

NORTHEAST REGION DIVISION OF DIVERSITY AND CIVIL RIGHTS

The Northeast Region strives to ensure a discrimination and harassment free work environment for all employees. In addition, we foster an inclusive and tolerant workforce that affords all employees the opportunity to attain their personal goals, grow within the Service and fully contribute to the accomplishments of our vital mission.

All employees, former employees, and applicants for employment with the U.S. Fish and Wildlife Service are protected from unlawful discrimination and harassment based on the following categories:

Race	Age (40 and above)
Color	Disability (mental or physical)
Religion	Status as a Parent*
Sex	Sexual Orientation*
National Origin	Reprisal
Genetic Information*	

*Executive Orders 11478 and 13145 prohibit workplace discrimination on the basis of sexual orientation and genetic information. Executive Orders 13152 and 11478 prohibit workplace discrimination on the basis of status as a parent.

Employees or applicants for employment who believe they have been harassed and/or discriminated against must initiate pre-complaint counseling with an EEO counselor *within 45 calendar days* of the discriminatory incident *before* filing a formal complaint. For more information please contact:

SAMIR N. DAVÉ, ESQ.
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(Do Not Remove)

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