversely affect – the appropriate finding in a biological assessment (or conclusion during informal consultation) if any adverse effect to listed species may occur as a direct or indirect result of the proposed action or its interrelated or interdependent actions, and the effect is not: discountable, insignificant, or beneficial.

Known hibernacula – a location where one or more northern long-eared bats have been detected during hibernation or at the entrance during fall swarming or spring emergence. Given the documented challenges of surveying for northern long-eared bats in the winter (use of cracks, crevices), any hibernacula with northern long-eared bats observed at least once, will continue to be considered “known hibernacula” as long as the hibernacula and its surrounding habitat remain suitable for northern long-eared bat. However, a hibernaculum may be considered to be unoccupied if there is evidence (e.g., survey data) that it is no longer in use by northern long-eared bats (USFWS 2015).

Known roost tree – a tree that male or female NLEBs have been documented as using during the active season (approximately April–October). Once documented, a tree will

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be considered to be a “known roost” as long as the tree and surrounding habitat remain suitable for NLEB. However, a tree may be considered to be unoccupied if there is evidence that the roost is no longer in use by NLEB (USFWS 2015).

May affect - the appropriate conclusion when a proposed action may pose any effects on listed species or designated critical habitat.

No effect - the appropriate conclusion when the action agency determines its proposed action will not affect a listed species or designated critical habitat.

Not likely to adversely affect (NLAA) - the appropriate conclusion when effects on listed species are expected to be discountable, insignificant, or completely beneficial. **Beneficial effects** are contemporaneous positive effects without any adverse effects to the species. **Insignificant effects** relate to the size of the impact and should never reach the scale where take occurs. **Discountable effects** are those extremely unlikely to occur. Based on best judgment, a person would not: (1) be able to meaningfully measure, detect, or evaluate insignificant effects; or (2) expect discountable effects to occur.

Snag - a standing dead (or mostly dead) tree, generally with <10 percent living canopy.

Staging - the departure of bats from hibernacula in the spring, including processes and behaviors that lead up to departure (see suitable habitat).

Suitable habitat - Summer and/or winter habitat that is appropriate for use by NLEB (may be known or unknown in terms of documented use). See most recent summer survey guidance)

- **Winter** (hibernacula) is restricted to underground caves and cave-like structures (e.g., abandoned mines, railroad tunnels). These hibernacula typically have large passages with significant cracks and crevices for roosting; relatively constant, cooler temperatures (0-9 degrees C) and with high humidity and minimal air currents.
- **Summer** for NLEB consists of the variety of forested/wooded habitats where they roost, forage, and travel. This includes forested patches as well as linear features such as fencerows, riparian forests and other wooded corridors. These wooded areas may be dense or loose aggregates of trees with variable amounts of canopy closure. Isolated trees are considered suitable habitat when they exhibit the characteristics of a suitable roost tree and are less than 1000 feet from the next nearest suitable roost tree, woodlot, or wooded fencerow. May also include structures for roosting (e.g., barn).
- **Spring staging/fall swarming** for NLEBs consists of the variety of forested/wooded habitats where they roost, forage, and travel within 5 miles of a hibernaculum. This includes forested patches as well as linear features

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such as fencerows, riparian forests and other wooded corridors. These wooded areas may be dense or loose aggregates of trees with variable amounts of canopy closure. Isolated trees are considered suitable habitat when they exhibit the characteristics of a suitable roost tree and are less than 1000 feet from the next nearest suitable roost tree, woodlot, or wooded fencerow.

Suitable roost tree - any tree in which bats roost when they emerge from the hibernacula. Females gather in maternity colonies and males may roost singly or in small groups. During summer NLEBs roost singly or in colonies in cavities, underneath bark, crevices, or hollows of both live and dead trees and snags, typically ≥ 3 inches dbh.

