

Appendix I



USFWS

Planning Team meeting

List of Preparers

Members of the Core Planning Team

Charles A. Bridges, Habitat and Diversity Program Administrator, NH Fish and Game Department

Education: M.S. Wildlife Management; B.S. Zoology
Experience: UNH Cooperative Extension, Wildlife Specialist; NH Fish and Game 20 years, in addition to current position has served as state lands habitat biologist and inland fisheries and wildlife division chief
Contribution: Participated in all aspects of plan preparation
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Paul Casey, Refuge Manager, Umbagog NWR

Education: B.S. Wildlife Management
Experience: 22 years USFWS
Contribution: Participated in all aspects of plan preparation
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Jennifer Casey, Assistant Regional Refuge Biologist

Education: B.S. Wildlife Management; B.S. Biology
Experience: 15 years USFWS; 5 years with state wildlife departments and non-profit organizations
Contribution: Participated in all aspects of developing biological goals and objectives
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Ian Drew, Deputy Refuge Manager, Umbagog NWR

Education: B.S. Environmental Studies and Biology
Experience: 10 years USFWS; 3 years County Soil and Water Conservation District; 3 Years Environmental Consulting
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Chuck Hulsey, Regional Wildlife Biologist, ME Dept. of Inland Fisheries and Wildlife

Education: B.S. Wildlife Management; B.S. Forest Management
Experience: 8 years District Forester, Maine Forest Service; 10 years Assistant Regional Wildlife Biologist, MDIFW; 10 years Regional Wildlife Biologist, MDIFW.
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Johanna Lyons, State Park Planning and Development Specialist, NH Dept. of Resources and Economic Development, Division of Parks and Recreation

Education: University of New Hampshire, BA in Zoology with minor in Spanish (1988)
Experience: 22 years NH Division of Parks and Recreation in various positions
Contribution: Provided technical advice on public use, participated in developing public use goals and objectives, and represented a key partner in the project
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Nancy McGarigal, Regional Natural Resource Planner

Education: B.S. Forestry and Wildlife, Virginia Polytechnic Institute and State University
Experience: 17 years Forest Service; 10 years USFWS biologist
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Carolina Ferro Vasconcelos, Former Assistant Planner (transferred to private sector)

Education: B.S. Biology; B.S. Wildlife and Fisheries Conservation, UMass Amherst
Experience: 2 years with USFWS under ECOIntern program
Contribution: Helped write and edit portions of the Umbagog CCP. Assisted with the format, layout and other tasks necessary to compile and distribute the plan.

Laurie Wunder, Wildlife Biologist, Umbagog NWR

Education: B.A. in Anthropology at SUNY at Binghamton; M.S. in Environmental Science at University of Montana, Missoula; PhD Colorado State University
Experience: 9 years with USFWS, prior to that Washington Dept. of Fish and Wildlife and U.S. Forest Service, Olympia, WA
Contribution: Participated in all aspects of plan preparation
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Judith Silverberg PhD, Wildlife Education Supervisor, NH Fish and Game Department

Education: PhD. Univ. of New Hampshire - conducted research on wildlife viewing behaviors and attitudes; MS. University of Wisconsin-Madison; B.S. University of Wisconsin-Madison
Experience: 32 years experience working with natural resource agencies in education; past 22 years at NH Fish and Game. Currently serves as the wildlife viewing coordinator for New Hampshire and oversees wildlife education and interpretive programs.
Contribution: Provided technical advice on public use, participated in developing public use goals and objectives, and represented a key partner in the project
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Will Staats, Regional Wildlife Biologist, NH Fish and Game Department

Education: B.S. Wildlife Biology
Experience: Last 15 years with NH Fish and Game; 2.5 years Champion International; 8 years Vermont Fish and Wildlife Department
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Bill Zinni, Regional Wildlife Biologist

Education: B.S. Natural Resources/Wildlife, University of Rhode Island
Experience: Last 25 years with USFWS; 4 years with UMass Dept of Forestry and Wildlife
Contribution: Participated in all aspects of Land Protection Plan and biological goals and objectives
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Assistance from Other Service Personnel

Sarah Bevilacqua, Former Regional Visitor Services Specialist (transferred Silvio O. Conte Fish and Wildlife Refuge)

Education: B.S. Resource Recreation Management, Oregon State University
 Experience: 12 years with U.S. Forest Service; 15 years with the USFWS as a public use specialist. Contribution: Edited visitor services descriptions and proposed action, participated in developing public use goals and objectives.
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Randy Dettmers, Migratory Bird Biologist

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 Experience: 9 years with USFWS
 Contribution: Provided recommendations on which priority landbird species were most applicable to Umbagog refuge and suggested management objectives for those species
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Susan Fuller, Senior Biologist/GIS Specialist

Education: M.S. Wildlife and Fisheries Conservation/GIS, University of Massachusetts
 Experience: 9 years with USFWS as GIS Specialist; 3 years, combined, Wildlife Biologist field work with U.S. Forest Service, and the University of Massachusetts
 Contribution: GIS mapping and spatial analysis for LPP and CCP
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Shelley Hight, Archaeologist

Education: B.A. Anthropology, 1980, University of Massachusetts M.A. Anthropology, 1982, University of South Carolina, Public Archaeology
 Experience: 7 years Vermont Division for Historic Preservation, 4 years U.S. Forest Service archeologist; 12 years USFWS Field Archaeologist
 Contribution: Edited cultural resources descriptions and proposed action.
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Thomas LaPointe, Forester

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 Contribution: Contributed to forest management objectives
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Lelaina Marin, Former Assistant Planner (transferred to National Park Service)

Education: B.S in Natural Resources, Cornell University
 Experience: 4 years with USFWS (2 years as SCEP student, 2 years as Assistant Planner)
 Contribution: Helped edit portions of the CCP. Assisted with the format, layout and other tasks necessary to compile and distribute the plan.
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Andrew Milliken, Atlantic Coast Joint Venture Coordinator

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Experience: New York State, University of Rhode Island, U.S. EPA, USFWS Coastal Ecosystems Program and Atlantic Coast Joint Venture
Contribution: Helped evaluate significance of habitat for migratory birds.
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Rick Schauffler, Cartographic and Spatial Data Specialist

Education: B.A. Human Ecology, M.S.
Experience: Wildlife Biology 7 years with USFWS, 4 years as University Research Assistant
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Assistance from Others

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Experience: USGS 11 years
Contribution: Provided technical information on socio-economic environment and impacts
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Phil Sczerzenie, Mangi Environmental Group, Inc.

Education: B.S. Forestry & Wildlife Management, Rutgers University; M.S. and Ph.D. in Wildlife Management, UMASS, Amherst
Experience: 26 years NEPA environmental analysis and management, risk assessment, and statistics consulting
Contribution: Consultant – contributed to writing goals and objectives, Chapter 3- Affected Environment and Chapter 4- Environmental Consequences
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