

Employment Discrimination

Know the Federal Laws that Protect You Northeast Region



The Northeast Region strives to ensure a discrimination and harassment free work environment for all employees. In addition, we foster an inclusive and tolerant workforce that affords all employees the opportunity to attain their personal goals, grow within the Service and fully contribute to the accomplishments of our vital mission.

Federal law prohibits discrimination based on:

- Race, color, national origin, sex (including pregnancy and gender identity)
- Disability, age (40 years or older)
- Reprisal
- Protected genetic information
- Sexual orientation
- Parental status
- Military service

Service employees have a responsibility to carry out all Federal Policies regarding

discrimination, civil rights and inclusive workforce management, and to promote these policies through exemplary conduct, stewardship and professionalism with other Service employees.

Employees or applicants for employment who believe they have been discriminated against must initiate a complaint with an Equal Employment Opportunity Counselor or official within 45 calendar days of the discriminatory incident before filing a formal complaint against the agency.

For more information on the Service's Equal Employment Opportunity and Non-Discrimination Policy go to <http://inside.fws.gov> or contact Lamar Gore, Chief of Diversity and Civil Rights at 413/253 8542.



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Shorebirds feeding at Kimbles Beach, Cape May National Wildlife Refuge