

Fair and Equal Treatment

Everyone's Right, Everyone's Responsibility *Northeast Region*



Striving for a Diverse and Inclusive Workplace

As we think about our lives in the workplace, have we ever felt that we were being rejected or avoided because of who we are, what we say, or what we do? Those are the moments where we do not feel that we are part of the team. We all work at our best and most productive when we are an important piece of the team.

A diverse and inclusive workforce leads to a successful organization. A diverse workforce is more innovative, resourceful and productive when it includes diversity of skills, perspectives, ideas and backgrounds.

The Northeast Region Office of Diversity and Civil Rights is dedicated to helping Service employees reach their career goals and accomplish the Service mission in a unified and balanced work environment.

Diversity Goals

The Department of Interior and U.S. Fish and Wildlife Service have implemented the following strategic diversity goals:

1. Highlight diversity as a core value
2. Establish partnerships, sources and feeder systems
3. Recruit and hire a diverse and highly skilled workforce
4. Maintain a highly-skilled workforce through talent management

The Service will strive to create and foster an inclusive work environment, one that affords all employees the opportunity to attain their personal goals, to grow within the Service and to fully contribute to accomplishing the Service mission. All Service employees have a responsibility to uphold equal employment opportunities and non-discrimination policies, and to

promote it through exemplary conduct, stewardship, and professionalism with other Service employees, conservation partners and the public.

For more information about the Office of Diversity and Civil Rights, EEO and non-discrimination policies, and the Diversity and Inclusion Implementation Plan visit <http://inside.fws.gov> or contact the Northeast Region Office of Diversity and Civil Rights at 413/253 8542.



Lamar Gore/USFWS

Problem Solving - Working as a team produces positive solutions to conservation challenges