



FEDERAL FISH AND WILDLIFE PERMIT

1 PERMITTEE

U.S. FISH AND WILDLIFE SERVICE
MANHATTAN ECOLOGICAL SERVICES
3609 ANDERSON AVENUE
MANHATTAN, KS 66502
U.S.A.

2 AUTHORITY-STATUTES
16 USC 1539(a)

REGULATIONS (Attached)
50 CFR 17.22

50 CFR 13

3 NUMBER
TE139523-0

4 RENEWABLE
 YES
 NO

5 MAY COPY
 YES
 NO

6 EFFECTIVE
12/14/2007

7 EXPIRES
12/31/2012

8 NAME AND TITLE OF PRINCIPAL OFFICER (If #1 is a business)
MICHAEL J. LEVALLEY
PROJECT LEADER

9 TYPE OF PERMIT
ENDANGERED SPECIES

10 LOCATION WHERE AUTHORIZED ACTIVITY MAY BE CONDUCTED
ON LANDS SPECIFIED WITHIN THE ATTACHED SPECIAL TERMS AND CONDITIONS

11 CONDITIONS AND AUTHORIZATIONS:

- A GENERAL CONDITIONS SET OUT IN SUBPART D OF 50 CFR 13, AND SPECIFIC CONDITIONS CONTAINED IN FEDERAL REGULATIONS CITED IN BLOCK #2 ABOVE, ARE HEREBY MADE A PART OF THIS PERMIT. ALL ACTIVITIES AUTHORIZED HEREIN MUST BE CARRIED OUT IN ACCORD WITH AND FOR THE PURPOSES DESCRIBED IN THE APPLICATION SUBMITTED. CONTINUED VALIDITY, OR RENEWAL, OF THIS PERMIT IS SUBJECT TO COMPLETE AND TIMELY COMPLIANCE WITH ALL APPLICABLE CONDITIONS, INCLUDING THE FILING OF ALL REQUIRED INFORMATION AND REPORTS.
- B THE VALIDITY OF THIS PERMIT IS ALSO CONDITIONED UPON STRICT OBSERVANCE OF ALL APPLICABLE FOREIGN, STATE, LOCAL OR OTHER FEDERAL LAW.
- C VALID FOR USE BY PERMITTEE NAMED ABOVE.
- D. Further conditions of authorization are contained in the attached Special Terms and Conditions.

Permitted species:
Black-footed ferret

ADDITIONAL CONDITIONS AND AUTHORIZATIONS ALSO APPLY

12 REPORTING REQUIREMENTS
ANNUAL REPORT DUE: 12/31

ISSUED BY

TITLE
DARD - FISHERIES AND ECOLOGICAL SERVICES

DATE
12/14/2007

SPECIAL TERMS AND CONDITIONS FOR
U.S. Fish and Wildlife Service
Kansas Ecological Services Field Office

Species: **black-footed ferret** (*Mustela nigripes*)

This permit authorizes the following activities in Kansas, through December 31, 2012, to enhance recovery, survival, propagation, and scientific research under the following conditions:

- E. Permittee named on the face of this permit is responsible for ensuring that the activities of all individuals are in compliance with the terms and conditions of this permit. Only individuals on the attached List of Authorized Individuals are approved to conduct activities pursuant to this permit.
- F. The allotted amount of mortalities authorized by this permit is 12% of the individual black-footed ferrets known or believed to be in the reintroduced population annually. In the event that more than the allotted mortalities occur in a calendar year, section 7 consultation will be reinitiated. The Recovery Coordinator, the Project Leader, and the Resident Agent in Charge (see attached list) must be contacted within 24 hours when mortalities occur. The Recovery Coordinator must give approval before permitted activities may begin again. Disposition of mortalities will be at the direction of the Recovery Coordinator.
- G. Spotlight survey, live trap, anesthetize, implant Passive Integrated Transponder (PIT) tags, collect approximately 30 hairs, and scrape cells from inside of cheeks for genetic analysis. Only licensed project veterinarians or personnel who have successfully completed Service sponsored ferret anesthesia training are authorized to anesthetize black-footed ferrets.
- H. Permittee will adhere to all provisions and conditions specified through annual U.S. Fish and Wildlife Service black-footed ferret allocation processes with respect to the transportation, translocation, reintroduction, and handling of black-footed ferrets to and within approved reintroduction sites.
- I. No ferrets born or found in the wild (previously reintroduced) will be translocated to new locations or otherwise removed from the wild without prior approval of the Recovery Coordinator (see attached list).
- J. No black-footed ferrets or biological samples from black-footed ferrets shall be released from the custody of the permittee to other parties without prior authorization from the Recovery Coordinator (see attached list).
- K. Report immediately any debilitating injuries or death(s) of black-footed ferrets to the Recovery Coordinator (see attached list).