Survey - a method of sampling, such as mist netting, that provides data concerning the presence/absence of bats at a site; also, the act of enumerating the bats hibernating in a cave or mine. NLEB summer survey guidance can be found at <http://www.fws.gov/midwest/endangered/mammals/inba/inbasummersurveyguidance.html>

Swarming - A phenomenon in which, during late summer and autumn, numerous bats are observed entering and exiting entrances to caves and mines, but few, if any, of the bats may roost within the site during the day. Swarming probably is related to fall breeding activities and locating potential hibernation sites. (See suitable habitat).

Take - Take is defined in Section 3 of the ESA as harass, harm, pursue, hunt, shoot, wound, kill, trap, capture, or collect, or to attempt to engage in any such conduct.

Torpor – a period of inactivity, with reduced body temperature and metabolism.

Volant - able to fly.

Verified absence - refers to known or suitable habitat determined to be unoccupied at the time of impact by utilizing USFWS approved protocols.

XI. Summary of IMCOM NLEB Programmatic Biological Evaluation Conservation Measures

A) Activities/Areas Not Subject to Conservation Measures:

- Any Activity that occurs outside the known range of the NLEB (see Section V for details)
- Any activity that occurs within the known range of the NLEB but does not contain suitable NLEB habitat. (see Section V for details)
- Any activity in a highly developed urban area that is <1000' from suitable NLEB habitat. (see Section V for details)
- Any area where NLEB absence has been verified by USFWS Protocol survey.
- Any activity that is conducted under a site specific consultation with the local USFWS Field Office.
- All military activities such as but not limited to: air operations, water operations, field training operations, live munitions training, demolition, and research, development, testing, and evaluation (RDTE). (see Section VI-A for details)
- All activities involving the use of aircraft such as but not limited to: fixed wing, rotary wing, drone, etc...(see Section VI-B for details)
- All categories of outdoor recreation such as but not limited to: hunting, fishing, trapping, hiking, mountain biking, camping, horseback riding, wildlife watching, and other consumptive/non-consumptive activities. (see Section VI-J for details)

B) Activities Subject to Conservation Measures:

- Military Training Smoke and Obscurants: (see Section VI-C for details)
 1. M18 colored smoke grenades will not be used within 50m of forested known/presumed occupied NLEB during the active season (see PBE Table 2 Below). Or within 50m of known roost trees during the active season if USFWS protocol surveys have been completed.
 2. Fog oil will not be released within forested known/presumed occupied habitat during the NLEB active season (see PBE Table 2 Below).
 3. WP will not be released within 200 meters of forested known/presumed occupied NLEB during the active season (see PBE Table 2 Below). Or within 200m of known roost trees during the active season if USFWS protocol surveys have been completed.
 4. Other smoke/obscurants will not be employed during the NLEB active season (see PBE Table 2 Below).
 5. No smoke or obscurants will be released within 0.5 miles of known hibernacula outside of the active season as defined in PBE Table 2 Below.
- Construction: (see Section VI-D for details)
 1. If there is a need to remove a single or small cluster of trees during the active season, the installation will follow procedures listed in that section below.
 2. Consult with USFWS for projects within 0.25 miles of known roost trees. Buffers may also take into account factors such as the surrounding landscape, habitat connectivity, and distance to other roosts, distance to known foraging areas.

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3. Implement a 0.5 mile buffer around “known” hibernacula where additional consultation is required
 4. Conduct structure, sign, utility, & bridge maintenance: during the active season that does not bother roosting bats in any way (e.g., activity away from roosts inside common rooms in structures, normal cleaning and routine maintenance)
 5. Tree removal outside the active season (see PBE Table 2 Below), that is entirely within 100’ of an existing road surface has no acreage limit. This would include roads within cantonment, state, local roads, paved roads, and developed hard packed roads, but does not include trails or other travel corridors in training areas)
 6. Tree removal outside the active season (see PBE Table 2 Below), that is >100’ of an existing road surface has a 10 acre per project limit.
 7. Flagging or signs will be used to demarcate areas to be cleared vs. not cleared prior to any construction activities for a given project. Flagging will be removed upon completion of the project.
 8. Via Scope of Works, Contracts, etc., all personnel responsible for construction activities will be informed about the need to follow design plans, stay within flagging, and minimize impacts to wildlife and other environmental concerns.
 9. Outdoor Lighting Minimization. For all future projects, IMCOM will evaluate the use of outdoor lighting and seek to minimize light pollution by angling lights downward or via other light minimization measures.
 10. Demolition. If the building has pre-existing known NLEB colonies, then the environmental contact of the IMCOM installation must be contacted before demolition is to occur. If during the course of demolition, NLEB are discovered, then all work must cease and USFWS must be immediately contacted. If the structure is safe to leave as is, then it will be left until after October 15, or until bats have stopped using the structure. If the structure is unsafe and poses a risk to human health and safety, IMCOM will attempt to exclude the bats immediately. If this is not possible, or NLEB are found to be using the structure during the maternity season when pups are not volant, IMCOM will contact USFWS to discuss the most appropriate next course of action.
 11. Water Quality BMPs will be established for each construction site in accordance with the appropriate federal laws and state permits.
- Forest management: (see Section VI-E for details)
 1. IMCOM will screen projects that required tree removal for forest management activities the same as identified for construction.
 2. If there is a need to remove a single or small cluster of trees during the active season, the installation will follow procedures listed in that section below.
 3. Implement a 0.25-mile buffer around known roost trees where additional consultation is required for clearcutting or similar harvest. Buffers will be may also take into account factors such as the surrounding landscape, habitat connectivity, and distance to other roosts, distance to known foraging areas.

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4. Implement a 0.5 mile buffer around “known” hibernacula where additional consultation is required.
 5. Tree removal outside the active season (see PBE Table 2 Below), that is entirely within 100’ of an existing road surface has no acreage limit. This would include roads within cantonment , state, local roads, paved roads, and developed hard packed roads, but does not include trails or other travel corridors in training areas)
 6. Clearcutting or similar harvest outside the active season (see PBE Table 2 Below), that is >100’ of an existing road surface has a 10 acre per project limit. No acreage limit on selective harvest.
 7. Flagging or signs will be used to demarcate areas to be cleared vs. not cleared prior to any forest management activities for a given project. Flagging will be removed upon completion of the project.
 8. Snag Retention. All snags will be left in silvicultural treatments unless there is a safety concern for the contractor or the military units training in the stands (e.g., maneuver corridors), or unless the treatment is a salvage harvest or clearcut.
- Prescribed Burns: (see Section VI-F for details)
 1. Will not be conducted within 0.5 miles from “known hibernacula” when bats are present during the inactive season (see Table 2 for active season).
 2. Will not occur within forested suitable NLEB habitat during the active season (see PBE Table 2 Below).
 3. Prescribed burns will be conducted under a site specific burn plan per the Installation Integrated Wildland Fire Management Plan
 4. Whenever possible, all efforts will be made to have all flames extinguished and smoke generation minimized by sunset to reduce potential direct impacts to foraging bats during the active season (see PBE Table 2 Below)
 5. Make use of naturally occurring firebreaks or if necessary, establish wet lines 100m around forested known/presumed occupied NLEB habitat during the active season (see PBE Table 2 Below), to preclude fire from entering, to the maximum extent practicable.
 - Specific Single, Group, or Hazard Tree Removal (see Section VI-G for details)
 1. Removal of single, multiple, or cluster of trees during the active season, in areas where there are known roost trees, trees that do not pose a risk to human life or property will be analyzed for signs of bats being present (emergence surveys) prior to removal according to USFWS Indiana bat (and NLEB) summer survey protocols.
 2. If known roost tree removal is determined to be necessary, the applicable IMCOM installation will consult with their local USFWS field office.
 3. If such tree removal is preferred immediately, the applicable IMCOM installation will consult with their local USFWS field office.
 4. If non-ESA bat species are determined present and immediate removal of the tree(s) is necessary, the tree(s) will be removed in a manner that will minimize