- L. Ferrets that move off of reintroduction sites onto other private lands are not considered necessary to determine if this experiment to establish a ferret population on smaller prairie dog complexes will be successful. Accordingly, ferrets that may move off reintroduction lands will not count as part of the mortalities included in the 12% take in item F. Ferrets that move off reintroduction sites could be lost and not jeopardize the continued existence of black-footed ferret as a species. Accordingly, the Biological Opinion grants incidental take for those ferrets that move off reintroduction properties in accordance with the authority granted in section 7 of the Endangered Species Act.
- M. With landowner permission, Service personnel are authorized by this permit and shall attempt to retrieve ferrets that may move off reintroduction lands if the landowner requests such a ferret be removed.

Coverage under this permit is provisional under the following restrictions:

- N. All activities will be coordinated with the Recovery Coordinator and the Project Leader (see attached list). You are to inform that office of all activities conducted under this permit.
- O. Permittee and designated members of your staff must carry a copy of this permit at all times while exercising its authority.
- P. You will obtain the required permits and conduct your activities in compliance with all applicable laws and regulations of the State of Kansas. This permit does not grant the right of trespass. Such permission must be obtained from private landowners or the land management agency.
- Q. Black-footed ferrets may not be sold, donated, or transferred without prior authorization from the Recovery Coordinator (see attached list).
- R. Species and/or parts of species that are taken remain the property of the U.S. Fish and Wildlife Service.
- S. If you wish to continue work with threatened or endangered species after expiration of this permit, your request for renewal of your permit must be received by the Permit Coordinator (see attached list) on or before November 30, 2012. Meeting this requirement allows you to continue authorized activities until your renewal application is acted upon. If this requirement is not met, this permit becomes invalid on the date of expiration. Any new activities or changes in activities with threatened or endangered species will require that your permit be amended. You are not authorized to conduct any new activities or to change any permitted activities until you have requested and have received a new or an amended permit.

- T. Annual reports of all activities conducted under the authority of this permit must be submitted to the Recovery Coordinator and Permit Coordinator (see attached list) by December 31 annually. Failure to submit annual reports will invalidate this permit. Your reports should include complete accounts of all activities conducted under this permit, including a discussion of any mortalities that occurred. If the allotted amount of mortalities for this permit were exceeded, the annual report will also include a description of the actions taken (in coordination with the Recovery Coordinator) to address issues causing these mortalities; and an assessment of whether the new actions were successful at preventing additional mortalities. A renewal request will not be processed until the annual reports are received. Please reference permit number TE-139523 when submitting annual reports or other correspondence regarding this permit.

List of Contacts:

Recovery Coordinator, National Black-Footed Ferret Conservation Center, P.O. Box 190, Wellington, Colorado 80549, telephone: 970-897-2730, ext. 24

Project Leader, Ecological Services, 2609 Anderson Avenue, Manhattan, Kansas 66502, telephone: 785-539-3474, ext. 105

Resident Agent in Charge, Law Enforcement, 9297 S. Wadsworth Blvd., Littleton, Colorado 80128, telephone: 720-981-2777

Permit Coordinator, Ecological Services, P.O. Box 25486, Denver Federal Center, Denver, Colorado 80225, telephone: 303-236-4256

LIST OF AUTHORIZED INDIVIDUALS FOR
U.S. Fish and Wildlife Service
Kansas Ecological Services Field Office

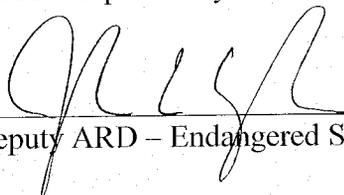
Individuals authorized to conduct activities pursuant to this permit:

Michael J. LeValley, Susan H. Blackford, Anthony K. Ifland, Paul G. Kramos, Michele D. Menulty, John F. Miesner, Daniel W. Mulhern, Michael Y. Rich, and Vernon M. Tabor.

Each named individual shall be responsible for compliance with the terms and conditions of this permit. Permittee named on the face of this permit is responsible to ensure that the activities of all individuals listed herein are in compliance with the terms and conditions of this permit.

Supervised individuals may conduct activities pursuant to this permit only under the direct, on-site supervision of an appropriate above-named independently authorized individual.

12/17/07
Date


Deputy ARD – Endangered Species

This List of Authorized Individuals (List) is valid only if it is dated on or after the permit issuance date. This permit will be considered invalid without this List.

To request changes to this List, the permittee shall submit a written request to the Recovery Coordinator (see attached list). The request shall include the name of each individual to be appended to the List; a resume of qualifications of each person to be appended to the List detailing their experience with each species and type of activity for which authorization is requested; the names and phone numbers of a minimum of two references; and the names of individuals to be deleted from the List, if applicable.