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- impacts on the bats such as first disturbing the tree(s) to cause them to abandon the roost.
5. If there are hazard trees that are considered an imminent threat to human life or loss of property occurring in suitable NLEB habitat and need to be removed during the active season, the IMCOM installation will remove such trees and inform the USFWS field office of the action only if NLEB are present on the IMCOM installation will initiate emergency consultation per the procedures in accordance with 50 CFR 402.05.
- Pesticide Use: (see Section VI-H for details)
 1. Only pesticides registered by the EPA and State of use may be applied and only in accordance with their label.
 2. Aerial applications will occur outside the active season (see PBE Table 2 Below) and between the hours of sunrise and one hour before sunset. When utilizing helicopters for application they should employ large droplet technology through special nozzles on drop tubes to ensure the herbicide stays on target.
 3. Whenever possible, herbicides that have low toxicity to mammals will be utilized with the tow behind power blowers. Herbicides that may be somewhat toxic to mammals will be mixed and applied at a rate that should minimize any potential exposure concerns.
 4. Application of pesticides from ground mounted vehicles (i.e., ATVs, tractors) that spray chemicals directly onto the ground and do not result in broad dispersal will be conducted at least 100 ft (30 m) from known roost trees during the active season (see PBE Table 2).
 5. Application of pesticides that result in broad dispersal (e.g., tow behind power blowers) will be conducted at least 250 ft (76 m) away from known roost trees during the active season (see PBE Table 2 Below) and will not be applied between sunrise and one hour before sunset.
 6. Location-specific applications (i.e. hatchet or stem injections of trees, individual application to specific plants) may be used within 50 ft (15 m) of known roosts.
 7. Pesticides applied from tow behind power blowers will use appropriate nozzles and drift control additives, and will be applied using low pressure to reduce drift and potential swirling motion from the blower. All efforts will be made to only spray 10 feet from ground level or below.
 8. Pesticides will not be applied outdoors when the wind speed exceeds 8 mi/hr for all applications except power mist blowers. Pesticides applied via power mist blower will only be applied with wind speeds <5 mi/hr.
 9. If a bat colony is found roosting in a building, then insecticides will be used sparingly and no foggers will be used. This will minimize impacts to roosting northern long-eared bats if they are found within a building.
 - Pest Control: (see Section VI-I for details)
 1. No Lethal Control. No lethal control methods are permitted for bats unless there is a suspected human health risk for exposure to rabies or other

- disease. If individual bats are in buildings and there is no evidence of maternity use, then all efforts will be made to safely capture and release individual bats. Or, the bats will be excluded by establishing one-way valves over the roost's exit (if feasible).
2. Exclusion will only be done during times of the year when pups are not present or when they are volant (i.e., August - early May). Sealing cracks and crevices in buildings will also be done during the late fall or early spring.
 3. No adhesive traps used for rodents or insects will be placed in such a manner that they could capture bats—glue traps will not be placed in any crawl space or attic compartment within buildings or in areas where bats are known to occur.
 4. Chemical Measures. Any use of insecticides will be utilized in accordance with the conservation measure associated with “Pesticide Use”.

C) Additional General Conservation Measures.

1. IMCOM will use the most current National WNS Decontamination Protocols approved by USFWS for planned activities that involve close or direct contact with bats, their environments, and/or associated materials.
2. IMCOM will explore cooperative management efforts with adjacent landowners, if such efforts would complement installation NLEB conservation initiatives and/or support mission implementation.
3. IMCOM will explore cooperative NLEB management strategies, solutions, and efforts with other federal, state, and private organizations and landowners in the region.
4. IMCOM will seek funding opportunities to conduct USFWS presence/absence surveys on individual installations subject to the availability of funds.
5. IMCOM installations will continue to manage their ecosystems to support and enhance military training, testing, & readiness in accordance with their INRMP to retain habitat and biological diversity, and long term sustainability.
6. IMCOM & the USFWS will develop a screening criteria check list so individual installations may quickly and categorically apply the above listed measures described in the programmatic process.
7. IMCOM will centrally report activities taken by individual installations under this programmatic opinion annually to the USFWS from data gathered through the annual AEDB-EQ installation data call.